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JOURNAL OF CONVENTION

1988

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of the Episcopal Diocese of North Carolina
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MR. JOSEPH B. HORD, JR., *Executive Director*

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The Society of St. John The Evangelist
702 West Cobb Street, Durham 27707 — (919) 688-4161

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JOURNAL

OF THE

One Hundred Seventy-second Annual Convention

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Raleigh Civic Center
Raleigh, North Carolina
January Twenty-first — Twenty-third, 1988

Also
PROCEEDINGS OF THE SPECIAL DIOCESAN CONVENTION
SEPTEMBER 19, 1987, RALEIGH
AND
THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-third
Annual Convention of the
Diocese of North Carolina
is appointed to be held
in Greensboro, North Carolina
January Twenty-sixth through
January Twenty-eighth, 1989 at
the Holiday Inn / Four Seasons

1988-89

Table of Contents

Page

The Diocese of North Carolina
- Map of the Diocese vi
- Boundaries for Convocations vii
- In Memoriam . . . . . viii-x
- Officers xi
- Diocesan House Staff xii
- Diocesan Organizations 1
- Standing Committee 1
- Diocesan Council 1
- Departments of the Council 1
- Investment Committee 2
- Trustees of the Diocese 2
- Board of Managers of the Thompson Children's Home 2
- Diocesan Trustees of the University of the South 2
- Trustees of Saint Mary's College 3
- Trustees of the Francis J. Murdoch Memorial Society 3
- Commission on Ministry 3
- Directors of the North Carolina Episcopal Church Foundation 3
- Board of Directors of the Conference Center 4
- Board of Directors of the Episcopal Home for the Ageing, Inc. 4
- Deputies to the General Convention 5
- Alternate Deputies to the General Convention 5
- Convocation Deans and Lay Wardens 5
- Diocesan Commissions 5
- Other Commissions 6
- Convention Committees 12
- Executive Board of the Episcopal Churchwomen 13

Diocesan Clerical Directory 15

Clergy Serving Congregations in the Diocese
Without Canonical Residence Therein 34

Table of Contents

Page

List of Clergy in Order of Canonical Residence in the Diocese 36
- The Bishops 36
- Priests 36
- Deacons 41
- Candidates for Holy Orders 42
- Postulants for Holy Orders 42

Directory of Churches 43

College and University Chaplaincies 54

Delegates to the 170th Annual Convention 55
- Parishes and Missions 55
- Other Clergy Present at Convention 69
- Diocesan Lay Officers Present at Convention 70

Journal of Proceedings 71

Address of the Bishop to the 172nd Convention 81

Address of the Suffragan Bishop to the 172nd Convention 86

Address of the Retired Bishop to the 172nd Convention 91

Official Acts of the Bishop, 1987 94

Official Acts of the Suffragan Bishop, 1987 103

Convention Reports
- Summary Report of the Commission on Constitution and Canons 109
- Report of the Kanuga Conference 112
- Report of the Historiographer 113
- Report of Commission on St. Andrew's, Woodleaf 114
- Report of the Trustees of the Diocese 115
- Report of the Commission on Christian Social Ministries 118
- Report of the Department of Mission and Outreach 120

Table of Contents

Page

Report of the Episcopal Churchwomen 121
Report of the Pastoral Concerns Committee on Homosexuality 123
Report of the Trustees of the Francis J. Murdoch Memorial Society . . . 124
Report of the Thompson Children's Home 125
Report of the Department of Planning and Review 126
Report of the Commission on Marriage 128
Report of Commission on Aging 129
Report of the Deacons' Training Program 130
Report of the Commission on Ministry 131
Report of the Chancellor of the Diocese 132
Report of Saint Mary's College 136
Report of the Department of Finance and Business Methods 138
Report of the Board of Directors of the Conference Center 139
Report of the Commission on Evangelism and Renewal 141
Report of the Clergy Deployment Commission 142
Report of the Parish Grant Commission 143
Report of the Commission on Women's Issues 144
Report of the Department of Records and History and Registrar 147
Report of the Commision on Historic St. John's 148
Report of the Land Stewardship Commision 149
Report of the Small Church Commission 150
Report of the Commission on the State of the Church 152
Report of the Archdeacon 153
Report of the Education and Training Commission 154
Report of the Department of Property Management 156
Report of Saint Augustine's College 157
Report of the Hunger Commission 159
Report of the Communications Commission 161
Report of the Planned Giving Commission 162
Report of the North Carolina Episcopal Church Foundation 163
Report of the Companion Diocese Commission 165

Table of Contents

Page

Report of the Budget Department 167
Report of the Penick Home 167
Report of Christ the King Center 171
Report of the Commission on Alcohol and Drugs 172
Report of the Secretary of the Diocese 174
Report of the University of the South 175
Report of the Stewardship Commission 177
Report of the Appalachian People's Service Organization 179
Report of the Task Force on Ministry with the Deaf 181
Report of the Department of College Work 182
Report of the Ecumenical Commission 183
Report of the Commission of Liturgy and Worship 184
Report of the Church Pension Fund 185
Report of the Commission on Institutions 186
Report of the Committee on the Address of the Bishop 189
Report of the Youth Commission 191
Report of the Committee on the Adminstration of the Diocese 192
Report of the Committee on the Program of the Church 193
Report of the Standing Committee 196
Report of the Department of Budgets: (1988 Budgets)
Episcopal Maintenance Fund 201
Church's Program Fund 202
Report of the Treasurer 205
Report of the Investment Committee 235

Resolutions Adopted at the 172nd Annual Convention 237
Parochial Reports 245
Summary of Statistics 265
Summary of Property Valuation with
Insurance and Indebtedness 265

Table of Contents

Page

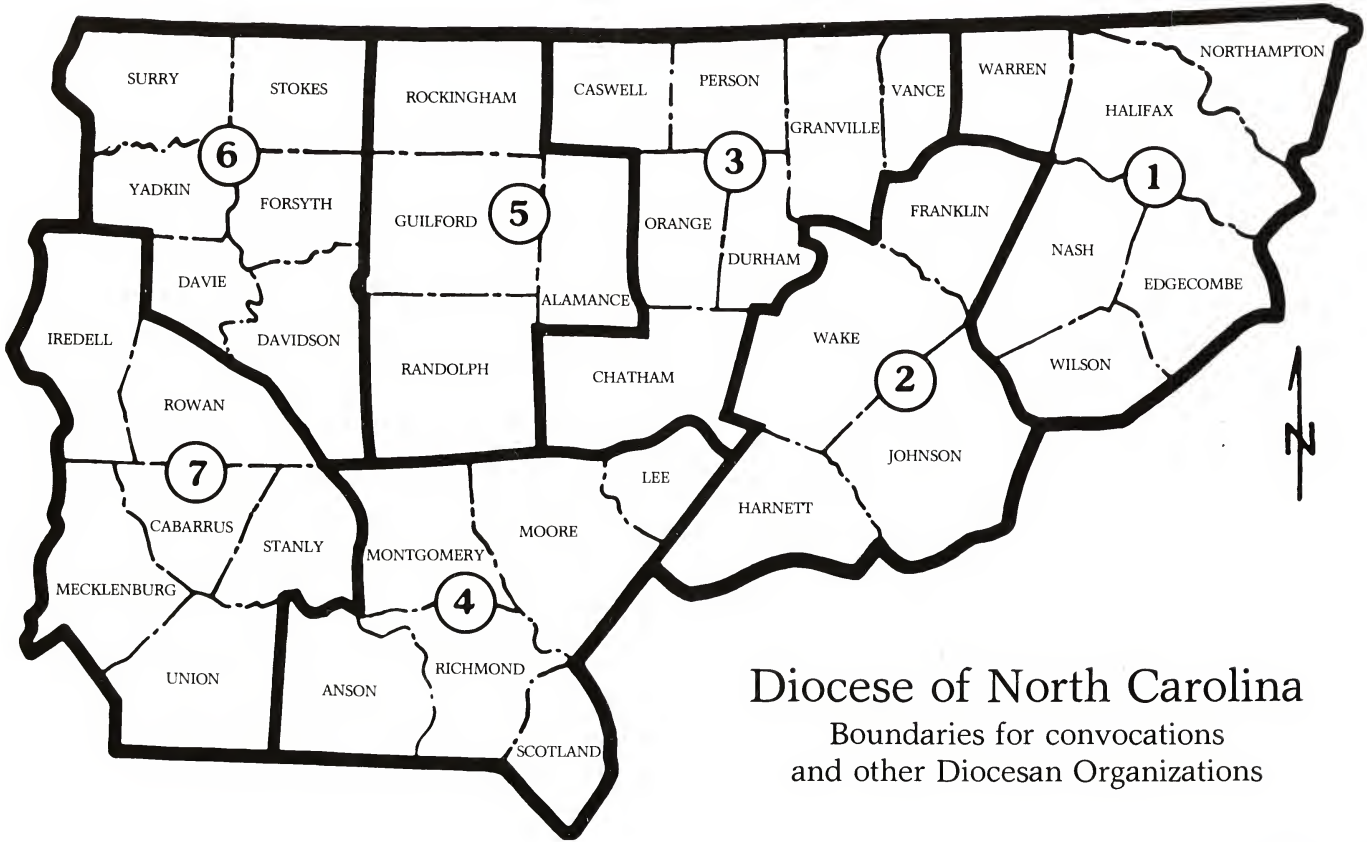
The Standing Committee's "Checklist" of Requirements Regarding Real Estate Transactions 266

Bishop's Pastoral Letter 269

Special Convention 271
- Journal of Proceedings 272
- Clergy Present and Entitled to Vote 276
- Delegates 278
- 1986 Report of the Chancellor of the Diocese 292

Index 296

Form of Deed to the Trustees of the Diocese . . . . . Inside Back Cover



Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations

BOUNDARIES FOR CONVOCATIONS and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Iredell County
Monroe
Salisbury
Statesville
Woodleaf

In Memoriam

Melvin Richardson Hyman

- Born in Florence, South Carolina, February 20, 1935
- Son of Melvin Hyman and Maintzie Richardson
- The Citidel, AB, 1956
- The Virginia Theological Seminary, M.Div. 1960
- Ordained Deacon June 20, 1960 by Bishop Melcher for the Bishop of South Carolina
- Ordained Priest March 25, 1961 by Bishop Temple
- Married January 2, 1981 to Sara Holcomb Jackson
- All Saints, Hampton; Heavenly Rest, Estill; Sheldon Church, Jackson 1961-1962
- Trustee, Voorhees College, 1961-1965
- Standing Committee, 1967-1983
- Prince George Winyah, Georgetown, South Carolina, 1965-1983
- Director of Hospice 1981-1983
- North Carolina Baptist Hospital, Advanced Clinical Pastoral Education, 1984-1985
- Interium, Trinity, Statesville, 1984
- Retired, 1984
- Died October 10, 1987

Give rest, O Christ, to your servant with your saints,
where sorrow and pain are no more,
neither sighing, but life everlasting.

In Memoriam

Donald Wallace Frazier

- Born in Merrill, Wisconsin, April 14, 1926
- Son of I. LaRue Frazier and Elsie Marie Gerholz
- Marquette University, PhD, 1950
- Virginia Theological Seminary, M.Div., 1963
- Ordained Deacon, June 29, 1963 by Bishop Baker
- Ordained Priest, June 29, 1964 by Bishop Baker
- Married, June 25, 1949 to Mary Elizabeth Carlson
- Christ Church, Cleveland, and St. George, Woodleaf, 1963-1965
- St. Paul's, Cary, 1966-1968
- St. Thomas, Sanford, 1968-1984
- Retired, 1984
- Died, March 7, 1988

I am Resurrection; and I am Life, says the Lord.
Whoever has faith in me shall have life,
even though he die.
And everyone who has life,
and has committed himself to me in faith,
shall not die for ever.

In Memoriam

Moultrie Guerry

- Born in Lincolnton, North Carolina, February 12, 1899
- Son of The Rt. Rev. William Alexander Guerry and Anne McBee
- University of the South, BA, 1921
- The Virginia Theological Seminary, BD, 1925
- The Virginia Theological Seminary, DD, 1944
- Ordained Deacon, June 14, 1925 by Bishop Guerry
- Ordained Priest, May 22, 1926 by Bishop Guerry
- Married January 21, 1926 to Elizabeth Robertson Parker
- Church of the Ascension, Hagood, St. Philip's, Bradford Springs, and Holy Cross, Stateburg, South Carolina, 1925-1929
- Chaplain, Professor of Religious Literature, The University of the South, 1929-1938
- Old St. Paul's, Norfolk, Virginia, 1938-1957
- Trustee, The University of the South, 1954-1957
- Trustee, St. Paul's College, 1940-1959
- Standing Committee, 1943-1946 and 1954-1957 (President 1956-1957)
- Deputy to General Convention 1943-1952
- Chaplain, Saint Mary's College, 1957-1965
- Retired, 1965
- Died October 3, 1987
- Author of "Weep Not for Me" (Saying from the Cross)
- Phi Beta Kappa

For our brother let us pray to our Lord Jesus Christ who said, "I am Resurrection and I am Life."

Diocese of North Carolina Officers

The Bishop
The Right Reverend Robert Whitridge Estill, D. Min., D.D., S.T.D.,

Suffragan Bishop
The Right Reverend Frank Harris Vest, Jr., D.D.

Business Administrator and Treasurer
Mrs. Letty J. Magdanz, C.P.A.

Program Director, Secretary of the Diocese
The Venerable Frank Neff Powell, Archdeacon

Communications Officer
Mr. John B. Justice

Director of Christian Social Ministries
The Reverend Earl James Lewis

Archivist
Ms. Michelle Francis

Chancellor
Mr. Joseph B. Cheshire, Jr.

Historiographer
Mr. Frank Grubbs, Ph.D.

Diocesan House Staff

Betsy Beckwith
Receptionist

Patricia Hathaway
Secretary to the Business Administrator

Cindy Hellard
Bookkeeper

Annette Hemmer
Secretary to the Archdeacon, Secretary of the Diocese
and Youth Coordinator

Wanda K. Johnson
Secretary to the Director of Christian Social Ministries
and to the Editor, *The Communicant*

Sara Jo Manning
Secretary to the Bishop

Lillian Reynolds
Secretary to the Suffragan Bishop

Mary Sox
Graphic Designer and Art Director, *The Communicant*

Diocesan Organizations

Standing Committee

(until 1989)
The Rev. John Campbell, Pres.
The Rev. Huntington Williams, Jr.
Joseph B. Cheshire, Jr.

(until 1990)
The Rev. John Tol Broome
The Hon. Frank Montgomery, Sec.
The Rev. Louis C. Melcher

(until 1991)
The Rev. Glenn E. Busch
Mr. Henry W. Lewis
Mrs. Scott Evans

Diocesan Council

(until 1989)
The Rev. E. Dudley Colhoun, Jr.,
The Rev. J. Gary Gloster
Mr. Mahlon W. DeLoatch, Jr.
Mrs. Jane R. House
Mrs. Anne Tomlinson

(until 1990)
The Rev. G. William Poulos
The Rev. Thomas Midyette, III
Mrs. Lucy Davis
Mr. J. Ward Purrington
Mr. Thomas A. Fanjoy

(until 1991)
The Rev. Christopher C. Gray
The Rev. Nancy Reynolds Pagano
Mrs. Pricilla Swindell
Mr. A.H.A. Williams II
Mrs. Eileen Greenwood

Departments of the Council

Mission and Outreach: Mrs. Anne Tomlinson, Chair, The Rev. Christopher Gray, The Rev. Thomas Midyette, the seven Convocation Deans and Wardens

Budgets: Mr. Thomas Fanjoy, Chair, The Rev. Gary Gloster, The Rev. Nancy Reynolds Pagano

Finance and Business Methods: Mr. Mahlon W. DeLoatch Jr., Chair, Mrs. Eileen Greenwood

Property Management: Mrs. Jane House, Chair, Mr. A.H.A. Williams II

Records and History: Mrs. Lucy Davis, Chair, Mrs. Jane House, The Rev. William P. Price, Mrs. Patricia Rosenthal, Mrs. Sarah M. Lemmon, Mr. George E. London, Mr. George A. Atkins, Mrs. Jaquelin Nash

College Work: The Rev. G. William Poulos, Chair, Mrs. Priscilla Swindell, The Rev. Douglas Hodson, Mrs. Nancie F. LaRoche, The Rev. James Mathieson, Mrs. Harriet Sturges, The Rev. Robert R. McGee, The Rev. Earl Brill

Planning and Review: The Rev. Dudley Colhoun, Mr. Ward Purrington, Chair

Investment Committee

Mr. Garland Tucker (1989)
Mr. William E. McCrary (1990)
Mr. John W. Red, Jr. (1991), Chair

Trustees of the Diocese

The Bishop
Miss Cornelia Tongue (until 1990)
Mr. A.L. Purrington, Jr. (until 1989)

Board of Managers of the Thompson Children's Home

(until 1990)
Mr. O. Heywood Bellamy, Jr.
Mrs. Scott Tyree Evans
Mr. W. Thurman Starnes

(until 1992)
Mr. Erwin L. Laxton
James O. Moore
Mrs. Elizabeth Williams

(until 1993)
Mr. John T. Allred
Dr. Cecil L. Patterson
The Rev. Leland F. Smith

Officers of the Thompson Children's Home:
The Rt. Rev. Robert W. Estill, D.D., President
Mr. John T. Allred, First Vice President
Mr. James O. Moore, Second Vice President
Mr. O. Heyward Bellamy Jr., Secretary
Mr. Henry N. Pharr II, Assistant Secretary
Mr. Thomas Lynch, Assistant Secretary
Mr. Erwin L. Laxton, Treasurer
Mr. John Schuber Jr., Assistant Treasurer
Mr. William Moore, Executive Director

Diocesan Trustees of the University of the South

The Rev. Paul D. Martin (until 1989)
Dr. Edward McGrady, III (until 1990)
Mr. George A. Atkins (until 1991)

Trustee of St. Mary's College

Mrs. Edwin O. Ayscue, Jr. (until 1990)

Trustees of the Francis J. Murdoch Memorial Society

(until 1989)
The Rev. Earl H. Brill, Convener
The Rev. Fred Thompson
Ms. Deborah N. McIntosh

(until 1990)
The Rev. Brooks Graebner
Mrs. Mary Lou Steed
The Rev. Antoinette Wike

Commission on Ministry

(until 1989)
The Rev. Barbara Armstrong
Mrs. Sally Cone
Mr. Collins Dawson

(until 1992)
The Rev. Stephen Elkins-Williams
Mrs. Colleen Hartsoe
The Rev. Victoria Jamieson-Drake
Mr. Connie Sessoms, Jr.

(until 1990)
The Rev. Janet Watrous
The Rev. Cyril Burke, Chair
Mr. Don Ambrose
Dr. William Goodwin

(until 1991)
The Rev. Mel Truiett
The Rev. Samuel Walker
Mr. John Clark
Mrs. Ann Shields

Directors of the North Carolina Episcopal Church Foundation, Inc.

(until 1989)
Mr. Charles M. Shaffer
Mr. Linn D. Garibaldi
Mr. C. Daniel Shelburne
Mrs. Anne Tomlinson

(until 1990)
Mr. G. Watts Carr, Jr.
Mr. Lawrence Tomlinson
Mrs. Bernice Toney
Mr. Thomas H. Wellman

(until 1991)
Mr. Thomas Ruffin, Jr., Chair
Dr. Sarah Lemmon
Dr. James H. M. Thorp
Mr. Roger Gant, Jr.

Board of Directors of the Conference Center

Canon 33, Sec. 2. "The Board of Directors shall consist of the Bishop who shall be its Presiding Officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there be one), the Suffragan Bishops (if there be any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members . . . and nine lay members. . . ."

(until 1989)
The Rev. Philip R. Byrum
The Rev. Robert C. Johnson
The Rev. William E. Smyth
Mr. Willie J. Long
Mr. Lawrence Tomlinson, Vice-chair
Mrs. Beverly Wright

(until 1990)
The Rev. Harrison T. Simons
The Rev. Lawrence Brown
The Rev. Frederick J. Warnecke, Jr.
Mr. Robert G. Darst
Mrs. Rose C. Flannagan
Mrs. Mary V. Harris

(until 1991)
The Rev. Ira Johnson
The Rev. George B. Holmes
The Rev. Donald A. Fishburne
Mrs. Frances S. Moser
Mr. William A. Short
Mrs. Susan Smitherman

Board of Directors of the Episcopal Home for the Ageing, Inc.

(until 1989)
Mr. E.E. Carter
Mr. William P. Davis
Mrs. Peter Katavolos
Dr. Wilson Kilpatrick
Mrs. M. Eugene Motsinger, Jr.
Mr. Francis I. Parker
Dr. Charles W. Pickney
The Rev. Robert L. Sessum
Mr. Richard E. Thigpen, Jr.
Mr. Paul Wright, Jr.

(until 1990)
Mr. Howard C. Broughton
Mr. John J. Croft, Jr.
Mr. Robert C. Darst
Mr. Mahlon W. DeLoatch, Jr.
Dr. William E. Easterling
Mr. E. M. Knox
Mr. William Malone
The Rev. Louis C. Melcher, Jr.
Mr. Lawrence Reid
Mr. Dalton D. Ruffin

(until 1991)

Mrs. Henry D. Haywood
Mrs. Laura L. Hooper
Mrs. John Jester
Mrs. Julian Robertson
Mr. Charles M. Shaffer
Mr. W. Clary Holt
The Rev. G. Markis House
Mr. Thomas R. Payne
Mr. Philip M. Russell
Mrs. C. Leslie Sweeney, Jr.

Deputies to the General Convention

The Rev. Huntington Williams Jr.
The Rev. E. Dudley Colhoun, Jr.
The Ven. Frank Neff Powell
The Rev. Robert L. Sessum
Mr. Joseph B. Cheshire, Jr.
Mrs. Scott Tyree Evans
Mrs. Anne Tomlinson
Mrs. Jane R. House

Alternate Deputies to the General Convention

The Rev. Downs C. Spitler, Jr.
The Rev. G. Kenneth G. Henry
The Rev. Dr. Glenn E. Busch
The Rev. John Tol Broom
Mrs. Bertha M. "B" Holt
Mrs. Ann Elliot
Mr. H. Hyman Philips, Jr.
Mrs. Mary Harris

Convocation Deans and Lay Wardens

(See pages vi-vii for boundaries and lists)

	Deans	Lay Wardens
1.	The Rev. Downs C. Spitler, Jr.	Dr. James Thorp
2.	The Rev. B. Daniel Sapp	Mrs. Jane House
3.	The Rev. Thomas Midyette	Dr. Cecil Patterson
4.	The Rev. Samuel C. Walker	Mr. Jerry Johnson
5.	The Rev. Glenn E. Busch	Mr. George Asnip
6.	The Rev. John R. Campbell	Mr. Robert Munt
7.	The Rev. Robert L. Sessum	Mr. C. Thomas Fennimore

Diocesan Commissions

(per Canon 12)

On Constitution and Canons

The Rev. Huntington Williams, Jr., Chairman

The Rev. Carl F. Herman
The Rev. Frederick Warnecke, Jr.
Mrs. Phyllis Barrett
Mr. Henry W. Lewis
Mr. Joseph B. Cheshire, Jr.
Chancellor

On the State of the Church

The Rev. Earl Brill, Chair

The Rev. Ira Johnson
The Rev. Nancy Reynolds Pagano
Mrs. June S. Gregory
Mr. Edward Hardison

On Admission of Congregations

The Rev. Julie Clarkson, Chair

The Rev. Royal F. Dedrick
Ms. Michelle Harelson
Ms. Pat Hansen
Mr. Nathaniel Rumph

On Institutions

The Rev. Robert E. Hamilton, Chairman

The Rev. Lyonel W. Gilmer
The Rev. Edward W. Conklin
Mrs. Connie Sweeney
Mrs. M. E. Motsinger

On Dispatch of Business

The Rev. Arthur J. Calloway, Chair

Mrs. Martha B. Holt, Assistant Secretary of Convention
The Bishop, ex officio
The Suffragan Bishop, ex officio
The Chancellor
The Secretary of Convention, ex officio
The Rev. Frederick Warnecke Jr.

On the Church Pension Fund

Mr. H. G. Nicholson, Chair

The Hon. George F. Bason
Mr. Robert H. Burton

Other Commissions

On Liturgy and Worship

The Rev. Philip R. Byrum, Chair

The Rev. Thomas Garner
The Rev. Timothy E. Kimbrough
The Rev. Stephen Elkins-Williams
The Rev. Richard Callaway
The Rev. David Sweeney
Mrs. Margaret Mueller
Mr. James Padgett
Dr. Wylie Quinn
Mrs. Anne Scoggin
Mr. Tom Blackwell
Mr. Ben Hutto

On Christian Social Ministries

The Rev. William Brettmann, Chair

The Rev. John Shields
Sally S. Cone
Ann Thompson
Scott Evans
June Gregory
Mary Harris
Bertha Holt
The Rev. Henry Parsley
Tootsie O'Hara
Bett Hargrave
Linda Brown Bragg
Vickie Sigmon
Phyllis Kalk
The Rev. W. Verdery Kerr
Becky King
The Rev. Arthur Kortheuer
Frank White
Dr. LaFayette Lipscomb
The Rev. T. Hall Partrick
The Rev. Downs C. Spitler, Jr.
Dorothy Latham
Charles V. Mottershead

Pastoral Concerns On Homosexuality

The Rev. Henry Parsley, Chair

Mrs. Kathy Coolidge
Mrs. Ann Thompson
The Rev. Starke Dillard
The Rev. Jim Lewis (ex officio)

On Disability Concerns

Mr. Chet Mottershead, Chair

The Rev. Ted Voorhees
Ms. Ann Gandall

On Education and Training

Mrs. Betty Johnson, Chair

Mrs. Wilma Smiley
Mrs. Dorothy Powell
Mrs. Hanna Kitchin
The Rev. Harrison T. Simons
Mrs. Mary Mainwaring
Mrs. Mary Ellen Droppers
The Rev. Robert Cook
The Rev. Ted Voorhees
Ms. Mary Hoffler
Ms. Mary Kay Hildebrandt
Mrs. Betsey Savage
Ms. Diana Scholl
Mrs. Katherine Broadway
The Rev. Matthew Stockard
Mrs. Sarah Borders
Ms. Ellen McDowell
Miss Suzy Edmunds
Mrs. Sandy Cook

On Women's Issues

(until 1989)

June Gregory
Carole Johnson
Martha Keravouri
Sarah Shaw
The Rev. Janet Watrous

(until 1990)

Pattie Baucom
Beth Hargrave, Chair
Shara Partin
The Rev. Virginia Poole
The Rev. Patricia Turk

The Rev. Jim Lewis, Ex Officio

(until 1991)
Sally Cone
Barbara Brown
Colleen Hartsoe
LaFayette Lipscomb
Marjorie Northup

(until 1992)
Annette Bailey
Elose Cofer
Christina Gentry
Donna Hicks
Linda McQuire

On The Deacons Training Program

The Rev. Nancy Reynolds Pagano, Chair

The Rev. G. Markis House
The Rev. Fred Horton
The Rev. William Brettmann
Mr. Henry Perkins
The Rev. Earl H. Brill, ex officio
Mrs. Ann Thompson
The Rev. Barbara Armstrong
Ms. Judy Payton
Ms. Sealy Cross
Mr. Dan Busch
The Rev. Melvin E. Truiett
Mr. Kermit Baily

On Land Stewardship

Mrs. Scott Evans, Chair

Mrs. Margaret Motsinger
Mr. William D. Bulloch
Mr. Tom Massengale
The Rev. Matthew E. Stockard
Mr. Donald Cox
Mr. David Brower
Mr. Wallace Kaufman
The Rev. Henry Pressler
The Rev. John Akers

On the Companion Diocese (Belize)

Mrs. James Alexander, Chair

Dr. James F. Alexander
The Rev. John G. Steed
The Rev. Antoinette Wike
The Suffragan Bishop
The Rev. Wilson R. Carter
Mrs. Vivian Patterson
The Rev. Ann Hodges-Copple
Mrs. Harry L. Koontz
Mr. William O. Warner
Mr. William Bryant
Mr. Lane Drew
The Rev. William P. Price
Mr. Dan Jones

On Ecumenical Relations

The Rev. Hugh Whitesell, Ecumenical Officer
The Rev. Richard H. Callaway, Coordinator for Lutheran Anglican/Roman Catholic (LARC) Affairs
The Rev. Timothy B. Kimbrough, Coordinator for Bi-Lateral Episcopal/Roman Catholic Affairs

Mrs. Laura L. Hooper, Coordinator for North Carolina Council of Churches and Consultation on Church Union (COCU) Affairs
Mr. Braxton Townsend, Jr., Representative to the North Carolina Council of Churches, House of Delegates
Mrs. Mary S. Bumgardner, Member-at-large

On Alcoholism and Drug Abuse

The Rev. John Shields, Chair

The Rev. William H. Hinson
Mr. William Bystrynsky
Mrs. Debbie Hodson
Mr. Franklin Ingram
The Rev. J. Craig Lister
Ms. Celia Harnett
Ms. Liz Huskey
Mr. D. Frank White
Dr. James Alexander

On Parish Grants

(until 1989)
The Rev. George B. Holmes
Mrs. Rose Flannagan

(until 1990)
The Rev. William Smyth, Chair
Mrs. Catherine Barnes

(until 1991)
The Rev. Fred Thompson
Mrs. Lane Drew

On Stewardship

(until 1989)
The Rev. Edwin Voorhees, Chair
The Rev. Ernest Parker
Mr. Walter "Skip" Sprye

(until 1990)
Dr. Isaac Manly
The Rev. Henry Parsley
Mrs. Fran Winstead

(until 1991)
The Rev. Blair Both
Mr. Dee Ham
The Rev. John Barrow

On Planned Giving

The Rev. Glenn Busch, Chair

Mr. Michael S. Smith
The Rev. Royal Dedrick (staff)
Mr. Mahlon DeLoatch
J. Randall May
Mr. Harvey W. White Jr.
Mr. John S. Thomas
Mr. Durward Grady
Mr. Howard Ellington
Mr. John Q. Beard

On Youth

Najla Nave, Chair
Frances W. Payne, Youth Coordinator

Patricia Barnes
Charles Bolling
George Calhoun
Debbie Cline
Tena B. Hardman
The Rev. Douglas Hodsdon
Patrick Magdanz
Shannon O'Brien
Mike Pinkerton
The Rev. David Sweeney
Caroline Tisdale
Susannah Beard
David Bryan
Jeff Fouts
Mary Ellison Henry
The Rev. Jay Hobbs
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(until 1991)
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Virginia Mortimer
Wilda Robbs
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Kathy Beetham, Coordinator of Ministry with the Deaf and Ex-officio
Earl Harrell
Diane Walters, Interpreter
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(per Canon 13)

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The Rev. Jerry Fisher
Bryant Hudson
Oren Whitehead

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The Rev. Thomas Feamster
Sarah Shaw
James Grogan
Alvin Ragland

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Scott Evans, Chair

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The Rev. Mark House
The Rev. John Steed
Murray C. Greason
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Charles Maye
Harriet Whitley

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The Rev. William Brettmann
The Rev. Anne Hodges-Copple
Frances Moser
Thomas H. Wellman
Howard Broughton
Jerry Johnson
Ann Thompson

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The Rev. William Smyth
The Rev. Robert McGee
Ann Humphrey
Linda McGuire

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A. Zachary Smith III, Chair

The Rev. Christopher Gray
Karen Ridout
Melba Martin

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The Rev. Robert Bird

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Diocesan Clerical Directory

March 1, 1988

(Name after clergy name is that of spouse. First telephone listing is office number, and second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which a member of the clergy is afffiliated is indicated in each case; the institutional affiliation or other responsibilities of chaplains, professors, and certain professional persons is also indicated. Symbols employed in the roster are:

★ to identify a retired priest
☆ to indicate a vocational deacon

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60 Kimberly Dr. 27707 (919) 493-1926

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(919) 599-9951

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Chez margaret Sommerville 48-87-73-53
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P.O. Box 577, Battleboro, 27809

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List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Suffragan Bishop

Frank Harris Vest, Jr.
Consecrated May 19, 1985

The Retired Bishop

Thomas Augustus Fraser
Consecrated May 13, 1960

Priests

Canonical Residence		*Ordination to Priesthood*
June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1951
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Sept. 12, 1954	William Augustin Griffin	Sept. 9, 1955
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949

Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953
Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
July 11, 1969	Harcourt Edmund Waller, Jr.	Nov. 21, 1948
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963

Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 22, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959
Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe, III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	Frederick William Lantz	June 4, 1969
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 26, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 13, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 6, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Mar. 19, 1980	John Gary Fulton	Dec. 20, 1972
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962

Apr. 10, 1980	Calvin Russell Griffin	Feb. 23, 1978
Apr. 25, 1980	Paul Dexter Martin	June 29, 1976
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975
Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	Robert Clark Gregg	Sept. 21, 1964
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel W. Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Feb. 17, 1983	Gary Lamar Cline	June 6, 1979
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 20, 1983	David DeWitt Stanford	Jan. 4, 1981
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2,1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
July 18, 1983	Frank Neff Powell	Jan. 20, 1974
July 18, 1983	Edwin Henderson Voorhees, Jr.	June 12, 1976
July 20, 1983	Victor Claibourne Mansfield, II	June 18, 1983
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Dec. 21, 1983	Ernest Russell M. Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954

Feb. 21, 1984	Paul Wessinger, SSJE	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Aug. 10, 1984	Douglas Graham Hodsdon	June 22, 1985
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Oct. 29, 1984	George Malcolm Lamothe Woodgates	Dec. 12, 1952
Nov. 1, 1984	Craig Joseph Lister	Dec. 16, 1978
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973
Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 17, 1985	Robert Pinkerton Henley	Nov. 2, 1979
May 29, 1985	Ira Joseph Johnson	Mar. 16, 1978
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 28, 1985	Richard Henry Callaway	June 29, 1985
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Feb. 11, 1986	Lee Paul Schaefer	June 28, 1985
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1979
June 24, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987

June 29,1986	Christopher Columbus Gray	July 1,1987
July 1, 1986	William Jeffrey Ortt	May 29, 1987
July 15, 1986	William Joseph McNeely	May 11, 1986
July 29,1986	Thomas Otey Feamster, Jr.	June 13 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren John Albert Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Dec. 7, 1986	Matthew Easter Stockard	Dec. 13, 1987
DEc. 14, 1986	Jeffery David Murph	Dec. 15,1987
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Dec. 18, 1986	Patricia Daniel Turk	Dec. 21, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Laurence Baxter (restored)	Mar. 12, 1987
Apr. 6, 1987	Robert Dickie Nix, Jr.	Jan. 8, 1977
May 20, 1987	Richard Rorax Losch	May 15, 1961
Nov. 10, 1987	Donald Allston Fishburne	Dec. 21, 1979
Dec. 1, 1987	Dwight Eugene Ogier, Jr.	April 29, 1972
Dec. 20, 1987	Leona Weiss Brownell	Feb. 11, 1979
Jan. 26, 1988	Catherine Ravenel Powell	Jan. 10,1980
Feb. 1, 1988	Earl James Lewis	May 16, 1965

Deacons

Canonical Residence		*Ordination to the Diaconate*
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
July 1, 1984	Melvin Edward Truiett	June 26, 1983
Dec. 4, 1985	James B. Craven III	Dec. 4, 1985
July 22, 1987	Mary Blair Both	July 22, 1987
Aug. 30, 1987	Julie Cuthbertson Clarkson	Aug. 30, 1987
Sept. 14, 1987	Ann Elliot Hodges-Copple	Sept. 14, 1987
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Charles Lucky Oglesby	Oct. 4, 1987
Oct. 4, 1987	Virginia Going Poole	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987

Candidates for Holy Orders

Date of Admission

David William Jamieson-Drake ..... Nov. 25, 1986
Randal Arthur Foster ..... Nov. 25, 1986
Virginia Norton Herring ..... Nov. 25, 1986
Edmund Pickup, Jr. ..... Nov. 25, 1986
Katherine Jean Broadway ..... July 8, 1987
Marvin Brady Aycock, Jr. ..... Oct. 27, 1987
Kermit Bailey ..... Oct. 27, 1987
Meta Turkelson Ellington ..... Oct. 27, 1987
Patrica Ross Pittman Shoemaker ..... Oct. 27, 1987
Tim Patterson ..... Nov. 23, 1987
Patty Ann Trapp Earl ..... Nov. 23, 1987
Samuel Johnson Howard ..... Nov. 23, 1987

Postulants for Holy Orders

Date of Admission

Allie Gilbert Ellington ..... Apr. 27, 1982
Vicki Jane Smaby Wesen ..... Nov. 25, 1986
Jesse London ..... Jan. 6, 1985
Elizabeth Wade Grant ..... Jan. 6, 1986
Council Foy Bradshaw ..... Jan. 6, 1986
Delia Kimball Higgans ..... Jan. 6, 1986
Beverly Ann Pugh ..... Jan. 6, 1986
John Kennet Gibson ..... Jan. 6, 1986
John C. Baucom ..... Jan. 5, 1987
Sonja Hudson ..... Jan. 5, 1987
Ben Speare-Hardy ..... Jan. 5, 1987
Harriette Sturges ..... Jan. 5, 1987
Elmer Taylor Malone, Jr. ..... Jan. 4, 1988
Mary Jean Eckert Kroohs ..... Jan. 4, 1988
Lias Fishbeck ..... Jan. 4, 1988
Janice Chalaron ..... Jan. 4, 1988
G. Allen Clement, Jr. ..... Jan. 4, 1988
Arthur M. Jenkins ..... Jan. 4, 1988

Directory of Churches

January 1, 1988

With Location, Mailing Address, Telephone and Clergy

(Mailing addresses of clergy and their families are contained in the Clerical Directory section of this Journal. Churches having no phone can be reached through the clergy.)

*Missions.
†Congregations not in union with convention.

Albemarle
Christ Church—428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Philip R. Byrum

Ansonville
*All Souls'—223 East Morgan St., Wadesboro 28170 (704) 694-3223
George B. Holmes

Asheboro
The Church of the Good Shepherd—505 Mountain Rd., 27203 (919) 625-5234
Jay A. Hobbs

Battleboro
*St. John's—Main Street, P.O. Box 577, 27809 (no phone)
W. Lea Powell

Burlington
The Church of the Holy Comforter—320 E. Davis St., P.O. Box 1415, 27215 (919) 227-4251
David R. Williams

*St. Athanasius' Church for the Deaf—Webb Ave., P.O. Box 17025, Raleigh 27619-7025 (919) 787-6313

Cary
St. Paul's—221 Union St., P.O. Box 431, 27511 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike

Chapel Hill
Chapel of the Cross—304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Nancy Reynolds Pagano
David D. Stanford

The Church of the Holy Family—200 Hayes Rd., 27514 (919) 942-3108
J. Gary Fulton
James Fouts

Charlotte

*All Saints'—6600 The Plaza, 28215 (704) 536-4091
Walter D. Edwards, Jr.

*Chapel of Hope—425 E. 17th St., 1332 Drexmore Ave., 28209 (704) 523-8770
Frederick W. Pinkston

Christ Church—1412 Providence Rd., P.O. Box 6124, 28207 (704) 333-0378
Henry Nutt Parsley Jr.
J. Gary Gloster
Lyonel W. Gilmer
Donald Fishburn
Elizabeth G. Saunders

Holy Comforter Church—2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Douglas G. Hodson
Joe C. Coulter

St. Andrew's—3601 Central Ave., 28205 (704) 537-0370
Frederick C. Harrison Jr., Interim

St. Christopher's—1501 Starbrook Dr.,28210 (704) 552-2270
F. William Lantz

St. John's—1623 Carmel Rd., 28226-5097 (704) 366-3034
Robert L. Haden, Jr.
Paul D. Martin
Patricia Daniel Turk
Rachel F. Haynes

*St. Margaret's—P.O. Box 2013, 28211 (704) 541-3080
Anthony D. N. Ferguson
Patsy Walters, Deacon

St. Martin's—1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
Richard Turkelson, Interim
Arthur Kortheuer

*St. Michael and All Angels'—4232 Hovis Rd., 28208 (704) 398-1941
Edward G.W. King, Jr.

St. Peter's—115 W. 7th St., 28202 (704) 332-7746
Huntington Williams, Jr.
Brooks Graebner

Clemmons

*St. Clements—1341 Abingdon Way, Winston-Salem 27106 (919) 768-3503
David H. Wright

Cleveland

Christ Church—Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652

Concord

All Saints'—525 Lake Concord Rd. NE, 28025 (704) 782-2024
Robert L. Sessum
Diane B. Corlett
Frederick C. Harrison, Jr.
W. Parker Marks

Cooleemee

*Church of the Good Shepherd—P.O. Box 1047, 27014 (no phone)

Davidson

*St. Alban's—Lorimer Rd., P.O. Box 92, 28036 (no phone)
Robert M. Bird

Durham

*Ephphatha Church—P.O. Box 17025, Raleigh 27619-7025 (919) 787-6313

*St. Andrew's—1852 Liberty St., P.O. Box 2899, 27705 (no phone)
Albert A. Nelius

St. Joseph's—1902 W. Main St., P.O. Box 2734, 27705 (919) 286-1064
John G. Steed
James B. Craven III, Deacon

St. Luke's—1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.
Ann Hodges-Copple, Deacon

St. Philip's—403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
C. Thomas Midyette, III
Peter Robinson
Victoria Jameison-Drake

St. Stephen's—82 Kimberly Dr., 27707 (919) 493-5451
Robert D. Nix Jr.

St. Titus'—400 Moline St., 27707 (919) 682-5504
Harmon Smith, Interim
Barbara Armstrong, Deacon

Eden

The Church of the Epiphany—538 Henry St., 27288 (919) 623-9410
Thomas J. Garner

St. Luke's—600 Morgan Rd., 27288 (919) 627-4668
Fielder Israel Jr.

*St. Mary's-by-the-Highway—Rt. 4, Box 86, 27288 (919) 627-0375
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel—300 W. Main St., P.O. Box 747, 28621 (no phone)
Robert C. McMillan

Enfield

Church of the Advent—200 Batchelor Ave., P.O. Box 425, 27823 (919) 445-5690
W. Lea Powell

Erwin

St. Stephen's—12th St. & Denim Dr., P.O. Box 596, 28339 (919) 897-5291
Hugh A. Whitesell

Fork

*The Church of the Ascension—Rt. 2, (Advance) (no phone)
c/o Mrs. Harvey Gobble
Rt. 3, Mocksville, N.C. 27028

Fuquay-Varina

*Trinity Church—S. Main St., P.O. Box 821, 27526 (no phone)
Gary Cline

Garner

St. Christopher's—1101 Vandora Springs Rd., P.O. Box 44, 27529 (919) 772-7125
W. Worth Jennings III

Germanton

*St. Philip's—c/o 901 Melrose St., Winston-Salem, 27103

Greensboro

All Saints'—4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers

*Church of the Holy Spirit—1508 Gatewood Ave., 27420 (919) 379-1101
T. Hall Partrick

Holy Trinity Church—607 N. Green St., P.O. Box 14827, 27415-4827 (919) 272-6149
John T. Broome
John S. Akers III
Victor I. Mansfield II

Church of the Redeemer—901 E. Friendly Ave., P.O. Box 20311, 27420 (919) 275-0033
Carlton O. Morales

St. Andrew's—2105 W. Market St., 27403 (919) 275-1651
G. William Poulos

*St. Barnabas'—1300 Jefferson Rd.,27410 (919) 294-1282
James T. Prevatt, Jr.

St. Francis'—3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook
William J. Ortt

†St. Mary's House—930 Walker Ave.,27403 (919) 379-5219
Charles M. Hawes III

Halifax

*St. Mark's—King St., P.O. Box 372, Scotland Neck 27874 (919) 826-4616
Keith Reeve, Interim

Hamlet

*All Saints'—217 Henderson St., P.O. Box 687,28345 (919) 582-0861
David Sweeney

Haw River

*St. Andrew's—E. Main St. (Hwy. 70), P.O. Box 346, 27258 (919) 578-3623
J. Bryan Griswold

Henderson

The Church of the Holy Innocents—210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

*St. John's—Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
George A. Magoon

High Point

*St. Christopher's—303 Eastchester Dr., P.O. Box 5028, 27262 (919) 869-5311
Julie Clarkson, Deacon

St. Mary's—108 W. Farriss Ave., 27262 (919) 886-4756
Glenn E. Busch

Hillsborough

St. Matthew's—201 E. King St., P.O. Box 628, 27278 (919) 732-4431
Jerry W. Fisher

Huntersville

St. Mark's—Mt. Holly Rd., Rt. 3, Box 1234, 28078 (704) 399-5193
Glenn H. Gould

Iredell County

*St. James'—Shinnville Rd., Rt. 5, Box 690, Mooresville 28115 (no phone)
Claude Collins

Jackson

*The Church of the Saviour—Calhoun and Church Streets, P.O. Box 72, 27845 (no phone)
Philip S. Harris

Kernersville

*St. Matthew's—P.O. Box 1173, Winston-Salem, 27285-1173 (919) 996-4422
Christopher Nichols

King

*St. Elizabeth's—Dalton Rd. at Pilot View P.O. Box 2153, 27021 (no phone)
John E. Shields

Kittrell

*St. James'—P.O. Box 1, 27544 (919) 438-6920
George A. Magoon

Laurinburg

*St. David's—Covington and Azure Ct., P.O. Box 334, 28352 (919) 276-1757
Timothy E. Kimbrough

Lexington

Grace Church—419 S. Main St., P.O. Box 345, 27292 (704) 249-7211
Wilson R. Carter

Littleton

*St. Alban's—Mosby Ave. at College St., P.O. Box 280, 27850 (919) 586-3462
James R. Fortune

†St. Anna's—Bacon Road, P.O. Box 280, 27850 (919) 586-3462
James R. Fortune

Louisburg

*St. Matthias'—102 Harris St., 27549 (919) 853-2278
Thomas O. Feamster

St. Paul's—301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster

Mayodan

*The Church of the Messiah—114 S. Second Ave., 27027 (919) 548-2801
Robert E. Hamilton

Monroe

St. Paul's—116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mount Airy

Trinity Church—472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067

Northampton County

†St. Luke's—Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford

*St. Cyprian's—408 Granville St., Mailing Address: 140 College Street, 27565 (919) 693-5547
Harrison T. Simons

St. Stephen's—140 College Street, 27565 (919) 693-5547
Harrison T. Simons

Pittsboro

St. Bartholomew's—202 W. Salisbury St., P.O. Box 1011, 27312 (919) 542-5679
William M. Coolidge

Raleigh

Christ Church—120 E. Edenton St., P.O. Box 25778, 27611 (919) 834-6259
B. Daniel Sapp
Starke S. Dillard, Jr.
William J. McNeeley
Charles Parthum

The Church of the Good Shepherd—21 S. McDowell St., P.O. Box 28024, 27611 (919) 828-0863
Louis C. Melcher, Jr.
Lee Schaefer

†The Church of the Nativity—Parochial Mission, St. Michael's, P.O. Box 51842, 27609 (919) 787-9399
Richard Callaway

St. Ambrose—813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

*St. Augustine's College Chapel—1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke

St. Mark's—1725 New Hope Rd., 27604 (919) 833-6767
Richard M. Morris, Interim
John N. Wall, Jr.

†St. Mary's College Chapel—900 Hillsborough St., 27603-1689 (919) 828-2521
Janet Watrous

St. Michael's—1520 Canterbury Rd., 27608 (919) 782-5085
Lawrence K. Brown
Blair Both
Dwight Ogier
Richard H. Callaway
Thomas A. Fraser, Bishop-in-residence

St. Timothy's—4523 Six Forks Rd., P.O. Box 18368, 27619 (919) 787-7590
George B.S. Hale
Richard R. Losch

Reidsville

St. Thomas'—315 Lindsey St., P.O. Box 72, 27320 (919) 349-3511
W. Verdery Kerr

Ridgeway
The Church of the Good Shepherd—Box 704, 27589 (919) 257-2557

Roanoke Rapids
All Saints'—700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
William E. Smyth

Rockingham
The Church of the Messiah—202 N. Lawrence St., (919) 895-4739
P.O. Box 1313, 28379
David Sweeney

Rocky Mount
Christ Church—Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
G. Markis House

*Church of the Epiphany—Virginia St. at Stokes Ave., (919) 442-7516
P.O. Box 1471, 27802-1471
Christopher Gray

The Church of the Good Shepherd—231 N. Church St. (919) 442-1134
P.O. Box 1892, 27802-1892
Charles I. Penick
Jane Bruce

St. Andrew's—301 Circle Dr., 27801 (919) 443-2070
James W. Mathieson

Roxboro
*St. Mark's—242 N. Main St., 27573 (919) 597-2171
Ernest R.M. Parker

Salisbury
St. Luke's Parish—211 N. Church St., 28144 (704) 633-3221
I. Mayo Little, Jr.

*St. Matthew's—Statesville Rd., Rt. 6, Box 570, 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's—929 S. Church St., 28144 (704) 637-9404
Allen W. Joslin

Sanford
St. Thomas'—312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Craig J. Lister

Scotland Neck
Trinity Church—1305 Main St., P.O. Box 372, 27874 (919) 826-4616
Keith Reeve, Interim

Smithfield
St. Paul's—Church and Second Sts., 27577 (919) 934-2675
Robert K. Pierce
Raymond G. Taylor

Southern Pines
Emmanuel Church—350 E. Massachusetts Ave., 28387 (919) 692-3171
Samuel C. Walker
Fred L. Thompson

Speed
*St. Mary's—Rt. 2, Box 357-B, Tarboro, 27887 (no phone)
Noah B. Howard

Statesville
Trinity Church—North Center at Henkel Rd., (704) 872-6314
P.O. Box 1103, 28677
Robert S. Dannals

Tarboro
Calvary—411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
Douglas E. Remer

*St. Luke's—301 Panola Street, P.O. Box 64, 27886 (no phone)
Noah B. Howard

*St. Michael's—305 Old Sparta Rd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville
*St. Paul's—108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
Carl F. Herman

Townsville
*Holy Trinity Church—P.O. Box 86, 27584 (no phone)
George A. Magoon

Troy
*St. Mary Magdalene—Box 613, 27371 (no phone)

Wadesboro
Calvary Church—223 E. Morgan St. 28170 (704) 694-3223
George B. Holmes

Wake Forest
St. John's—662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
Edwin H. Voorhees
Virginia Poole, Deacon

Walnut Cove

*Christ Church—Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton

*All Saints'—Front and Franklin Sts., Box 578, 27589 (919) 257-2557

Emmanuel Church—Box 704, 27589 (919) 257-2557

Weldon

Grace Church—Washington Ave. and Fifth St., P.O. Box 308, 27890 (919) 536-4312
James Beckwith

Wilson

*St. Mark's—706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Christopher C. Gray

St. Timothy's—202 N. Goldsboro St., P.O. Box 1527, 27893 (919) 291-8220
Downs C. Spitler, Jr.
Matthew E. Stockard

Winston-Salem

*St. Anne's—2690 Fairlawn Dr., P.O. Box 11437, 27116-1437 (919) 768-0174
Corol Henley

St. Paul's—520 Summit St., 27101 (919) 723-4391
E. Dudley Colhoun, Jr.
Fred L. Horton, Jr.
Edward Scott
Jeffrey Murph

St. Stephen's—810 N. Highland Ave., 27101 (919) 724-2614
Ira J. Johnson
Melvin E. Truiett, Deacon

St. Timothy's—2575 Parkway Dr., 27103 (919) 765-0294
John R. Campbell
John Barrow

Woodleaf
*St. George's—Cool Springs Rd., Box 23, 27054 (no phone)

Yanceyville
*St. Luke's—Wall St., P.O. Box 858, 27379 (919) 694-9610
Ernest R.M. Parker

College and University Chaplaincies

Charlotte
Charlotte Area Colleges—1107 Smoke House Dr. 28105 (704) 847-9332
William H. Hinson, Jr.

Durham
Duke University—Episcopal University Center, Box 4844, Duke Station, 27706 (919) 286-0624
Earl H. Brill

Greensboro
University of North Carolina at Greensboro—St. Mary's House, 930 Walker Ave., 27403 (919) 379-5219
Charles M. Hawes

Raleigh
North Carolina State University—P.O. Box 7306, 27695-7306 (919) 737-2414
William S. Brettmann

St. Augustine's College—1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke

St. Mary's College—St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous

Winston-Salem
Winston-Salem Area Colleges—Box 7204, 27109 (919) 761-5210
Robert R. McGee

Delegates to the 172nd Annual Convention Diocese of North Carolina

*Present at the Convention according to the records of the Registration Committee.

Number in front of name = years for which elected.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh*
The Suffragan Bishop—The Rt. Rev. Frank Harris Vest, Jr., Raleigh*
The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh*

Parishes and Missions

Delegates	Alternates
Albemarle	
Christ Church, The Rev. Philip Robert Byrum*	
1 George Reaves*	Russ Hollins
2 Elizabeth Cook	Katherine Fuehrer*
3 Wallace Parry*	Lisa Lowder
3 Richard Gray*	Stanley Scheer
Ansonville	
All Souls', The Rev. George Blake Holmes*	
3 Mary Charlotte Griffin*	Mrs. Lillian Garibaldi
Asheboro	
Good Shepherd, The Rev. Jay Hobbs*	
1 Joseph S. Sechler*	Martha George
2 Helen Lee Keyes*	Guy Troy
3 John N. Ogburn Jr.*	Sheila Edmondson
Battleboro	
St. John's, The Rev. W. Lea Powell*	
1 Parker Philips*	Bob Marriott
Burlington	
Holy Comforter, The Rev. David R. Williams*	
1 Robert Windham*	Richard Saifert
1 Gregg Lee*	Jeannette Hassell*
2 Bertha "B" Holt*	Judy Gannt
3 Harriet Whitley*	Susan Klopman

St. Athanasius',
2

Cary

St. Paul's, The Rev. Charles Edward Hocking,* The Rev. Antoinette Ray Wike*

1 Ron Borwell*	Jan Parry
1 Linda Quin*	Timothy Niles
2 Henry Vess*	Don McGraw
3 Annette Holland*	Stephanie Toney

Chapel Hill

Chapel of the Cross, The Rev. Stephen John Elkins-Williams,* The Rev. David DeWitt Stanford,* The Rev. Nancy Reynolds Pagano*

1 Vivan Varner*	Mary Harris*
1 Sydenham Alexander*	Robert Wright*
2 Henry W. Lewis*	Watson Bowes, Jr.
2 Mary Arthur Stoudemire*	John Diffey III
3 Joseph Ferrell*	Susan Irons
3 Marion Smallegan	Kim S. Sullivan

Holy Family, The Rev. John Gary Fulton, The Rev. James Fouts

1 Anne Cone	Michael Dalzell
2 Shara Partin*	Russell Jones*
3 John Meeker*	William Pitts

Charlotte

All Saints', The Rev. Walter Dewey Edwards Jr.*

1 Sarah Shaw*	Gayanne Silver
2 Seth Ellis*	Jo Anne Ellis

Chapel of Hope, The Rev. Frederick W. Pinkston*

1 Ernest Q. Houpe*	Chris Houpe*

Christ Church, The Rev. Henry N. Parsley Jr.,* The Rev. James Gary Gloster,* The Rev. Donald Fishbourne,* The Rev. Lyonel W. Gilmer, The Rev. Elizabeth Saunders

1 Lawrence Tomlinson*	Bruce Rinehart
1 Martha Alexander*	David M. Kern
2 Edward Hardison*	Richard Dunlap
2 A. Zachary Smith III*	Horwood Myers III
3 Emmett Sebrell*	David Ralston
3 Anne B. Tomlinson*	Sally Robinson*

Holy Comforter, The Rev. George Kenneth Grant Henry,* The Rev. Douglas Graham Hodsdon,* The Rev. Joe Carroll Coulter

1 Sally Boger	Greg Proctor
1 Catherine Smith*	Frank Wood
2 James Muse*	Ann Hardin
3 Mollie Elliot*	Vivian Hunsicker
3 Tom Fennimore*	Roberta Morris

St. Andrew's, The Rev. Fredrick Harrison*

1 James Cobb	Jeane Greenia*
1 Jesse Moss*	Margaret Wales
2 Larry Greenia*	Florence Trevor
3 Dan Julian*	Lib Moss

St. Christopher's, The Rev. Frederick William Lantz*

1 Larry Disano	Rick Davis
2 Tony Hodgson*	Wini Guthrie

St. John's, The Rev. Robert Lee Haden Jr.,* The Rev. Paul Martin,* The Rev. Patricia D. Turk,* The Rev. Rachel Haynes*

1 Rudene Marlowe*	Donna Weinstein*
1 John Boling*	Ira Folsom*
2 Merrill Gowdy*	Herbert Knight*
2 William Short*	Ron Chapman
3 Robert Farnham*	Shirley Adams
3 Linda McGuire*	Judy Lane

St. Margaret's, The Rev. Anthony David Norman Ferguson,* Deacon Patsy H. Walters*

1 Mrs. Pat Hansen*
3 Phillip A. Smith*

St. Martin's, The Rev. Arthur Kortheuer

1 Ann M. Elliot*	H. Jay Silver
1 Wade H. Alley Jr.*	John V. Highfill*
2 Patsy Ratterree*	Jeff Searcy
3 Florapearl Cobey*	Eleanor Stothart

St. Michael and All Angels', The Very Rev. Edward George Wilmot King Jr.*

2 Ben Ellington*	Henry Heath
3 Carolyn Short	Leon Givens*

St. Peter's, The Rev. Huntington Williams Jr.,* The Rev. Brooks Graebner*

1 Carlton Tadlock*	Toni Moore
2 John Dresser*	Claire Hopkins

2 Sue Coonen* Martha Bowles
3 Tom Ruff* Ann Hinson

Clemmons
St. Clement's, The Rev. David H. Wright*
1 Robert L. Dalton Jr.* Claire Dickey

Cleveland
Christ Church, The Rev. Warren J. A. Soule
2 Mitchell Brawley* Richard Dillion
3 F. Grady Hall III*

Concord
All Saints', The Rev. Very Robert Lee Sessum,* The Rev. Frederick Clarence Harrison,* The Rev. William Parker Marks, The Rev. Diane B. Corlett
1 Bill McCrary* Martha Stephens*
2 Ron Stephens* Jim Walker
2 Cynthia Hull* John Parnell, Jr.
3 Allen Chilson* Lynn A. Hughes

Cooleemee
Good Shepherd,
2 Jack Jerome Martha Jerome

Davidson
St. Alban's, The Rev. Robert Macbeth Bird*
1 John Roseman Grady Sigmon
3 James Grogen Gordon Mietz

Durham
Ephphatha,
1 Nancy Lewis* Robert Lewis*

St. Andrew's, The Rev. Albert Arnold Nelius
1 Murphy R. Boyd H. Battle Abernethy

St. Joseph's, The Rev. John Griffith Steed*, Deacon James B. Craven*
1 Mary Lou Steed* Fleming Bell
2 Susan Day Moore* Ken Hoglund
3 Lynn K. Barker* Fred Hawkins

St. Luke's, The Rev. Robert Carroll Johnson Jr.,* The Rev. Anne Elliot Hodges-Copple*
1 Deborah McIntosh* Warren Archison

2 J. Randolph Griffin* Diane C. Maginnes
3 Joyce Whitfield* Peggy Morrell

St. Philip's, The Rev. Charles Thomas Midyette III,* The Rev. Victoria Jamieson-Drake*
1 Charles Steele IV* Mina Hampton*
1 E. K. Powe W. L. D. Townsend
2 Carolyn London* Betsy Rollins
3 David Mangum* Mary Harrison
3 Thomas Hampton* Harry Stallings

St. Stephen's, The Rev. Robert D. Nix Jr.*
1 John Thomas* Bart Willis*
2 Scott Evans(Mrs. J.H.)*
2 Bruce Waters
3 Stephen McKenzie*

St. Titus', The Rev. Harmon Smith,* Deacon Barbara Keegan Armstrong*
1 Catherine Barnes* Lenzie Barnes
2 Jessie Kearney* Marian Thorne
3 Lewis Myers* Vivan Patterson

Eden
Epiphany, The Rev. Thomas Joseph Garner*
1 William M. Parker* Catherine Holman
2 George Atkins* Michael Shaffer
3 William Garrett, Sr.* William Redman

St. Luke's, The Rev. Fielder Israel*
1 Sherrie Denice Sexton* Alice Craddock
2 Alice B. Alcorn* Linda Priddy*
3 William Rorrer Carol Rorrer

St. Mary's-by-the-Highway, The Rev. Warwick Aiken Jr.*
2 Vikki Melvin* Charles Roberson
3 Paul Czelusniak* Coolidge Roberson

Elkin
Galloway Memorial, The Rev. Robert McMillan*
2 Clara Henderson* Virginia Barnett
3 Margaret Motsinger* Mary M. Chatham

Enfield
The Advent, The Rev. W. Lea Powell*
1 William D. Bullock* Michael Finney
2 Anne W. Bulloch*

Erwin
St. Stephen's, The Rev. Hugh Albert Whitsell*
1 Lucy Adair* Joseph Vail
2 Mary Bumgardner Al Wheeler

Fork
The Ascension
2 Maggie Schulte Lillian Sidden

Fuquay-Varina
Trinity, The Rev. Gary Cline*
2 Edith D. Nightingale* Geoff Legg

Garner
St. Christopher's, The Rev. W. Worth Jennings III
1 John Calvert* Robin Cawthorn
2 Christine Calvert*

Germanton
St. Philip's
2

Greensboro
All Saints', The Rev. Thomas Droppers*
1 Don Loeber*
2 Henry Coble*

Holy Spirit, The Rev. Theodore Hall Partrick*
2 Robert Emmaus* Christina Gentry*

Holy Trinity, The Rev. John Tol Broome,* The Rev. John Shelley Akers III*, The Rev. Victor I. Mansfield III*
1 June S. Gregory* Robert Darst*
1 Clayton Cammack Jr. Sally S. Cone*
2 Marion Follin Elizabeth Willhauck
3 J. Tol Broome Jr.* Hayes Clement
3 Betty Sellars Wright* William C. Murray

The Redeemer, The Rev. Carlton Owen Morales*
1 Hurlyn Barksdale* Natalie Williams
2 Stanley Allen James Wingate*
3 Charles Maye* Doris Page*

St. Andrew's, The Rev. George William Poulos*

1 Anne Gray*	Bailey Hobgood*
1 Kermit Bailey*	George Hanna
2 Alphonso Avery	Dave Alexander
2 Ethel Fulton*	Ann Moag*
3 Nancie F. LaRoche*	Joe Kyle

St. Barnabas', The Rev. James Thomas Prevatt Jr.*

1 James H. Thompson*	Yvonne Needham
2 William Fulcher*	Dolores Wieselquist

St. Francis', The Rev. Frederick John Warnecke Jr.*, The Rev. Robert B. Cook*, The Rev. William J. Ortt*

1 Elizabeth Asnip*	Sandy Mastin*
1 Karl Hill	Bill Rogers
2 Mary Hoffler*	Bryan Marshburn*
2 Ted Hildebrandt*	
3 Jane Godson*	
3 Margaret Shaw*	

Halifax

St. Mark's, The Rev. Keith Reeve*

2

Hamlet

All Saints', The Rev. David Sweeney*

3 Nancy Neal*	Aimee McGirt*

Haw River

St. Andrew's, The Rev. James Bryan Griswold*

1 Thomas K. Gibson*	William Ormsby
2 May Gibson*	John Gibson

Henderson

Holy Innocents, The Rev. Leland Floyd Smith*

1 Rose Flannagan*	Thomas Church
2 Frank Madigan*	Mary Cottrell
3 Donald Seifert*	Marshall Cooper

St. John's, The Rev. George Arthur Magoon*

2 Calvin Worley*	Carlton Poythress
3 William Bartholomew*	Eugene Holland

High Point

St. Christopher's, The Rev. Julie Clarkson*

1 Henry Wright*	William Dabbs*

St. Mary's, The Rev. Glenn Edward Busch,*
1 Nancy J. Jenkins* J. Randall May
2 J. Robert Bender Jr.* Jerry Jarrell
2 Barbara Crowell* Suzanne Gorman
3 Amanda D. Gane* William Heard Jr.

Hillsborough
St. Matthew's, The Rev. Jerry William Fisher*
2 Sally Menzel
3 Edward Moore*

Huntersville
St. Mark's, The Rev. Glenn Hamilton Gould*
2 Tom Davis* Tom Mooney
3 Marie Osborne*

Iredell County
St. James', The Rev. Claude Collins*
2 Ethel Westmoreland* Glenn C. Shinn

Jackson
The Saviour
2 J. Jerry Vick Jr.* E. Carl Witt

Kernersville
St. Matthew's
2 Leon Hope* Joan Hope
3 Louis Wangler* Bill Radish

King
St. Elizabeth's, The Rev. John E. Shields*
2 Diana Kosier* Maggie Shushkowski*

Kittrell
St. James', The Rev. George Arthur Magoon*
3 Mary Jane Singletary* Macon Singletary

Laurinburg
St. David's, The Rev. Timothy Edward Kimbrough*
2 Roylin Hammond* Anne Goodwin
3 Nancy Baucom* Brownie Everett

Lexington
Grace Church, The Rev. Wilson Rosser Carter*
1 Don Blanton* Mary Grimes
2 Newt Colston Jr.* Winsie Blanton
3 Linda Dillon*

Littleton
St. Alban's, The Rev. James Robertson Fortune*
2 Lilian Robinson*

Louisburg
St. Matthias', The Rev. Thomas Otey Feamster*
3 Mary L. Hill* Robert Taylor

St. Paul's, The Rev. Thomas Otey Feamster*
2 Jane House* Valerie Taylor
3 James Boyer* William Harmon

Mayodan
The Messiah, The Rev. Robert Earl Hamilton*
2 Frank Delgado* Carleen Delgado*
3 Hammond McCoy* Debra Cardwell

Monroe
St. Paul's
1 Earl Miller Mark Ashcraft
2 Sheila Jackson* Thomas Dillon*
3 Lane Drew* Libby McCarthy*

Mount Airy
Trinity
2 Fred Lambert* Judith Rodgers
3 Sid Lawrence* Linda Hicks

Oxford
St. Cyprian's, The Rev. Harrison Thayer Simons*
3 I.W. Murfree* Elizabeth Venable

St. Stephen's, The Rev. Harrison Thayer Simons*
1 Tom Evins Jr.* Davis Smith*
2 Lea Lea Ivey* John Tyson
3 A.H.A. William II* Hatcher Williams

Pittsboro
St. Bartholomew's, The Rev. William McCabe Coolidge*
2 Richard Brandon William Dudenhausen
3 Valerie Hinkley* James R. Hinkley

Raleigh
Christ Church, The Rev. Bruce Daniel Sapp,* The Rev. Starke S. Dillard Jr.*, The Rev. William J. McNeely*, The Rev. Charles Parthum*
1 J. Ward Purrington* Eugene Hardin, Jr.

1 William Skinner, Jr.*	Donald A. Finkbeiner
2 Margery Johnson	Adora Ragsdale
2 Alfred Purrington, III*	Joseph Hodge, Jr.*
3 John Bratton, Jr.*	Sarah E. Archie
3 Marion Johnson*	John I. Mabe

Good Shepherd, The Rev. Louis Chester Melcher, Jr.,* The Rev. Lee Schaefer*

1 Michael C. Givens*	Susanne Newton
1 Graham S. Yates*	H. G. Bartlett
2 Bryant Hudson*	Max Warren
2 James Lofton*	Richard H. Leigh
3 Wilma Miller*	Hal M. Miller

St. Ambrose, The Rev. Arthur James Calloway*

1 Purdie Anders*	David Barnwell
2 Almetta Revis*	Hilda Ragland
3 Joseph Springer*	John Kay
3 Alvin Ragland*	Esther Hayes

St. Augustine's, The Rev. Cyril Casper Burke*

1 Lugenia Rochelle*	Thelma Roundtree
2 Prezell Robinson	Julius Nimmons

St. Mark's, The Rev. Richard Morris*, The Rev. John N. Wall Jr.*

1 Ann Thompson*	Paul Bamford
2 Joe Pollard*	Judi Sadler
3 Julie Leak*	Greg Kirkpatrick

St. Michael's, The Rev. Lawrence Kemster Brown,* The Rev. Blair Both,* The Rev. Richard Callaway,* The Rev. Dwight E. Ogier, Jr.*

1 Travis Jackson*	Henry Manning*
1 Gregory Crampton*	Garrett Briggs
2 Phyllis Margeson*	Hal Worth*
2 May Coleman*	James R. Whited
3 Martha Keravouri*	Peter Darling
3 Karen Ridout*	Gail Wojton*

St. Timothy's, The Rev. George Hale*, The Rev. Richard Losch

1 Rutherford Thompson*	Robert Levine
2 Anne Pugh*	Charles McFall
3 Charles Baker*	Virginia Schmitz
3 Carolyn Matthews*	Ann Gwathmey*

Reidsville
St. Thomas', The Rev. William Verdery Kerr*

1 William Horsley*	Stephen Worth
2 Martin Safriet*	Joe Foster
3 Dorothy Worth*	Jean Foster

Ridgeway
Church of the Good Shepherd, The Rev. Henry A. Pressler*

2 David Scott*	Alice S. Rollins

Roanoke Rapids
All Saints', The Rev. William Emory Smyth*

1 Willie J. Long Jr.*	June Long*
2 Thomas H. Wellman*	Mary K. Wellman
3 Cary Whitaker*	June W. Whitaker*

Rockingham
The Messiah, The Rev. David C. Sweeney*

1 Brent Morehouse*
3 Frances Cox-Taylor*

Rocky Mount
Christ Church, The Rev. George Markis House*

1 Tom Jenkins*	Don Wright
2 Laddie Crisp*	Charles Bradley
3 Mary Purvis*	Scott McCullough

Epiphany

2 William Warner	Clarence Stewart
3 Dwight Johnson	Wychulia Stewart

Good Shepherd, The Rev. Charles Penick,* The Rev. Jane Bruce*

1 Tom Looney	Mildred Draper*
2 Chet Mottershead*	
3 Notie Vay Meadows*	
3 Robert D. White*	

St. Andrew's, The Rev. James West Mathieson*

1 Hank Chamblees*	Martha Gallop
2 Shelley Settlemyre*	Patsy Chamblees*
3 Dick Verrone*	Carol Verrone
3 Myles Gaythwaite	Joan Mathieson

Roxboro

St. Mark's, The Rev. Ernest Russell M. Parker*

1 Francis Winstead*	Richard Cumberland
3 Donna Ross*	Patricia Millwater

Salisbury

St. Luke's, The Rev. Ichabod Mayo Little, Jr.,*

1 Francis Moser*	Katherine Osborne
1 William C. Klutz Jr.*	Edward Clement
2 TRudy Thompson*	Susan Klutz
2 Richard Messinger*	Willard Thompson
3 Robert Saunders*	Mary Messinger*

St. Matthew's, The Rev. Royal Dedrick*

1 Jack Christie*	Judy McLaughlin
3 John S. Masterson*	Michael Trexler

St. Paul's, The Rev. Allen Webster Joslin*

1 Rachel Corriher*	Marvin Yost
3 James Smith*	Betty Jackson

Sanford

St. Thomas', The Rev. Craig Joseph Lister*

1 Larry E. Faulkner*
2 Jack Thompson*
3 Janet M. Scovil*

Scotland Neck

Trinity, The Rev. Keith Reeve*

1 Tom Winslow Jr.*	Pauline King (Edwin)
2 Mary Everett*	B. B. Everett*
3 Lewis Gregory*	Betty Jean Byrum

Smithfield

St. Paul's, The Rev. Robert Kahle Pierce*

1 Julia S. Elsee*	Craig Jones, Jr.*
2 Thomas A. Stevens	George L. Howard

Southern Pines

Emmanuel, The Rev. Samuel Clevenger Walker,* The Rev. Fred Leonard Thompson*

1 John B. Evans	William Bryant*
2 Douglas Gill*	Joanne Kilpatrick
2 Alice Robbins*	C. Kersey Smith
3 Howard Broughton*	Phyllis Kalk
3 Harriet Caligan*	Hoke Pollock*

Speed
St. Mary's, The Rev. Noah Baker Howard*
1 Frances O'Neal* Carolyn Wolston
3 Alva Manning*

Statesville
Trinity, The Rev. Robert Samuel Dannals*
1 Herbert Lawton III* Suzanne Foreman
2 Thomas Fanjoy* Isaac Ham III*
3 William Leach III* William Lloyd Holland
3 Sarah Borders* Mary Serene

Tarboro
Calvary Church, The Rev. Douglas Errick Remer*
1 Peter J. Long* Mahlon W. DeLoatch*
2 Monty Pollard* Joseph Pitt
3 Jonathan Hamm* Thomas Womble III
3 Thomas P. Miller* Lawrence Lane

St. Luke's, The Rev. Noah Baker Howard*
3 Reginald A. Moss* Clifford Coles

St. Michael's, The Rev. Noah Baker Howard*
1 Emma Hoard* Evelyn Howard
3 Melvin Hoard* Ruby Dew

Thomasville
St. Paul's, The Rev. Carl F. Herman*
1 Mary Wiggin* Don B. Lloyd
3 Kenneth Nelson* Martha Dean

Townsville
Holy Trinity, The Rev. George Arthur Magoon*
1 Allene Morton* Olivias Feduccia

Troy
St. Mary Magdalene
1 Bette Hanham* Ann Delamar

Wadesboro
Calvary Church, The Rev. George Blake Holmes*
1 Ricka Clarkson* John J. Dunlap
2 Rex Klett* Richard Saunders
3 Jerry Johnson* Lucy Davis*

Wake Forest

St. John's, The Rev. Edwin Henderson Voorhees,* Deacon Virginia Going Poole*

1 Durward C. Matheny*	Shirley Matheny*
2 Louis Arthur*	Julie D. Arthur*
3 Frank W. Smith*	Carol C. Smith*

Walnut Cove

Christ Church, The Rev. Frederick Colnut Hammond

1 Emory Van Nopper*	Hugh Parks
3 Leonard Van Nopper*	Bonnie Parks

Warrenton

All Saints', The Rev. Henry Pressler*

3 Jessica Walton*	Cora Hawkins

Emmanuel, The Rev. Henry Pressler*

1 Patricia Scott*	Spencer Scott
3 Sam Massey	Douglas Draffin*

Weldon

Grace Church, The Rev. Philip Stephen Harris*

1 Jan Sweet Freeman

Wilson

St. Mark's, The Rev. Christopher Gray*

3 Clarence Barnes*	Alice Freeman*

St. Timothy's, The Rev. Downs Calvin Spitler, Jr.*, The Rev. Matthew Easter Stockard*

1 William E. Wrenn*	Harriet Glover
2 Ray Long*	Alex Hargrove*
3 Melba Martin*	Lou Blackman
3 Larry Gaissert*	Pat Fleming Jr.*

Winston-Salem

St. Anne's, The Rev. Carol E. Henley,*

1 Mary Lou Moore*	Ken Kroohs*
2 Vickie B. Sigmon*	Ronald Sigrist

St. Paul's, The Rev. Edward Dudley Colhoun, Jr.,* The Rev. Fred Horton Jr.*, The Rev. Jeffrey Murph*, The Rev. Edward Scott*

1 Fred F. Groce Jr.*	Dalton D. Ruffin*

1 William D. Harper* Samuel V. Tallman
2 Tog Newman
2 John D. Clark*
3 Ann Humphrey*
3 Murray C. Greason Jr*

St. Stephen's, The Rev. Ira J. Johnson*, Deacon Melvin E. Truitt*
1 Olivette Bynum* Gertrude Murchinson
3 Nathaniel Rumph* Melton Sadler III

St. Timothy's, The Rev. John Campbell,* The Rev. John Barrow*
1 George Howard* Chris Skarzynski
2 Robert Munt* Gerald Pass*
2 Tay Coan* Robin Richards
3 John Earle George Eddy
3 Graham Johnston* Jeanne Eddy

Woodleaf
St. George's, The Rev. Claude Alvin Collins*
3 Guy W. Etheridge* Elizabeth Etheridge*

Yanceyville
St. Luke's, The Rev. Ernest Parker*
3 Michele Harrelson* Lelia Shelton

Other Clergy Present at the Convention

The Rev. James Dunbar Beckwith
The Rev. Earl Hubert Brill
The Rev. S. Grayson Clary
The Rev. Thomas G. Cure, SSJE
The Rev. Charles M. Hawes III
The Rev. E. James Lewis
The Rev. Robert Rector McGee
The Rev. Robert Walker Orvis
The Ven. Frank N. Powell
The Rev. Richard W. Turkelson
The Rev. Janet Watrous
The Rev. William S. Brettmann
The Rev. Lea W. Brownell
The Rev. Edward W. Conklin
The Rev. Grant Omer Folmsbee
The Rev. Nelson B. Hodgkins
The Rev. Gordon Lyall
The Rev. Charles L. Oglesby
The Rev. Catherine R. Powell
The Rev. Roderick L. Reinecke
The Rev. Wilbur H. Tyte
The Rev. Paul Wessinger, SSJE

Diocesan Officers and Diocesan House Staff Present at the Convention

Mr. Joseph B. Cheshire, Jr., Chancellor
Mr. John Justice, Communications Officer
Mrs. Letty J. Magdanz, CPA, Treasurer, Business Administrator
Mr. Hyman Phillips, Standing Committee, not an elected delegate
Mrs. Babs Jester, Diocesan Council, not an elected delegate
Dr. Frank L. Grubbs, Historiographer
Ms. Michelle Francis, Archivist

Diocesan House Staff:
Betsy Beckwith, Receptionist
Mrs. Cindy Hellard, Bookkeeper
Ms. Annette Hemmer, Secretary to the Ven. Neff Powell
Ms. Wanda Johnson, Secretary to Mr. John Justice and The Rev. Jim Lewis
Mrs. Sara Jo Manning, Secretary to Bishop Estill
Mrs. Lillian Reynolds, Secretary to Bishop Vest

Journal of Proceedings

First Business Day—Thursday Night

FOLLOWING AN ORDER of Worship for the Evening, led by the Rev. Philip R. Byrum, The Rt. Rev. Robert W. Estill, Bishop, called to order the One Hundred Seventy-Second Annual Convention of the Diocese of North Carolina. Bishop Estill welcomed the delegates and introduced Mrs. Beverly Wright, general chair of the convention planning committee. She welcomed the delegates on behalf of the congregations of the Raleigh Convocation, who hosted the convention, and made several announcements. Mr. Jerry Vick, chair of the Committee on Credentials announced that 166 lay delegates, representing 78 congregations, and 95 clergy entitled to vote were present, making a quorum.

Upon a request by Bishop Estill, it was moved, seconded and passed that lay members of the Diocesan Council and the Standing Committee not otherwise elected as delegates be accorded the courtesy of the floor. The Bishop nominated the Venerable Frank Neff Powell to be Secretary of the Diocese and Convention. The nomination was seconded and passed. He, in turn, nominated Mrs. Bertha M. "B" Holt to be Assistant Secretary. This nomination was seconded and passed. Bishop Estill nominated Mrs. Letty J. Magdanz, CPA, to be Treasurer of the Diocese. The nomination was seconded and passed.

The Bishop called for late Resolutions, as per Rule of Order XIX. The Rev. E. James Lewis, Director of Christian Social Ministries, rose to offer two late resolutions: A Central American Peace Proposal and On the Israeli-Palestinian Conflict. Upon separate motions, duly made, seconded and passed by two-thirds with a voice vote, they were accepted and referred to the Convention Committee on Social and Political Concerns. The Rev. Henry N. Parsley, Jr., rose to offer a resolution honoring the Rt. Rev. Thomas A. Fraser, retired Bishop of the diocese, for his work with the Land Stewardship Council. The Presiding Officer ruled this to be a resolution of courtesy. Upon a second, it was immediately passed unanimously and with applause. (See page 237 for the text of the resolution.) Mrs. Sarah Shaw, a delegate from All Saints', Charlotte, rose to offer a late resolution In Support of Those in the Armed Forces. The motion was seconded and passed by two-thirds with a voice vote, to accept the resolution. Bishop Estill referred it to the Convention Committee on the Program of the Church.

The Rev. Charles I. Penick, chair of the Committee on Admission of Congregations, was recognized by the Presiding Officer. Mr. Penick moved that St. John's, Wake Forest, a Mission congregation in union with Convention since 1913, be admitted as a Parish. The motion was seconded and passed. The Rev. Edwin H. Voorhees, Jr., Vicar, thanked the delegates, who rose in applause. A large contingent from St. John's was recognized and congratulated.

Bishop Estill announced his appointment of Convention Committees. (pp. 12-13)

The Rev. Arthur J. Calloway, chair of the Committee on Dispatch of Buiness, announced that the Greensboro Convocation has invited the 173rd Annual Convention to meet at the Holiday Inn/Four Seasons Hotel, Greensboro, On January 21-23, 1989. The invitation was gratefully accepted upon a motion duly seconded and passed.

Mr. Calloway moved the acceptance of the schedule and agenda as published in the pre-convention material. The motion was seconded and passed.

The Bishop recognized the Rev. Huntington Williams, Jr., who gave the first report of the Commission on Constitution and Canons. He summarized the material which would be covered in the second report of the Commission on Constitution and Canons and invited the delegates to attend the open hearing of the Commission, following the opening business session.

Bishop Estilll announced his appointments to several Diocesan Commissions, Boards, and Agencies. (pp. 5-12)

The secretary read the names of those nominated to elected offices, received forty days prior to convention, per Rule of Order XVIII. Diocesan Council in the Lay order: A.H.A. Williams II, St. Stephen's, Oxford; Donald A. Williams, Chapel of the Cross, Chapel Hill; Eileen Greenwood, St. Martin's, Charlotte; and Priscilla Swindell, St. Michael's, Raleigh. Diocesan Council in the Clerical Order: the Rev. Nancy Reynolds Pagano, Chapel of the Cross, Chapel Hill and the Rev. G. Williams Poulos, St. Andrew's, Greensboro. Standing Committee in the Lay Order: Henry W. Lewis, Chapel of the Cross, Chapel Hill and Scott T. Evans, St. Stephen's, Durham. Standing Committee in the Clerical Order: the Rev. Dr. Glenn Busch. The Conference Center Board of Directors in the Lay Order: William A. Short, St. John's, Charlotte and France S. Moser, St. Luke's, Salisbury. The Conference Center Board of Directors in the Clerical Order: Donald A. Fishburn, Christ Church, Charlotte.

The secretary then announced that the Diocesan Council nominations to the Conference Center Board of Directors, per Canon 33. In addition to endorsing the aforementioned nominations, the Council nominated in the Lay Order: Susan Smitherman, St. Mary Magdalene, Troy and Nancy LaRoche, St. Andrew's, Greensboro; and in the Clerical Order: the Rev. Dr. Ira Johnson, St. Stephen's, Winston-Salem, and the Rev. George B. Holmes, Calvary Parish, Wadesboro, and All Souls' Church, Ansonville. To the Penick Home Board of Directors: Mrs. Henry D. Haywood, Christ Church, Raleigh; Mr. W. Clary Holt, Holy Comforter, Burlington; Miss Laura L. Hooper, St. Stephen's, Winston-Salem; Mr. Thomas R. Payne, Christ Church, Charlotte; Mrs. Julian Robertson, St. Luke's, Salisbury; Mr. Philip Russell, Holy Trinity Greensboro; Mrs. Barbara Scott Jester, Emmanuel, Southern Pines; Mr. Charles M. Shaffer, Chapel of the Cross, Chapel Hill; Mrs. C. Leslie Sweeney, Jr., the Church of the Good Shepherd, Raleigh; the Rev. G. Markis House, Christ Church, Rocky Mount; and the Rev. David R. Williams, Holy Comforter, Burlington. The Board of Trustees, the University of the South in the Lay Order; Seth H. Ellis, All Saints', Charlotte and George A. Atkins, Church of the Epiphany, Eden. The Secretary announced that Bishop's nominations to the Board of Managers of the Thompson Children's Home: John T. Allred, Christ Church, Charlotte; Cecil L. Patterson, St. Titus, Durham; and the Rev. Leland F. Smith, Church of the Holy Innocents, Henderson.

The Presiding Officer called for nominations from the floor. Mrs. Jane R. House rose to nominate the Rev. Christopher C. Gray to serve on the Diocesan Council in the Clergy Order.

There being several offices for which the number of persons nominated was the same as the number to be elected, the Secretary moved, on separate motions, that the Rules of Order be suspended and elections be declared for the following: Diocesan Council in the Clergy Order; the Standing Committee in both Orders; the Conference Center Board of Directors in the Clergy Order; and the Board of Managers of the Thompson Children's Home. Each motion was seconded and passed. The Secretary then moved that as two of the terms for the Diocesan Council were for three years and one was for two years (filling an unexpired term, left by the resignation of the Rev. Geoffrey Hoare and temporarily filled by the Rev. G. William Poulos) the terms of office be decided by lot. That motion was seconded and passed.

Bishop Estill called upon the Rt. Rev. Frank H. Vest, Jr., Suffragan Bishop, to introduce and welcome the clergy new to the Diocese since the

last Annual Convention. He introduced the Reverends M. Blair Both, Julie C. Clarkson, John Barrow, Elizabeth G. Saunders, Donald A. Fishburne, Ann Elliot Hodges-Copple, Patsy H. Walters, Barbara K. Armstrong, Virginia G. Poole, Charles L. Oglesby, Charles F. Parthum, Catherine Powell, Leona W. Brownell, Jane Bruce, Dwight E. Ogier, Carol Henley, S. Grayson Clarey, and Henry L. Grant.

Bishop Estill recognized and honored the Rev. Carl F. Herman who was present for his 45th consecutive Annual Convention. The Bishop introduced Mr. William J. Moore, the new Director of the Thompson Children's Home. Following announcements, the Convention was recessed at 9:00 p.m.

Second Business Day—Friday Morning

Morning Prayer was led by the Rev. Dr. Cyril C. Burke at 9:30 a.m., following which Bishop Vest called the delegates to order. Bishop Vest chaired the morning session at the invitation of the Presiding Officer. Bishop Vest called upon the Rev. Diane B. Corlett, chair of the Committee on Elections. Ballots were distributed for elections in: the Diocesan Council, the Lay Order; the Conference Center Board of Directors, the Lay Order; the Penick Home Board, and the Board of Trustees of the University of the South, the Lay Order.

Bishop Vest called upon The Rev. Huntington Williams to present the second report of the commission on Constitution and Canons. Mr. Williams moved that amendments to the Articles of The Constitution which were passed on first reading at the 171st Annual Convention (see 1987 Journal, pp. 204-205, 214-216) be passed on second reading in one motion. That motion was seconded and passed. Following which, the amendments were passed on a vote by Orders in both Orders, upon a motion duly seconded.

Mr. Wiliams moved that amendments to the canons to use "enrolled confirmed adult communicants in good standing" language consistent with the above Amendments to the Constitution (see 1987 Journal, pp. 264-270) be voted in one motion. That motion was seconded and passed. Following which, the amendments were passed, following a motion duly seconded.

Mr. Williams moved amendments to the canons on the following miscellaneous subjects be voted on in one motion:

—The role of the Trustees (canons 10.2 and 23.1,2)

—Registers and reports of service performed by clergy (canons 30.1, 2)

—The Bishop's presence at interviews of ordination candidates with the Commission on Ministry (canon 32.4)

—Eliminating the title of "Registrar", and clarifying the functions of the Historiographer, Department of Records and History, and Diocesan Archives (canons 8 and 15.4(d))

—Setting minimum procedure standards for meetings of parish and mission vestries (canons 19 and 22)

Mr. Williams withdrew a proposal, announced in the first report of the Commission on Constitution and Canons, that: Amendments to Article XII and XVI be proposed on First Reading, to authorize the Commission on Constitution and Canons to make editorial revisions to our legislation without prior action by the Convention. Such changes would be reported to the subsequent Convention and would stand, as changed, in the absence of disapproval by the Convention.

Mr. Williams reported on other business dealt with by the Commission. (see p. 110) He moved that the Commission be discharged from consideration of the 172nd Annual Convention Resolution "Resolution Number One" from the Committee on Disability Concerns and that the Committee on Dispatch of Business be asked to include the abovementioned Resolution in the permanent record of its policy and procedures. This motion was duly seconded and passed.

Mr. Williams moved that the Commission be discharged from further consideration of the matter of proposing amendments to Canon 12, section 3, regarding the present mandate and membership of the Commission on the State of the Church. This motion was duly seconded and passed.

Mr. Williams, on behalf of the commission, moved that a proposed amendment to Canon 21, section 5, presented by the Rev. Harrison T. Simons, on behalf of the Commission on Small Churches, not be passed. This would permit an alternative method for a Parish congregation to remain a parish, if its average number of enrolled confirmed adult communicants in good standing fell below 100. This motion was seconded and failed to pass, following several minutes of debate. The report completed, Mr. Williams asked to be excused. Bishop Vest thanked him and the members of the commission on Constitution and Canons and he was excused. The Rev. Stephen Elkins-Williams, Chapel of the Cross, Chapel Hill, rose to thank the members of the Commission on Constitution and

Canons for the thoughtful job which they had done in proposing gender neutral language amendments to the Constitution and Canons.

Mr. Simons rose to move the amendment to canon 21, section 5, proposed above. The motion was duly seconded and passed, following considerable debate.

The Convention turned to the consideration of reports from those Convention Committees which would be presenting resolutions. The Chair recognized the Rev. Henry N. Parsley, who gave the report of the Committee on the Program of the Church. (p. 193) He presented several resolutions referred to that Committee. Following various and appropriate motions duly seconded, they were dealt with as follows:

—A Diocesan Stewardship Statement—passed (p. 238)

—Youth Evangelism—referred to the Youth Commission

—On Satanism—referred to the Education and Training Commission for further study

—On the Holy Bible—discharged from further consideration

—On Support for Members of the Armed Forces—passed (p. 239)

—On Youth Ministry, memorializing General Convention—passed (p. 240)

Bishop Vest thanked the Committee for its work and Mr. Parsley was excused.

Mr. Joseph Ferrell was recognized by Bishop Vest for the purpose of giving the report of the Convention Committee on the Administration of the Diocese. (p. 192) He presented two resolutions from the three referred to that Committee. Following various and appropriate motions duly seconded, they were dealt with as follows:

—A Study of the Funding of the Diocese (presented jointly with the Committee on the Program of the Church, per Rule of Order XX)—passed (p. 240)

—On Employee Relations (a substitute for two related resolutions)—passed (p. 241)

The Chair thanked the Committee for its work and Mr. Ferrell was excused.

Bishop Vest recognized The Retired Bishop of North Carolina, Thomas A. Fraser, who delivered a brief, personal, and moving address. (p. 91)

The Rev. W. Verdery Kerr, St. Thomas, Reidsville, gave a report for the Hunger Commission (p. 159) and invited the delegates to a special hunger lunch and program at Shaw University. Following the report, the Convention was recessed at 11:30 a.m. for lunch.

Third Business Session—Friday Afternoon

BISHOP ESTILL reconvened the Convention at 1:40 p.m. Mr. Jerry Vick, for the Committee on Credentials, reported that 282 delegates representing 110 congregations and 136 clergy were registered. He moved to seat Bart Willis as an alternate delegate from St. Stephen's, Durham to sit in the place of Bruce Waters. That motion was seconded and passed.

The Rev. Diane Corlett gave the report of the Elections Committee. Elected to the Diocesan Council in the Lay Order: Priscilla Swindell, A.H.A. Williams, and Eileen Greenswood. Elected to the Board of Directors of the Conference Center in the Lay Order: Frances S. Moser, William A. Short, and Susan Smitherman. Elected to the Penick Home Board: Mrs. Henry D. Haywood, Mr. W. Clary Holt, Miss Laura L. Hooper, Mr. Thomas R. Payne, Mrs. Julian Robertson, Mr. Philip Russell, Mrs. Barbara Scott Jester, Mr. Charles M. Shaffer, Mrs. C. Leslie Sweeney Jr., and the Rev. G. Markis House. Trustee of the University of the South in the Lay Order: George A. Atkins.

Bishop Estill delivered his annual address. (p. 81)

Bishop Estill recognized Mrs. Scott Evans who rose to give the report of the Committee on Social and Political Concerns. She presented several resolutions referred to that committee to study. Following various and appropriate motions duly seconded and passed or defeated they were dispatched as follows:

—On Intermediate-Range Nuclear Forces—passed (p. 241)

—On Freedom of Expression—passed (p. 242)

—On Cop-Killers—discharged

—On Biblical Sexuality—discharged

—On Media Responsibility—referred to the Commission on Christian Social Concerns, to be reported back at the next Annual Convention

—On Criminal Justice—passed (p. 242)

—On Strategic Defense Initiative—tabled (by a vote of 217 to 170)

—On Political and Religious Violence—passed (p. 243)

—Central American Peace Proposal—passed (p. 243)

—Israeli-Palestinian Conflict—passed (p. 243)

—A Memorial to General Convention to amend the Canons of the Episcopal Church regarding Access to the Ordination Process due to Sexual Orientation—defeated (following lengthy debate, on a vote by orders: lay 102 yes, 172 no; clergy 84 yes, 36 no).

—A Memorial to General Convention to amend the Canons of the

Episcopal Church "No one shall be denied rights or status in this Church"—tabled

Following Evening Prayer, led by the Rev. Janet Watrous, the Convention was recessed.

Fourth Business Session—Friday Evening

BISHOP VEST reconvened the delegates at 7:35 p.m. and chaired the evening session. The Rev. Arthur Calloway previewed the evening's agenda.

The Companion Diocese Commission report was given by Mrs. Martha Alexander. (p. 165) She showed a video tape of the recent diocesan youth trip to Belize.

Bishop Vest introduced the four senior seminarians attending convention: Virginia Norton Herring, Edmund Pickup, Jr., Randal Arthur Foster, and Vickie Jane Smaby Wesen.

The Rev. John E. Shields gave the report of the Commission on Alcoholism and Drug Abuse. (p. 172)

Mr. Frank Grubbs, Ph.D., Historiographer of the Diocese, gave a summary of his report (full report, p. 113) and encouraged the delegates to purchase the new diocesan history book and for each congregation to write its own history.

The Stewardship Commission report was given by the Rev. Edwin H. Voorhees, Jr. (p.177)

The State of the Church Commission report was filed by title by Ms. Sally Cone. (p. 152)

The Rev. Robert Hamilton gave the report of the Commission on Institutions. (p. 186)

The Rev. Earl James Lewis, Director of Christian Social Ministries, addressed the delegates. (p. 118)

The Youth Commission summarized their report in song. (full report, p. 191)

Mr. Ken Kroohs gave the Evanglism and Renewal Commission report. (p. 141)

The report of the Board of Directors of the Conference Center was summarized by Mr. Lawrence Tomlinson, Vice-Chair of the Board of Directors. (full report, p. 139)

The reports of the Archdeacon, Deputy for Program, and Secretary of Convention, were filled by title. (pp. 153 and 174)

Mrs. June Gregory gave the report of the Diocesan Episcopal Churchwomen. (p. 121)

The Rev. Harrison T. Simons rose to summarize the report of the Small Church Commission and the Education and Training Commission, Historic St. John's, Williamsboro, and Education/Liturgy Resources (commonly know as The Bookstore Ministry). (full texts, pp. 148, 150,and 154) He noted especially that he was retiring as chair of the Education and Training Commission after 15 years of service in that ministry. He recognized the Rev. Roderick L. Reinecke for his many years of service on that commission.

The Bishop having issued his first pastoral letter (p. 269), the delegates were reminded of their duty to read it to their congregations during Epiphanytide.

The convention was recessed at 9:20 p.m.

Fifth Business Session—Saturday Morning

MORING PRAYER was led by the Rev. I. Mayo Little at 9:00 a.m., after which the Convention was reconvened by Bishop Estill.

The Rev. Diane Corlett, Chair of the new Commission on Deaf Work, moved, and it was seconded and passed, to seat Nancy Lewis as a delegate and Robert Lewis as an alternate delegate from Ephphatha Church, Durham.

Bishop Estill recognized Mrs. Letty J. Magdanz to give the report of the Treasurer of the Diocese. It was moved and seconded to accept the report, then passed without discussion and with applause. (p. 205)

The Bishop called upon the Rev. John R. Campbell, J.D., President of the Standing Committee, to chair the convention during the presentation of the Maintenance Fund Budget. The bishops excused themselves. Mr. Ferrell gave the report of the Budget Department. (p.167) He began by reviewing the budgeting process. He moved and it was seconded to approve the Episcopal Maintenance Fund Budget. The motion passed without debate. (p. 201) The bishops returned to the room and Bishop Estill took the chair. Mr. Ferrell moved the acceptance of the Church's Program Fund budget as approved by Council. After some precedural motions, and very little discussion, the motion was passed. (p. 202)

The Rt. Rev. Frank H. Vest, Jr. gave his report as Suffragan Bishop. (p. 86)

The Rev. Dr. Cyril Burke rose to file the report of the Commission on Ministry by title. (p. 131)

The report of the Committee on the Bishop's Address was given by Mr. Zachary Smith III. (p. 189)

In answer to a question from the Rev. Fred Pinkston of the Chapel of Hope, Charlotte, Bishop Estill reported to the delegates that the Resolution on Black Ministries, passed at the 171st Annual Convention, had been studied by the Commission on Small Churches and the Department of Mission and Outreach. The ACTS Campaign goal includes $100,000 to support scholarships for minority seminarians and the newly constituted Chapel of Christ the King Center were also responses to that resolution.

Bishop Estill recognized and thanked The Rev. Harrison Simons for his many years of service as Chair of the Education and Training Commission. Mr. Simons encouraged the delegates to take advantage of the Lambeth study material produced by the Education and Training Commission. Bishop Estill explained the working of the Lambeth Conference. He urged the congregations to study the issues and share their thoughts with Bishop Vest and with him.

The Rev. Robert Bird read a Resolution on Deceased Members. (p. 244)

The Rev. Fielder Israel read a Resolution of Courtesy.

The Convention was recessed to prepare for the Closing Eucharist and ACTS Campaign Celebration. The Eucharist was celebrated by Bishop Estill, assisted by Bishop Vest, the seven convocation Deans, and the Archdeacon.

With the conclusion of the Eucharist, the 172nd Annual Convention of the Diocese of North Carolina was adjourned, sine die, at 1:15 p.m.

+Robert W. Estill

Robert W. Estill
Bishop of North Carolina

Neff Powell

The Ven. F. Neff Powell
Secretary of Convention

Address of the Bishop

to the 172nd Convention of the Episcopal Diocese of North Carolina

THE WRITER of Psalm 16 sang, "The lines have fallen for me in pleasant places; yea, I have a goodly heritage."

And such is, I believe, our case. What a pleasant place this is and how blessed we are to be here and to serve the Lord in North Carolina. The publication of our history, from its beginnings in 1701 until Bishop Penick's death in 1959, has reminded us of our "goodly heritage." From those early, shaky beginnings until now, it is a history of people dedicated to their Lord and to their Church, sometimes on the verge of collapse, but always pushing on, holding together.

The difficulties with the Church leaders in England, the lack of episcopal presence and oversight, the procuring and financing of clergy, the building of churches and chapels and the incredible problems of communication and transportation, made the establishment of the Church of England in America a slow and frustrating task. Then, with the Revolution, that establishment—with its Tory clergy sworn to allegiance to the sovereign head of the Church—added flames to the fire already created by the large number of dissenters in the colony.

Yet as Bishop Cheshire pointed out, "the rise of the Episcopal Church in North Carolina (at that time) was in actuality a native revival rather than an imported creation. Our earliest forebears had done the work in their generation."

I hope you will get a copy of the history, and I hope you will join me in gratitude to Lawrence Foushee London and Sarah McCulloh Lemmon, who edited it, and to its authors and to those who brought about its publication.

It comes at a good time.

You and I are being called in 1988 to do for our generation, and those to come, our part. In our ACTS campaign, we are building on the heritage which has been left us, and providing for our children and grandchildren. We have not entered into this campaign lightly. Nearly five years have been spent in ascertaining our needs. Countless meetings have been held and each step has been communicated to our wider mem-

bership. Still there is something a bit frightening about such a large undertaking.

Old mapmakers wrote at the edges of their maps a warning: "Beyond here there be dragons." Perhaps that "be" so, but I have a feeling that beyond this campaign there "be" a new commitment to mission and to stewardship for our Diocese.

You will be hearing more about the ACTS campaign at our service of celebration, which will close this Convention and open officially the campaign. Still, it is the most ambitious and, I believe, important undertaking this Diocese has undertaken in our lifetime. For our youth and families with children, for the wide range of mission beyond ourselves, and for the establishment and maintenance of churches, this campaign will provide the tools for all of us to use as we approach a new century in the life of the Church.

Henry Lewis, in his fine chapter on the formation of the Diocese, makes the point that: "An important psychological hurdle for North Carolina Episcopalians was the realization that Diocese rather than parish was the vital unit in Church organization. That the bishop was chief pastor of the flock, and that the Convention had authority to legislate for the Church throughout the Diocese."

Of course we still have that hurdle today. It is estimated that 60% of our membership nationally in the Episcopal Church now comes from people who have come from other churches. We need to reemphasize what the Episcopal Church is, and not the least of the good things which come from a diocesan campaign will be this awareness of ourselves as a Diocese and not as a group of autonomous congregations. That is what our "goodly heritage" is.

Our new history reminds us that at his first convention as Bishop, meeting at St. Paul's Church, Winston-Salem, in 1894, Bishop Cheshire stressed three subjects that were to become the focal points of his administration: the necessity for regarding the Diocese rather than the parish as the unit of the Church, the need for missionary work, and greater support for diocesan institutions.

There were some good signs of this in our diocesan family this past year.

We graduated and ordained our first class of Vocational Deacons from our diocesan program. This is really the revival of the vocational diaconate, for as James S. Brawley points out in the diocesan history: "The Rev. Frances J. Murdoch, Rector of St. Luke's, Salisbury, reported to

the convention of 1883 a resolution allowing the bishop to call any layman to the diaconate, without being a candidate for Holy Orders to serve in the parish at his own expense."

Frances Murdoch's successor 104 years later, the Rev. Mayo Little, was president of the Standing Committee which gave permission for the ordination of the 1987 deacons. The Rev. Dr. Earl Brill and his committee and faculty are to be congratulated, and our four new deacons have joined the two who already were ordained under other programs and are hard at work. We have also taken significant steps in ordaining women and now have at least two who will soon be rectors of parishes, as well as 19 canonically resident women in the Diocese. Our recruitment and training of black clergy is still painfully slow, yet we do have two seminarians and at least two others starting the process. This past year I ordained one new black priest, and we are starting the search process for black clergy at St. Titus in Durham and Christ the King Center in Charlotte.

Two newly appointed part-time coordinators are at work in important areas of diocesan life. Frances Payne, of Greensboro, is our Youth Coordinator, and Kathy Beetham is the Coordinator for our ministry with the deaf. I am especially grateful to the Rev. Diane Corlett for chairing the Task Force for Deaf Work, which task force will now be a commission, and will continue to work with Ms. Beetham and our deaf congregations.

Just as individual congregations are part of our larger diocesan family, so are we part of the Episcopal Church in this country and the Anglican Communion throughout the world.

Our continuing companion relationship with Belize and our increasing interest in, and connection with, Central America, enable us to act out our broader responsibilities. I hope you are pleased, as I am, with the companionship, and that you will note the extent to which it has grown. We are all indebted to Martha Alexander and her commission for this. The Lambeth Conference will this summer bring together the bishops of the Anglican Communion in England. While Bishop Vest and I will represent you there, with the help of our Education and Training Commission we hope figuratively to take you with us. Your concern and involvement in the issues there can be reflected, and I am glad that a number of our congregations are taking advantage of this opportunity. Through that conference we will broaden our narrow parochial and diocesan vision to address issues in the areas of mission and ministry,

polity and theological concerns, christianity and the social order, and ecumenical relations. I am grateful to you for making it possible for us to go to this conference, and I hope to "bring you back from Lambeth," just as, hopefully, we will "take you with us." Again, a world view and a sense of being part of a worldwide communion are part of our Anglican heritage.

Here at home, the General Convention will involve us in national issues. I have agreed to be a nominee for the national church's Executive Council at this Convention. Part of my reason for wanting to serve is my realization of how valuable it has been for us to have Scott Evans as a member these past six years. She has served well, and her service has informed and strengthened us in this Diocese. If I am elected, I will hope to do likewise.

The question of human sexuality seems to have dominated the headlines, beginning in the Diocese of Newark with a diocesan study and an expression of personal conviction on the part of Bishop Spong. He called for the blessing of homosexual unions and unions of those living together outside marriage. The reactions to this, in retrospect, were both hasty and, in some cases, hurtful. Since then, the Presiding Bishop has called upon the Church to resist taking a hardline position and to remain open to debate and discussion, leading toward the meeting of the General Convention in July and the final report of the commission considering the whole matter. Bishop Browning declined to take a personal, public stand on such matters, opting for a "model of leadership which enables *any* subject to be discussed among us as long as such discussion is within a framework of mutual respect and loving-kindness, which brings about a pastoral response."

Bishop Browning stated further that "We must continue to uphold, affirm and do all that we can to support the life-long committed relationship of a woman and man as the ideal context for the expression of human sexual intimacy." He admitted, however, that "Many people do settle for relationships and sexual intimacy outside the Church's teaching."

"The question before us is how does the Church minister to those with, and those outside, the Christian community who engage in sexual intimacy outside the married state." Bishop Browning called upon all of us to strive for the grace to hear God's voice in this discussion and to be faithful to His will, not merely bless the status quo.

Bishop Vest and I signed a statement made by the Bishops of the 4th Province of the Episcopal Church, which was then printed in *The Communicant*. As with Bishop Browning's statement, it affirmed the union of male and female in marriage. We agree with the presiding bishop, and we reaffirm that position. We are, however, also aware that he has asked the Church to remain open and to encourage study, debate and dialogue. We agree with him and will at our February meeting of the 4th Province Bishops ask our brother bishops to join us in opening doors to study and discussion. We do not want to short-circuit what can be a valuable time of study for the whole church. We ask each of you to remain open as we seek to develop moral and spiritual perspectives in matters relating to sexuality and family life.

Again, we are not being asked to reject the Christian teaching on marriage and sexual intimacy. Study materials have been prepared by the General Convention's Task Force on Human Sexuality and Family Life, and copies have been sent to all of our clergy. As your bishops, we want to emphasize this study and to encourage you to develop ways of using these materials in your congregation.

Again at home, I want to commend our diocesan staff. You see and hear from them during the year, and I know you share my enthusiasm for the job they are doing. Bishop Vest continues to be a colleague with amazing abilities, untiring energies and insightful and creative ideas. It is a joy for Joyce and me to share our ministries with Frank and Ann, with Letty Magdanz, John Justice, Neff Powell, Jim Lewis and Michelle Francis. We have an excellent team, and I am grateful to each of them and to our support staff of secretaries and assistants.

On a personal note, 1987 was a year in which our youngest daughter got married, our son and his wife had a little girl (our third granddaughter), I passed the 35th year of my ordination to the diaconate, and in September turned 60!

I would like to think that your Diocesan House staff and I could end one year and begin another with the compliment the Quakers pay one another: "Friend, thee has been used." That is what I would try to judge each year by, and I hope it has been true for 1987.

Robert Whitridge Estill
Ninth Bishop of North Carolina
January 22, 1988

Address of the Suffragan Bishop

to the 172nd Convention of the Episcopal Diocese of North Carolina

BROTHERS AND Sisters of the Diocese of North Carolina.

I am privileged to have an opportunity to address you. It continues to be a joy to be able to serve you and to serve with you as your Suffragan Bishop. It is a privilege and a pleasure to work with Bishop Estill, with an extraordinarily able Diocesan House staff, a remarkable group of ordained men and women, and with the faithful lay persons who make up this exciting Diocese.

I want to tell you about a group of people who were among the most mournful and pitiful people whom the world has ever seen—the colony of Jews who were gathered in Babylonia during the 6th century B.C. They were proud people from a once proud nation—and both people and nation had fallen upon hard times. Babylonia, the ascendant world power, under the brilliant direction of Nebuchadnessar, had completely overcome the Jewish nation. In the year 598 the Southern Kingdom had been invaded and many of the people deported to Babylonia; eleven years later, with the fall and destruction of Jerusalem, the deportation and the humiliation were complete.

The people were settled as aliens and outcasts on the banks of the river Chebar—which was actually a large canal which brought water from the Euphrates to the desert land which we now call Iraq.

Try to imagine the hopelessness and lostness of these people: uprooted from their homes, and from their land; families separated; stripped of their dignity; deprived of any meaningful future; and dependent upon the good graces of the despised Babylonians.

Their world was upside down—there was no orientation. There is a Psalm from this period of exile which portrays their plight. A portion of the 137th Psalm reads:

By the waters of Babylon we sat down and wept,
when we remembered thee O Sion.
As for our harps, we hanged them up upon the trees
that are therein.

For they that led us away captive, required of us
then a song, and melody in our heaviness: Sing us
one of the Songs of Sion.
How shall we sing the Lord's song in a strange land?

How indeed do you sing the Lord's song in a strange land? How do you sing the Lord's song when the familiar is gone, and you feel forsaken and forlorn? A most amazing thing had happened to the people of Israel—at a time when they needed God as perhaps they never had before, they found that they could not worship Him; they could not recapture the old closeness; they were wandering not only in physical exile, but in spiritual exile.

They could not handle the change. For them God was only to be found in Jerusalem, only worshipped in the Temple. Their world was upside down; they were in crisis; and the Lord's song would not come to their lips.

As the 20th century begins to come to a close, as we stand only twelve years from the brink of the 21st century, there are many who find an affinity with the exiles in Babylonia, for this world has indeed become a "Strange Land." Margaret Mead said one time that the only people who really are native to any culture are the very young—because they have never known anything else. For the rest of us, the accelerated changes and confusions of our world casts us into exile.

Internationally, nothing is predictable. Old enemies are now staunch allies; old friends are now suspect or outright hostile. Nations that didn't even exist forty years ago, are now attempting to have some form of self-determination and corporate national life—and some are tinderboxes which could ignite the whole world. Indeed the threat of nuclear war is one that hangs over us with an increasingly alarming menace.

The economy is a rollercoaster source of fear and insecurity—where none of the old rules seem to apply any more.

Our technology is exploding geometrically, and our ability to keep up with it is progressing only arithmetically (if that). The technology in every area of life is far beyond our ability to cope with it—experientially, morally, ethically or intellectually. There were a hundred years between Copernicus and Galileo. And now it seems that we have Copernican and Galilean discoveries at the rate of several a year.

The Church finds itself being cast into strange new lands as it wrestles with issues such as we struggled with yesterday afternoon—issues of peace and justice; issues of human sexuality. These

issues cry out for prophetic witness—and yet, in many cases, these are issues which lead into uncharted ground; that lead us to the edge of that map to which Bishop Estill referred, and beyond which dragons may indeed lurk. And yet, faithfulness to the gospel compels us to venture into these lands, even though they be filled with uncertainty and anxiety. We need to listen to each other with sensitivity and charity—as I think we did Thursday night and yesterday afternoon. Our job is to discover, not what our tightly held opinions are, but to attempt to discern what is indeed God's will for us in this world of His.

It's a strange land—the familiar and the predictable is simply no longer there. And many in today's world—and an increasing number in the world to come, I believe, will be able to understand the question that was raised so long ago in ancient Babylonia—"How can we sing the Lord's song in a strange land?"

The second Isaiah strode into that 6th century B.C. strange land and presented them with a message of hope.

Comfort ye, comfort ye my people, saith your God. Speak ye comfortably to Jerusalem, and cry unto her that her warfare is accomplished, that her iniquity is pardoned, for she hath received of the Lord's hand double for all her sins.

Every valley shall be lifted up; and every mountain and hill shall be made low; and the crooked shall be made straight; and the rough places plain;

And the Glory of the Lord shall be revealed and all flesh shall see it together: for the mouth of the Lord has spoken it.

The essence of Isaiah's message was given 600 years later to the disciples by our Lord who, prior to entering His own strange land of crucifixion, promised them, "I will not leave you comfortless; I will come to you. Let not your hearts be troubled, neither let them be afraid."

Slowly, but inexorably, the Jews of the Babylonian exile and the disciples of Jesus Christ came to understand what Isaiah and Jesus were saying—and in both cases the realization gave life and power and freedom and restful hearts. God wasn't promising them that they would not be entering any strange lands—nor does God make that promise to us. The promise is that He will always be in the land before us and present with us. It is that assurance that causes the Lord's song to well up in our hearts.

It is in this context that I want to talk about the ACTS Campaign—A Celebration Through Stewardship.

It is the church's joy and obligation to help exiles learn how to sing the Lord's song. In order to be able to teach that song, it has to be firmly implanted in our own hearts and voices. When all is said and done, the ACTS Campaign is simply a method of providing the tools to allow us to do that.

The youth facility at the Conference Center will provide the context and the setting in which countless numbers of children and young people will be able to come, be fed, and be taught how to sing the Lord's song. There are so many songs competing for the attention and the commitment of our children and young people, that it is absolutely imperative that we provide them with the Lord's song, in order that they may appropriate it as their own song. In addition to the care and nurture and education of our own Episcopal young people, we will reach out to all sorts and conditions of children and young persons through that facility. It is planned and dreamed that this facility would also be a center of outreach to the physically and emotionally disabled, and to the economically deprived—all of whom are wandering in some very frightening and strange lands.

Through the Diocesan Fund for Christian Outreach, we have the opportunity to reach out to the poor, the dispossessed, the oppressed, in ways that will provide new life and new hope for those who find themselves wandering in various kinds of exiles. The priorities for outreach were established by our Christian Social Ministries Commission, and the breadth of the various kinds of needs that will be met through this fund is both exciting and creative.

And finally, we want to have the capability to provide for the missionary expansion of congregations within this Diocese, and for equally important assistance to already existing congregations. A congregation, a local gathering of the members of the Body of Christ, is the locus within which we gather weekly to sing the Lord's song, to teach the Lord's song to our children and to those whom we have brought in to hear it for the first time, and to learn how to go forth from that place and teach that song to the rest of the world. A congregation is a base camp, to which people come for worship, support, education and nurture, and then from which they go forth into the world to preach the gospel, and to minister in the Lord's name to even "the least of Christ's brethren."

Let me say something that might sound peculiar to you. Perhaps it is a good thing that we continually find ourselves going from one strange land to another. We tend to equate the presence of God with the familiar,

and we human beings, from the beginning of time, have substituted some strange idols for God. It was the heresy of the 6th century B.C., and I believe it to be the heresy of the 20th century; and I fear it will continue to be the heresy of the 21st century.

We depend on things: institutions, alliances, bombs, stocks and bonds; and we also depend on people—we look to these things for our security and our salvation, and security and salvation are simply not to be found among those things or those people. Our ultimate security and salvation, when all is said and done, will be found only in God. And, if we are seduced into lodging our dependence anywhere else, then we are doomed.

This is the Biblical record. Abraham and Sarah, Miriam and Moses, the Prophets, our Lord Jesus Christ, were all thrust out of the familiar and the comfortable, and they, and countless others, went out into strange lands. And there, to their utter amazement, they did not lose God—they found Him!

How can you sing the Lord's song in a strange land? We must learn how to do it, because—it is the only song worth singing!

Frank Harris Vest, Jr.
Suffragan Bishop of North Carolina
January 23, 1988

Address of the Retired Bishop

to the 172nd Convention of the Episcopal Diocese of North Carolina

ALTHOUGH MY PLANS for continuing education, a walking trip through England and another through Ireland did not all work out as I had hoped, I honestly believe that I can say that 1987 was a good year.

When you go on trips that require some physical conditioning, you are often required to present a letter of consent from your doctor. In late February or early March our family doctor urged me to have a check up on a prostatectomy I had 14 years ago. I was checked at the Medical Center where I had the surgery and was told that all was well. My family doctor felt that it might be wise to have another opinion. A second Medical Center was dubious and wanted a biopsy. In the meantime I attended an exciting conference on the Rule of Benedict. One Abbot was in attendance, several others visited with us; all who attended, about 20 clergy and laity, were very serious. The highlight for me was to meet and spend a week with Brother Patrick Hart, friend of Thomas Merton, who now collects and is a consultant on Merton's papers. He had worked on *The Asian Journal* which I have read over and over. He knew all about the accidental death of Merton. He was aware of Merton's interest in Eastern religions, especially Buddhism, and most important of all was willing to talk about these subjects. It was a great and unforgettable experience.

At my family doctor's urging I finally consented to a biopsy. No cancer cells were found but they still wanted to do further exploratory surgery. There was no way. I was off to England and as I hoped later to Ireland and suggested that I would be in touch with them in October. There was great objection from all quarters but in three days I was on British Airways. I wouldn't have missed the next two weeks for anything. There were 7 of us. We lived in a renovated 18th-century English Inn in a village with 100 permanent residents. It rained every day. Each morning after a hearty breakfast we gathered our rain gear and were on our way. This was the Lake District, so familiar to Wordsworth, Coleridge and Scott. The mountains were not high, about 3-4 thousand

feet. The country is gorgeous. It looks like God make it with his own hands, set it down and it has remained untouched to this day. Before dinner we had refreshments and lectures by native professionals who knew the area, its history and geology like the back of their hands.

I had forgotten about cancer until the next to the last day. I packed and did a 12-mile hike from Windemere to Grasmere in a pouring rain and strong winds. I had to hike behind the stone walls to rest and found refuge under a little bridge to eat lunch. I returned to the Inn a little tired but undaunted. After a double sherry and a hot bath, I was reborn and knew that I had no cancer.

When I returned to Raleigh the doctors got after me again. So after holding services for two Sundays at St. Michaels's, I quietly entered the hospital. The results were a positive malignancy that had matastasized to several parts of my body, mainly the lungs. The time for a decision had arrived and I checked ~~into Duke~~ Medical Center. Duke was not ~~a~~ strange place to me. For nearly seven years I had been a chaplain to cancer patients. The tests began with high-tech pictures, a biopsy of the left lung and a treatment program to which the doctor and I could agree. By this time I was on a roller coaster and somewhat of a basket case. The details are unimportant. After ten weeks I came to the place where I had for me only one live option. I am grateful to all the health care people, especially my surgeon and his staff.

I knew about coping and taking control of your life for I had tried to teach these to hundreds of patients and their families. But I had three valuable learnings.

(1) My need for special support. There were two people: a chaplain and friend who had actively served the sick at Duke for 30 years, and a woman Oncology Recreation Therapist also trained by Hospice with whom I had worked for almost six years. They consented to stay in touch with me separately and at least once a week. They were to help me evaluate how I was dealing with my illness and family.

(2) I discovered, as all I have said is evidence, that my natural coping mechanism had always been one of positive denial.

(3) I knew about love—family, sexual, brotherly and love of self.

I knew how to love the sick, the poor, the dying.

I knew about the love of God as taught and understood in Bible Sacraments.

But I learned about the power of healing love. It was expressed differently by my doctor and hospital staff, by family, friends, fellow bishops. Bishop Browning called me three times but I only heard him once for I was out of it most of the time. I didn't have to hear him or anyone else—I could feel the power of that healing love. It didn't cure my illness, but it did and it does heal. The power of healing love.

Often I find myself saying—I will thank God with all my heart, for ever and ever.

The Rt. Rev. Thomas A. Fraser

Official Acts of the Bishop, 1987

The Right Reverend Robert W. Estill, D.Min., D.D.

Summary of Official Acts

Postulants Admitted 5
Candidates for Holy Orders Admitted 4
Ordinations to the Diaconate 6
Ordinations to the Priesthood 4
Clergy Transferred out of the Diocese 5
Clergy Transferred into the Diocese 9
Clerical Changes 15
Notices Received on Depositions, Renunciations,
Suspensions, Restorations, Resignations and Inhibitions 27
Diocesan Depositions, Renunciations, Suspensions, Restorations 1
Consents Given 16
Judgments for Remarriage of Divorced Persons 171
Baptisms 46
Marriages 1
Burials 3
Institutions 4
Dedications, Consecrations and Deconsecrations 4
Meetings Out of the Diocese 16
Pastoral Letters 1
Vestry Meetings 9
Visitations 67
Board Meetings 25
Celebrated Holy Communion 85
Led Morning Prayer 3
Sermons and Addresses 97
Confirmations 576
Received 52
Lay Readers' Licenses Issued or Renewed 168
Lay Readers Licensed to Administer the Chalice 205

Postulants Admitted

January 5	John Charles Baucom
January 5	Benjamin E. K. Speare-Hardy, II
January 5	Harriette Horsey Sturges
June 7	Elizabeth Sheppard McKee
June 30	Harold James Cobb, Jr.

Candidates for Holy Orders Admitted

June 30	Katherine Jones Broadway
November 23	Patty Ann Trapp Earle
November 23	Samuel Johnson Howard
November 23	Timothy Jay Patterson

Ordinations to the Diaconate

July 22	Mary Blair Both
August 30	Anne Elliott Hodges-Copple

Ordinations to the Vocational Diaconate with Bishop Vest

October 4	Barbara Keegan Armstrong
October 4	Charles Lucky Oglesby
October 4	Virginia Going Poole
October 4	Patsy Hayes Walters

Ordinations to the Priesthood

June 29	Diane Bishop Corlett
July 2	Victoria Jamieson-Drake
July 26	Christopher Columbus Gray
December 31	Patricia Daniel Turk

Diocesan Restorations

March 12	Edward Laurence Baxter

Clergy Transferred Into the Diocese by Letter Dimissory

January 22	Raymond G. Taylor, from the Diocese of Pennsylvania
Janurary 29	Jay Alan Hobbs, from the Diocese of Louisiana
April 1	Robert D. Nix, Jr., from the Diocese of Pittsburg
May 20	Richard R. Losch, from the Diocese of Connecticut
June 13	Stephen M. Pogoloff, from the Diocese of New York
July 30	John C. H. Barrow, from the Diocese of Florida
September 6	Donald A. Fishburne, from the Diocese of South Carolina
December 1	Dwight Eugene Ogier, Jr., from the Diocese of Central Gulf Coast
December 3	Leona W. Brownell, from the Diocese of Ohio

Clergy Transferred Out of the Diocese by Letter Dimissory

February 1	John E. Borrego, to the Diocese of Oklahoma
February 15	William S. Wells, Jr., to the Diocese of Virginia
March 1	Peter G. Keese, to the Diocese of East Tennessee
March 1	Daniel J. Riggall, to the Diocese of Newark
June 30	Geoffrey Michael Hoare, to the Diocese of Virginia

Clerical Changes

January 25	The Reverend Richard Turkelson from Retired to Interim Priest, St. Martin's Church, Charlotte (Canoni cally Resident of Western North Carolina)
February 1	The Reverend R. W. Morris from Retired to Interim Rector, St. Mark's Church, Raleigh (Canonically Resi dent in Diocese of Ohio)
February 1	The Reverend Robert Cates McMillan, from Non-Parochial (Canonically Resident in Diocese of Western North Carolina) to Vicar, Galloway Memorial Chapel, Elkin
February 28	The Reverend William Sidney McInnis from Rector, Trinity Church, Scotland Neck to Non-Parochial

March 1	The Reverend Fred Harrison from Retired to Interim Rector, St. Andrew's Church, Charlotte
March 1	The Reverend Keith John Reeve from Non-parochial to Interim Vicar, St. John's, Battleboro; Interim Rector, Church of the Advent; Interim Rector, Trinity,Scotland Neck; Interim Vicar, St. Mark's, Halifax
April 1	The Reverend Harmon L. Smith from Non-Parichial to Interim Rector, St. Titus, Durham
April 10	The Reverend Calvin Russell Griffin from Rector, St. Titus, Durham to Non-Parochial
May 1	The Reverend Richard H. Calloway from Assistant to the Rector, Church of the Good Shepherd, Rocky Mount to Vicar, Church of the Nativity, Raleigh
May 3	The Reverend Earl James Lewis from Non-Parochial (Diocese of Michigan) to Director, Christian Social Ministries, Diocesan House, Raleigh
September 1	The Reverend William Hoitte Hinson, Jr. from Non-Parochial to Chaplain: University of N.C.-Charlotte; Queens College, Charlotte; Central Piedmont College, Charlotte
December 1	The Reverend David C. Sweeney from Assistant Rector, St. Mary's, High Point to Rector, Church of the Mes siah, Rockingham; Vicar, All Saints', Hamlet
December 13	The Reverend Woodson Lea Powell, IV, Non-Parochial Rector, Church of the Advent, Enfield and Vicar, St. John's, Battleboro.
December 31	The Reverend Paul D. Tunkle from Assistant Rector, St. Luke's, Salisbury to Diocese of New Jersey, (Canonically Resident Diocese of N.C.)
December 31	The Reverend Gary Lamar Cline from Assistant Rector, St. Michael's Church, Raleigh to Non-Parochial

Judgments for Remarriage of Divorced Persons

In accordance with Title I, Canon 19, Section 3(c), 171 favorable judgments and no unfavorable judgments were given.

Baptisms

January 22	Chapel of the Cross, Chapel Hill
January 25	St. Mathews, Salisbury
February 15	All Saints, Hamlet
March 22	St. Paul's, Cary
March 29	St. Bartholomew's, Pittsboro
March 29	St. Mark's, Raleigh
April 5	St. Francis, Greensboro
April 19	St. Luke's, Eden
April 26	St. Thomas, Reidsville
April 27	St. Mary's House, Greensboro
May 10	St. Philip's, Durham
September 13	Church of the Holy Family, Chapel Hill
October 11	St. Mark's, Roxboro
October 18	St. John's, Wake Forest
November 1	St. Mary's, High Point
November 8	St. Anne's, Winston-Salem

Institutions

January 11	Installation of Vestry, Emmanuel, Warrenton
February 11	Installation of President, Dr. Clauston Jenkins, St. Mary's College, Raleigh
October 12	Celebration of a New Ministry, Richard H. Calloway, Church of the Nativity, Raleigh
November 19	Celebration of a New Ministry, Elizabeth Goodwin Saunders, Christ Church, Charlotte
November 19	Celebration of a New Ministry, Donald Fishburne, Christ Church, Charlotte

Dedications and Consecrations

March 22	Dedicated the Ashby Building, Good Shepherd, Raleigh
June 14	Dedicated new Church School and Office Building, St. Ambrose, Raleigh
July 26	Dedicated new building, St. Michael's, Tarboro
December 13	Dedicated new building, Church of the Saviour, Jackson

Out of the Diocese

Jan. 5-6	Attended meeting of Developmental Steering Committee, General Theological Seminary, New York
January 28	Attended Board Meeting of General Theological Seminary, New York
February 9	Attended Developmental Steering Committee Meeting, General Theological Seminary, New York
Feb. 24-27	Attended Meeting of Bishops of Province IV, Kanuga, Hendersonville, North Carolina
March 18	Conducted services and spoke at St. John's, Lynchburg, Virginia
April 8-9	Attended Board Meeting of *The Episcopalian,* New York
April 30-May 1	Attended Board of Trustees Meeting and Installation of Dean of School of Theology, University of the South, Sewanee, Tennessee
May 19	Attended Board Meeting of General Theological Seminary, New York
July 12	Guest Preacher at Roaring Gap Church, Roaring Gap, North Carolina
July 17	Attended Board Meeting of *The Episcopalian,* New York
August 3-4	Attended General Convention Ad Hoc Committee Meeting for the review of *The Episcopalian,* Boston, Massachussets
Aug. 2-Sept. 7	Summer Priest-in-charge, Church of the Atonement, Quogue, New York
Sept. 25-Oct. 2	Attended Meeting of House of Bishops, Chicago, Illinois
October 20	Attended Board Meeting of General Theological Seminary and visited Seminarians, New York
Oct. 20-21	Attended Virginia Theological Seminary and visited Seminarians, Alexandria, Virginia
Oct. 27-28	Attended LARC Conference, Trinity Center, Salter Path, North Carolina

Vestry Meetings

January 17	St. Paul's, Smithfield
July 30	St. Stephen's, Durham
September 10	St. Paul's, Winston-Salem
September 21	St. Michael's, Raleigh
October 12	St. Matthews, Hillsborough
October 18	St. John's, Wake Forest
November 9	St. John's, Charlotte
November 9	St. Peter's, Charlotte
December 15	Chapel of the Cross, Chapel Hill

Board Meetings

January 14	NC Council of Churches, Raleigh
February 19	Conference Center, Browns Summit
February 27	Thompson Home, Charlotte
March 26	Conference Center, Browns Summit
April 3	Penick Home, Southern Pines
April 23	NC Council of Churches, Raleigh
April 24	Conference Center, Browns Summit
April 28-29	ECW of Diocese, Raleigh
May 22	NC Episcopal Church Foundation
May 28	Conference Center, Browns Summit
May 29	Thompson Home, Charlotte
June 5	Penick Home, Southern Pines
June 12	St. Augustine's, Raleigh
July 10	Conference Center, Browns Summit
September 11	Penick Home, Southern Pines
September 15	NC Episcopal Church Foundation
September 24	Conference Center, Browns Summit
September 25	Thompson Home, Charlotte
October 9	St. Augustine's. Raleigh
October 29	Conference Center, Browns Summit
November 18	Diocese of NC Board of Trustees, Raleigh
November 19	Conference Center, Browns Summit
December 4	Penick Home, Southern Pines
December 16	Thompson Home, Charlotte
December 17	Conference Center, Browns Summit

Visitation Record

All Souls, Ansonville & Calvary, Wadesboro . . . . . January 4
All Saint's, Warrenton . . . . . January 11
Emmanuel, Warrenton . . . . . January 11
Holy Innocents, Henderson . . . . . January 18
St. Matthew's, Hillsborough . . . . . January 18
Chapel of the Cross . . . . . January 22
St. Matthew's, Salisbury . . . . . January 25
Trinity, Mount Airy . . . . . February 1
St. Luke's, Durham . . . . . February 8
St. Joseph's, Durham . . . . . February 8
All Saints, Hamlet . . . . . February 15
Messiah, Rockingham . . . . . February 15
Epiphany, Rocky Mount . . . . . Februay 22
Nativity, Raleigh . . . . . Februay 22
St. Luke's, Salisbury . . . . . March 1
St. Paul's, Salisbury . . . . . March 1
St. Augustines, Raleigh . . . . . March 5
St. Michael's, Raleigh . . . . . March 8
St. Pual's, Cary . . . . . March 22
Good Shepherd, Raleigh . . . . . March 22
St. Mary's Chapel, Raleigh . . . . . March 29
St. Bartholomew's, Pittsboro . . . . . March 29
St. Mark's, Raleigh . . . . . March 29
Chapel of the Cross, Chapel Hill . . . . . April 5
St. Francis, Greensboro . . . . . April 5
Duke Student Center, Durham . . . . . April 6
Christ Church, Raleigh . . . . . April 12
St. Luke's, Eden . . . . . April 19
St. Thomas', Reidsville . . . . . April 26
St. Mary's House, Greensboro . . . . . April 27
St. Philip's, Durham . . . . . May 11
Butner Prison, Butner . . . . . May 11
St. Timothy's, Winston-Salem . . . . . May 17
Good Shepherd, Cooleemee . . . . . May 17

Christ Church, Charlotte ..... May 24
St. Paul's, Monroe ..... May 24
St. Paul's, Winston-Salem ..... May 31
Holy Comforter, Burlington ..... May 31
Christ Church, Walnut Cove ..... June 7
St Philip's, Germantown ..... June 7
Holy Trinity, Greensboro ..... June 14
Christ Church, Albemarle ..... June 21
Mary Magdalene, Troy ..... June 21
Christ Church, Cleveland ..... July 5
St. George's, Woodleaf ..... July 5
St. Andrew's, Durham ..... September 13
Church of the Holy Family, Chapel Hill ..... September 13
St. Cyprian's, Oxford ..... September 20
St. Stephen's, Oxford ..... September 20
Good Shepherd, Rocky Mount ..... October 4
St. Mark's, Roxboro ..... October 11
St. Luke's, Yanceyville ..... October 11
St. John's, Wake Forest ..... October 18
St. Timothy's, Raleigh ..... October 18
St. Stephen's, Durham ..... October 25
St. Mary's, High Point ..... November 1
Ascension, Fork ..... November 1
St. Anne's, Winston-Salem ..... November 8
Galloway Memorial, Elkin ..... November 8
Emmanuel, Southern Pines ..... November 15
St. David's, Laurinburg ..... November 22
Christ Church, Raleigh ..... December 1
St. Ambrose, Raleigh ..... December 6
St. Luke's, Tarboro ..... December 13
St. Michael's, Tarboro ..... December 13
Church of the Saviour, Jackson ..... December 13
St. Ambrose, Raleigh ..... December 24

Official Acts of the Suffragan Bishop, 1987

The Right Reverend Frank H. Vest, Jr., D.D., S.T.D.

Summary of Official Acts

Ordination to the Diaconate	6
Ordination to the Vocational Diaconate	4
Ordination to the Priesthood	4
Marriages	5
Burials	4
Institutions	1
Dedications and Consecrations	12
Vestry Meetings	9
Out of the Diocese	15
Visitations	64
Celebrated Holy Communion	91
Led Noonday Prayer	1
Led Evening Prayer	2
Sermons and Addresses Delivered	90
Confirmations	268
Received from Roman Catholic	49
Baptisms	32

Ordinations to the Diaconate

June 11	Julian Attaway Cave, Jr.
August 30	Julie Cuthbertson Clarkson

Ordination to the Vocational Diaconate with Bishop Estill

October 4	Barbara Keegan Armstrong
October 4	Charles Lucky Oglesby
October 4	Virginia Going Poole
October 4	Patsy Hayes Walters

Ordinations to the Priesthood

May 3	Norman Brooks Graebner
December 13	Matthew Easter Stockard
December 15	Jeffrey David Murph
December 15	Edward Chisolm Scott

Marriages

May 30	Sally Woodson to Mike Bowles, at Christ Church, Roanoke, Virginia
August 1	Karen Martell to William Payne, at Church of the Good Shepherd, Raleigh
August 22	Jayne Ellen Gloster to Robert Durning Field, at Christ Church, Charlotte
October 10	Bonnie Wright to Stephen Davis, at Grace Church, Radford, Virginia
November 21	Nina Weil to Patrick Sheehan, at Christ Church, Charlotte

Burials

April 9	Linda Adams Bland, Holy Comforter, Burlington
April 15	Margaret M. Herman, St. Andrew's, Greensboro
August 26	Mabel Harris Gray, St. Augustine's, Raleigh
October 12	Melvin Richardson Hyman, St. Matthew's, Darlington, South Carolina

Institutions

March 15	Celebration of a New Ministry, Jay Alan Hobbs, Rector, Church of the Good Shepherd, Asheboro

Dedications and Consecrations

January 6	Dedicated Mission/Outreach Building, Holy Comforter, Burlington
February 2	Dedicated chalice and paten, St. Margaret's, Charlotte
March 8	Dedicated baptismal vessels, Chapel of Hope, Charlotte
March 29	Dedicated Lillie Haines Hill Memorial Hall and cross-stitched "Lord's Prayer" cross, St. Mary's-by-the-Highway, Eden

May 17	Participated in dedication of Southminster Retirement Home, Charlotte
May 17	Dedicated Gospel Book, All Saints, Concord
May 24	Dedicated Ciborium and two Chancel Chairs, St. Andrew's, Rocky Mount
May 31	Dedicated and blessed Church Bell, St. Luke's, Durham
June 14	Consecrated a Columbarium, St. Thomas, Sanford
June 28	Dedicated Brass Rubbing, Church Sign and New Parking Lot, St. Matthew's, Kernersville
September 10	Dedicated and Consecrated new church building, Grace Church, Lexington
September 20	Dedicated Centennial Cornerstone and planting of Centennial Oak Tree, St. Paul's, Salisbury

Vestry Meetings

January 4	Grace Church, Lexington
January 9-10	Vestry Retreat for St. Philip's, Durham at Beaufort, NC
January 16-17	Vestry Retreat for Emmanuel, Southern Pines at Conference Center
January 31	Church of the Holy Comforter, Charlotte
February 1	All Saints, Concord
Feb. 20-21	Vestry Retreat for Trinity, Scotland Neck at Emerald Isle
March 1	St. Matthias, Louisburg
May 5	St. Mary's, High Point
November 1	St. Mark's, Huntersville

Out of Diocese

Feb. 24-27	Attended meeting of Province IV Bishops at Kanuga.
March 24-25	Visited Seminarians at Virginia Seminary.
Mar. 31-Apr. 1	Attended meeting of Joint Standing Committee on Nominations of the General Convention, St. Louis, Missouri.
April 3-8	Attended meeting of National Commission on Social and Specialized Ministries, New Orleans, Louisiana.

April 30-May 1	Attended Trustee's Meeting and installation of Dean of School of Theology at University of the South, Sewanee, Tennessee.
May 11-12	Participated in Annual Meeting Episcopal Churchwomen, Diocese of East Carolina, Greensville
June 1-3	Attended Province IV Synod Meeting, Kanuga.
June 29-July 20	Summer Priest-in-charge, All Saints, Linville
September 25-October 2	Attended House of Bishops Meeting, Chicago, Illinois.
Oct. 13-14	Attended meeting of Joint Standing Committee on Nominations, Dallas, Texas.
October 16	Received Honorary Degree at Founders' Day, University of the South, Sewanee, Tennessee.
Nov. 9-11	Attended meeting of National Commission on Social and Specialized Ministries, New York.
November 10	Visited Seminarians at General and Yale Divinity School, New York.
Nov. 12-13	Attended Chancellor's Conference at Camp St. Christopher, South Carolina.
November 18	Celebration of a New Ministry of the Reverend Dr. William R. Shiflet, Jr., St. John's, Ellicott City, Maryland.

Visitation Record

St. John's, Charlotte ..... January 4
St. Michael and All Angels, Charlotte ..... January 4
Church of the Good Shepherd, Asheboro ..... January 11
St. John's, Battleboro ..... January 18
Church of the Advent, Enfield ..... January 18
Grace Church, Weldon ..... January 18
All Saints, Charlotte ..... January 25
Church of the Holy Comforter, Charlotte ..... February 1
St. Margaret's, Charlotte ..... February 1
St. Mark's, Halifax ..... February 15
Calvary Church, Tarboro ..... February 15
Church of the Redeemer, Greensboro ..... February 22

St. Matthias, Louisburg . . . . . March 1
St. Paul's, Louisburg . . . . . March 1
Chapel of Hope, Charlotte . . . . . March 8
St. Albans, Davidson . . . . . March 15
St. Paul's, Thomasville . . . . . March 15
Church of the Good Shepherd, Asheboro . . . . . March 15
St. Titus, Durham . . . . . March 22
St. Stephen's, Durham . . . . . March 22
St. Mary's By-the-Highway, Eden . . . . . March 29
Epiphany, Eden . . . . . March 29
Grace Church, Lexington . . . . . April 12
St. Barnabas, Greensboro . . . . . April 26
Trinity, Statesville . . . . . May 17
All Saints, Concord . . . . . May 17
St. Anna's, Littleton . . . . . May 24
St. Alban's, Littleton . . . . . May 24
St. Andrew's, Rocky Mount . . . . . May 24
St. Paul's, Smithfield . . . . . May 31
Church of the Holy Spirit, Greensboro . . . . . June 7
Church of the Messiah, Mayodan . . . . . June 7
St. Andrew's, Haw River . . . . . June 14
St. Thomas, Sanford . . . . . June 14
Church of the Good Shepherd, Asheboro . . . . . June 17
St. Matthew's, Salisbury . . . . . June 21
St. Stephen's, Winston-Salem . . . . . June 28
St. Matthew's, Kernersville . . . . . June 28
Christ Church, Charlotte . . . . . August 2
Grace Church, Lexington . . . . . September 10
St. Mark's, Wilson . . . . . September 13
St. Timothy's, Wilson . . . . . September 13
St. Mary's, Speed . . . . . September 13
St. Paul's, Salisbury . . . . . September 20
St. Elizabeth's, King . . . . . September 20
St. Mary's, Orange County . . . . . October 4
St. Andrew's, Greensboro . . . . . October 4
Holy Trinity, Greensboro . . . . . October 4
St. Christopher's, Garner . . . . . October 11

Trinity, Fuquay-Varina . . . . . October 11
St. Stephen's, Erwin . . . . . October 11
St. James, Kittrell (combined with Holy Trinity, Townsville and St. John's, Henderson) . . . . . October 18
Church of the Good Shepherd, Ridgeway . . . . . October 18
St. Mark's, Huntersville . . . . . November 1
St. Martin's, Charlotte . . . . . November 1
Christ Church, Rocky Mount . . . . . November 8
All Saints, Roanoke Rapids . . . . . November 22
St. Luke's, Northampton County . . . . . November 22
St. Christopher's, High Point . . . . . December 6
St. Peter's, Charlotte . . . . . December 6
St. Stephen's, Durham . . . . . December 9
Trinity, Scotland Neck . . . . . December 13
Church of the Good Shepherd, Raleigh . . . . . December 24

Baptisms

January 4	St. Michael's & All Angels, Charlotte
March 8	Chapel of Hope, Charlotte
March 29	Epiphany, Eden
April 26	St. Barnabas, Greensboro
May 17	All Saints, Concord
May 24	St. Andrew's, Rocky Mount
June 7	Church of the Holy Spirit, Greensboro
June 7	Church of the Messiah, Mayodan
September 20	St. Elizabeth, King
October 4	St. Andrew's, Greensboro
November 1	St. Martin's, Charlotte
November 8	Christ Church, Rocky Mount
December 6	St. Christopher's, High Point
December 6	St. Peter's, Charlotte
December 13	Trinity, Scotland Neck

Reports Presented to the 172nd Annual Convention

Summary Report of the Commission on Constitution and Canons

THE REPORT from the Commission on Constitution and Canons to the 1988 Convention of the Diocese will include the following components:

Part I

A. Amendments to the Articles of the Constitution to be proposed on Second Reading, having been passed on First Reading by the 1987 Convention. (Ref. 1987 *Journal*, pp. 214-16)

B. Amendments to canons to use "enrolled confirmed adult communicants in good standing" language that is consistent with the amended Articles in Part I.A., above. (Ref. 1986 *Journal*, pp. 264-70)

C. Amendments to canons to be proposed on the following subjects:

—The role of the Trustees

—Registers and reports of services performed by clergy

—The Bishop's presence at interviews of ordination candidates with the Commission on Ministry

—Eliminating the title of "Registrar," and clarifying the functions of the Historiographer, Department of Records and History, and Diocesan Archives

—Setting minimum procedure standards for meetings of parish and mission vestries.

Part II

Amendments to Articles of the Constitution to be proposed on First Reading, and to the canons, which would change personal pronouns to gender-neutral language.

Part III

Amendments to Articles XIII and XIV, to be proposed on First Reading, to authorize our Commission on Constitution and Canons to

make editorial revisions to our legislation without prior action by the Convention. Such changes would be reported to the subsequent Convention and would stand, as changed, in the absence of disapproval by that Convention.

Other Business of the Commission on Constitution and Canons

The 1987 Convention passed "Resolution Number One" from the Committee on Disability Concerns (Ref. 1987 *Journal,* p. 286) which requires that all diocesan conventions be held in a facility/center where the accommodations are accessible to people with mobility impairments. The Convention then acted to refer this resolution to the Commission on Constitution and Canons. On consideration of the matter, the Commission decided against framing a special canon or Rule of Order on the subject. We believe that the subject of restricting sites considered for Diocesan Conventions to those that are accessible to people with mobility impairments should be the concern of the Commission on the Dispatch of Business which is responsible for determining where Diocesan Conventions shall be held. The Commission on Constitution and Canons therefore respectfully requests that it be discharged from further consideration of the matter of "Resolution Number One", and that the Commission on Dispatch of Business be asked to include the abovementioned Resolution in the permanent record of its policy and procedures.

The 1987 Convention passed a Resolution on "Broadening the Scope of Work for the Commission on the State of the Church" (Ref. 1987 *Journal,* p. 296), which called on our Commission, with the advice of the Diocesan Council, to propose an amendment to Canon 12, Section 3, so as to specify that the Commission: 1) would "include [in its report] a review of the Church's life and ministry in this diocese at the congregational level, identifying diocesan strengths and weaknesses," and 2) would be composed of three clergy and three lay members serving three-year rotating terms.

Our Commission studied the present mandate and membership of th Commission on the State of the Church (Canon 12, Section 3.) We note that the wording is already sufficient to include the review desired in the Resolution. Our Commission also, and from its own experience, finds continuity of Commission membership of substantial value, and we note that there is nothing now that prevents the Bishop, who appoints

members to all Diocesan Comissions, from appointing members to the State of the Church Commission for three, or even more years.

The Commission on Constitution and Canons, however, has received no advice from the Diocesan Council in regard to this Resolution. We further note that the Council's structure has been changed by the creation of its new Department of Planning and Review, which presumably will enable the Council to follow its mandated functions outlined in Canon 15, Section 5, and Canon 17, Section 1, 2.

Because of remedies already available to serve the interests of the Resolution, therefore, and in the absence of any advice on the matter from the Diocesan Council, the Commission on Constitution and Canons respectfully requests that it be discharged from further consideration of the matter of proposing amendments to Canon 12, Section 3.

As you may have noted, certain changes in format by our Commission appear in the printing of the Constitution and Canons bound with the 1987 *Journal:*

Pages are numbered sparately from those in the rest of the *Journal,* and they appear on paper of a different color in order to indicate that the Constitution, Canons and Rules of Order exist as a separate document.

Parenthesized references to the year that a portion of a canon was last amended have been found confusing and have been omitted. Instead, a canon that was enacted or amended at the most recent Convention is so noted under its title.

Finally, Articles of the Constitution for which amendments have been approved on First Reading and which are therefore subject to Second Reading at the next Convention, are so noted under their titles, and with appropriate references to the pages in the Journal where the amended texts as proposed may be found.

The Commission has received a request from the Small Church Commission to repeal Canon 19, Section 6 (d). This minimum standard requires that, in order to remain in union with the Convention, a mission will have to maintain an average of at least 20 adult communicants during the preceding three years, or during the term of its union with Convention if less than three years. But this standard does not apply to missions in union with the Convention prior to February 1, 1987.

This minimum standard was enacted by the 1987 Convention in response to a recommendation of the Special Committee to Study Diocesan

Policy Concerning Parishes and Missions, and which may be found on pages 115 and 116 of the 1987 *Journal.* Our Commission has reviewed the rationale underlying this minimum standard and agrees with it. The Commission has received the amendment of Canon 21, Section 5 being proposed by the Small Church Commission. We recommend that this Resolution not be passed by the Convention.

The Rev. Huntington Williams Jr., Chair

Report of the Kanuga Conferences

IT HAS clearly been a successful year for Kanuga in every way. The center has made many improvements and additions to its physical plant, the programs it sponsors are being well received and attended by persons from many states, and its reputation for quality service, especially to the Episcopal Church and its people, continues to grow. Some significant events were:

—The healthy growth of the Edgar Hartley, Jr., Program Endowment; a memorial to the previous Executive Director, the fund will provide scholarship assistance for Kanuga Conferences and support for the Program Committee's work.

—Rannie Townsend's becoming Kanuga's second full-time Director of Program in March.

—Clark Plexico's joining the staff as Director of Promotion in April and Sandy Lynch's return as Director of Maintence in September.

—Moving into a 6800 square foot administration building, which affords the staff—for the first time—both adequate and comfortable working space.

—The announcement of three major memorial gifts—the Neill Entrance Park (for Bob Neill of St. Paul's Church, Winston-Salem), the Flanagan Center (in the Chapel's undercroft, a meeting room for up to 100 with adjacent small group rooms), and the Minkler Grove (five classroom buildings with nearby restrooms, renovated and landscaped for groups of 40 to 75 in each building).

—The magnificent challenge gift from Mrs. Harry L. Fox of Atlanta to construct a lakefront activities building to be opened in June 1988 at Camp Kanuga for Boys and Girls.

—Another year of good attendance beginning with the Vestry Con-

ference in January and concluding with Winterlight XII in December, altogether hosting 36 Kanuga programs, 71 church groups, and 97 other client organizations, a total of 19,133 persons, spending 67,153 guest days.

—The National (which became international) Symposium on Faith Development in Young Children, an ecumenical effort attracting representatives from 18 religious bodies and featuring as principal speakers the nation's foremost figures in the field.

In making this report, we express gratitude to the many parishes and ECW chapters in the Diocese of North Carolina which make annual gifts that are so very important to the continuing effort for this good place. At the same time, we have to admit disappointment that the Diocese of North Carolina policy excludes line items of gift support for specific places and institutions like Kanuga. A grant from the diocese, which could be counted upon each year, would give the center a budgetary boost, but as importantly, the endorsement of the largest of Kanuga's parent Carolina dioceses could mean so much to those who serve at and for Kanuga.

Albert S. Gooch, President

Report of the Historiographer

THE HISTORIOGRAPHER has worked closely with the Department of Records and History and the Archivist Michelle Francis to build a strong history and heritage foundation for the Diocese. Within the year the Historiographer has:

—Published extensively in *The Communicant* with the avowed purpose of bringing to the Diocese parts of its heritage.

—Aided in obtaining the important Rev. John Norton Atkins Papers concerning Episcopal missionaries in the western mountains for the Archives.

—Aided in acquiring Bishop Thomas Fraser's 40 boxes of papers for the Archives.

—Developed a Master File Index of Diocesan history sources.

—Helped edit parts of the new Diocesan History and assembled the Bibliography.

—Answered numerous letters concerning the history of the Diocese.

—Worked with the Department of Records and History and the Archivist in planning the Parish Historians Organization.

—Taught, along with the Archivist, a history workshop at St. Mary's College and along with the Archivist entertained Dr. Nell Bellamy, National Episcopal Church Archivist from Austin, Texas.

—Spoke at the yearly celebration of the Committee of St. John's at St. John's Church, Williamsboro, N.C.

—Sent the Committee of St. John's Church historical information on the origin of St. John's Church.

—Outlined the Episcopate of Bishop Baker for future publication and reference.

—Along with the Archivist set up the Parish histories project which will be complete in two years.

—Began a new mailing of a Historiographer's Newsletter citing recently acquired historical materials.

—Developed a Historiographer's logo and stationery for the Diocese.

—Mailed a list of reviewers of historical works to the Rev. Harrison Simons and to the Publicity Committee for the new Diocesan History.

The Historiographer plans to attend the National Episcopal Church Historiographers' Convention in New Orleans, summer 1988. The Diocese has established a new travel fund for the Historiographer to attend the meeting. The fund pays only a small portion of the cost.

At present the Historiographer is working on the origin of North Carolina Colonial parishes.

The Historiographer has received wonderful cooperation from the Bishops, the Department of Records and History, the Archivist, and all those Parish historians working away on their individual histories. Dr. Nell Bellamy stated, "You [the Diocese] are far ahead of most other Dioceses in what you are doing in our history and heritage."

Frank Grubbs, PhD

Report of the Commission on St. Andrew's, Woodleaf

THE ANNUAL homecoming, commemorating the 147th year since the consecration, was held on Aug. 30, 1987. The communion service from *The Book of Common Prayer* (1789) was used. This book was in use when the church was consecrated in 1840. The celebrant was the Rev. Royal Dedrick, St. Matthew's, Salisbury, assisted by the Rev. Paul Tunkle, St.

Luke's, Salisbury, and the Rev. Willis Rosenthal, the Church of the Good Shepherd, Cooleemee. Special music was provided by an antique pump organ and a hammer dulcimer. After the picnic under the oaks, the Order of Holy Baptism was administered by the Rev. Claude Collins, St. George's, Woodleaf. The candidate for Holy Baptism is a fourth generation member of a St. Andrew's-St. George's family.

St. Andrew's is included on a list of historic properties in Rowan County. Tour groups, including school classes studying North Carolina history, visit regularly. A historical highway marker has been purchased to designate the location and significance of St. Andrew's.

G. W. Etheridge, Chairman

Report of the Trustees of the Diocese

THE TRUSTEES of the Diocese report the following actions taken by them as Trustees since the adjournment of the One Hundred Seventieth Convention of the Diocese:

Jan. 23, 1987: The Trustees delivered a deed of trust to James R. Bryant, Trustee for Southern National Bank of North Carolina securing note in the sum of $250,000 executed by St. Margaret's Episcopal Church, Providence Township, Mecklenburg County, conveying 4.53 acres in Providence Township, that being the property conveyed to the Trustees for the benefit of St. Margaret's Mission by the Vestry of Christ Church, Charlotte.

May 1, 1987: The Trustees conveyed lands held for the benefit of Christ Church Parish, Albemarle, described in Deed Books 106, Page 167 and Book 115, Page 38 Stanley County Registry to Christ Episcopal Church Parish, Albemarle, North Carolina, the mission congregation having become a parish.

May 10, 1987: The Trustees conveyed land in Fayetteville to the Diocese of East Carolina. The land conveyed had been conveyed to the Diocese of North Carolina prior to the formation of the Diocese of East Carolina.

June 18, 1987: The Trustees conveyed Lots 7 and 8, Block 46, Map of Mayodan (property of the Piedmont Land and Manufacturing Company) to Jerry Glenn Kallam and wife, Faye Gonn Kallam for the sum of $50,000.00; the net sale price was deposited with the Treasurer of the

Diocese for investment in the trust funds of the Diocese; the Mission congregation of Mayodan is to receive the income from said.

June 23, 1987: The Trustees executed a sewer easement 10 feet in width, 35.12 feet in length over property on Jefferson Road held for the benefit of St. Barnabas Mission, Greensboro, North Carolina to Mr. and Mrs. James R. Smutney.

July 2, 1987: The Trustees executed an easement to the Town of Tarboro over land adjacent to Hendricks Creek over which a drainage system 20 feet in width will be constructed. The Church may use the property for any lawful purpose except building thereon. The sale price being capital funds, the use of the principal will require the approval of the Bishop acting with the advice and consent of the Standing Committee.

Aug. 5, 1987: The Trustees authorized the payment of $1,000 for an option granted by Dr. Robert L. Phillips to buy eight acres of land adjoining the Conference Center for $85,000. Dr. Phillips will contribute $15,000 toward the purchase price.

Sept. 1, 1987: The Trustees executed deed conveying a tract of land in Franklinton, N.C., 60 by 100 feet in area, to Leslie T. Guiffrida for the sum of $2,500.

The Trustees attach a list of Trusts held by the Treasurer of the Diocese with the values thereof.

Miss Cornelia Tongue, Trustee
A.L. Purrington, Jr., Trustee
The Rt. Rev. Robert W. Estill, Trustee and Bishop

Name of Trust	No. of Shares	9/30/87 Valuation
Permanent Episcopal	7,292	$ 183,614.83
Martha Clark	228	5,741.11
Margaret Mills	148	3,726.69
Bynum	247	6,219.54
Francis J. Murdoch	1,686	42,454.00
M. Murdoch fbo St. Matthew's, Salisbury	1,870	47,087.18
M. Murdoch fbo St. Paul's, Salisbury	225	5,665.57
Emma J. Karrer	2,471	62,220.55
E.H. Butler	124	3,122.36
J. Locke Erwin	1,827	46,004.43
Ida Locke Erwin	1,827	46,004.43

St. James', Kittrell	838	21,101.10
Alexander B. Andrews	2,985	75,163.23
St. George's, Woodleaf	104	2,618.75
Helen L. Webb	303	7,629.63
Julian E. Ingle	208	5,237.50
Elizabeth A. C. Blanchard	2,081	52,400.23
Rena H. Clark	2,297	57,839.18
Mrs. Junius Daniels	58	1,460.46
Mary Belle Heathman	20	503.61
Church's Program Reserve	24,977	628,928.64
Episcopal Maintenance Reserve	8,104	204,061.24
William H. & Sallie W. Ruffin	521	13,118.94
St. Paul's, Louisburg	576	14,503.86
Edmonia C. Wilkins	749	18,860.05
Louis W. Alston	74,851	1,884,771.48
St. Andrew's, Rowan County Cemetery	34	856.13
Carolyn S. Mayer	3,663	92,235.48
Annie M. Winstead	221	5,564.85
Mattie Clark Williamson	302	7,604.45
Lucy C. Dertel	82	2,064.79
Bishop's Discretionary Fund	2,171	54,666.46
Good Samaritan	21,559	542,862.33
Mary P. & Eliza B. Gray	735	18,507.53
Anne Cannon Reynolds	8,209	206,705.18
Thompson Orphanage	19,680	495,548.53
Rose P. Moncure	3,062	77,102.11
Emily Gilliam Gary	64	1,611.54
Ann Gibbons Tarr Cemetery Fund	249	6,269.90
Tullie Grimes	3,107	78,235.23
Hartman fbo St. Paul's, Salisbury	1,804	45,425.28
Hartman fbo St. Matthew's, Salisbury	2,220	55,900.29
Henry A. & Mary H. Crute	1,699	42,781.35
St. Alban's, Davidson	96	2,417.31
Augusta L. Philbrick	909	22,888.90
Henry G. Taylor	263	6,622.42
Diocesan House	1,315	33,112.11
Ann Gibbons Tarr Building Fund	1,503	37,846.01
William A. & Hilda R. Erwin	5,849	147,279.64
Deaf Missions	4,947	124,567.00
A.M. Doby Memorial	1,844	46,432.49
Diocesan Missions	1,190	29,964.57

Name of Trust	No. of Shares	9/30/87 Valuation
Scott Evans—Mary Harris	366	9,215.99
Henry C. & M.A. Bourne	270	6,798.68
Elizabeth Montgomery	343	8,636.85
St. Lukes', Yanceyville	1,151	28,982.54
St. Marks', Siler City	290	7,302.29
Holy Trinity, Townsville	293	7,377.83
Good Shepherd Cooleemee	235	5,917.37
Parish Grant	3,145	79,192.08
Cursillo	582	14,654.94
The Good Shepherd, Raleigh	12,836	323,214.48
Maude B. Inscoe	1,019	25,658.74
St. Mark's, Roxboro	147	3,701.51
Keith & Carmen Reeve Trust	1,569	39,507.90
TOTALS	243,926	$6,142,132.62

Report of the Commission on Christian Social Ministries

DURING 1987, CSM has continued to carry out existing programs and initiate new ones. A few of the highlights are as follows:

1. I came on board as the new Director in March. Over the past 10 months, I have traveled almost 15,000 miles visiting parishes and getting to know the diocese. My schedule has been full with preaching, teaching, networking with people, inside and outside the Episcopal Church. On top of that travel, I took part in a peace delegation to Israel, Jordan and Tunisia. This fall, I went with a delegation to El Salvador.

2. CSM Commission spent three days together in March, reorganizing and defining four major work areas: (1). Human sexuality. (2). Racism. (3). Peace work, with particular emphasis on Central America. (4). Criminal justice. Economic justice was defined as the basic concern linking all of our work.

3. Thanks to a gift, we were able to contribute $200,000 worth of medical supplies to Nicaraguan relief through the Carolina Interfaith Task Force on Central America (CITCA). The diocese also worked with CITCA to raise $30,000 for powdered milk for the children of Nicaragua.

4. Migrant ministries was engaged in assistance to people who want U.S. status through the new immigration law. Plans have been developed

and a grant request made to build a center for migrant work in the Newton Grove area.

5. Legislatively, we worked hard to get a new law passed abolishing the death penalty for children under 17. In the Raleigh area, we have worked with the gay and lesbian community to raise civil rights issues before the Mayor and City Council. In the fall, our diocese became a member of the State Council for Social Legislation. This will help us to focus as we do legislative advocacy work in the future.

6. Two major conferences are planned for 1988: one on human sexuality on April 16 and one on racism on April 29-30. In 1987, we participated in major conferences on AIDS, land stewardship and the rural crisis.

7. After doing a wonderful job, the Rev. Art Kortheuer resigned as chair of the Peace Initiative Task Force. Ann Thompson will replace him.

8. The Refugee Committee is presently studying new ways of providing help to refugees and in 1988 plans to define an active program for parishes in the diocese.

9. Our newly formed AIDS Committee is planning more educational events, a booth at Convention, possible legislative work in 1988 and a library of resources at the Diocesan House.

10. CSM spent long hours in working on the specifics around the social ministries portion of the ACTS capital funds drive.

11. The Committee on Pastoral Concerns on Homosexuality has been meeting to plan for educational programs on homosexuality in local churches. They also are planning the April 16 conference on human sexuality.

12. The Commission received the abortion resolution from Diocesan Convention and decided not to return it to the 172nd Convention for any action.

A final personal analysis and thanks. Analysis: The diocese has done great work in spawning various projects—Habitat for Humanity, soup kitchens, hospice, shelters, etc. That work must continue, but the crying need now is how to get to the root causes and systems which make these programs necessary. That will be the truly difficult work. It will require a willingness to see the social crisis through the lens of economic justice.

Finally, thanks, thanks and more thanks to the people of the diocese who have welcomed me so warmly. I am especially grateful to the entire CSM Commission under the most able and committed leadership of Brack Townsend. God bless you all—real good!

The Rev. Jim Lewis, Director

Report of the Department of Mission and Outreach

THE DEPARTMENT OF MISSION AND OUTREACH, composed of three members of the Diocesan Council and all of the Convocation Deans and Lay Wardens, is responsible for oversight of the programs of the Diocese, with the exception of College Work, which is a separate department. In order for our Department to understand and evaluate the various programs, each Department member has established contact with two commissions; they have also received minutes and reports from the chairmen. At the September Budget Hearings, we not only discussed budget requests with each of the chairmen, but we also had the opportunity to hear, firsthand, about the work of their commission and their plans for the future. Following these hearings, our Department reviewed and made decisions about each budget line item pertaining to program and submitted them, through the Budget Department, to the Diocesan Council. We felt that this process worked well.

Our Department has spent several meetings discussing new church development (church expansion). This function, formerly carried out by the Small Church Commission, is part of our responsibility as prescribed by Canon. Mr. Ted McEachern, Province IV New Church Development consultant, met with us in June. From his presentation and discussion, we have developed procedures for working with new congregations in the initial and early stages of their growth. As you know, a portion of the funds raised in the capital funds campaign will be designated for new church development. We have designed procedures for the use of these funds to assist new congregations with land purchase or construction costs through loans and/or grants. We are also looking at growth patterns in our Diocese with an eye towards future church expansion.

Based on recommendations from last year's Department, two special task forces were appointed by the Bishop: one to study the future relationship between the Diocese and Christ the King Center; the other, to study the most effective ministry for the deaf and other handicapped persons in this Diocese. We received reports and recommendations from these two groups. With regard to the first, we endorsed the recommendation that Christ the King Center and the Chapel of Hope become one entity; and that a priest-director be employed, with the Diocese funding this

salary through the Program Budget. We further recommended that this plan be given at least a five-year trial period. This was referred to the Bishop and the Diocesan Council for implementation. With regard to the second study, we recommended to the Bishop and the Council that a Coordinator for Deaf Ministries be employed, and that this item, including salary, travel, and program funds be reflected in the Program Budget.

Our Department is committed to—and challenged by—our tasks. We will continue to search for more effective ways to understand and evaluate programs. We will also evaluate the newly developed procedures for new church development as they are put into action. It has been a privilege for me to serve with the members of this Department in these important tasks.

Anne Tomlinson, Chairman

Report of the Episcopal Churchwomen

AN ONGOING ministry of the Churchwomen for the past ten years has been the goal of a completed facility for our youth. In 1977 the ECW voted unanimously at its Annual Meeting to fund a feasibility study for a "Camp and Conference Center." Since that time the Churchwomen have consistently contributed toward this vision. We applaud the decision of the diocese to raise funds to accomplish this and we pledge our constant support.

Today's ECW continues to recognize and affirm the vast diversity of talents and ministries of women in the Church—those gifts given to us by God to be used in service for others. With this emphasis in mind, our 1987 theme, "The Vine and the Branches," was initiated at the annual February Retreat. It was continued in the officers' training sessions held in March in the convocations; and at our 105th Annual Meeting in April the keynote speaker, Jean Haldane of Seattle, further developed this as—"He is the Vine: Empowering Our Ministries."

A second theme has been evident this year. Underlying all events is the women's cry against sexism and for full participation in the Church.

In June we co-sponsored "Second Decade . . . And Beyond," reflec-

ting on the years since women's ordination and looking at the problems and potential of both ordained and lay women. 1987 has been a year that the churchwomen have "discovered" our clergywomen and the dimension, perspective and balance that they bring to our ordained ministry.

At our annual Fall Seminar, the Rev. Nancy Reynolds Pagano validated for us that, indeed, women are not the invisible gender of the people of God. Citing myriads of selections from the Bible, she affirmed the definite inclusiveness of the Bible. It enlightened all and opened eyes for some, as she uncovered lost traditions and unveiled mistranslations.

In the hopes that women will begin to participate more in national security issues, Sessions on Saturday, in conjunction with the North Carolina Council of Women's Organizations, sponsored in November a statewide conference entitled "Demystifying the Arms Race: A Citizen's Guide to National Security."

The Lex Mathews Scholarship for Women, also included in the ACTS campaign, represents a giant step forward for women. This fund designed to help women over 35 re-enter the work force has already reached over $28,000, nearing our targeted goal of $30,000 at which time the first scholarship will be awarded.

Our Diocesan UTO Treasurer, Ellen Forsyth, has taken steps to change procedures for grant applications in order to expand the role of women in the decision-making process. This year our diocese gave a record amount of $70,768 of a national total of $3,025,877. Three grants were returned to our diocese: $10,000 to Tarboro Community Outreach, $5,000 to Hospice of Harnett County, and $5,000 to the Resource Center for Women's Ministries in the South, based in Greensboro.

At present we have 83 pledging ECW branches in our diocese. In 1986 these Churchwomen gave more than $268,000 in outreach.

1987 finds the ECW integrating into its program the ideas generated by a two-year study under Mary Harris' leadership; benefiting from our first year of computerization, having enlisted the services of the Women's Resource Center in Raleigh; and beginning to work toward a new goal of encouraging each Branch to assess its relevancy as we seek to carry out Christ's twofold mission of faith and service.

June G. Gregory, President

Report of the Pastoral Concerns Committee on Homosexuality

THE PASTORAL CONCERNS COMMITTEE ON HOMOSEXUALITY was established by the 1986 Diocesan Convention to foster better understanding of homosexuality by dispelling myths and prejudices about homosexuality, to provide pastoral support, and to give life to the claim of homosexual persons "upon the love, acceptance, and pastoral care and concern of the Church," as recognized by the General Convention resolution in 1976.

This Committee was established in the summer of 1986 and our first task was to better understand the pastoral dimensions of homosexuality, and to learn how to talk about and support one another in these discussions.

This past year we have developed a comprehensive bibliography for laity and clergy of the Diocese. On an individual basis, we have provided counseling and information to a variety of requests for help from the people of the Diocese, and we have shared books and other resources with the clergy. We have also set up displays at the Diocesan Convention and the Clergy Conference. In addition, there have been articles by members of our committee in "Please Note" and *The Communicant*.

Several members attended conferences on Homosexuality and the Church, and we have invited outside resource people to come and speak to the Committee. We have also advocated for the civil rights of homosexuals in local newspapers, with the Governor's Office, and with the Raleigh Civil Rights Commission.

The Committee tries to maintain contact with the Integrity AIDS Committee and efforts of the Durham clergy, in order to be a source of compassion in the Durham community. The Committee has also been in contact with other similar Diocesan committees in other states for the purpose of sharing information and resources.

In 1988, the Committee will be co-sponsoring, with Bill Brettmann of Continuing Education, a Diocesan conference on Spirituality and Sexuality to be held at St. Francis Episcopal Church on April 16, 1988. The theme of this conference will reflect our growing concern that the Episcopal Church speak to the relationship between sexuality and spirituality, and that homosexuality is a dimension of sexuality, and that we all need to enter into this dialogue and learn from each other, and thereby reduce homophobic fears and concerns.

The Committee also intends to be a continuing resource for the Diocese in 1988 with the new Episcopal Church curriculum entitled "Sexuality: A Divine Gift—A Sacramental Approach to Human Sexuality and Family Life." One of the Committee members will be attending a training session in 1988 on these curricular materials.

The Committee has traveling teams available to visit and meet with congregations, vestries, and adult education classes on request to lead discussions on issues of sexuality and spirituality. The Committee hopes to have a brochure printed in 1988 which will be available to all laity and clergy.

The members of the Pastoral Concerns Committee on Homosexuality are: Jim Braxton, Vickie Jamieson-Drake, Kent Otto, Greg Fuquay, Ann Thompson, Paul Wessinger, Bryan Griswold, Julie Clarkson, Phil Bend, Jim Lewis, and Bill Coolidge, chairperson.

The Rev. William Coolidge, Chairperson

Report of the Trustees of the Francis J. Murdoch Memorial Society

THE FRANCIS J. MURDOCH MEMORIAL SOCIETY was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's Episcopal Church, Salisbury. The Society makes loans to persons preparing for the ordained ministry of the Episcopal Church. The loan is converted to a non-repayable grant when the recipient is actually ordained.

During 1987 the Society made grants to Samuel Howard Johnson, Virginia Norton Herring, Sonja Snyder Hudson, and John K. Gibson for study at various theological seminaries.

Applications for grants by the Society may be obtained from the Convenor of the Trustees, whose name is listed in the Journal of the Convention. Completed applications should be endorsed by the aspirant's Rector or Vicar and sent to the Convenor for Trustee action.

Because of the increased cost of seminary education, combined with the ever-decreasing sums available for financial aid, the Society is being called upon increasingly to make grants available to seminary students.

The result is that grants tend to be quite small and sometimes the Society can make no response at all. For these reasons it would be a great help for the Society to receive gifts from interested persons and organizations to support and extend this very important work.

The Rev. Earl H. Brill, Convenor

Report of the Thompson Children's Home

THOMPSON CHILDREN'S HOME has had another good year ot ministry to emotionally disturbed children and their families. It has also been a year of staff transition. No interim person was ever more blessed than I with the cooperation and support he received from our fine staff.

Two other reports supplement this one. The first was written by Craig Bass, Campus Administrator, and the second by Brenda Lea, Administrator of Development & Public Relations. During 1987 Thompson Children's Home's Charlotte campus and Goldsboro group home continued serving children and families through five very special programs.

The Charlotte *Residential Treatment* program remained full throughout the year, directly serving 34 individual children, ages 6-13, and 22 families, with an average daily population of 24 children in care.

By virtue of its location in the east, Thompson's Goldsboro *Group Home* furthers the agency's mission as a statewide agency for children and their families. The program is designed to support family reunion. Proximity to families is important in reaching that goal. Last year we served 9 children and their families with all 9 families involved in program goals. 3 of those children have been reunited with their families.

Respite Care for mentally handicapped individuals was begun in Charlotte as a new service to families. This program, which provides weekend care with a leisure focus, currently serves 9 individuals and families. We hope to extend the program to serve 36 individuals by the end of 1988.

Two programs on the Charlotte campus have been established to meet the needs of "latch-key" children and their families in eastern Mecklenburg County. The *After-School Care* program serves an average of 18 school-aged children each afternoon and on school holidays. The children are transported to Thompson from area schools for activities such as swimming, games, arts and crafts, and gymnasium fun.

Thompson Day Camp provides summer day care and camping opportunities. 63 children were served in the 10-week camp this year, with an average weekly attendance of 36 children. The camp, which featured swimming, nature skills, overnight camping, outdoor cooking, fishing, arts and crafts, and many other activities, was a huge success!

What makes Thompson special? Our Episcopal Church family! Thompson Home is your home, our ministry and your ministry, and most importantly, our children are your children.

Dr. Robert Coles of Harvard University once wrote, "Few centers treating children have a chapel or a chaplain, but Thompson has both. At Thompson there is a moral and spiritual perspective which psychiatry alone doesn't offer; there's a general philosophy of faith and hope."

Of the some 250 Episcopal churches and missions across the state, 165 give to Thompson. In 1987, 119 contact people were named to represent Thompson in their local churches. Thirty-six (36) churches are participating in a Cottage Adoption Program designed to meet some of the special needs of the children and/or their cottages.

Less than 20% of Thompson's voluntary support comes directly from Episcopal church budgets. We rely heavily on churchwomen and the annual Thanksgiving Offering. As one Episcopal rector noted at a recent meeting, "Thompson is family. We must help. Surely Christ Himself comes to us in and through these children."

The Rev. Robert E. Johnson, Interim Executive Director

Report of the Department of Planning and Review

IT IS STATED in Canon 15 Section 5 that the Bishop and Diocesan Council shall have the responsibility for a continuing study of the long range objectives of the church's work in the Diocese and in Section 4 of the same canon, the Diocesan Council shall organize "such other departments as in its judgement may be necessary." To this end, the Department of Planning and Review was organized this year.

A resolution passed at the last convention asked for the appointment of a task force to study Diocesan Commissions, Committees and Agencies. We have started this study with the following results.

Evangelism and Renewal Commission: Their needs are being addressed, but not met. Evangelism takes many forms and the church's role should be to let people know they can witness in many different ways. Various workshops have been held and hopefully these can be extended to the convocation level. We commend what they are doing and hope their objectives can be met in 1988.

We recommend to the *Education and Training Commission* that they put their efforts into all kinds of education: children, confirmands, and adults. There are a lot of dedicated people teaching and no Episcopal programs for them. We are very concerned that materials are not available and we heartily endorse their work to get some and hope they pursue with highest priority this line of endeavor. The Education and Training Commission suggested a purpose statement for each Commission be put in the Diocesan directory which lists "Other" Commission Members. They feel that this would be helpful.

The Commission on Christian Social Ministries' stated role is "to pioneer, to interpret, to enable, and to encourage the Diocese and congregations to recognize and to develop programs and ministries to address human and social needs; to celebrate what is being done on a local level and convey the Good News of these efforts to the Diocese." We feel that these goals are generally acceptable within the Diocese and will provide a united focus for Christian Social Ministries. We believe that any substantial extension of these goals *should not* be undertaken without thorough consideration.

While the Diocese does not generally support *Educational and Charitable Institutions*, it does maintain a high profile in educational institutions through its college chaplaincy programs serving 10 institutions of higher learning in the Diocese. This work constitutes 28% of the church's program budget (exclusive of National Church program). With particular regard to charitable institutions, the church has become an enabler—a facilitator of new initiatives, rather than a supporter of existing institutions.

We realize that the mission of the church is to reach out to help those in need all over the Diocese. Through the *Parish Grant* program we have enlisted the imagination and energy of local congregations and their communities to meet the particular needs of those communities. It needs to be used more!

The *Hunger Commission* is an excellent form of evangelism. They recommend a decrease of 5 on their commission. Has this been done?

The *Companion Diocese Commission* has been very active and we commend their good work.

More use could be made of the *Clergy Deployment Commission*. Word of mouth seems to be the preferred route.

ECW has stated that they feel their board is too large and they are studying this.

Women's Issues Commission is very strong on long range planning.

We believe the ACTS campaign should be the major focus for this year and therefore we do not recommend any new financial or program goals for the Diocese.

A resolution from convention concerning lay employees of the Diocese was also given to us for our consideration. After sending questionnaires to all Parishes in the Diocese concerning salary, benefits and educational requirements of their lay employees we collated all replies. We feel that to compete in the work place and keep good lay employees we must pay salaries and have benefits equitable with those in business. Since so many of our lay employees are part-time, it is very hard to compare salaries from city to town. We have great concern that health benefits and pensions are not being offered to all full time employees. We would like to refer this issue to the Business and Finance Department of Council to see that all lay employees are compensated fairly and with full benefits.

Barbara S. Jester, Chairman

Report of the Commission on Marriage

DURING 1987, the Commission on Marriage completed the "study, review, and report" phase of its charge contained in the 1984 Diocesan Journal of the 168th Annual Convention. Submitted to the Joint Standing Commission on Human Affairs and Health, in order for them to study, review, and report to the 69th General Convention were: the 1984 Clergy Survey, the 1986 Lay Survey and their respective findings; a series of essays on the "Aspects of Redemption in Marriage" by a commission member and psychotherapist; a document entitled "Considerations of the Marriage Canons of the Episcopal Church of the United States" and a *Communicant* article by a commission member and seminarian; commission members' responses to a working paper proposed by the said Joint

Standing Commission; and, a Clergy Resource Manual for Marriage Preparation and Counseling by yet another commisson member and member of the clergy.

Appointed at last year's convention to succeed the very able Nancy Pagano, I take great pleasure in saying to her and to the very able members of the Commission who have served since 1984, "Servants, well done!"

The present task before the Commission is to sponsor an educational workshop(s) on Holy Matrimony for Clergy and Laity (topics such as, for example, changing roles of marriage partners, is Christian marriage changing, intimacy beyond Christian marriage, etc.). Workshops could be offered both on interchurch and Diocesan bases.

In addition we shall continue to be a vehicle of communication on matters affecting marriage and the family both on the provincial and diocesan levels.

The Rev. Fielder Israel

Report of the Commission on Aging

THE COMMISSION hosted two symposia in 1987 at the Penick Home for Network members, clergy, and other interested persons. In June the symposium focused on "Seeking the Wholeness of Life . . . An Ongoing Journey," featuring addresses on "Living, Dying, Loving" by Rene McSwain, Coordinator of Volunteer Services, Hospice of Winston-Salem/Forsyth County, and on "We Can Make A Difference," highlighting advocacy issues and the legislative process, by Kay Saintsing, Editor, *Aging Aggregate*, Journal of the N.C. Association on Aging. About 70 persons attended the Symposium, which included a tour of the Penick Home.

In November, featured speakers were the Rev. Jim Lewis, Director of Christian Social Ministries for the Diocese, who spoke on the dimensions of the Church as advocate with, among, and for the elderly, challenging everyone to become advocates of vital issues that affect the lives of all, and Elizabeth Huskey, a member of the Diocesan Commission on Alcoholism and Drug Dependency, pinpointing special hazards for the elderly from alcohol and other drugs. Fifty persons were in attendance. At each of these symposia, Network representatives reported on

the aging ministries in their respective parishes. Reports from the Advocacy subcommittee and from a member who had attended the national church's "Under One Roof" conference were also heard. Planning got underway for a major conference in 1988, perhaps in conjunction with Hospice of N.C., and the Commission Chair spoke on duties to the elderly and duties of the elderly, including the cultivation of virtues.

Results of a survey of parishes concerning their aging ministries were tabulated and used by the long-range planning group of the Commission as a basis for future work. There were 76 responses out of 109 surveys distributed; a summary report was published in the June issue of *The Communicant*. In January, one of our members attended a conference on "Religion, Spirituality, and Aging," sponsored by the National Interfaith Coalition on Aging. The Advocacy group is in touch with legislative issues through AARP and other groups and regularly publicizes opportunities for legislative action through the Network and special mailings.

"A Good Age," the newsletter of the Network, was launched in the fall, and three persons from the Network will begin work early in 1988 as the editorial board, in conjunction with Commission members. The newsletter will be a source of communications and support among the aging ministries in the several parishes, as well as a vehicle to disseminate resources and ideas.

The Rev. Nancy Reynolds Pagano, Chair

Report of the Deacons' Training Program

THE FOCAL POINT of 1987 was the ordination of four persons to the Vocational Diaconate: Barbara Armstrong, Charles Oglesby, Virginia Poole, and Patsy Walters. They are now serving among the helpless in the name of Christ; their base is in the parishes to which they are bringing the needs of the world to the Church and where they are enabling the servant ministry of laypersons, priests, and bishops. Their ministries are with migrant workers, university students who seek counseling, battered women and the aging.

Currently there are 11 participants in the training program (three in the first year and four in each of the second and third years); two ministerial interns are in the initial stages of preparation for the Vocational Diaconate.

The Deacons' Training Program Commission, instituted in 1986, was preceded by a special advisory committee to Bishop Estill that began work in 1983 to recommend the outlines of the program. The Commission serves as a board of overseers for the program, prepares the budget, makes recommendations regarding curriculum, and evaluates the results. In addition, each Commission member maintains a personal relationship with one of the trainees. The three-year course of study includes Bible, theology, ethics, history, liturgy, and the practice of ministry, as well as supervised field work. A major budgetary change in 1988 reflects a policy decision by Council whereby the program is fully funded through the Diocesan Program Budget, no monies being derived from Trust Funds, as heretofore.

Any member of the Commission would be happy to respond to inquiries concerning the Deacons' Training Program or the Vocational Diaconate. Persons who believe they may have a calling to the Vocational Diaconate should consult with their local presbyter; the Rev. Earl Brill, Director of the Program, is available to provide more specific information and guidance.

The Rev. Nancy Reynolds Pagano, Chair

Report of the Commission on Ministry

DURING the past year the Commission on Ministry has met six times. Five of the meetings were overnight at our Diocesan Conference Center in Browns Summit. The sixth meeting was held at our Diocesan House in Raleigh. The commission members after serious deliberation of each person interviewed render what is in our judgment the appropriate recommendation to the Bishop for his action.

There seems to be some confusion on the part of many within the Diocese as to the authority of the Commission on Ministry. The canons of our church are quite clear on that issue. The Commission on Ministry is a recommending body only. Our task is to interview all of the individuals seeking ordination who have been referred to us by the Bishop for recommendation. The Commission on Ministry does not make the decision relative to the acceptance or redirection of the person whom we interview. Obviously the commission's recommendation plays a significant

role on the Bishop's decision to accept or redirect the person. The Bishop does not have to accept the recommendation of the commission.

The members of the commission respectfully request that communication about the individuals in the ordination process be addressed to the Bishop. We on the commission try very diligently to guard our integrity as a recommending unit.

The commission members take their responsibilities very seriously and we attempt to guide the person through the process with dignity and compassion. The members of the commission find it extremely painful when we make an unfavorable recommendation to the Bishop. Conversely we are filled with joy when we make favorable recommendations.

There are sixteen members on the Commission on Ministry. All of us are very different but all of us share a great love for this church. We ask for your prayers, trust, and support. We shall continue to assist the Bishop as he seeks to select and nurture the persons who will ultimately serve the church of God in an ordained capacity.

The Rev. Cyril Burke, Chairperson

Report of the Chancellor of the Diocese of North Carolina

THE FOLLOWING constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1987.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all sessions of the 1987 Convention held in Winston-Salem on January 29, 30 and 31, 1987 and the Special Convention held at St. Mary's College in Raleigh on September 19, 1987. In connection particularly with the Special Convention I consulted with the Bishops and the Diocesan Secretary concerning the mechanics of the meeting and prepared in proper form the resolution that was presented and adopted.

2. Throughout the year I served as a member of the Commission on Constitution and Canons.

3. On January 14, 1987 I advised a mission that the canonical provi-

sions for the encumbering of mission property require that the security instrument by executed by the Trustees of the Diocese as the title holder of the mission's property.

4. On March 11, 1987 I attended a gathering held at St. Augustine's College in connection with the quarterly meeting there of the Executive Council of the National Church.

5. At the request of the Diocese's Episcopal Lay Administrators Association I prepared and on May 20, 1987 presented to the organization a paper on the organization of the Episcopal Church and the effects of some of its constitutional provisions and canons on the work of the members of the Association.

6. On March 16, 1987 I advised a parish rector that there are no canonical provisions for a communicant to designate himself or herself as an "inactive member." Unless the member positively resigns from or leaves the Church, he or she will retain his or her previous status except, of course, a communicant would not under the canons be considerd to be "in good standing." This advice probably should have been modified somewhat in view of Title III Canon 15 Section 3(c) of the National Canons that requires every clergy person in charge of a congregation to ". . . indicate upon the Parish Register each year the names of . . . (1) those whose domicile is unknown and (2) those whose domicile is known but are inactive."

7. On March 16, 1987 I advised the Church of the Good Shepherd, Raleigh, that under the will of Maude B. Inscoe, deceased, of which the Parish is a remainder beneficiary of two trusts, what the parish receives under one trust has no restrictions on its use by the parish, but what it receives under another trust (in the corpus of which both the parish and the Diocese have equal undivided interests) is restricted to the use of income only in the discretion of the person who from time to time is the Rector of the parish. What the Diocese receives is likewise restricted to the use of income only in the discretion of the person who from time is the Bishop of the Diocese. The ongoing administration of the decedent's estate is being monitored by me.

8. In March and April, 1987, in conjunction with the Chancellor of East Carolina, I saw to the obtaining of the necessary consents and thereafter to the conveyance by the Trustees of the Diocese of North Carolina to the Trustees of the Diocese of East Carolina of a lot in Fayetteville that was conveyed to the Trustees of the Diocese of North Carolina by deed in 1881 in Book D-4 at Page 122, Cumberland County Registry, but that was overlooked and not transferred on the public

records to the Diocese of East Carolina at the time that the Diocese was created from the Diocese of North Carolina in 1883.

9. In order to satisfy a mortgage lender as to the record title of the property of Christ Church, Albemarle, I prepared and saw to the execution and delivery of an appropriate deed from the Trustees of the Diocese to the Vestry of Christ Church, Albemarle, which was a mission when the property was orginally acquired for it, but is now a parish. The matter was concluded May 14, 1987.

10. In connection with the death of the original trustee of a testamentary trust in New York under the will of Carolyn S. Mayer, deceased, of which the Diocese is a remainder beneficiary, I examined appropriate accounts of the deceased trustee and saw to the approval by the Diocesan Council and to the execution of the necessary documents to release the estate of the deceased original trustee in order to effect the appointment of Citibank N.A. as successor trustee. The matter was concluded June 24, 1987.

11. On April 21, 1987 I wrote to Superior Court Judge Robert H. Hobgood to explain to him the canonical status of parishes and missions and their relationship to each other and to the Diocese for his use in connection with a dispute that is in his court over a trust under the will of Edward White created for the purpose of relieving the distress of needy residents in Warren County, it appearing that Emmanuel Church, Warrenton, a parish, All Saints' Church, Warrenton, a mission, and the Church of the Good Shepherd, Ridgeway, a mission, are contending entities seeking control over the assets of the trust. I never heard from anyone about this and do not know what disposition was ever made of the dispute.

12. For its accounting purposes, on May 29, 1987 I advised Williams, Overman, Pierce & Company, the Diocese's certified public accountants, that, as far as I know, there are no pending or threatened claims or litigations against the Diocese.

13. On August 17, 1987 I advised the Diocesan Business Administrator that the proper way for a donor to implement a gift of funds to generate income to provide for the maintenance of wildlife on a pond that is a part of the cemetery of Trinity Church, Scotland Neck, would be for the donor to execute a deed of gift to the Vestry of the parish, its successors in office, and to specify therein the terms and conditions of the gift.

14. On August 17, 1987 I advised Mrs. Elizabeth W. Littlejohn that in

my opinion it was not necessary to incorporate a youth organization known as "Happening," but that if it should be incorporated the charter should not specify nor imply that it is any sort of legal adjunct of the Diocese without prior approval by action of the Diocesan Convention.

15. In September and October, 1987, after numerous consultations and conversations on the subject with the Diocesan Business Administrator, the Bishop, and the Diocese's accountant, I advised the Diocese that in my opinion it should not receive or accept gifts of property or money designated for passage on to or for the benefit of a designated person or organization or to pay the expenses involved in passing such property or money on to or for the benefit of such designated person or organization unless that designated person or organization holds a proper tax exempt status under the United States Internal Revenue Code. I further advised the Diocese that in any gift of property to it, the Diocese should not in any way participate in the donor's valuation of such gifted property for his or her tax deduction purposes.

16. On October 6, 1987 I advised the Vestry of St. Michael's Church, Raleigh, that a vestry bylaw providing that Vestry action is restricted to a two-thirds vote requirement is inconsistent with the Constitution and Canons of the Diocese.

17. On October 7, 1987 I suggested to the Diocese a possible course of action that might enable the City of Tarboro to take over the care of a dilapidated cemetery conveyed to the Diocese in 1892 for the use of St. Luke's Mission, Tarboro, since it is no longer being used by that church.

18. I have corresponded with the Chancellors of Louisiana and Wyoming in regard to their efforts to formulate Diocesan canons pertaining to the trial of clergy, sending copies of our canons on the subject and noting that fortunately the subject is not exactly high on the list of priorities of the Diocese of North Carolina.

19. On October 23, 1987 I advised a parish that a priest canonically resident in the Diocese cannot serve on the Vestry of a parish of the Diocese.

20. In 1943, the Trustee of the Diocese and the Thompson Orphanage conveyed land to the City of Charlotte under a use restriction for "playground purposes." In October, 1987 I conferred with interested people who wished to have this restriction released as to part of this property in order that a Child Care Center may be built on it. I advised them that the consent of the Thompson Orphanage Board of Trustees as well as the Diocesan Council and the Bishop and Standing Committee of the Diocese would be necessary in order to effect such release.

21. On October 26, 1987 I advised Reverend Harrison Simons a possible procedure he might use in his efforts to collect a substantial bill for books purchased from his Education Liturgy Resources organization by a priest from outside the Diocese. I suggested that he inform the priest's bishop.

22. In the Fall of 1987, I met with Michelle Francis, the Diocesan Archivist, and with Dr. Carolyn Wallace, Director of the Southern Historical Collection of the University of North Carolina, and we effected an agreement regarding documents in the possession of the Collection under which there will be retained by the Collection all items fairly considered to be personal to Bishop Cheshire, and there will be returned to the Diocese for its archives papers involving the official acts of the Diocese during the time of Bishop Cheshire except certain Bishop Fraser papers that are considered personal to him.

23. In November 1987 I consulted with the Bishop and advised him with respect to the canonical requirements and procedure involved in the renunciation of the ministry by a priest for causes which do not affect the priest's moral character.

24. On November 12, 13 and 14, 1987 with Bishop Vest and our wives, I attended and participated in a Conference of the Chancellors and Bishops of the Fourth Province at the Conference Center of the Diocese of South Carolina on Seabrook Island near Charleston.

25. Aside from the foregoing, at various times during the year I have conferred with or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, other Diocesan officials, clergy and lay people on a great many matters, both legal and otherwise, arising in the administration of Diocesan and parochial affairs.

Joseph B. Cheshire Jr., Chancellor

Report of Saint Mary's College

THE OPENING of the 145th academic year at Saint Mary's College on August 25, 1987 marked an increased enrollment of 465 students. One of the major goals of the school has been to increase our enrollment with those students who will most benefit from the Saint Mary's experience—academically, socially, and spiritually. The success of the Admissions Office in attracting young women ready to take advantage of the educational program and provide leadership is apparent.

The availability of scholarship money is a crucial part of the college's recruiting strategy. Many of the students we would most like to enroll need financial assistance. The Presidential Scholarship is one of the most prestigious merit awards, given to students who have not only demonstrated an impressive academic record, but also a record of community service. This year, 14 Presidential Scholarships, covering full tuition, were awarded. The group meets together regularly with their faculty sponsor and other guests for discussions on challenging and controversial subjects.

A brand new scholarship was awarded to four students this year. Given by an anonymous trustee of the college, the Trustee Scholarship is worth $3,000 to each recipient. Tuition assistance to daughters of Episcopal clergy in the five affiliated dioceses has also been increased; boarding students now receive $1,500 assistance. This reflects the college's continuing commitment to our Episcopal family.

A summer reading requirement was re-instituted for all students this year. High school and college students were required to read three books, which included *David Copperfield* for everyone. Discussion groups were held with faculty members during the opening weeks of school, and all students were required to write short essays about the books. Parents and alumnae have been very supportive of this program, and students are waiting to see what next summer's list will be.

Saint Mary's has a rich tradition from which to draw for new strength. One of our challenges is to continue to uphold and nurture the values of our tradition in ways which are meaningful to young women in 1987. We keep in mind that we are training leaders for the 21st century. We seek to create a graduate literate in the great events of the Judeo-Christian tradition and Western civilization. Required chapel reflects this commitment.

In addition to four weekly services, the Chapel program sponsors our outreach in the community. Groups of students are currently serving as volunteers at the Governor Morehead School, Frankie Lemmon School for the Mentally Retarded, Hillhaven Convalescent Center, and as sponsors of Brownie troops at local schools. Nearly 100 students serve as acolytes, lay readers, altar guild members and Vestry members. During the 1986-87 school year, 99 services were held in the Chapel.

We feel we can assure you that you have every reason to be proud of living in the home diocese of *the* Episcopal high school and college for women, the only one of its kind in the country.

Clauston L. Jenkins, President

Report of the Department of Finance and Business Methods

THE PURPOSE of the Department of Finance and Business Methods as stated in Canon 15 of the Diocesan Canons is that it: "shall direct, coordinate, and administer the business affairs of the Diocese not vested by Canon in other officers and agencies and not otherwise assigned by the Council." According to these stated guidelines, the Department reports the following actions taken in 1987:

1. Considered the question of contributions into the various Diocesan Trust Funds and the distribution of income therefrom, and made the following recommendations:

-That any funds tendered to the Diocese for a new fund be first reviewed by this Department before acceptance.

-That there be no minimum amount established for contribution to any of the trust funds.

-That there be no quarterly income distributions of less than $50.00.

2. Recommended that Diocesan personnel covered under group hospitalization insurance who terminate their association with the Diocese of North Carolina may continue hospitalization insurance coverage for a temporary period of time until other coverage can be secured, but such temporary coverage will be available only upon written application and agreement to pay the premium for such coverage. This Department prepared the necessary application.

3. Received and considered the recommendation from the North Carolina Episcopal Clergy Association for adoption of a Resolution urging the Diocese of North Carolina and each Congregation therein to include as soon as possible a Social Security Offset Allowance in clergy compensation according to a defined formula. This Department recommended that a Resolution be drafted for adoption at the 1988 Diocesan Convention to request the U.S. Congress to enact the necessary Social Security regulations so that, for Social Security purposes, Episcopal Clergy will be treated as employees rather than self-employed.

4. For the Diocesan staff, exclusive of the two Bishops, progress has been made in the following areas:

-Implementation of Annual Evaluations.

-Employment Application.

-Development of Job Descriptions.

5. Consulted with the Diocesan Business Manager on numerous matters, included among these being:

-Development of a Requisition Form for use in requesting expenditure of Diocesan funds.

-Updating and implementing of a Parish Treasurers' Handbook and Manual.

-Review of insurance questions and expansion of the Insurance Committee.

-Proper review and analysis of Parish Parochial Reports.

6. Submitted salary recommendations for 1988 for the Episcopal Maintenance Fund falling within the purview of this Department.

7. Recommended clergy minimum salary increases for 1988.

8. Recommended mileage refunds within federal guidelines for diocesan business travel, if such refunds are requested.

9. Considered and presented to Council information concerning provision of income replacement insurance coverage for all Diocesan staff, conference center staff and chaplains.

10. Considered and recommended to Council adoption of a policy providing for Clergy Sabbaticals after five to seven years service in a given position.

11. Advised and assisted the Treasurer of the Diocese in overseeing the expenditure of Diocesan funds.

Mahlon W. DeLoatch, Jr., Chairman

Report of the Board of Directors of the Conference Center

YOUR Conference Center will have completed six (6) full calendar years of operation by January 1988. The usage of this Center still continues to grow in spite of the fact that our complete facilities have not yet been accomplished as we originally planned.

Through ten (10) months of 1987, our occupancy rate was down slightly for Diocesan use but up for outside usage to give us a 10% overall increase over 1986. Both bednights and meals served showed a considerable increase compared to 1986.

While we do not have a final year's figure at this time, through ten (10) months our gross income is slightly more than 1986. It should be noted that the severe weather in our first quarter caused significant cancellations and the recovery in the second (2nd) and third (3rd) quarters was remarkably good. We believe at this time that we will break even or have a small deficit at year end. This is due to the severe weather last winter plus increased expenses especially payroll.

The third (3rd) Board of Visitors was held in late April and again Emmett Sebrell did a fine job in presenting the Conference Center to our visitors.

Gifts to the Conference Center are always welcome but due to a probable Diocesan Capital Fund Drive, we did not institute a separate campaign. Gifts from parishes, Board of Visitors and individuals did total $25,980.00 through October.

These gifts are used for miscellaneous capital needs. The Board decided in November to proceed with a resurfacing of our road which we believe all recent visitors will be extremely pleased with. Other small capital expenditures were also made.

The Board of Directors has met three (3) times so far with one (1) meeting cancelled in the winter due to snow and ice. The Executive Committee has met seven (7) times at this writing along with various committees of the Board. The six (6) members of our Board who rotate off in January are Mrs. Phyllis Barrett, Mrs. May Sherrod, Mr. A.H.A. Williams and the Revs. Verdery Kerr, Stephen Elkins-Williams and G. Kenneth Henry. The Board appreciates very much their devoted and constructive service and their successors will be named at the Diocesan Convention.

The great news, however, is that the Special Convention at St. Mary's in September voted to call for a Diocesan Campaign to be started promptly and featuring the expansion of the Conference Center, especially the youth facilities.

The Board not only wants to express its appreciation to its retiring members, but all former directors and the many others who worked and voted for this sorely needed expansion.

Our Conference Center, as you know, does not have the advantage of the mountains or seashore and the lack of adequate swimming facilities has been extremely detrimental in attracting the youth of the Diocese. Our plans for expansion include not only a swimming pool but

also an activities building, more appropriate housing and separate eating facilities. The additional housing will also be helpful in accommodating our larger parish family weekends and better handling of the annual clergy conference.

In closing, we would especially like to congratulate Dick Hord, Betty Brown, Phil Whitacre, Bob Nordbruch and Brenda Purcell and the other members of the staff. Their loyalty and efficiency was superior during this past year and we look forward to their dedicated service in the years to come.

L.A. Tomlinson, Jr., Vice Chairman

Report of the Commission on Evangelism and Renewal

THIS REPORT needs to begin with a note of thanksgiving for many people, and the varied gifts they shared during the last year. Sometimes any commission's most difficult task may be to recognize and appreciate the work the Holy Spirit is already doing. For that work, we are thankful.

The Evangelism and Renewal Commission works on two levels. First, the commission serves as the coordinator of many diocesan activities. In that role this report will mention several group's activities. Second, the commission's own events will also be mentioned.

The year 1987 was exciting and productive. Several renewal groups continued to provide their offerings to the diocese. The Anglican Fellowship of Prayer and the E.C.W. established a prayer network in the Raleigh convocation. The intent is that this will be a pilot for a diocesan-wide prayer network.

The two renewal groups oriented toward young people, Y.E.S. and Happening, both completed two full weekends this year. Y.E.S. located a camp which will provide better facilities for future weekends. Also, the Y.E.S. weekend now uses more young people as staff, thereby increasing the number of young people involved on each weekend.

Cursillo presents a "Short Course in Christian Living", with a follow-up structure to support and encourage participants after the weekend. The movement is governed by a 16-member Secretariat, made up of clergy and lay people, serving under the direction of our Bishop. During 1987, 224 people participated in the three weekends (106 for the first time). Endowment fund contributions have allowed participant costs to

remain the same in spite of rising expenses. The main emphasis during the year has been on the follow-up support structure that strongly encourages renewed parish involvement.

Faith Alive held a weekend for St. Paul's in Cary. Marriage Encounter referred interested couples to nearby dioceses. The Society of St. John the Evangelist continues to provide the valuable resource of St. John's House in Durham. The Brotherhood of St. Andrew also continued their valuable work in the diocese and are looking forward to a national meeting here in 1988. The Order of St. Luke's year has been very productive. At least one new chapter is anticipated in 1988. Kairos, a renewal ministry for men in prison, made excellent progress toward an active role in this diocese.

The commission offered a renewal weekend led by Bishop William Frey of Colorado at Christ Church, Charlotte. The commission's major new thrust was presenting workshops entitled "Evangelism for Episcopalians." These consist of 5 separate workshops on how evangelism is part of our life in the areas of Service, Worship, New Members, Witnessing, and Pastoral Care—essentially the SWEEP outline. All-day workshops were held at All Saints', Concord and St. Timothy's, Winston-Salem. As a spin-off from those workshops, commission members spoke at several parishes with a focus on one of those 5 areas.

The year 1988 looks to be even more exciting than 1987. The commission will increase its emphasis on offering parishes information through workshops and other speakers. The proposed budget includes funds to offer a workshop for parish evangelism committee chairmen. The tentative topic is "new member incorporation." We are examining additional renewal opportunities to see if they would benefit the people of this diocese. As we continue to increase the information we have to share, we learn over and over again how many activities we all should be proud of and thankful for in our diocese.

Kenneth C. Kroohs, Chairman

Report of the Clergy Deployment Commission

IN 1987 the Clergy Deployment Commission continued its ministry of assisting clergy in registering with the Church Deployment Office (CDO) in New York and in assisting parishes in their search for clergy.

Diocesan clergy were contacted by mail or in person and urged to

update with the CDO. Many clergy took advantage of this invitation and conferred with members of the Commission.

The excellent work of the North Carolina Episcopal Consultant Network continues to be essential in the diocesan search process. Small congregations should note that a special manual for their search process has been developed and is available from the Bishop's office.

Members of the Commission (the Revs. William Lantz, James Mathieson and Nancy Reynolds Pagano) look forward to continuing their assistance to the diocese in 1988.

The Rev. William E. Smyth, Clergy Deployment Officer

Report of the Parish Grant Commission

SINCE 1972, when the Parish Grant Commission was created by the Diocesan Council to carry out the mandate of that year's Convention, 144 different grants to congregations have been made for a total expenditure of $380,800.

The Parish Grant program has provided seed money to congregations of this diocese to help them in their efforts to become involved in social outreach in their local communities, with an emphasis on member participation and ecumenical cooperation. Filling in the application forms, available from the Diocesan House, requires careful planning so as to meet the Council's criteria, which it is the task of the Commission to monitor. The specific guidelines of the program stipulate that innovative pilot projects are particularly to be encouraged and that assurances are to be given that future funding has been considered. Vestries are required to supervise the expenditure of grants and the Parish Grant Commission receives year-end evaluations of each program.

In 1986 the Parish Grant Commission appeared for the first time as a line item in the diocesan budget. Previous sources of funding, diocesan trust funds or budget surpluses, were unreliable; furthermore, this kind of funding strategy did not truly reflect the commitment of the Diocese to the outreach ministry of its congregations.

Congregations large and small have called on this resource to assist them in new ventures among those in need in the name of Christ. The commission been heartened by the diverse and generous witness made by Episcopal Churches throughout the communities of our Diocese.

At the end of the third quarter in 1987, the following grants had been made:

CASWOOLCOTCO;	
St. Luke's, Yanceyville	*$3000.00*
Turning Point;	
St. Paul's, Monroe	*3000.00*
Habitat for Humanity;	
All Saints', Roanoke Rapids	*3000.00*
Dispute Settlement Center;	
St. Titus', Durham	*3000.00*
Home Delivered Meals;	
Church of the Epiphany, Eden	*3000.00*
Habitat for Humanity;	
St. John's, Wake Forest	*3000.00*
Respite Care;	
St. Bartholomew's, Pittsboro	*3000.00*
Habitat for Humanity;	
St. Mathias'/St. Paul's, Louisburg	*3000.00*
Women Folk, Unlimited;	
All Saints', Hamlet	*3000.00*
Mutual Assistance Experience;	
St. Andrew's, Greensboro	*3000.00*

The Rev. William E. Smyth, Chairman

Report of the Commission on Women's Issues

EVER SINCE the Commission on Women's Issues has existed as a task force, we have periodically reviewed and reworked our mission statement to keep it current with our working objectives. Our commission wants a church community that gives women opportunities to deepen their spiritual life, to serve that community with all their talents, and to witness to the Gospel by word and example both as lay and clergy women. Because of the inclusion in Part II(A) of the NC 2000 Report "to enhance the Diocesan volume and level of female leadership, both clergy and lay," we are encouraged that our goals—the increase of women in

policy-making decisions and the employment of more female clergy—are also those of the NC 2000 Commission.

Listed below is a summary of our activities during the current year.

At the Diocesan Convention and the ECW's Annual Meeting we presented the documentary, "Women in Poverty: The NC Story," which described how easy it is for a woman to find herself in poverty and how difficult it is for her to escape.

We continue to educate men and women in the Diocese to the needs of women thrown suddenly into the work force. The Lex Mathews Scholarship fund is our practical and symbolic answer to this problem. We advocated that this scholarship be included in the Diocesan fund drive and are excited that this has become a reality. We expect to reach $30,000 soon so that we can begin offering a modest scholarship with the interest. In order to publicize the fund more effectively, we now have an attractive brochure that is being distributed throughout the parishes.

At the 1987 Diocesan Convention, delegates passed a resolution on affirmative action as it applies to women in the Church. In order to implement an effective plan through the search process, members of our commission have met with members of the Deployment Commission and the Consultant Network, who have been enthusiastic and supportive about working with us.

A recent compilation of figures showing the number of women serving in such parish positions as senior and junior wardens, treasurers, and priests and such diocesan positions as Standing Committee, Diocesan Council, and Commission on Ministry shows that this Diocese has a long way to go to achieve equality in leadership. That is true whether the figures represent elective or appointive activities.

We continue to search for the best way to offer support to Episcopal women in ministry, lay and clergy. We desire input from these women themselves and so far, are excited by their enthusiasm. Our Second Decade Conference was held June 5-7 at St. Mary's College, co-sponsored by the college and by the ECW; this celebrated the second decade of the ordination of women in the Episcopal Church. Out of the 52 persons attending, nine came from outside the diocese, 43 from inside the diocese; 15 were clergy or in process; 37 were laity; 51 were women, one, male. The enthusiasm was so great that Janet Watrous is planning another conference to be held on campus in 1988.

We have begun building a Talent Bank of women qualified for appointive and elective Diocesan positions, to support both clergy and lay

women as they seek leadership roles and to have a network of representatives in every parish in the Diocese. One of our Commission members, Colleen Hartsoe, is working out a detailed plan of increasing this parish representative list. A fall conference is in the planning stage; in fact, we have reserved the Conference Center for Sept. 23-24, 1988.

It is difficult to determine how many people receive information about our program. Our most effective method has been a quarterly newsletter from CWI initiated in 1987, and mailed to someone in every parish. Organizations within the Diocese have begun showing interest in the Commission's activities. We will have a slide presentation on the Second Decade Conference for groups to borrow as well as a videotape of the "Women in Poverty" film mentioned earlier.

We developed an organization plan for ourselves that we hope will be a model in openness and wide lay involvement. This plan was presented to the Bishop and CSM Director and met with their approval. Part of our plan includes a system insuring that members will rotate off the Commission after three years and that the chairperson will serve no more than two terms. At the end of 1987, four members of the original task force will be replaced. We thank the Bishop, the late Lex Mathews, and the 1986 Convention for the opportunity to serve this Diocese in its effort to encourage the empowerment of all its members.

Even though we have a full agenda with the programs listed above, the Long Range Planning Committee recently reported to the Commission its recommendation to move in the next few years into broad issues that affect women: Child abuse, wife abuse, AIDS, economic status.

The Commission on Women's Issues believes that the overriding inequity facing women today is their low income base. That becomes not simply women's problems but everyone's problem. In our Church today, we are challenged by an increasing number of complex issues that demand solution in innovative ways. Until we involve both men and women in the decision-making process, we are utilizing only half of our energy and available talent. How to encourage women to realize their potential is everyone's problem. Our commission can only serve as catalyst for change. An increase in the number of women in leadership positions would indicate change was occurring. There are so many factors that stand in the way of a woman's being able to offer herself as a leader that any action of the Church that recognizes this and determines to do something about it would be a sign of success.

Sally S. Cone, Chair

Report of the Department of Records and History and Registrar

THE BIG event for the Department of Records and History in 1987 was, of course, the publication, after 20 years of preparation, of *The Episcopal Church in North Carolina, 1701-1959*. The book was guided through its final stages by the committee headed by Dr. Sarah Lemmon with the invaluable assistance of Matthew Hodgson, director of the UNC Press. Distribution is being handled through the diocesan book store at St. Stephen's Church in Oxford. Copies will be available at the Convention in January, and it certainly should be in the library of every congregation in the Diocese.

The Department honored the nine living authors of the chapters in the History at an open house and autographing event in the Diocesan House in November. Three who wrote chapters for the book—Hugh T. Lefler, James W. Patton, and James S. Brawley—are now deceased. The other nine—Sarah McCulloh Lemmon, Henry W. Lewis, Blackwell P. Robinson, William S. Powell, Lawrence Foushee London, George H. Esser, L. Bartine Sherman, Lawrence Fay Brewster, and Elizabeth W. Thomson—were all at the open house, the first time ever they had all been together.

At the 1987 Convention the Department and the Convention honored Dr. Lawrence London with a resolution and a plaque recognizing his 50 years as Historiographer for the Diocese of North Carolina. Dr. Frank Grubbs was named as new Historiographer and he serves as an ex officio member of this Department. His first project in this capacity is working on the development of a directory of the churches in the Diocese which will contain a brief history of each one.

Dr. Nelle Bellamy, archivist for the National Episcopal Archives, was keynote speaker for the annual Parish Historians conference and workshop in the fall. The conference included detailed instructions and demonstration of the conservation of parish records by our own archivist, Michelle Francis.

The Business Administrator, Letty Magdanz, met with the Department to discuss the preservation of business records on microfilm.

The Secretary of the Diocese, the Ven. Neff Powell, met with the Department to discuss his work as Secretary, especially the publication of the Journal. A time table and a schedule of responsibilities has been

worked out with the hope that this will facilitate a more timely production of the Journal.

Acquisitions for the archives this year include papers of John Norton Atkins, an early missionary in the western part of the State, given by his son George; Bishop Fraser's papers, the journal of Bishop Cheshire's official acts, and some of Bishop Lyman's papers, all of which had been deposited with the Southern Historical Collection in Chapel Hill; additional papers and books given by George London of Raleigh; and a collection of Bishop Penick's sermons.

Members of the Department are the Chairman and Lucy Davis from the Diocesan Council, Archivist Michelle Francis, Historiographer Frank Grubbs, Carolyn Hager, Sarah Lemmon, George London, the Rev. William Price, Patricia Rosenthal and the Rev. Bartine Sherman.

The Chairman of this Department is, by Canon, also the Registrar, and because the responsibilities assigned to that position are in fact part of the work done by the Department, this report serves as both the report of the Registrar and of the Department of Records and History.

Jane R. House, Chairman

Report of the Commission on Historic St. John's

SEEMINGLY out of place in space and time, it sits near a village crossroad, a magnificent example of colonial architecture reminding us of the Sacred. In its secular history the world moved away, decade by decade. No communicants, no congregation—St. John's, Williamsboro, reminds us that without witness, worship or ministry there is no life in a church.

Yet there is a responsibility to still make history live and remind us of the spread of the Gospel through generations. At least three times a year the Committee for Historic St. John's hosts special services; and on summer Sunday afternoons keeps open the doors to all visitors and pilgrims.

This past year our annual service (always the second Sunday in October) was a Eucharist, with Dr. Frank Grubbs, Historiographer of the Diocese, our speaker. Once again we hosted an Ascension Eve Eucharist; and a candlelight carol service on the Sunday before Christmas.

The Committee has welcomed special school groups and civic organizations plus two confirmation classes. We have overseen use of the

property and building. The Committee thanks the Guild members who have helped us and the interest shown by so many of the diocese in our mother church.

The Rev. Harrison T. Simons, Chairman

Report of the Land Stewardship Commission

THE LAND Stewardship Commission continues its efforts to educate members of this Church on good use of God's land and care for His creation.

We are grateful that Bishop Estill enlarged our Commission this year and added three persons to it; they have brought new ideas and specific expertise.

To date, our attempts to get churches to include environmental issues in their education curricula have not been as successful as we wished. Members of the Commission attended meetings of clergy in three convocations and made presentations to them explaining our materials and our willingness to come into parishes or convocations and hold workshops for Christian Education leaders and clergy. At our request, the Education and Training Commission developed a study guide to be used in conjunction with our Land Stewardship Syllabus and it was forwarded to all clergy in a "Please Note" mailing. We remain hopeful that more parishes will look at these issues for inclusion in their education programs. Our offer of help and training remains firm.

In response to a request from the Commission, Holy Trinity, Greensboro, agreed to develop a pilot program for 1988 Lenten Study on issues attendant to the use of the land. We look forward to a report and evaluation of this study with the expectation that it will become a model for other churches.

Our Commission is in the process of producing its second slide show which will be available for congregational use in early 1988. The focus will be on stewardship around the home and promises to be evocative. Wallace Kaufman, Commission member, is the author of the script.

The ecumenical work continues with the Land Stewardship Council. With them, we co-sponsored the Lex Mathews Land Stewardship Con-

ference at Camp Caraway in November, with more than 60 persons in attendance. Speakers included Congressman David Price, Robert Rodell, Ferrell Guillory and among panel leaders were the Rev. Jim Lewis, Bill Bulloch and Wallace Kaufman of our Commission. Feedback was so positive that the Council expects to continue the Conference on an annual basis.

The Council has been more legislatively active this year than in previous years. With the unanimous approval of the Board of Directors resolutions supporting the ban on laundry phosphates, careful storage of radioactive waste, and cleanup of inactive and abandoned hazardous wastes dumps were forwarded to members of the General Assembly. While we see the advantage of a more pro-active stance, the Council has the constraint of its tax-free status which limits these activities.

Continued growing ecumenical support for the work of the Land Stewardship Council is evidenced by increased financial support from participating judicatories. The support by this diocese is matched by the two Catholic dioceses in the State and the Presbyterian Synod. Giving has increased from the other two Episcopal dioceses in North Carolina and by the Methodist Conferences.

As Chairman of the Land Stewardship Commission, I sit on the Board of Directors of the Council as the Bishop's representative. In that capacity I have attended the meetings of the Board and its annual meeting.

It is my hope that the Diocese is aware that it is on the cutting edge of these issues in the Church and the Commission and the Council serve as models for the Episcopal Church. Our issues are also Presiding Bishop Edmond Browning's issues and one of his mission thrusts is Stewardship of God's Creation. Our diocesan structure is in place to move forward; we are excited about the possibilities before us.

Scott T. Evans, Chairman

Report of the Small Church Commission

OVER THE YEARS of our existence this Commission has moved from studies of small church needs and concerns to support of small churches in living with or working through such needs. We have moved from awareness of isolation to reassurance of cooperative support and affirmation of small church ministry. But over these same years the Commission also took on

the exciting responsibility of encouragement and development of new congregations which began as small churches. Both emphases of older churches and new ones included planning educational opportunities and strategizing for the future. But both emphases required more work than we could continue to responsibly handle.

Such led us in the Spring of this year to consult with our bishops and the Chairperson of the Department of Outreach and Mission; and to a restructuring proposal by all of us to the Council of the diocese. We believe the results have strengthened the future of small churches in the diocese. The responsibility for locating property sites and developing new congregations has been assumed by the Department of Outreach and Mission. The responsibility for nurturing and supporting new congregations is assumed by the Small Church Commission when they begin their existence and growth.

Such nurture and support we have attempted to carry out by consultations to several congregations or by liaison teams working closely with some other congregations. We have encouraged small churches which lack membership or resources for a fulltime priest to consider new forms of parish ministry such as coalitions, yoked congregations, or part-time clergy. We have encouraged laity to discover and live out their own ministries in small congregations and to affirm the ministry of all—priest and people. This included a regional conference at Trinity Center participated in by four of our small churches.

All of these steps have made us aware of a need for continued support and training. We are in the process of planning a major conference for our small churches. It will enable teams from each participating congregation to share and discover new ways to affirm ministry; effectively carry out mission; and develop or strengthen congregational life and witness. With six new congregations in the diocese we are planning a workshop in 1988 to afford them an opportunity of sharing their new life and discovering help to strengthen their ministry and witness for the future of their churches in this diocese.

It has been a busy year for this Commission and the chairman acknowledges with deep appreciation the time, travel and assistance given by its members. We remain committed to the value of total ministry for every small church in our diocese.

The Rev. Harrison T. Simons, Chairman

Report of the Commission on the State of the Church

OUR TASK is to take the pulse of the Diocese. As we went about this task, two areas of major concern emerged: church expansion and communication.

I. Church Expansion.

A. *Existing Congregations.* It is our perception that the reasons people go to church today are (1) a feeling of warmth or a real sense of Christian Community, (2) preaching that moves people's souls, (3) participation in the Eucharist, (4) vibrant educational programs, (5) strong outreach.

Do we feel good enough about our parishes to invite other people to join us? National statistics show that the majority of people go to church because they were invited by other members. How would we respond if the Bishop asked every communicant to bring one new member into his or her parish with the goal of doubling membership throughout the Diocese in 1988?

B. *New Congregations.* Our Diocese is woefully behind in the expansion of new churches, especially when compared to other denominations in the area. We also believe it is important to identify and promote different strategies for growth and non-growth areas. The Diocese has made no systematic effort at land acquisition, conducting demographic studies, and projecting areas for new congregations. If we are serious, we need to consider immediately a separate department and fulltime person for planning and management, just as we have done with the capital campaign.

II. Communication.

A. *Diocesan Family.* We are becoming more of a diocesan family. We believe this is attributable to the attitude of the diocesan leadership, the visibility and circulation of diocesan staff around the Diocese, and the continuity brought about by three-year terms of diocesan delegates. The following gatherings and publications have brought increased communication and feeling on oneness: conferences for secretaries, wardens, clergy, clergy spouses, parish representatives of the Commissions on Women's Issues, Hunger, Aging, Episcopal Church Women, Youth; Cursillo; festivals for Altar Guilds and acolytes; convocation meetings; "ECW's Patchwork," the clergy's "Please Note," the Clergy Association Newsletter, the Commission on Women's Issues Newsletter, parish in-house newsletters, and personal stories in *The Communicant.*

B. *General Public*. We recommend to the Bishop and the Communications Commission that they gather together religious editors and Episcopalians in advertising, television, and print media to a think-tank conference to probe ways of getting the good news of the work, worship, and fellowship of the Episcopal Church to the general public, as well as ways of making the church's voice heard in public debate.

Finally, we feel that the Diocese of North Carolina has two of the best bishops of the Episcopal Church, some of the better clergy, and an unusually large number of talented lay leadership. Therefore, we have the responsibility to utilize these gifts to the fullest. Let us be bold!

Sally S. Cone, Chair

Report of the Archdeacon of the Diocese

THE MINISTRY of the Archdeacon, Program Director, and Secretary of the Diocese reminds me of a roommate I had in college. He had been a drummer in his high school band and could play four different rhythms at once, a different one with each hand and foot. That's a little how I feel in this ministry. And I love it.

The work of the Secretary of the Diocese is dealt with in another report. This brief report highlights the Program side of my ministry.

The Education and Training Commission continues to thrive under the leadership of Harrison Simons. Individual requests for assistance, usually for Sunday School help are responded to. Conferences such as HOPE (How Our Parish Educates) were well received and offered valuable assistance to the local congregations.

The Stewardship Commission, under the direction of Ted Voorhees, remains strong. The Annual Spring Stewardship Conference continues to be the centerpiece of this ministry. Local assistance has been given to several congregations, especially with the Every member Canvass. Five persons were trained as Alabama-type consultants. I am proud of the way that the Stewardship commission has developed.

The Small Church Commission is also under the leadership of the Rev. Harrison T. Simons. The majority of congregations in the Diocese are small. This Diocese is not unique in this, nor is the Episcopal Church unique in this. The Commission has especially sought to be sensitive to the small, rural, struggling congregations. The excitement and dynamic activity seen on the I-85 corridor is not shared in all corners of the

Diocese. This is especially noticeable in the rural and small town congregations. The Commission has served as a council of advice to the Bishops, has designed programs for the small churches, and has responded to specific requests for assistance and support.

The Planned Giving Commission has wrestled with its purpose and direction under changing circumstances this year. The Rev. Royal Dedrick was hired to assist with Planned Giving ministry. Mr. H. G. Nicholson ably served as chair until forced to retire due to ill health.

The Rev. Vic Mansfield this year has done outstanding work as chair of the Youth Commission. The highlight of that work was the calling of Francis Payne to be Youth Coordinator for the Diocese. Her work with the Youth Commission is already bearing fruit in regular and large youth programs for our junior and senior high school students designed to support local congregational based youth programs.

The Department of Mission and Outreach is chaired and guided by Anne Tomlinson. I assist that Department with its work as well as the closely related quarterly meetings of Convocation Deans and Wardens. The bulk of the Programs of the Diocese are carried out under the umbrella of the Department of Mission and Outreach.

Among many miscellaneous ministries, I am especially proud of my work on the annual Secretaries and the annual Seniors Wardens Conferences. I also oversee the annual Clergy Conference and the annual Clergy Retreat, produce a monthly newsletter for clergy and maintain a modest Resource Center at Diocesan House.

The Diocese of North Carolina is a strong Diocese, with able, mature, and steady clergy and lay leadership. I am pleased to be a part of it.

The Ven. Neff Powell

Report of the Education and Training Commission

THIS 20-member Commission's stated purpose is to enhance Christian Education in the diocese by strengthening development of ministries and growth in personal faith and congregational life; by designing and offering programs, conferences, training events and resources; and by providing individual scholarships, assistance and consultative services.

In attempting to accomplish this we have met seven times during the

year and provided a total of 170 hours of consultations or parish programs to congregations in the diocese by some Commission members. Other members have worked with development of conference and workshop programs for three major conferences sponsored by the Commission. Those were the Young Adults Conference; a one day Gift Workshop led by Carolyn Dicer for Christian Educators; the HOPE Conference; and a regional Empowering of Ministry series. The latter was a very successful pilot project in Greensboro in the style of the Lay Academy.

The Young Adults Conference was coordinated by Katherine Broadway. It was a pilot program of the National Church and us, to explore the issue of special concern to adults in their 20s and 30s. The issues selected by the Steering Committee were Identity: through Job, Intimacy and Power. A followup conference is scheduled for next June 24-26 at the Conference Center.

The HOPE Conference (How Our Parish Educates) is the second one developed by the Commission. The Rev. Tom Downs was keynoter and the 60 participants attended workshops in four areas of parish education. The third such conference is scheduled for June 17-18.

Your Commission's other major area is in offering support systems for education and training for ministry. We support CLAY (Clergy and Laity Together in Ministry), an ecumenical organization that offers small group courses in congregations. We continue to sponsor Sewannee's Education for Ministry, a four year program which provides theological understandings for active lay ministry. Our EFM coordinator is Mary Mainwaring who oversees twenty groups throughout the diocese involved in the EFM training.

The Rev. Ted Vorhees is our supervisor for, and representative on, the Middle Atlantic Training and Consulting Association Board. Through our participation in MATC we were able to offer reduced rates for their training programs to 26 communicants this year and begin to offer MATC conferences in the diocese. The Commission also supports the N.C. Episcopal Consultants Network. The Network finalized an Interim Procedures Guide for Small Congregations and revised the Diocesan Search Procedures guide for Parishes. Consultants have worked with 34 congregations and one local or diocesan organization which included, involved, or affected hundreds of individuals. The Network expects to be self-supporting by 1989. Coordinated by the Rev. Rod Reineke since its beginning he will be succeeded this year by interim coordinator Betsy Savage.

To provide resources to all our congregations the Ven. Neff Powell has developed, in conjunction with the Communications Commission, a lending library at the Diocesan House. It offers videotapes, cassette tapes, films and curriculum resources for loan to congregations. The Education/Liturgy Resource Center at St. Stephen's, Oxford, offers book and curriculum exhibits for all diocesan conferences and is doing the same for the Christian Education Office at the Episcopal Church Center in New York. Two of our mem bers serve Christian Education in the Province.

For the first time in years the Commission was requested to assist in development of some curriculum designs for parish use on the Land Stewardship program; and another to encourage congregational study of the 1988 Lambeth Conference issues.

Most of our various diocesan commissions work independently of each other. An initial meeting between our Commission and the Christian Social Ministries Commission pointed up to us the need for more networking between Commissions. We hope to see such, and be part of such, in 1988 so that the total ministry of Christ is enhanced by the differing gifts we each have to offer.

The Rev. Harrison T. Simons, Chairman

Report of the Department of Property Management

IN 1987 the work of the Department of Property Management was done by the members and Business Administrator Letty Magdanz, who works with the Department, with a minimum of full Department meetings.

The repairs and refurbishing of the Diocesan House are almost complete. The new roof and new lexan skylight bubbles have been installed. The entire interior of the building has been repainted or repapered; the tile floor in the Bishop's Chapel has been cleaned; new carpets are in place; new furniture and blinds or drapes where needed have been purchased for the lobbies and some of the offices. The foundation has been laid and the new free standing cross in front of the building will be in place by the end of the year. Still to be done is the work on the ceiling tiles and the lighting and on improvements to the handicap accessibility. Letty Magdanz has done the on site supervision for this work.

The Diehl Street property sale was completed and the $136,390.55 netted was, by Council action, added to the scholarship funds for the Penick Home. A small piece of property in Franklinton was sold to an adjoining landowner for $2500.00.

The entire Department met with the Investment Committee, composed of John Red, Jr., Garland Tucker, and William E. McCrary, and appropriate members of the staff at NCNB in Greensboro for a full discussion of the investments of Diocesan Trust funds. At the request of the Department, Ms. Magdanz continued to attend the regular meetings of the Investment Committee.

The on site inspection of all Diocesan property has been completed by Jane House and Letty Magdanz. The preparation of the report with locations, descriptions, evaluations, and pictures is in progress.

John Thomas, chairman

Report of Saint Augustine's College

THIS PAST academic year has been one of the most exciting years of my presidency and it is my joy to share some of these "mountain top" experiences with you.

Over the years I have alluded to the acute shortage of resident housing on our campus, thanks to this Board of Trustees, this has been alleviated through the construction of a new residence facility capable of accommodating 300 students; in addition to two separate suites for the resident directors.

The Executive Council of the Episcopal Church had its meeting on our campus in March of this year. It was the first time that this body from our National Church had ever been on our campus, and we are certain that as a result of their meeting, Saint Augustine's College has a host of new friends. The entire Council pledged its support to the three predominately Black colleges within our Church.

Our chapel is in dire need of renovation. Thanks to a grant from the United Thank Offering and other donors, we repaired our most pressing need, our slate roof, for $65,000. We are trying to devise strategies to raise money for remaining repairs—perhaps $200,000 or more—through

private sources, as foundations will not assist with the chapel.

Saint Augustine's College has entered into an exciting partnership with the City of Raleigh. We are building a new outdoor track for our team which we will share with the city. We will raise $250,000 and the city will make us a grant of $100,000 to pay for the facility.

We were pleased to allow a national peace group to use our facilities. It was a great learning experience for our students, especially as they watched the interaction between the officers and cadets of our ROTC program and the members of the peace group. We agonized over our decision to allow the peace group to meet on our campus, but as we reflect upon our decision, we state without equivocation that our decision proved to be excellent.

We have received the official audit from the auditors and I am pleased to inform you that we have operated this college in the black for the 21st consecutive year. We have done this without any diminution in our program.

The faculty has approved a rigorous core program beginning with the 1987-88 freshman class. We want to be certain that our graduates are able to compete in the marketplace. Our track record has been excellent in the past, and we are confident that we shall continue to challenge our students academically and spiritually.

At our Board meeting in October, the Rt. Rev. John Burgess, retired Bishop of Massachusetts and former Chairperson of the Board, rotated from the Board of Trustees. Saint Augustine's College owes a deep sense of gratitude for the unselfish, dedicated service of the Bishop. We rejoice that attorney Margaret Bush Wilson, also a devout Episcopalian, has assumed the position as Chairperson of the Board of Trustees.

Our enrollment for the 1987-88 academic year is approximately 1,670. Our applicant pool is constantly growing and we are grateful that so many students from many sections of this country and the world want to matriculate at Saint Augustine's.

On a personal note, let me express my sincere thanks to so many of you throughout the Diocese who have wished me "Bon Voyage" as I begin my sabbatical. Please keep the entire Saint Augustine's College family in your prayers.

Prezelle Robinson, President

Report of the Hunger Commission

THE COMMISSION serves to augment, encourage, and support hunger projects in localities throughout the Diocese. Commission members have found themselves in awe of what is being accomplished on local levels. We discovered that small size is no barrier to social ministry. In fact the most impressive record we have received from a church thus far has come from St. Andrew's, Haw River. Also, though, on the basis of our travels, we are disturbed that little or no coordination/collaboration is occurring in North Carolina among agencies, organizations, congregations, and people who are working actively on hunger projects. To our knowledge we are the only group in the entire state which is striving to connect the disparate federal agencies with non-profit organizations which are concerned with the hungry and the malnourished.

The Commission began 1987 with the publication of the Hunger Survey which was completed in November, 1986. Copies were distributed to the Diocesan Convention in Winston-Salem and to the whole Diocese during the spring due to the support of John Justice, editor of *The Communicant*, who allowed the survey to be inserted into an issue of our Diocesan paper. Participation in the survey and its results far surpassed our expectations. The commitment to social ministry is strong and widespread in the Diocese. There is much for which we should be proud and thankful in this regard.

The Commission convened four full-day meetings and held two overnight planning retreats this year. A vow was made at the end of 1986 to take the Commission into the convocations where the Hands-on work with hunger projects is taking place. The Commission met in the Charlotte, Rocky Mount, Greensboro, and Durham convocations. Next year we will travel to the other three convocations for our first three-day meetings. To each convocational gathering, we invited parish contacts and numbers of others outside the Episcopal Church who were involved with hunger projects. These occasions served to heighten the presence of the Episcopal Church, as our church was commended innumerable times for assuming a leading role in the area of hunger. In a curious way, the Commission is providing a form of evangelism for the Church.

We learned to our dismay in all four locations that the numbers of homeless, hungry, undernourished are increasing at an alarming rate. The existence of a "safety net for the truly needy" we found to be an illu-

sion. And we observed that the obstacles to collaboration seem far greater in a rural setting than an urban one. The barriers of town limits and the vestiges of ethnocentrism make more difficult the achievement of cohesion. We conclude that collaboration on hunger projects is essential for the greatest impact of the projects. There is tangible support that agencies and non-profits can give which will enhance the effectiveness of all.

The two planning retreats have been essential for the internal workings of the Commission. These have allowed for consolidation of our efforts, rejuvenation of our souls, and orchestration for the future. One learning we have is the integral factor of prayer and spiritual life for social ministry. Without the former, the latter becomes self-serving and exhausted. Without the latter, prayer and spiritual life become hollow and incestuous. We commend the indivisible relationship of retreat and engagement in the name of Christ.

The Commission issued three newsletters in 1987, each issue containing short articles about a hunger project in the Diocese, information about a future educational event, and news about upcoming legislation pertaining to hunger.

Thanks to the support of Bishop Estill and the Diocesan Convention Planning Committee, we are offering lunch on Friday, Jan. 22 at the Convention. No charge will be made. Contributions will be welcomed. Proceeds will go to the Presiding Bishop's Fund for World Relief. Cost to the Commission will be $2 per person. The speaker for lunch will be Robert Hayes, legal counsel for the National Coalition for the Homeless, in New York City.

The Commission is grateful for the continency of two members who will not be with us in 1988, Gennie Stuckey of Charlotte and Paul Tunkle of Salisbury.

I close with a well-known quotation from Teresa of Avila. It is especially fitting for the work of the Commission:

Christ has no body now on earth but yours, no hands but yours, no feet but yours. Yours are the eyes through which must look out Christ's compassion on the world. Yours are the feet with which he is to go about doing good. Yours are the hands with which he is to bless.

W. Verdery Kerr, Chair

Report of the Communications Commission

THE YEAR 1987 has been a very active one for the Communications Commission. We continue to be guided by a statement of purpose that has remained unchanged since its formation: To provide direction to communication efforts in the diocese which will enhance and spread the work of the ministry of the Church and diocese in Jesus Christ, and to support the Communications Officer of the diocese via advice, counsel and encouragement.

We are very proud of the fine work of our Communications Officer, Mr. John Justice. *The Communicant* continues to receive many awards for excellence including best Episcopal newspaper as attested by the General Excellence Award in the Polly Bond Contest of the Episcopal Communicators. At each meeting of the Commission, time is provided to share with Mr. Justice feedback concerning our diocesan newspaper and other projects and duties for which he is responsible. One area of difficulty concerns production of the Journal. Several things combined to make for a late production date this year, including late submittal of necessary information and time spent re-formatting the Journal for easier use. In February, an advance copy of the clergy directory and the Constitution and Canons were sent out, providing helpful information for the clergy and others. Additional valuable time was invested in preparation necessary to utilize the diocesan computer system and to bring on board a new graphics designer. We welcome Mary Sox, Graphics Designer and Art Director, and Wanda Johnson, secretary, to the staff. We are also very pleased that Diocesan Council member Jane House is working hard with Mr. Justice and Secretary of the Diocese, Neff Powell, to streamline and facilitate the timely production of the Journal in the year ahead.

The Commission continues to be involved in other areas of communication needs within our diocese. In further developing the Video Resource Library, a videotape listing was developed and sent to every church, church school, institution and ECW president in the diocese. Included in the listing are the names of available tapes with a short description. In many cases the length of the tape is also included. Information about the procedure for borrowing and return is included as well. Already there exists a need for an update and we hope to have both the Resource Catalogue and the update available at the 1988 Convention in Raleigh. The commission has worked hard to be available to other commissions as a resource in the area of video. As a result, tapes have been

made of the ECW keynote speaker at their Annual Meeting and of the keynote speaker at the Christian Education Commission workshop in May. Displays and mini-workshops have been provided on several occasions in conjunction with other Diocesan sponsored workshops. During 1987 money was provided for the microfilming of old diocesan newspapers from the 19th century, thus preserving part of our history. Some of our most recent accomplishments include 1) Participation in a video production for the ACTS campaign, 2) A tape for use in adult classes of the Bishops prior to Lambeth, 3) Assistance on a panel concerning computer use in the parish for the Treasurer's Conference in December. We are also happy with an updated "Fact Sheet" to be handed out at the 1988 Convention in Raleigh, providing helpful information to delegates for their use in the year ahead. At this time plans are underway for a Diocesan Video Conference to be held at the Conference Center on Saturday, May 7. Keynote speaker Leonard Freeman, of the National Cathedral staff, will be leading this one-day conference. Further details will be forthcoming.

The Communications Officer and Chairman of the Communications Commission invite inquiries and suggestions as we seek to be of assistance to the people of our Diocese. As chairman, it is my pleasure to serve with the talented and hard-working persons serving on this Commission. Constant changes in the field of communications make this a continually exciting and challenging area. Please help us to help you.

Leland Smith, Chairman

Report of the Planned Giving Commission

THE *Ministry* of *Planned Giving* in our Diocese is continuing to develop as a *Stewardship* teaching and witnessing function.

Although the concept of planned giving is sometimes perceived as giving primary emphasis to the stewardship of accumulated(ing) assets by stressing the need for Christians, in particular, to have regular and periodic financial "check-ups" (estate, or financial planning), the knowledge and insight that are gained therein does impact upon budgeting and the prioritizing of a Christian's financial resources to the extent that *both annual giving and capital giving* are illuminated and facilitated—i.e., our *total* stewardship of life is enriched and enhanced. This has been widely and standardly experienced by those participating

in this process. We continue to make available to our parishes and missions the services of our part time Planned Giving Officer, The Rev. "Roy" Dedrick, who will make suitable presentations to vestries, adult church school, E.C.W., pre-retirement and retired member groups, and other congregation sponsored meetings.

Among the programs presented during 1987, there was a combination preaching—teaching/regular Sunday service—luncheon—"mini"-estate planning seminar at Calvary Church, Tarboro, in March, and also a presentation in May at Holy Trinity, Greensboro under the auspices of Holy Trinity's The Ministry of The Aging, entitled, "A Gift of Love for My Family". There were also several vestry meetings, along with numerous meetings with individual clergy and lay leaders. Mr. John S. Thomas, a member of the commission, made several presentations at St. Thomas' Church in Reidsville.

The Planned Giving Officer attended a professional development meeting at the Bishop Duncan Conference Center in Delray Beach, Florida, along with colleagues from other dioceses, where in addition to continuing education advantages, we organized a network to share ongoing salient developments of mutual concern.

Your Planned Giving Officer has been attending regularly the scheduled meetings of the Stewardship Commission, by invitation, and with great benefit.

A principal goal of the Planned Giving Commission is to help each parish and mission establish and maintain a local planned giving program tailored to its particular needs. Please call upon us. Presently, the members of this Commission are: Gillie Nicholson, John Thomas, Randall May, John Q. Beard, Harvey W. White Jr., the Rev. Royal Dedrick, Mahlon DeLoatch.

The Rev. Royal F. Dedrick for H. Gilliam Nicholson, Chairman

Report of the North Carolina Episcopal Church Foundation

THE NORTH CAROLINA EPISCOPAL Church Foundation, Inc. was established in 1955 for the purpose of aiding the expansion of the Church in the Diocese. Funds are available to parishes and missions and to other institutions owned by the Diocese for: erection of buildings, acquisitions of

buildings and property, and repairs, renovations and improvements to existing facilites.

Low-interest-rate loans are available to parishes and missions up to a maximum of $60,000, repayable in ten years. During 1981, for wholly-owned Diocesan institutions, the Board of Directors raised the maximum limit of loans to $200,000. Grants are also available on a limited basis, up to a maximum of $5,000 for the same purposes. All applications are reviewed on an individual basis and decisions based on the need for the application and funds available. Currently, the interest rate for parishes and institutions is six percent and for missions five percent.

During the past year, the Board of Directors of the Foundation approved the following:

Loans Approved and Disbursed:

St. Christopher's, High Point	$ 29,000
St. Christopher's, Charlotte	60,000
St. Michael's, Raleigh	60,000
Church of the Redeemer, Greensboro	30,000
	$179,000

Grants:

St. Ambrose, Raleigh	$ 5,000
Diocese of N.C. for Duke	5,000
Christ The King Center, Charlotte	4,941
St. John's House, Durham	3,000
St. Mark's, Roxboro	3,300
	$ 21,241

The Wachovia Bank & Trust Company, N.A. serves as fiscal agent and Treasurer. The Foundation enjoys a sound financial operation. As of October 31, 1987, the face amount of loans amounted to $1,371,200 with a principal balance due of $893,348. Total assets at market value and their current yield as of 10/31/87 are:

	Assets	Yield
Cash & Equivalents	$ 16,695	7.2%
Common Stocks	224,929	3.2%
Bonds	183,016	10.2%
Balance due on loans	893,348	5.5%
Total	$1,317,988	5.8%

In order that the Foundation be maintained and grow, it must look to bequests and gifts from individuals or corporations in the Diocese. At the present time, sixty-eight percent of our total assets are committed in loans to missions and parishes. At the present rate of loan approvals, the Foundation will soon be faced with a shortage of funds and the resulting necessity of not being able to further assist expansion in our Diocese.

The Foundation welcomes inquiries from parishes, missions and wholly-owned Diocesan institutions.

Thomas Ruffin Jr., Chairman

Report of the Companion Diocese Commission

RENEWAL, MAINTENANCE, growth, and commitment are words which identify the meaning and significance of the relationship between the Diocese of North Carolina and the Diocese of Belize.

Renewal evoked the recommitment between the two dioceses to continue our relationship for another three years. In January—the Diocese of North Carolina voted to renew the relationship which the Diocese of Belize had voted on earlier. In March this was accepted by the Executive Council of our national church. During the prior three years of the establishment of the relationship, trust and understanding developed and there was an increased interest and awareness of the relationship.

Maintenance of the relationship was manifest in many ways throughout both dioceses over the past years. Three priests went to Belize and spent about three months in the area ministering to and being ministered to by the Belizians. In March the Diocese of North Carolina undertook Lenten Mission 1987, a week set aside in March during Lent, where each convocation was host to representatives from Belize. This mission was established in such a way that the whole diocese had an op-

portunity to participate in dialogue, worship, education, and have and—also-be host/hostess to those from Belize. The Belizians participated not only within churches in the individual convocations but were taken to various sites such as soup kitchens, the Penick Home etc. to witness service within our diocese.

Growth includes the experience of nine young people and four adults representing the Diocese of North Carolina who went to Belize for seventeen days in July. This Summer Discovery Program was jointly sponsored by the Diocese of North Carolina and the Diocese of Belize. The group lived, worked and played in an atmosphere of genuine Christian love. Frustrations, joys, sorrows but most of all growth were experienced by all. The relationships that developed and the understanding and love displayed by all working within this intense setting were magnified by the way in which many difficult situations were handled. Our group's primary purpose was to work with a group of Belizians—also-youth and adults—in planning, preparing and presenting a week long Bible School in Belize City for sixty children. The next week was spent in the fishing village of Placencia where our young people participated in a summer camp with rural Belizian young people.

Growth? Our group had the opportunity to work and learn from the people of a different culture. We had the opportunity to learn about ourselves, our reactions to adversity—physical and mental. We had the opportunity for reflection and greater understanding about our journey in life. And—more importantly—we had the opportunity to reflect on the meaning of forgiveness—deepening spirituality and the meaning of what it is to be God's people.

Commitment includes the upcoming plans for the next two years. As the relationship continues between the Diocese of North Carolina and the Diocese of Belize—we plan to offer another youth trip in 1988 to Belize as well as having the oppportunity of some Belizian youth coming to visit us. We plan to initiate another clergy conference in Belize and hope to have some adults here for a special event. Monies continue to be designated for Belize and we are excited about the support that continues within our diocese for the Belize Program.

Commitment also includes communication and we are aware of the relationships that have been established and the correspondence that takes place. This past year the Diocese of Belize has developed their own church newspaper which has been very informative of what is taking place within their diocese and there has been a youth group established at one of their churches.

Renewal, maintenance, growth and commitment are words to express the work of the commission and we encourage and challenge each of you to join us in working over the next two years with the Diocese of Belize.

Martha B. Alexander, Chairman

Report of the Budget Department

1988 BUDGETS recommended by the Council for the Episcopal Maintenance Fund and the Church's Program Fund are set out below.

The Church's Program budget differs from that approved by Council in September and presented to the Convocations in November because acceptances are $69,092 less than asked. After income, a shortfall of $24,592 remains. To balance the budget, the Council has reduced the recommended appropriations for purposes other than salaries, employee fringe benefits, travel, mission church assistance, conference center, and national church's program by 7.9% across the board.

Several items were not reduced by a full 7.9% because they include salary or travel funds. These items are 20, 24, 27, 31, 36, 40, and 64. Items 70 and 70a are entirely for salary assistance.

A similar reduction in the 1987 Church's Program budget was avoided by appropriating undesignated fund balances from prior years. As of December 31, 1987, there is no undesignated fund balance in the Church's Program Fund.

Joseph Ferrell, Chair

Report of the Penick Home

PENICK HOME will be 25 years old on April 15, 1989, a quarter-of-a-century in the service of the church. During the past years, the Home has served over 560 older people who sought its ministry of care and concern. In recognition of the Home's 25th Anniversary, the Board of Directors has established a special committee to plan a year of celebration—1989.

The Friends of Penick Home, the voluntary support group for the

Home, has provided twenty-five persons who give at least two hours per week to serve the special needs of the residents. In addition, they sponsored fund-raising events which enabled them to purchase outdoor benches, a public-address system for the new auditorium, and many new Christmas decorations for the home.

During 1988, the Home and the Friends of Penick will jointly sponsor a seminar for residents and family members on "Living Wills—A Christian Perspective and its Implications to a Church-Related Facility." The program keynoter will be the Reverend Dr. Harmon Smith of Duke Divinity School. In addition, a psychiatrist, the Medical Director, an attorney, and the Home's Administrator will round out the panel presentation, allowing ample time for the participants to exchange ideas.

The Home is now at full operation after completing the construction of its new building and the refurbishing of its old nursing wing. The average census is 225 with a staff of approximately 150 persons. Because of this large increase in numbers, specialized staff development programs are under way to help the staff incorporate the Home's philosophy of care with each resident's special set of needs. The emphasis is on the Christian perspective which believes the person has a right to privacy, freedom, self-development, and spiritual growth within a secure environment.

A Nursing Assistant training program has been approved by the state of North Carolina for persons seeking the required state certification in order to work in a licensed nursing home. The Home's Director of Health Services, Sylvia Andrews, R.N., M.S.N., is the director of the training program. It is anticipated that twenty persons will be certified during the eighty-hour session.

The Home continues to be able to serve people needing a single room on a very timely basis. Usually the need can be met within six months or less if necessary. New applicants are encouraged.

The most significant achievement of 1987 has been the establishment of an Endowment Fund, the earnings of which are used exclusively for support of residents.

During the first year, the fund has received contributions in excess of $250,000. The initial gift of $136,000 came from the Diocese and represented the net proceeds of the home formerly occupied by Bishop and Mrs. Edwin A. Penick. The growth of this fund will enable the Home to continue to fulfill the dream of Bishop Penick "that no one be turned away for lack of funds."

The demand for apartments by prospective residents has been responded to by the the Board of Directors' approval of the construction of 32 new duplex apartments. Each unit will have at least 1,350 square feet of living area, to include a kitchen, living room, two bathrooms, and deck area. The units will be built on a "demand" basis.

The Board of Directors, staff and residents express their deep appreciation for the prayers and support of the communicants, congregations, and bishops.

The financial position of the Home is good, and a summary for the year 1986-87 is:

Funds Provided— 9/30/87

$2,810,317	Resident Fees
254,835	Miscellaneous Income
652,983	Admission and Application Donations
384,531	Contributions
$4,102,666	Total

Funds Applied—

$2,555,512	Resident Care
256,727	Benevolent Assistance*
1,777,922	Building and Maintenance**
908,490	New Property and Maintenance
(1,395,985)	Working Capital (Required)
$4,102,666	Total

*Benevolent Assistance included those residents who lacked the financial resources to pay for the customary charges for care.

**Includes depreciation of $622,413 and interest of $563,170 in 1987.

A statistical summary of the Home for 1986-87:

CURRENT CENSUS: as of 12/15/87

149	Residents in Residential Section
48	Residents in Skilled Nursing Center
28	Residents in Personal Care
225	Total Residents
260	Waiting List Total

ADMISSIONS/DISCHARGES AS OF 9/30/87:

Admissions—

17	Residential
16	Apartments
12	Nursing Care
16	Personal Care
61	Total New Admissions

Discharges—

25	Deaths
8	Short-term Stays
33	Total Discharges

STAFF:

Nursing Department—

9	Registered Nurses
10	Licensed Practical Nurses
38	Nursing Assistants

Housekeeping—

2	Supervisors
21	Housekeepers

Food Service—

5	Supervisors
4	Cooks
29	Waitress/Kitchen Helpers

Maintenance—

1	Engineer
2	Maintenance Assistants
3	Grounds Keepers
2	Nightwatchmen

Program Service—

1	Physical Therapist
1	Social Worker Designee
1	Activity Specialist
1	Day Care Specialist

Personal Service—

1	Supervisor
8	Receptionist/Drivers
4	Beauticians

Administration—

1	Chaplain
1	Financial Manager
2	Administrative Assistants
1	Secretary
1	Accountant
1	Bookkeeper
1	Executive Director
148	Total Employees

W. Clary Holt, President

Report of Christ the King Center

AS AN URBAN ministry of the Episcopal Church, Christ the King Center serves people of many ages and races in Charlotte's low income neighborhood of Optimist Park. Outreach and education programs are provided through partnerships between the Diocese, local churches, and numerous volunteers from the neighborhood and across the city.

Christ the King provides neighborhood members with a number of programs within the context of Christian service: Summer Camp at Home for children aged three to twelve; summer job opportunities for teens; operation of the Christ the King Weekday School for three, four and five year olds; girl and boy scout troops; Adult Basic Education Classes; daily meetings for older adults; provision of firewood to families in need; job skills training and placement opportunities for young adults; and crisis intervention and referral services related to food, clothing and shelter.

Related programs housed at Christ the King and/or supported by Center staff include Habitat for Humanity, Shalom Homes, the Charlotte Organizing Project, the St. Francis Jobs Program, a neighborhood food co-op, the Habitat Homeowners Association and the Optimist Park Community Organization. Whether individuals are involved with building their own homes, learning to read, improving their job skills, or volunteering in their children's classroom, all of Christ the King's ministries are designed to allow individuals to learn from each other,

share their spiritual gifts and talents, and work together to improve the quality of their own lives.

The spiritual foundation of Christ the King's ministry is evident throughout each of its programs: the congregation of the Chapel of Hope gathers each Sunday for worship and study; children learn the importance of cooperation, trust, and respect for God's world in the Weekday School classroom; the Older Adults share in regular Bible study and singing; and staff from all the ministries housed at the Center join for a prayer and share luncheon each month.

Throughout the past year individuals have given generously of their time as well as their financial support to Christ the King and its related ministries. Christ the King's volunteers have built houses, prepared mailings, written computer programs, chopped and delivered firewood, prepared dinners, set up field trips, assisted in the Weekday School classroom, acted as support staff for Summer Camp at Home, befriended youth involved in job-training programs, and served in countless other ways. Their willingness to serve others in such personal ways has brought the Gospel home to Optimist Park. "Whenever you do these things unto the least of these, you do them unto me."

Having operated as a separate church and outreach ministry since 1968, long-range plans prepared by a diocesan task force call for the reuniting of Christ the King Center and the Chapel of Hope. Currently Christ the King Center is directed by Brother Richard Banks of the Church Army Society and the Center Council, a decision-making body which is made up of representatives from each of Mecklenburg County's Episcopal parishes; the Chapel of Hope is governed by its own mission committee, with Holy Eucharist celebrated weekly by part-time clergyperson Fred Pinkston.

Richard Banks, Director

Report of the Commission on Alcohol and Drugs

WHAT'S IN A name? Initially founded as the Commission on Alcoholism, the Diocesan Commission has changed its name. The new name is consitent with the church's National Episcopal Coalition on Alcohol and

Drugs. As is often the case, there is more to this than a simple name change. This name reflects an awareness that, though often perceived differently, alcohol and drugs are a part of the same coin, no matter how it's tossed. It also reflects the fact that there is more to alcohol than an "ism" and more to drugs than "abuse or dependency." In other words, Prevention is also the church's business.

The Diocesan Commission has tried over the years to be a resource for clergy and laity in the Diocese. This mission continues to be a vital part of our work. The Commission is attempting to develop a resource list for all parishes and missions in the Diocese. This will include professionals in the field of Chemical Dependency, Self Help Groups, and contact persons familiar with local resources. The initial effort reveals a number of Episcopalians who are already involved in some professional or volunteer capacity and who are very willing to be helpful to clergy and others seeking assistance.

The most needed assistance for our churches is in the area of alcohol and drug education and prevention. In this regard, the Commission has furnished every parish and mission in the Diocese with the "Alcohol-Drug Awareness Sunday" materials published by the National Episcopal Coalition. Using the theme, "The Congregation, A Community of Care and Healing," this year's packet of information provides church leadership with a number of suggestions on model policies for parishes, alcohol and other drug education programs, and suggested activities for the local congregation.

Sunday, November 22, found many of our churches using bulletin covers, inserts, sermons and other methods for highlighting the church's concern about this most serous physical and spiritual health problem. Reports thus far indicate a significant level of participation in A/D Awareness Sunday. This will be a continuing part of the Commission's work.

Because Prevention is the church's business, the establishment of a Diocesan Employee Assistance Program, Alcohol and Drug Commissions in every congregation, an Information and Referral Directory, a catalogue of educational resources and a plentiful supply of materials and films for local parish use are among the ongoing goals of our Commission.

The Rev. John E. Shields, Chairman

Report of the Secretary of the Diocese

Summary of Diocesan Council Action

FEBRUARY 16, Raleigh. An ice and snow storm was in progress during the meeting. Letty J. Magdanz, CPA, was elected Business Administrator, upon the nomination of Bishop Estill. Department appointments were made. New Departments of College Work and Planning and Review were established. Several Convention resolutions were distributed to the appropriate Departments.

April 26 and 27, the Conference Center, Browns Summit. The Rev. G. William Poulos was elected to fill the vacancy left by the resignation of The Rev. Geoffrey Hoare. The Treasurer's Report showed a first quarter income in the Maintenance Fund of $143,711 and expenditures of $165,151. The Program Fund showed an income of $305,148 and expenditures of $288,039. Expenditures from the undesignated fund balance were approved for: Saint Mary's College, Raleigh; St. Augustine's College, Raleigh; Conferences and Retreats for Clergy; The Deacons Training School; Seminary Scholarships; Church of the Nativity, Raleigh (through 1988); and an electric golf cart for the Conference Center to assist the elderly and handicapped. Responsibility for the establishment of new congregations was delegated to the Department of Mission and Outreach.

June 15, Raleigh. A resolution calling for a Special Convention to consider a Capital Funds Campaign with a goal of $6,645,000 was passed. The report of the Special Task Force studying Christ the King Center and the Chapel of Hope was enthusiastically received and accepted.

September 8, The Conference Center, Browns Summit. It was approved to assist several seminarians from unexpended funds. A motion to recommend to the Special Convention details on the allocation of funds raised was passed.

September 21, Raleigh. A resolution pledging the support of the members of Council, plus the Bishops, the Treasurer, and the Secretary, to the ACTS Campaign was passed. Tentative budgets for 1988 were passed and referred to the Convocations. A clergy minimum salary policy was passed.

November 30, Raleigh. A motion was passed regarding how Quotas and Assessments are established. The proposed 1988 budgets were

amended and approved. A recommended diocesan sabbatical policy was approved. A hospitalization coverage/termination policy was approved. Bishop Estill announced the appointment of Miss Kathy Beetham to be Coordinator of Ministry with the Deaf. The 1988 Council meeting dates were announced: February 1, April 17 and 18, June 20, September 26, and November 28.

The Secretary of Convention

THE WORK OF the Secretary of Convention is outlined in the Canons of the Diocese, especially Canon 5, and by the Pre-Convention Time Table. Both are published in the Journal. It is a July through July project and would not be possible without the able assistance of Diocesan House secretary Annette Hemmer. Much of the paper work this year has been computerized, smoothing out the process. I expect more progress to be made on computerizing in 1988.

Processing of the Parochial Reports and production of the Journal continue to be the major headache of this ministry. It is made more difficult by the many late and incorrect reports and forms which are received.

The Department of Records and History is charged by the canons with supervising the work of the Secretary of the Diocese. This has proved valuable in providing accountability and guidance for the Secretary. Many thanks to Jane House who as chair of that Department has provided many hours of volunteer work, support, and guidance.

The Venerable Neff Powell

Report of the University of the South

IT SHOULD not be surprising that the Episcopal Church has been a leader in founding schools and colleges. The historical foundations of the Church are built upon reason and intellect in the search for biblical truth.

What is so surprising is that so many Episcopal colleges and universities have either drifted away from the Church on secular courses or have disappeared entirely.

Arthur Ben Chitty, historiographer of the University of the South and

former president of the Association of Episcopal Colleges, provides details of the Church's work in higher education in his monograph, *The Episcopal Church in Education*. Mr. Chitty lists 69 American colleges and universities that have been founded by the Church. Today, although seven colleges claim to have some link with the Episcopal Church, only one, the University of the South, is owned and operated by the Church—by 28 dioceses in 12 states, including the Diocese of North Carolina.

From its earliest days, the University of the South was blessed. It was not blessed with riches; we know that seldom does God choose to bless with wealth. But Sewanee was blessed with men and women of great faith, great courage, and great wisdom.

In the first few decades of Sewanee's existence, these leaders and the students they taught built for Sewanee a reputation of academic excellence and clear thinking that few colleges and universities of any persuasion can match to this day. This reputation transcends the boundaries of denomination and in so doing brings much credit to the Church.

The College of Arts and Sciences and the School of Theology continue to succeed in graduating people with a solid education and a solid faith. Carrying with them Sewanee's traditions of liberal and classical education, Sewanee alumni are working out their vocations, often quietly, in communities around the nation and abroad.

It is fortunate for both the Church and Sewanee that the bond between them has not been broken. As former University Chancellor, the Rt. Rev. Girault M. Jones, has said: Sewanee is a tool in the work of the Church, and if a tool is not used, it will soon become useless.

In recent events in the life of the University of the South, Robert M. Ayres, Jr., the Vice-Chancellor and President, announced he will be retiring effective September 1, 1988, after 11 years as Sewanee's chief administrative officer. The search for a new vice-chancellor has begun under the direction of Chancellor C. Judson Child, bishop of Atlanta, and a 16-member committee chaired by Manning M. Pattillo, Jr., a Sewanee trustee and president of Oglethorpe University in Atlanta.

The years of the Ayres administration have been marked by increasing financial stability and a closer Sewanee relationship with the Episcopal Church.

Strategic Planning is the newest term and latest effort on campus. Involving faculty, students, staff, trustees, and community members, strategic planning is helping the University to focus on significant long-range plans for campus planning and facilities, curriculum, enrollment, and all other aspects of the institution.

The Board of Trustees approved the Strategic Planning Document in November and at the same meeting elected a chaplain. The new chaplain is the Rev. Samuel T. Lloyd III, rector of the Church of St. Paul and the Redeemer in Chicago. The Rev. Dr. Lloyd was educated at the University of Mississippi, Georgetown University, the University of Virginia, and Virginia Theological Seminary. He also taught at the University of Virginia while serving as assistant to the rector and chaplain at St. Paul's Memorial Church in Charlottesville, Virginia. He will begin his duties at Sewanee during the Lenten semester.

The Very Rev. Robert E. Giannini completed his first year as dean of the School of Theology and was installed during the Board of Trustees meeting in May. Soon afterward he was joined by the Seminary's first associate dean, the Rev. Carleton Hayden, scholar, rector, and administrator. The Rev. Dr. Hayden became the first black member of the Administrative Cabinet.

The School of Theology graduated 32 students in 1987—25 with master of divinity degrees and 7 with doctor of ministry degrees. The current enrollment is 62 resident students.

Education for Ministry has an enrollment of more than 5,000 students throughout the nation and in several foreign countries. During the year, EFM completed a Spanish translation of first-year material.

The total number of 1987 graduates from the College of Arts and Sciences was 242, including 202 who received B.A. degrees and 40 who received B.S. degrees.

Episcopalians everywhere can take pleasure in knowing that every year Sewanee is sending out its graduates with a solid educational foundation instilled with Christian values.

The trustees from the Diocese of North Carolina are: The Rt. Rev. Frank H. Vest, Jr., The Rt. Rev. Robert W. Estill, Mr. George Albert Atkins, The Rev. Paul Dexter Martin, and Dr. Edward McCrady III.

Report of the Stewardship Commission

THE STEWARDSHIP COMMISSION of the Diocese of North Carolina *believes* that Christian stewardship is our thankful response to God's grace. In our giving we are blessed and the Church is energized for its mission.

We *commit* ourselves, as individuals, to the Biblical tithe as the

minimum standard of Christian giving, and to be cheerful givers of our time, talent, and treasure in God's service. As a Commission, we *commit* ourselves to the task of leading others in deepening their understanding of the Gospel and of Christ's call to faithful stewardship and generous giving.

We *commend* to all persons of this Diocese the process of stewardship education by which, beginning where we are in our giving as families and congregations, we can journey toward the Biblical tithe and toward ever more faithful stewardship as God's servants in the world.

In 1987, in the Diocese of North Carolina, the work of the Stewardship Commission has been to offer education to people, assistance to parishes, and encouragement to other Diocesan organizations as they address the issue of Christian Stewardship in their life and work. We have accomplished this through the following events:

—An overnight planning meeting of the Stewardship Commission with the Rev. Ron Reed, Staff Officer for Stewardship from the Episcopal Church Center in New York.

—Training of seven people (lay and clergy) to be Stewardship Consultants by the Rev. Chuck Murphy, Pawley's Island, S.C. (Speaker at the 1986 Spring Stewardship Conference).

—The Fifth Annual Spring Stewardship Conference held at St. Francis Church, Greensboro, with the Rev. John Guernsey of Sprinfield, Va. as the speaker. Seventy-three people from throughout the Diocese attended. A video tape was made of the Conference and has been used by many churches as an introduction to Stewardship education.

—Two members of the Commission attended a Regional Stewardship Conference at Trinity Center in the Diocese of East Carolina sponsored by the Episcopal Church Center.

—Two clergymen of the Diocese attended a Stewardship Practicum at Nashotah House in Wisconsin, again sponsored by the Episcopal Church Center.

—Provided written, audio, and video resources to many congregations, as well as telephone and on-site consultation.

—Interacted with the ACTS Campaign Executive Committee on the issue of Christian Stewardship and capital fund raising.

—Planned for the Sixth and Seventh Annual Spring Stewardship Conferences: The Rt. Rev. John MacNaughton, Bishop of the Diocese of

West Texas (and author of *More Blessed to Give*), will be the speaker at the Sixth Annual Spring Stewardship Conference on March 4-5, 1988 at the Conference Center; the Rt. Rev. William Burrill, Bishop of the Diocese of Rochester, will be the speaker at the Seventh Annual Spring Stewardship Conference, April 14-15, 1989 at the Conference Center.

The Rev. Ted Voorhees

Report of the Appalachian People's Service Organization

THE APPALACHIAN People's Service Organization (APSO) was founded in 1964 when the bishops of six southern Appalachian dioceses and national church representatives met to find a way for the church to respond to the needs in the Appalachian region. The APSO coalition has grown to include 15 dioceses.

Diocesan representatives gather for regional and interdiocesan planning, to exchange information and resources, share experiences, discuss common problems, and support and enable each other in ministry. These representatives are grouped into four ministry units.

Economic Justice: This unit recently changed its name from Social and Specialized Ministries to better reflect its course in working with already existing organizations to advocate legislation beneficial to Appalachia and to educate the church on issues affecting the region. Dr. Roger Dow, professor of reading diagnostics at Frostburg State University (Md.), works with the Central Appalachian Reading Project, a Jubilee model for rural education, to train persons in parishes and dioceses wanting to open literacy centers. The Rev. Jim Lewis has been named to this unit.

Intramont: A ministry of leadership training and development for lay and ordained persons. It is a cooperative effort of local congregations, dioceses, seminaries and the national church. The unit recently submitted a paper, "Strategies for Rural Ministry," to the National Jubilee Advisory Committee, along with a proposal for implementing these strategies. One part of the proposal dealt with funding parish training sites for interns in outreach ministries of service, advocacy and evangelism.

Trinity, Statesville, was the first such training site in the region. The

Rev. Robert Dannals is helping to write the proposal to Jubilee based on the parish's experience.

The Rev. Harrison Simons represents the diocese on Intramont.

Urban: This unit helps parishes and dioceses respond to the plight of the urban poor with special attention to urban Appalachians, that is, those who have migrated from the mountains in search of prosperity in the cities. Beth McKee of Browns Summit serves on this unit.

Youth and Volunteer Ministries: YVM offiers leadership training, opportunities for increased awareness of Appalachian history, culture and concerns, work/learn experiences and resources for persons wanting to volunteer in the Appalachian region. All YVM projects must meet these criteria: 1) Respond to the needs of Appalachian youth (15-25) as the youth have defined them; 2) Youth and adults involved in the planning and carrying out of the programs will have shared responsibility; 3) Provide opportunity for youth and volunteers from elsewhere to become involved; 4) Understand and deal with youth as a part of a larger family and community; and 5) Claim pride in the Appalachian identity. Leadership training workshops will lead to locally organized Community Work Projects in which outside volunteers will have an opportunity to work and learn.

Julie Weinstein of Matthews, and Susannah Wood and Mary Dashiell of Winston-Salem are active with this unit.

Trinity, Statesville, sponsored a workcamp at Barnes Mountain. They had five adults and seven youths to attend.

All four ministry units offer resources and consultations. APSO maintains a library, films, video tapes and a slide show concerning the APSO ministry and issues affecting the region. A newsletter, APSOlution, is published five times a year. APSOlution Spotlights is published six times annually. Other publications available from APSO include the Urban unit's "Layperson's Manual for Social Ministry Planning and Implementation" and YVM's workcamp manual "To Love is to Serve."

APSO co-sponsors the Working Class/Hourly Wage Earner Ministry Conferences. The fifth annual conference is scheduled for St. Mark's, Plainfield, Indiana, April 29-30.

APSO Board of Governors members from the diocese are Bishop Vest, the Rev. Bob Dannals and Laura Hooper.

The Diocese of North Carolina contributed to the support of APSO in 1987. Other support came from the ECW of St. Paul's, Winston-Salem; Calvary, Wadesboro, and St. Paul's, Winston-Salem.

APSO is the Episcopal representative on the Commission on Religion in Appalachia (CORA), an 18-denomination planning and coordinating group working through four program units similar to APSO's four ministry units. As the Episcopal representative, APSO advocates for denominational funds for grassroots projects screened and selected by CORA's Appalachian Development Projects Committee (ADPC). Through this process in 1987, $60,000 has been raised for grassroots projects in the area. The North Carolina Committee on Occupational Safety and Health in Durham is on 1987 and 1988 advocacy lists.

Laura Hooper and the Rev. Bob Dannals represent APSO as CORA Commissioners.

Laura L. Hooper

Report of the Task Force on Ministry with the Deaf

THE TASK FORCE on Ministry with the Deaf was established by Bishop Estill following the departure of the Rev. Barry Kramer, former Missioner with the Deaf in this Diocese. The Task Force was charged with the responsibility of examining the needs of the deaf community within the context of the Episcopal Church and reporting recommendations for action to the Bishop. The Task Force met three times as a body and a small group met on other occasions with Bishop Estill. We are composed of deaf members, one hearing clergy and two interpreters.

We sent our recommendations to Bishop Estill in April regarding long-range plans and interim plans to stabilize our ability to offer regular services of worship and Christian education opportunities for deaf Christians. We found quickly that our network of communication had broken down as no newsletter had been sent out since the missioner left. We also found that there was no pastoral care available for deaf Episcopalians in emergencies. Since the chair of the Task Force could not take on the additional responsibilities involved in coordinating services, sending out a newsletter and meeting pastoral needs, the Task Force decided to proceed with hiring a Coordinator of Ministry with the Deaf.

A Coordinator was hired at the beginning of November and she is working 20 hours per week. Our new Coordinator, Kathy Beetham, is

well-known in the deaf community in North Carolina. She is certified at the state and national levels as an interpreter, and she is presently teaching interested parish members to interpret services for the deaf across the diocese. A communication has gone out of her office to the deaf community in our church letting them know what is happening at the diocesan level.

The Task Force has contacted every deaf communicant and their families in this diocese in addition to talking with the president and the vice-president of the Episcopal Conference of the Deaf. We communicated with approximately 80 people who are deaf. The North Carolina Council for the Hearing Impaired gave us their most recent statistics (1985) regarding the deaf and hearing impaired population in North Carolina. In 1985 there were 55, 655 deaf people in North Carolina and 422,139 hearing impaired people. The Task Force would like to be able to reach out to this large number of deaf and hearing impaired people in our communities with the Good News of Jesus Christ. The Gospel will go unheard and unseen in the deaf community without the help of hearing Christians. We thank God for the support that we are receiving from this Diocese, and we look forward to an even more productive year in 1988.

The Rev. Diane B. Corlett, Chair

Report of the Department of College Work

PURSUANT TO action taken at the 1987 Diocesan Convention, a new college chaplaincy has been established in Charlotte serving UNC-Charlotte, Piedmont Community College, and Queens College. The Charlotte Chaplaincy is held by the Rev. William H. Hinson, Jr., and brings to eight the number of College Chaplains ministering to 13 colleges in the Diocese. The others are: the Rev. William S. Brettmann, North Carolina State University, Raleigh; the Rev. Robert Rector McGee, Wake Forest University, School of the Arts, Winston-Salem State and Salem College, all in Winston-Salem; the Rev. Earl H. Brill, Duke University, Durham; the Rev. David D. Stanford, UNC-Chapel Hill; the Rev. Charles M. Hawes, UNC-Greensboro; the Rev. Janet C. Watrous, St. Mary's College,

Raleigh; and the Rev. Cyril C. Burke, St. Augustine's College, Raleigh. In addition, the diocese provides support to college programs at a number of other campuses through parishes and interdenominational ministries.

Recognizing the significant commitment the diocese has made to college work, the Department and the Diocesan Chaplains are working together to implement an evaluation process similar to institutional accreditation to focus the various ministries on their internally developed objectives.

There is concern among the Chaplains and members of the Department that, while the Diocese of North Carolina has made a greater commitment to college work than any other diocese in the country, the nature and extent of that commitment is not generally known in the diocese. Therefore, efforts have been undertaken to raise the visibility of the college ministry in order that the clergy and laity of the diocese might more readily claim it as their own.

J. Ward Purrington, Chairman

Report of the Ecumenical Commission

THE ECUMENICAL Commission has been involved in a number of interesting undertakings during 1987:

A Pilot Lenten Program was planned and carried out involving Lutheran, Anglican and Roman Catholic congregations in five communities: Raleigh, Laurinburg, Rocky Mount, Greenville and Wilmington. This was well responded to and included a shared Lenten program occurring on three to five Wednesday evenings in each area and in some included Sunday morning involvement and shared Palm Sunday processions among the three participating churches.

2) A LARC (Lutheran/Anglican/Roman Catholic) Overnight Clergy Conference was planned by the ecumenical commissions of the Dioceses of North and East Carolina, the R.C. Diocese of Raleigh and the Lutheran Synod of North Carolina. This took place in late October at Trinity Conference Center, Salter Path. It was attended by some 100 clergy of the three churches. The Bishops of the four judicatories were present and did presentations on the Eucharist. A special lecture on the Eucharist was also given by the Rev. Dr. John Westerhoff.

3) In mid-November, in cooperation with the Commission on Christian Unity of the North Carolina Council of Churches, the Ecumenical

Officer sponsored a Consultation on Fundamentalism and Pentecostalism. This occurred at our own Browns Summit Conference Center.

4) In the planning stage is the possible formation of shared parishes between ourselves and the Roman Catholic Diocese of Raleigh in the fast growing areas relating to the Research Triangle, north Raleigh, Cary, etc. We envision the possibility of shared facilities, educational and pastoral ministries and shared expense. We are just beginning to explore the possibilities and they are very exciting.

The Commission has received with deep regret the resignation of the Rev. Paul Tunkle, Coordinator for Christian/Jewish Affairs. Paul is leaving the diocese to become rector of Holy Trinity Episcopal Church in South River, N.J. We thank Paul sincerely for his work on the Commission and wish him the very best in his new responsibilities.

The Rev. Hugh A. Whitesell, Ecumenical Officer

Report of the Commission on Liturgy and Worship

JAN. 29-31. Planned and assisted with services held during the 171st Annual Convention in Winston-Salem.

Feb. 23. The Commission met at the Conference Center.

Feb. 28. Consulted with diocesan AIDS Commission about Eucharist and Healing Service held in Greensboro at AIDS Conference.

April 24-25. Planned and assisted at services held for Board of Visitors at the Conference Center.

April 28-29. Planned and assisted with the Eucharist at 105th Annual Meeting of the Episcopal Churchwomen at Christ Church, Raleigh.

May 2. Conducted regional Small Church Workshop at Emmanuel Church, Warrenton.

May 16. Conducted regional Small Church Workshop at Saint Mary Magdalene's, Troy.

May 23. Conducted regional Small Church Workshop at the Church of the Redeemer, Greensboro.

June 21-26. Sponsored the annual Worship and Music Camp for Children, with some 70 children attending. Leaders of the choir camp were the Rev. Richard H. Callaway, Director, and the Rev. Thomas J. Garner, Chaplain. Directors of the music program were Sister Helena

Marie, CHS, Kenneth Woodard, and Kathy Toule.

Sept. 19. Planned and assisted with Eucharist at Special Convention at Saint Mary's College, Raleigh, in consultation with the Bishops and the Rev. Janet Watrous, Chaplain.

Oct. 4. Planned and assisted with Ordination Service for Vocational Deacons, held at Holy Trinity Church, Greensboro, in consultation with the Bishop and the Ordinands.

Oct. 12. The Commission met at the Conference Center.

Nov. 9-12. The Commission was represented at the annual meeting of the Diocesan Liturgical and Music Commissions, held in Houston.

Nov. 14. Planned and assisted with the Acolyte Festival Eucharist at Duke University Chapel, under the leadership of the Rev. David C. Sweeney.

The Commission has consulted with clergy and congregations throughout the year about liturgical and musical concerns. These include addresses, classes and workshops, and assistance with planning for Ordination Services, the Celebration of a New Ministry, and the Visitation of the Bishop.

At the request of the Bishops, the Commission has updated sample service leaflets for the Visitation of the Bishop, and developed guidelines for the Celebration of a New Ministry. A packet of publications published by Associated Parishes has been sent to every congregation in the diocese, dealing with the theological and liturgical framework of the Prayer Book. These booklets are intended for use by clergy, musicians, worship committees, and in Christian Education programs.

In the coming year additional Workshops for Small Congregations are planned, as well as a liturgy and music workshop at the Conference Center, 9-10 September. The Commission will jointly sponsor, with the Royal School of Church Music, a Diocesan Choir Festival, 29-30 April 1988, in Chapel Hill.

The Rev. Philip R. Byrum, Chair

Report of the Church Pension Fund

THE CHURCH Pension Fund paid a record $35 million in benefits this past year, an increase of 4.5 million over benefits paid last year. Total benefit payments are shown in the table below; The figures in parentheses are for the previous year:

	Number of Beneficiaries	Amount of Annual Benefits
Retired clergy	2,850 (2,678)	$23,038,993 ($19,903,752)
Disabled clergy	392 (376)	3,180,370 (2,759,508)
Surviving spouses	1,997 (1,878)	8,640,110 (7,627,440)
Children	222 (229)	231,793 (231,612)
Totals:	5,461 (5,161)	$35,091,266 ($30,522,312)

Fortunately, our investments have scored record gains these past several years despite occasional fluctuations in the stock market. As of March 31, 1987, the close of our fiscal year, they had increased by 16% over the 1986 total to $1.4 billion. The actual rate of return on our investments has averaged 22.3% over the past five years, comparing quite favorably with the performance of comparable tax exempt funds.

Grants in force during 1987 for the Diocese of North Carolina as reported by the Church Pension Fund are as follows:

	Number of Beneficiaries	Amount of Annual Benefits
Retired clergy	34 (30)	$298,256 ($227,147)
Disabled clergy	1 (2)	8,752 (17,550)
Surviving spouses	23 (23)	104,813 (98,885)
Children	2 (2)	1,946 (1,946)
Totals:	60 (57)	$413,767 ($345,528)

H. Gilliam Nicholson, Chairman

Report of the Commission on Institutions

BISHOP ESTILL, Bishop Vest, members of the Convention, the members of the Commission on Institutions have reviewed the annual reports of five of the six institutions to which our Diocese is related and find them in order. The reports received were from St. Augustine's College, St. Mary's College, Episcopal Child Care Services, the Penick Home and the Conference Center. The report from the University of the South was not received.

Kanuga Conferences.

Nineteen Hundred Eighty-Seven has been a very successful year from the perspective of physical improvements, utilization, program participation and funding support. Significant growth of the Edgar Hartley Jr. Program Endowment supports scholarship assistance; completion of the administration building provides enhanced working conditions for the staff; three memorial gifts will provide increased meeting spaces and renovated areas. In addition, a major challenge gift from Mrs. Harry L. Fox of Atlanta will enable the construction of a lakefront activities building to be opened in June of 1988.

Appreciation is expressed to the many parishes and ECW chapters in the Diocese of North Carolina for their significant support. There is, however, acknowledged disappointment that the Diocese of North Carolina "excludes line items of gift support for specific places and institutions like Kanuga." It is felt by Albert Gooch, president of Kanuga conferences, that such a grant would not only help financially "but as importantly" the endorsement from the largest of Kanuga's parent Carolina diocese would be most supportive of those who serve at and for Kanuga.

The Penick Home.

It is with a sense of pride in the residents, staff and the board of directors of the Penick Home that we review their annual report. We join them in expectation as they plan for their 25th anniversary in 1989 with a year of celebration.

Their report gives recognition to the voluntary support group known as Friends of Penick Home who give many hours of service and provide for special services and needs for the home and its residents.

The most significant achievement in 1987 was the establishment of an endowment fund, the earnings of which are to be used exclusively for support of residents. An initial gift of $136,000 from the sale of the former home of Bishop and Mrs. Edwin A. Penick was made by the Diocese. Additional contributions have expanded the fund to over $250,000.

The State of North Carolina has approved Penick Home for a nursing assistant training program. It is anticipated that 20 persons will be certified for work in a licensed nursing home as the result of the 80-hour session.

The board of directors has responded to the demand for apartments by approving construction of 32 duplex units to be built on a demand basis.

The home currently has 225 residents with a staff of 150 and a waiting list of 260. This continues to raise the question of the need for another home, perhaps in another section of the Diocese.

Thompson Children's Home.

Nineteen Hundred Eighty-Seven, "a year of staff transition," was another good year of ministry to emotionally disturbed children and their families for Thompson Children's Home's Charlotte campus and Goldsboro's group home. The former served "34 individiual children, ages 6-13, and 22 families," while the latter served "nine children and their families"—with three children being reunited with their families.

In Charlotte, *respite care* for mentally handicapped individuals was begun with the hope to serve 36 by the end of 1988. Also, two programs "to meet the needs of 'latch-key' children and their families" are the *after-school care program* serving an average of 18 school-age children each afternoon and on school holidays and *Thompson Day Camp*, providing summer day care and camping opportunities. Sixty-three children were served in the 10-week camp!

Thompson Home is grateful for the support given by 165 Episcopal churches, with 119 contact representatives, and 36 churches "participating in a Cottage Adoption Program." Even so, it relies heavily on churchwomen and the annual Thanksgiving offering. Won't you help your family?

St. Augustine's College.

The year 1987-88 saw an enrollment of approximately 1,670 students from all over the world, with a "rigorous core program" to challenge the students academically and spiritually. Do tune in to WAUG 750 AM, St. Augustine's own radio station.

Nineteen Hundred Eighty-Seven included such highlights as the presiding bishop and the executive council meeting at St. Augustine's, as well as a national peace group, and the college entering in with the City of Raleigh on a very creative use of its track.

A much-needed residence for students was constructed. It will accommodate 300, plus suites for resident directors. Although a repaired roof was accomplished, it is estimated that remaining needed renovations may exceed $200,000.

Attorney Margaret Bush Wilson is now chairperson of the board of trustees, succeeding the Rt. Rev. John Burgess, who rotated off.

Finally, the President is now on a much-deserved sabbatical.

Saint Mary's College.

Clauston L. Jenkins, president of the college, reported that Saint Mary's began its 145th academic year in August of 1987, serving as the only Episcopal high school and college for women in the country. A proud history of preparing young women academically, socially and spiritually to become leaders in our society continues as their major goal. Reflective of this effort is the chapel program which places groups of students as volunteers in various settings for community service.

In addition, 14 Presidential Scholarships were awarded this year to students who have shown an impressive academic and community service record. The need for funding for the scholarship programs continues to be a high priority in order to assure qualified young women the opportunity to benefit from the unique educational experience offered at Saint Mary's.

Robert E. Hamilton, Chairperson

Report of the Committee on the Address of the Bishop

BISHOP ESTILL, Bishop Vest and members of the Diocese of North Carolina.

I report on behalf of the members of our committee: the Rev. Christopher Gray, Melba Martin and Karen Ridout.

Bishop Estill, from the time of his first address as diocesan bishop in 1983, has called us to remember our "goodly heritage." We are reminded of the words of George Santayana who said, "Those who cannot remember the past are condemned to repeat it." We trust that our entire Diocese will be strengthened and enlightened by our recently published diocesan history and by Bishop Estill's constant call to us to remember and study our heritage and history.

We applaud this historical underpinning for our ACTS campaign and call on this Convention and the people of this Diocese to make, in the words of Bishop Estill, "a new commitment to mission and to stewardship for our Diocese."

For those of us at this Diocesan Convention, it is easy to understand the role of the Diocese in church organization but for most of the

members of the Episcopal Church in this Diocese, the role of the Diocese is distant and unclear. We support Bishop Estill's call to us to use the ACTS campaign as a time to educate us and all of the people of this Diocese in the role of the Diocese in the life of our church.

We note the graduation and ordination of the first class of Vocational Deacons from the program first called for by Bishop Estill in his address in 1983. We note with approval also the expanding number of women clergy in the Diocese and the efforts to expand the number of black clergy.

We applaud the continuing support of Bishop Estill and the Diocese for our companion relationship with Belize. We look with great interest to the participation of our bishops in the Lambeth Conference this summer and the efforts of the Education and Training Commission to acquaint the people of the Diocese with the role of the Lambeth Conference and its proceedings and actions.

We wish Bishop Estill all success in seeking a position on the national church's Executive Council to further strengthen this Diocese's relationship with and input to the national Episcopal Church.

We listen with great interest to the issues being raised within the Episcopal Church relating to human sexuality and family life. We are pleased that Bishops Estill and Vest join with Presiding Bishop Browning in affirming "the life-long committed relationship of a woman and man as the ideal context for the expression of human sexual intimacy." We acknowledge the controversy, pain and feelings of disaffiliation of those who struggle with expressions of human sexuality in a different context. We look to our bishops to lead us in the study of this issue yet being sensitive to the strong and intense feelings of many people of this Diocese who wish to draw the line at that of the traditional relationship of man and woman.

Finally, we commend Bishops Estill and Vest for their continuing efforts to strengthen the diocesan staff and are thankful for the ability, energies and commitment of this group of people.

In closing, we repeat Bishop Estill's call to a new commitment to mission and stewardship in the ACTS campaign and in the spirit of Christ among us, we trust we will be truly blessed in this place of a "goodly heritage."

A. Zachary Smith, III

Report of the Youth Commission

THE PAST YEAR has been a banner year for ministry to and with youth in the Episcopal Diocese of North Carolina. Activities have increased, attendance at Diocesan Youth Conferences have increased, planning, coordinating, and publicizing events has improved a hundred-fold.

The main reason for this increased activity and performance is the employment of a Youth Coordinator for our Diocese. This step has been long in coming, and the results are obvious! Frances Wilson Payne joined the Diocesan Staff on April 1, 1987, in a half-time position as Coordinator of Youth Ministries. An excellent search and interview process was set up and chaired by commission member Gloria Anderson Mansfield. The entire Youth Commission was involved in the interviewing of candidates, and Frances Payne was the overwhelming choice for the position. Frances' organizational abilities, experience with youth, and incredible energy have re-awakened an exciting program of conferences, leadership training events, and other offerings for youth and adults who work with youth. But we have only begun to tap the resources available and the needs evident.

Among the exciting events that happened in 1987 were successful Diocesan Youth Events, including the attendance by 11 youth at the national Episcopal Youth Event in San Antonio, Texas. Also, the Youth Commission and the Companion Diocese Commission co-sponsored a trip to Belize for a number of youth. A similar trip is planned for the summer of 1988.

The Youth Commission has begun to improve its organization in order to have representation from throughout the Diocese, run programs with better stewardship, and to allow for the freedom and grace of the Spirit to be better heard and acted upon. A newsletter to youth and adults who work with them has been developed and is keeping an ever-increasing number of people informed on trends in youth ministry, upcoming events, and spiritual life with youth.

Publicizing events well in advance has allowed us to offer a more effective ministry to and with youth in this Diocese. The coming ACTS campaign will help us provide a place for youth at our Conference Center near Browns Summit. The prospects are exciting and energizing.

We have just begun to see what can happen in youth ministries in this Diocese. Our program has improved so much that we can but give thanks and rejoice. Frances Payne had added much to our ability to get

things done because we have a staff person who can focus on the details and workings of this ministry. And the increased involvement of the members of the Youth Commission, youth and adult, has been a fountain of wisdom, ideas, and grace for our program. They are to be commended and thanked for their hard work. We have begun to sow more seeds, and who knows what the harvest may be: some twenty-fold, some sixty, and some a hundred-fold.

Let us give thanks to the Lord!

The Rev. Victor C. Mansfield, Chair

Report of the Committee on the Adminstration of the Diocese

THE COMMITTEE on the Administration of the Diocese is a committee of the Convention appointed pursuant to Canon 13 by the Bishop as President of the Convention to serve until adjournment of the Convention for which it is appointed. Rule of Order XX requires that all resolutions which would "substantially affect diocesan finances" shall be referred to this committee as well as to the appropriate Convention committee dealing with the subject matter of the resolution. The Committee's customary role in the Convention is to take on reference of the Bishop official reports to the Convention and resolutions submitted pursuant to Rule of Order XIX that impinge in some manner on the administration of the diocese, to read and consider those reports and resolutions, and to recommend such action by the Convention with respect to them as the Committee may deem requisite.

The Committee received on reference of the Bishop the following official reports to the 172nd Convention:

Secretary of the Diocese
Diocesan Council, Department of Property Management
Diocesan Council, Department of Finance and Business Methods
Diocesan Council, Department of Planning and Review
Diocesan Council, Department of Records and History
The Standing Committee
The Chancellor
Trustees of the Diocese
Investment Committee

Commission on the State of the Church
North Carolina Episcopal Church Foundation
Church Pension Fund

The Committee finds each of the reports listed above to be in order, recommends that they be printed in full in the Journal, and advises the Convention that none of them requires formal action by the Convention.

The Committee received on reference of the Bishop the following resolutions submitted pursuant to Rule of Order XIX:

A Resolution on Employee Relations, submitted by Bryant A. Hudson, Lay delegate of the Church of the Good Shepherd, Raleigh, on request of the Association of Episcopal Lay Adminstrators;

A Resolution on Ordained Employee Relations, submitted by The Rev. Philip R. Byrum on request of the Commission on Liturgy and Worship; and

A Resolution Calling for a Study of the Funding of the Diocesan Budgets, submitted by The Rev. Ted Voorhees on request of the Stewardship Commission.

The Committee recommends that the Convention adopt *A Resolution on Employee Relations,* submitted herewith, as a substitute that combines and refines the separate resolutions submittted by Messrs. Hudson and Byrum.

The Committee notes that the resolution submittted by Mr. Voorhees was also referred to the Committee on the Program of the Church. The Committee on Administration of the Diocese recommends that the Convention adopt the resolution with amendments submitted herewith.

Josph S. Ferrell, Chair

Report of the Committee on the Program of the Church

THE COMMITTEE on the Program of the Church is pleased to report that we have received and reviewed the report of 25 commissions, individuals, or agencies of the Diocese which have been referred to us and are printed in *the Communicant.*

The Land Stewardship Commission
Christ the King Center

Appalachian People's Service Organization
The Companion Diocese Commission
The Clergy Deployment Commission
The Stewardship Commission
The Planned Giving Commission
The Episcopal Churchwomen
The Commission on Ministry
The Parish Grant Commission
The Small Church Commission
The Education and Training Commission
The Evangelism and Renewal Commission
The Deacon's Training Program
The Task Force on Ministry with the Deaf
The Department of Mission and Outreach
The Report of the Trustees of the Francis J. Murdoch Memorial Society
The Ecumenical Commission
The Communications Commission
The Department of College Work
The Commission on Historic St. John's, Williamsboro
The Commission on St. Andrew's, Woodleaf
The Diocesan Historiographer, Frank Grubbs
The Archdeacon of the Diocese, the Venerable Neff Powell

We find these reports in good order, and express our gratitude for the ministry and leadership they represent in the life our Diocese.

We especially wish to commend the Division of College Work and our eight Chaplains for their valuable ministry on our campuses, and we affirm their efforts to increase the visibility of this ministry.

We wish to express our thanks for the work of Christ the King Center and endorse the forthcoming plan for the restructuring and continuance of its vital urban witness.

We would like to give thanks for the recent ordination of four persons to the Vocational Diaconate and for this renewed ministry of service in our Diocese.

We wish to commend John Justice and the staff of *The Communicant* for their eloquence and creativity in telling our story; and we note with

praise the publication of *The History of the Diocese of North Carolina, 1701-1959.*

Finally, we would affirm the dedication of the Small Church Commission to the nurture of our smaller congregations; and we give thanks for the ministry of the ECW, under the dedicated leadership of June Gregory. We look forward, with them, to the completion of the youth and family facilities at the Conference Center, a seed they helped to plant in 1977.

The following resolutions have been referred to the committee and addressed in our deliberations and open hearing:

On a Diocesan Stewardship Statement
On Youth Evangelism
On Satanism
On the Holy Bible
On a Study of Funding Diocesan Budgets
On Youth Ministry
On Ministry to the Armed Forces

With the exception of the last, these have been printed in the pre-convention mailer and *The Communicant.*

The Committee recommends the Resolution on a Diocesan Stewardship Statement to be approved as amended and I so move.

The Committee recommends that the Resolution on Youth Evangelism be referred to the Commission on Youth for study, and I so move.

The Committee recommends that the Resolution on Satanism be referred to the Commission on Education and Training, and I so move.

The Committee respectfully requests that we be discharged from future consideration of the Resolution on the Holy Bible, and I so move.

The Committee yields to the Committee on the Administration of the Diocese for presentation of the Resolution on a Study of Funding Diocesan Budget.

The Committee has received a copy of the Resolution on Ministry to the Armed Forces and, with the agreement of its author, recommends that it be referred to the Committee on Armed Forces for study.

Finally, the Committee recommends that the Resolution on Youth Ministry be adopted as submitted, and I so move.

This concludes our report.

Henry N. Parsley, Jr., Chair

Report of the Standing Committee

THE STANDING COMMITTEE of the Diocese of North Carolina held nine meetings in 1987, and at those meetings took the actions described below:

MEMBERSHIP, ORGANIZATION AND ORIENTATION. New members of the Committee elected to serve until 1990 were the Rev. Mr. John Tol Broome, the Rev. Mr. Louis C. Melcher, Jr., and Frank M. Montgomery. Holdover members were (until 1988) the Rev. I. Mayo Little, President, and Messrs. H. Hyman Philips and Alfred L. Purrington, III, and (until 1989) the Rev. Messrs. John R. Campbell and Huntington Williams, Jr., and Joseph B. Cheshire, Jr., Mr. Little, President, and Mr. Montgomery, Secretary, held a day of orientation (1/31) for the members of the Committee.

COUNCIL OF ADVICE: MEETINGS WITH THE BISHOP. The Bishop met with the Committee for discussion and communication on four occasions (2/24, 3/30, 5/26, 6/30) at which the Committee served as Council of Advice. The Suffragan Bishop joined the Committee for lunch (9/25).

THE ORDINATION PROCESS. *Applications for Admission as Candidates for Holy Orders:* The Committee met with and interviewed the following Postulant applying to the Bishop to be admitted as Candidate for Holy Orders; following each interview, upon separate motions, on the date indicated, in accordance with the provisions of Title III, Canon 9, Section 2, of the Canons of the General Convention, the Committee agreed to and certified to the readiness of the Postulant to be received as a candidate for Holy Orders:

Katherine Jones Broadway (6/30)

The committee also met with and interviewed each of the following Postulants applying to be admitted as Candidates for the Diaconate under Title III, Canon 9, Section 10 (vocational) of the Canons of General Convention. Following each interview, upon separate motions duly made, seconded, and passed, the committee agreed to and certified to the readiness of each of the following to be received as a Candidate:

Charles Lucky Oglesby (3/30)
Patricia P. Shoemaker (10/27)
Marvin B. Aycock, Jr. (10/27)
Kermit M. Bailey (10/27)
Meta Ellington (10/27)

Application for Ordination to the Diaconate: The Committee met with and interviewed the following Candidates for Holy Orders applying to the Bishop to be ordained Deacon; all testimonials, certificates, and other documents required by Title III, Canon 9, Section 5, of the Canons of General Convention, as well as the certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all other canonical requirements, with the exception of eighteen months as Candidate, having been complied with in each case, the Committee on separate motions recommended each of the following Candidates to the Bishop to be ordained Deacons:

When the time required has been met:

Julie Cuthbertson Clarkson (3/30)

Pursuant to Title III, Canon 9, Section 2, upon separate motions duly made, seconded, and passed, with shortened time as Candidate:

Mary Blair Both (5/26)

Ann Elliot Hodges—Copple (5/26)

The Committee also met with and interviewed each of the following applying to the Bishop to be ordained Deacon under the provisions of Title III, Cnaon 9, Section 10 (vocational). All testimonials, certificates, and other documents required by Canons of General Convention, aas well as the certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all other canonical requirements having been complied with, the Committee, upon separate motions duly made, seconded, and passed, recommended the following on the date indicated to the Bishop to be ordained Deacon:

Patsy H. Walters (5/26)

Barbara K. Armstrong (5/26)

Virginia Going Poole (6/30)

Charles Lucky Oglesby (9/25)

Applications for Ordination into the Priesthood: The Committee met with and interviewed the following Deacons applying to the Bishop to be ordained Priest. In each instance, all certificates required by Title III, Canon 11, Section 4, of the Canons of General Convention, and having no reason to suppose that, with regard to any of said Deacons, there exist any sufficient obstacle (physical, mental, moral and spiritual), the Committee, on the dates indicated, on separate motions recommended the following Deacons to the Bishop for ordination into the Priesthood:

N. Brooks Graebner (2/24, after 4/21/87)

Diane Bishop Corlett (3/30)

Victoria K. Jamieson—Drake (5/26, after 6/24/87)
Christopher C. Gray (6/30)
Jeff Murph (10/27, after 12/14/87)

Restoration to the Ministry: At the request of the Bishop, upon motion duly made, seconded, passed, the Committee approved the restoration of Edward Laurence Baxter to the Ministry with all the rights and privileges pertaining thereunto, pursuant to Article 4, Canon 13, Section 2, of the Canons of General Convention.

EPISCOPAL ELECTION CONSENTS:

Long Island: Consented to the election of a Bishop Coadjutor (3/30).

Michigan: Consented to the election of a Bishop Coadjutor (5/26).

West Texas: Consented to the election of a Suffragan Bishop (5/26) and consented to the ordination and consecration of Earl Nicholas McArthur as Suffragan Bishop (19/27)

Iowa: Consented to the election of a Bishop Coadjutor (5/26).

Connecticut: Consented to the ordination and consecration of Jeffrey Wiliam Rowthorn as Suffragan Bishop (6/30).

Illinois: Consented to the ordination and consecration of Edward MacBurney as Bishop (9/25).

REAL PROPERTY TRANSACTIONS: on the dates indicated, unless otherwise explained, the Committee consented and advised the Bishop to give his written consent to the following property transactions under the provisions of Diocesan Canon 21, Section 2:

St. Michael's Church, Tarboro: To sell their church property for a price which would net $75,500 on the condition that the church be deconsecrated before consummation of the sale, the understanding being that the buyer pay the real estate broker commission (2/24).

Church of the Messiah, Mayodan: To sell the rectory of the Church of the Messiah located at 210 North 9th Avenue in Mayodan, North Carolina, for a sales price of not less than $49,000 net to the seller, the purchase price being delivered to the Diocese of North Carolina, the income on the money to go to the Church of the Messiah. This was subject to a resolution by the Vestry of the Church of the Messiah understanding where the proceeds of the sale would go (3/30).

Diocese of East Carolina, Fayetteville: To the trustees of the Diocese to execute and deliver to the trustees of the Diocese of East Carolina and their successors in office a deed of conveyance without a warranty or quitclaim deed to real estate in Fayetteville in the Diocese of East

Carolina that was held by the Diocese of North Carolina prior to the creation of the Diocese of East Carolina (3/30).

Christ Church, Albemarle: To transfer title to that property known as Christ Church to the Vestry of Christ Church (3/30).

Church of the Good Shepherd, Raleigh: To encumber that portion of its real property known as the Ashby Building, located at 116 West Morgan Street, Raleigh, to secure a loan in the amount of $320,000 payable over a fifteen-year term with a three-year call at a maxium annual interest rate of twelve percent (5/26).

St. Barnabas', Church, Greensboro: To execute a deed of easement to James E. Smutney (5/26).

St. Michael's, Tarboro: To execute a deed of easement to the town of Tarboro, Edgecombe County, for no consideration over the property held for the benefit of St. Michael's (6/30).

Grace Church, Lexington: To sell a one-fourth undivided interest in an 8.8-acre tract in the city of Lexington in conjunction with the other tenents in common for a total of $15,000 to the church after all expenses; and to sell a one-tenth undivided interest in a 53-acre tract in Lexington in conjunction with other tenents in common for $25,000 net to the Church after all expenses (6/30).

Franklinton, North Carolina: To execute a deed to an appropriate purchaser of a 60-by-100-foot strip of land in Franklin for a total of $2,500 net to the Diocese, said proceeds of sale to be invested in the Common Trust Fund (6/30).

St. Andrew's, Charlotte: To the sale of real estate at 4026 Larkspur Lane if a resolution regarding same sale was actually adopted by the Vestry of St. Andrew's, sale to be consummated within six months (9/25).

St. Thomas Church, Sanford: To enter into a lease agreement with Sanlee Care, Incorporated, with terms as indicated in a paper-writing, subject to junior and senior wardens signing the lease (10/27).

St. Barnabas', Greensboro: To approve the sale of 14.18 acres to the state of NC, of St. Barnabas' Mission property in Greensboro, for the sum of $108,200, subject to the approval of the Department of Property Management of the Diocesan Council (10/27).

Thompson Orphanage & Training Institution: To enter into a contract with the John Crosland Company concerning 297.8 acres lying on the northerly and southerly sides of Margaret Wallace Road in Mecklienburg County with the understanding that Thompson Orphange & Training In-

stitution would benefit over the period of the contract in a sum of $4,667.180 (3/30).

The Committee discussed other real estate transactions involving St. James, Kittrell, and Grace Church, Lawrence (5/26), St. Clement's Church, Clemmons, and St. David's Church, Laurinburg (10/27) but took no action.

GRANT APPLICATIONS. *Applications to United Thank Offering:* In accordance with established diocesan procedures, the committee considered the request from Rural Ministry-Spirit Alive for a grant from the United Thank Offering in the amount of $20,000 and from the Hospice of Hartnett County for a grant of $10,000 and recommended to the Bishop that he interpose no objection to either of them (3/30).

STATUS OF PARISHES AND MISSIONS. Pursuant to its responsibilities to survey the status of parishes and mission to determine whether they are meeting the canonical requirements for maintaining status, the Committee was advised that as of 2/20 thirteen missions and fifteen parishes had not complied with Section 5 of Diocesan Canon 30 concerning parochial reports. The Committee was further advised that one mission and one parish did submit their parochial report as of 2/24.

Also at the February 24 meeting, the president advised the Committee pursuant to Diocesan Canon 25, Section 1, that eight congregations continued delinquent in their audits for the years indicated and that these churches had until September in which to comply: Chapel of Hope, Charlotte, (1984, 1985); St. Michael's & All Angels, Charlotte (1985); St. Philip's, Germantown (1984, 1985); Messiah, Mayodan (1985); St. Mark's, Roxboro (1983, 1984, 1985); St. Paul's, Cary (1985); Advent, Enfield (1984, 1985); St. Philip's, Durham (1985).

At its May 26 meeting, the President advised the Committee that pursuant to Diocesan Canon 25, Section 1, that of the eight congregation delinquent in February four were forthcoming.

At its August 25 meeting, the President advised the Committee that eight parochial reports for 1986 were still delinquent.

At it October 27 meeting, the President advised the Committee that pursuant to Diocesan Canon 25, Section 1, twenty-three missions and twenty-six parishes were delinquent in submission of their audits and or parochial reports for 1986.

Frank M. Montgomery, Secretary

Report of the Department of Budgets

Episcopal Diocese of North Carolina
Episcopal Maintenance Fund
1988 Budget

Expenditures:

Item No.	Title	1987 Budget	1988 Budget
1	Bishop Salary/Housing	$ 65,255	$ 68,844
2	Bishop Travel	10,000	15,000
2a	Lambeth/Maintenance Reserve Funds		(5,000)
3	Suffragan Bishop Salary/Housing	48,702	53,572
4	Suffragan Bishop Travel	10,000	15,000
4a	Lambeth/Maintenance Reserve Funds		(5,000)
5	Secretary of Diocese Salary	3,000	3,000
6	Treasurer/Business Administrator Salary	34,271	36,156
7	Treasurer/Business Administrator Travel/Prof. Expense	6,000	6,000
8	Archivist Salary	17,765	18,675
9	Archivist Travel	1,900	2,300
10	Archives Special Supplies	2,380	2,680
11	Support Staff	88,748	91,652
12	Pension/Social Security	43,714	48,617
14	Life/Medical/Dental Insurance	80,100	88,755
15	Support Staff Prof. Training	1,000	1,000
16	Worker's Compensation Insurance	1,500	1,500
17	Diocesan House Telephone	19,500	19,500
18	Diocesan House Utilities	15,000	13,500
19	Diocesan House Office Supplies	18,000	18,650
20	Diocesan House Postage	10,000	11,200
21	Diocesan House Equipment Purchase/Replace/Repair	5,000	6,000
22	Diocesan House Computer Service	3,000	4,500
23	Diocesan House Maintenance	10,240	16,380
24	Diocesan House Building Repairs/Renovations	12,000	15,000
25	Property/Liability Insurance	4,100	4,500

26	Diocesan Journal	7,000	7,300
27	Audit	5,000	5,525
28	Diocesan Council	3,700	3,000
29	Standing Committee	2,800	2,300
30	Chancellor Expense	750	1,500
31	Constitution and Canons	765	970
32	Commission on Admission of Congregations	300	300
33	Convocation Deans/Wardens Expense	1,500	800
34	Commission on Ministry	6,000	6,500
35	Convention Expense	2,500	1,500
36	Surety Bond	2,200	2,900
37	Special Grant (Mrs. Penick)	2,850	3,000
38	General Convention Assessment	23,322	26,413
39	General Convention Deputies and Retired Bishop	4,500	4,500
40	Contingent Fund	3,500	3,500
	Totals	$577,862	$621,989

Revenue:

Church Assessments	$543,162	$587,292
Long-Term Investment Income	9,500	9,500
Other Trust Income	10,000	10,000
Interest	8,000	3,997
Other	7,200	7,200
Totals	$577,862	$621,989

Episcopal Diocese of North Carolina
Church's Program Fund
1988 Budget

Expenditures:

Item No.	Title	1987 Budget	1988 Budget
1	Christian Social Min. Director Salary/Housing	$ 35,000	$ 36,458
2	Christian Social Min. Director Travel	6,500	6,500
3	Christian Social Min. Program Funds	23,850	25,791
4	Program Director Salary/Housing	31,376	33,010

5	Program Director Travel	6,500	6,500
6	Other Program Funds	2,555	2,486
7	Communication Officer Salary	27,199	28,570
8	Communication Officer Travel	3,200	4,000
9	Publication: **The Communicant**	40,669	44,078
10	Co-ordinator to Deaf Salary	$ 14,196	$ 12,000
10a	Co-ordinator to Deaf Soc. Sec.	0	901
11	Missioner & Co-or. to Deaf Travel	3,002	2,500
12	Missioner to Deaf Program Funds	6,000	6,987
12b	Missioner to Deaf Trust Funds	(6,000)	(6,000)
	TOTAL Missioner to Deaf Funds	$ 17,196	$ 16,388
14	Support Staff	$ 52,960	$ 51,383
15	Program Fund Pension/Social Security	27,158	25,700
16	Life/Medical/Dental Insurance	16,880	12,827
17	UNC-Greensboro Chaplain Salary/Housing	$ 29,313	$ 30,779
18	UNC-Greensboro Support Staff	7,875	8,269
19	UNC-Greensboro Pension/Insurance/ Soc. Sec.	8,769	9,161
20	UNC-Greensboro Program Funds	3,971	4,382
21	UNC-Greensboro Operating Expenses	3,379	4,583
	TOTAL UNC-G	$ 53,307	$ 57,174
22	NC State Univ. Chaplain Salary/Housing	$ 29,313	$ 30,779
23	NC State Univ. Pension/Insurance	8,206	8,587
24	NC State Univ. Program Funds	6,925	6,473
	TOTAL NC STATE	$ 44,444	$ 45,839
25	Duke Chaplain Salary/Housing	$ 30,552	$ 32,080
26	Duke Pension/Insurance	8,436	8,829
27	Duke Program Funds	3,300	3,411
28	Duke Operating Expense	10,850	12,100
	TOTAL DUKE	$ 53,138	$ 56,420
29	Winston-Salem Chaplain Salary/Housing	$ 28,408	$ 29,828
30	Winston-Salem Chaplain Pension/Insurance	8,035	8,361
31	Winston-Salem Program Funds	8,200	8,148
	TOTAL WINSTON-SALEM	$ 44,643	$ 46,337

32	A&T College	$ 2,200	$ 2,211
33	Bennett College	2,200	2,211
34	St. Andrew's College	300	322
35	NC Central University	5,000	4,606
36	UNC-Chapel Hill	31,864	31,745
38	Charlotte Chaplain Salary/Housing	$ 9,708	$ 29,154
39	Charlotte Pension/Insurance	2,930	8,262
40	Charlotte Program/Travel	2,267	8,148
	TOTAL CHARLOTTE	$ 14,905	$ 45,564
41	College Chaplains' Conference	$ 1,500	$ 1,382
	TOTAL College Budget	$ 253,501	$ 293,811
42	Duke Medical Center Chaplain	$ 16,950	$ 0
43	Mission Church Assistance	73,667	87,264
44	Parochial Mission Assistance	0	28,500
44a	Paro. Miss. Ass't. undesignated Fund Balance offset	0	(28,500)
	Commissions on:		
45	Aging	2,600	2,394
46	Alcoholism	2,000	1,850
47	Christian Education & Training	16,100	16,072
48	Clergy Deployment	2,850	2,394
49	Communications	4,550	4,190
50	Continuing Education	7,960	7,331
50b	Continuing Education Trust Fund offset	(6,000)	(6,000)
51	Companion Diocese	13,700	13,816
52	Deacons Training Program	3,580	12,415
53	Ecumenical Relations	2,355	2,095
54	Evangelism & Renewal	6,300	6,540
55	Hunger	1,900	2,716
56	Land Stewardship	5,200	5,028
57	Liturgy & Worship	7,800	7,276
58	Marriage	2,000	1,841
59	Task Force to Implement NC 2000	500	0
60	Planned Giving	14,700	13,540
60b	Planned Giving Trust Fund Offset	(11,000)	(11,000)
61	Small Church	3,300	3,316
62	Stewardship	2,650	5,112

63	Women's Issues	2,675	3,362
64	Youth	32,205	31,464
64a	Youth Trust Fund Offset	0	(1,000)
65	NC Episcopal Church Foundation	750	691
66	Parish Grant	27,000	24,870
67	Miscellaneous Committee Expense	1,000	921
68	Moving Clergy	6,000	5,527
69	Conference Center	6,000	6,000
70	Christ the King Center (to 6/30/88)	34,500	15,000
70a	Chapel of Christ the King (7/1/88)	0	20,000
71	Appalachian People's Service Organization	6,000	6,079
72	NC Council of Churches	10,500	10,592
73	Province of Sewanee	2,955	2,955
74	National Church Program	408,000	445,000
75	Contingent	6,800	3,684
	Totals	$1,262,591	$1,340,837
Revenue:			
	Church Quota	$1,208,154	$1,296,337
	Long-Term Investment Income	29,400	28,500
	Other Trust Income	16,000	15,000
	1986 Trust Reserve	9,037	0
	Interest	0	1,000
	Totals	$1,262,591	$1,340,837

Report of the Treasurer

I HAVE HEARD it through the grapevine that, a copy of the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1987 is included in your registration packet. This report is presented on the accrual basis recommended by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

Page 208 of the report is the Balance Sheet, which is a consolidated report of each fund. The balance sheet reflects policies approved by convention for the designated fund balances. The amounts of $310,994 and $402,251 in the designated operating reserves represent 50% of the 1988

Maintenance Budget and 30% of the 1988 Program Budget. Since Dioceses are required to report on the accrual basis, $15,240 and $92,797 of receivables are reflected in the undesignated fund balances. I would like for you to note the effect of including the $92,797 in receivables on the balance sheet. Even though it is income, it is only income on paper. The actual cash balance for the program fund is -0-. $8024 of assessment and $62,481 of quota has been collected to date in 1988. The item listed as "other receivables" totaling $212,367 in the maintance fund includes approximately $169,000 of expenditures to date for the ACTS campaign expenses, $20,000 of the undepreciated costs of the Bishop's cars and other items, such as sales tax receivable, accrued interest, trust fund income receivables, etc. The undesignated fund balance for the maintenance fund and program fund, less receivables, will be addressed at this convention or at the first council meeting in 1988.

On pages 209 and 210 is the comparative Statement of Revenues and Expenditures for the Episcopal Maintenance Fund for 1986 and 1987. The 1987 revenue total of $582,408, as previously stated, includes $15,240 in receivables outstanding from assessments at December 31, 1987. Total expenditures are $629,650. This leaves an excess of $47,242 expenses over income. $75,080 of this deficit was tranferred to designated funds budgeted. With this transfer, the Maintenance Fund has an excess of $27,838 over budget. $10,000 of the excess has been encumbered to offset the Bishops' Lambeth Conference expenses.

Pages 211, 212 and 213 comprise the comparative Statement of Revenues and Expenditures for the Episcopal Program Fund for 1986 and 1987. The 1987 revenue total of $1,248,486, as previously stated, includes $92,797 in receivables outstanding from accepted quotas at December 31, 1987. Total expenditures are $1,165,160. This leaves an excess of $83,326 income over expenditures. $2,626 was transferred to designated fund balances, leaving an excess of income over budget of $80,700. The $98,667 undesignated program fund balance includes $28,500 of encumbered funds for 1988 Parochial Mission Assistance, which leaves an unencumbered balance of $70,167. As of January 21, 1988, $30,316 of this balance are unpaid quotas. This leaves only an expendable amount of $39,851 in the undesignated program fund balance.

Pages 214 through 220 contain details of the 1987 Episcopal Maintenance assessments, the Church's Program quotas assigned and acceptances, and the Theological Education support assessments and the payments received.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1987, is found on pages 221 and 222 Disbursements for the Theological Education Support are also reflected on these pages.

The comparative Statement of Revenue and Expenditures of the Conference Center at Browns Summit for 1986 and 1987 are shown on pages 223 through 224. Gross profit on sales for 1987 is $293,961. Administration and overhead expenses are $307,796, leaving a net loss before equipment replacement of $13,835. Equipment replacement expenditures are $1,201, leaving a net loss from operations of $15,036. Non-operating budget income of $6,000 has been transferred to the Conference Center from the Church's Program Fund, leaving income under budget by $9,036. Contributions of $4,836 have been used for capital expenditures. The current designated fund transfer is a deficit of $4,200.

Trust Fund Income and Disbursements on pages 225 and 226 show the activities of the Trust Fund. Page 227 is a detail of how the Trust Fund distribution have been applied.

Page 228 is the Statement of Changes to the Unrestricted Fund Balances. Disbursement of the 1986 undesignated program fund balances as recommended and approved by council are as follows:

Conference Center Handicap Equipment	$ 650
Seminary Tuition Fund	$44,145
St. Mary's College	$10,000
St. Michael's, Ral. Parochial Miss. Assist.	$20,318
St. Augustine's College	$10,000
Deacon's Training Program	$10,329
Clergy Conferences	$16,000

Pages 229 and 230 are the notes to the financial statements and pages 231 through 234 contain a detailed list of the 1988 assessments and quotas assigned and accepted.

This coming year the business office is looking forward to being involved in the ACTS campaign. We will be able to utilize our computer program to insure accurate and timely accounting for the ACTS campaign.

Letty J. Magdanz

Episcopal Diocese of North Carolina — Balance Sheet — December 31, 1987 (UNAUDITED)

	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment	Conference Center	Trust Fund Excess Inc.	Totals
Assets							
Checking Account—Wachovia	$ 89,864	$	$ 43,726	$	$ 12,753	$	$ 146,343
Checking Account—NCNB					16,174	70,606	86,780
Petty Cash	200				1,000		1,200
Short-term Investments	13,689		174,379		63,806	100,000	351,874
Inter/Fund Cash & Inv. Transfer	6,058	(108,471)	77,175		28,238		3,000
Accounts Receivable:							
Churchs (Note 1)	15,240	92,797					108,037
Investment Income	2,622	30,904					33,526
Other	212,367	30,675	7,737		11,718	35,993	298,490
Inventories					38,145		38,145
Long-Term Investments (Note 2)	182,419	562,226					744,645
Furn., Fixt., Bldg., Land				805,012	1,415,108		2,220,120
Total Assets	$522,459	$608,131	$303,017	$ 805,012	$1,586,942	$206,599	$4,032,160
Liabilities and Fund Balance							
Accounts Payable	$ 25,061	$ 36,816	$ 28,032	$	$ 8,080	$ 10,944	$ 108,933
Payroll Withholdings	2,610	2,750			2,462		7,822
Advance Payments	11,178				14,924		26,102
Custodian Fund			274,985				274,985
Trust Fund Income						195,655	195,655
Unspent Contributions					72,075		72,075
Total Liabilities	$ 38,849	$ 39,566	$303,017	$	$ 97,541	$206,599	$ 685,572
Fund Balance							
Designated Funds:							
Capital Improvements	$ 32,155	$	$	$	$ 5,487	$	$ 37,642
Prop. Repair/Renov. Reserve (5%)	59,994						59,994
Equipment Replacement	4,988				19 323		24,311
Equip. Repair/Renov. Reserve (15%)	36,044						36,044
General Conv. Deputy & Ret. Bishop	16,297						16,297
Communicant, Property at Cost		393		805,012	1,415,108		2,220,513
Moving Clergy Reserve		2,626					2,626
Trust Income Reserve		64,628					64,628
Designated Operating Reserve	310,994	402,251			49,483		762,728
Total Designated Fund Balance	$460,472	$469,898	$	$805,012	$1,489,401	$	$3,224,783
Undesignated Fund Balance	$ 23,138	$ 98,667	$	$	$	$	$ 121,805
Total Fund Balance	$483,610	$568,565	$	$805,012	$1,489,401	$	$3,346,588
Total Liabilities and Fund Balance	$522,459	$608,131	$303,017	$805,012	$1,586,942	$206,599	$4,032,160

Episcopal Diocese of North Carolina
Episcopal Maintenance Fund

Statement of Revenue and Expenditures
Year Ended December 31, 1987

	1987 Budget	1987 Actual	1986 Actual
Revenue			
Church Assessments (Note 1)	$543,153	$543,153	$518,930
Long-Term Investment Income (Note 2)	9,500	9,743	10,621
Other Trust Income (Note 3)	10,000	10,408	12,533
Interest	8,009	11,058	17,534
Other (Note 4)	7,200	8,046	7,954
Total Revenue	$577,862	$582,408	$567,572
Expenditures			
Bishop Salary/Housing	$ 65,255	$ 65,255	$63,094
Bishop Travel	10,000	11,972	10,017
Suffragan Bishop Salary/Housing	48,702	48,702	47,096
Suffragan Bishop Travel	10,000	11,673	9,298
Secretary of Diocese Salary	3,000	3,000	3,001
Treas./Business Adm. Salary	34,271	34,271	32,878
Treas./Bus. Adm. Travel/Prof. Expense	6,000	5,689	6,006
Archivist Salary	17,765	17,765	16,616
Archivist Travel/Prof. Expense	1,900	2,434	1,410
Archives/Special Supplies	2,380	1,075	1,779
Maint. Fund Support Staff	88,748	87,045	80,187
Maint. Fund Pension/Soc. Sec.	43,714	41,846	37,409
Life/Medical/Dental Insurance	80,100	70,608	62,851
Worker's Comp. Insurance	1,500	1,339	1,297
Support Staff Prof. Training	1,000	439	1,410
Telephone	19,500	18,143	17,335
Utilities	15,000	10,838	12,224
Office Supplies	18,000	16,392	27,396

	1987 Budget	1987 Actual	1986 Actual
Postage	10,000	10,607	0
Equip. Repair/Replace	5,000	16,123	35,230
Computer Service	3,000	1,896	9,819
Maintenance	10,240	11,078	11,404
Bldg. Repair/Renov.	12,000	79,845	9,737
Property/Liab. Ins.	4,100	4,393	3,357
Diocesan Journal	7,000	8,153	6,432
Audit	5,000	4,914	5,380
Diocesan Council	3,700	3,169	2,821
Standing Committee	2,800	1,438	2,550
Chancellor Expense	750	333	631
Constitution & Canons	765	1,052	774
Comm. on Admissions of Congregations	300	0	259
Convocation Deans/Wardens Expense	1,500	308	692
Commission on Ministry	6,000	5,113	4,976
Diocesan Convention Expense	2,500	821	2,254
Surety Bond	2,200	2,816	2,818
Special Grant (Mrs. Penick)	2,850	2,850	2,800
General Convention Assessment	23,322	23,322	22,277
General Conv. Deputy & Retired Bishop	4,500	612	0
Bad Debt Expense	0	16	0
Contingent Fund	3,500	2,305	2,824
Total Expenditures	$577,862	$629,650	$558,339
Income Over (Under) Expenditures	$ 0	$(47,242)	$ 9,233
Transfers to Designated Fund Balance			
Equipment Replacement/Repair		$ 11,123	$ 28,230
Building Replacement/Renovation		67,845	(263)
General Convention Deputy Expense		(3,888)	(4,500)
Net Transfers		$ 75,080	$ 23,467
Excess (Decrease) Budget		$ 27,838	$ 32,700

UNAUDITED

Episcopal Diocese of North Carolina Church's Program Fund

Statement of Revenue and Expenditures Year Ended December 31, 1987

	1987 Budget	1987 Actual	1986 Actual
Revenue:			
Quota (Note 1)	$1,229,868	$1,229,868	$1,149,743
Long-Term Investment Income (Note 2)	16,723	0	0
Other Trust Income (Note 3)	16,000	7,716	19,216
Interest	0	0	106
1986 Trust Reserve	0	0	0
Other	0	10,902	10,604
Total Revenue	$1,262,591	$1,248,486	$1,179,669
Expenditures:			
CSM Director—Salary/Housing	$ 35,000	$ 29,167	$ 22,070
CSM Director—Travel	6,500	5,514	5,284
CSM Program Funds	23,850	23,127	19,450
Program Director—Salary/Housing	31,376	31,375	30,025
Program Director—Travel	6,500	4,768	5,718
Other Program Funds	2,555	2,573	2,673
Communication Officer—Salary	27,199	27,199	24,925
Communication Officer—Travel/Exp.	3,200	4,153	4,581
Publication—**The Communicant**	40,669	36,730	40,632
Missioner to Deaf—Salary/Housing	14,196	2,000	21,295
Missioner to Deaf—Travel	3,000	248	5,909
Missioner to Deaf—Program Funds	0	0	5,087
Program Fund Support Staff	52,960	53,770	54,037
UNC-Greensboro—Chaplain Salary/Housing	$ 29,313	$ 29,313	$ 27,993
UNC-Greensboro—Support Staff	7,875	7,894	6,828
UNC-Greensboro—Pension/Insurance	8,769	9,166	7,571
UNC-Greensboro—Program Funds	3,971	3,971	3,981
UNC-Greensboro—Operating Exp.	3,379	3,379	3,781
Total UNC—Greensboro	$ 53,307	$ 53,723	$ 50,154

	1987 Budget	1987 Actual	1986 Actual
NC State Univ.—Chaplain Salary/Housing	$ 29,313	$ 29,313	$ 27,993
NC State Univ.—Pension/Insurance	8,206	6,626	7,880
NC State Univ.—Program Funds	6,925	6,970	7,162
Total NC State	$ 44,444	$ 42,909	$ 43,035
Duke Chaplain Salary/Housing	$ 30,552	$ 30,552	$ 29,214
Duke Pension/Insurance	8,436	8,147	7,876
Duke Program Funds	3,300	3,300	3,748
Duke Operating Expense	10,850	10,850	8,759
Total Duke	$ 53,138	$ 52,849	$ 49,597
Winston-Salem Chap. Salary/Housing	$ 28,408	$ 28,408	$ 42,701
Winston-Salem Pension/Insurance	8,035	7,699	0
Winston-Salem Program Funds	8,200	8,200	0
Total Winston-Salem	$ 44,643	$ 44,307	$ 42,701
Program Fund Emp. Pension/Soc. Sec.	$ 27,158	$ 21,580	$ 19,130
Life/Medical/Dental Insurance	16,880	10,265	13,396
A & T State University	2,200	2,200	2,400
Bennett College	2,200	2,200	2,400
N.C. Central University	5,000	5,000	4,350
UNC-Chapel	31,864	31,864	30,340
UNC-Charlotte	200	0	200
Charlotte Chaplain Salary/Housing	$ 9,708	$ 9,353	$ 0
Charlotte Pension/Insurance	2,930	2,592	0
Charlotte Program/Travel	2,067	2,348	0
Total Charlotte	$ 14,705	$ 14,293	$ 0
St. Andrew's College	$ 300	$ 300	$ 300
Duke Medical Center Chaplain	16,950	526	17,495
Mission Church Assistance	73,667	66,517	75,434
Commission on:			
Aging	2,600	1,983	1,766
Alcoholism	2,000	2,383	1,618
Christian Education & Training	16,100	16,340	11,549
Clergy Deployment	2,850	1,458	1,844

Commission on:	1987 Budget	1987 Actual	1986 Actual
College Chaplain Commission	1,500	(123)	23
Communications	4,550	2,535	2,159
Companion Diocese	13,700	14,353	10,216
Continuing Education Committee	1,960	1,081	1,993
Deacons Training Program	3,580	1,173	2,804
Ecumenical Relations	2,355	2,470	1,689
Evangelism & Renewal	6,300	4,390	5,383
Hunger	1,900	2,004	1,900
Land Stewardship	5,200	4,637	6,400
Liturgy & Worship	7,800	7,252	7,570
Marriage	2,000	75	2,064
NC 2000 (Long Range Planning)	500	573	2,040
Planned Giving	3,700	147	1,162
Small Church	3,300	3,256	2,405
Stewardship	2,650	2,251	3,122
Women's Issues	2,675	2,779	0
Youth	32,205	25,160	22,856
NC Episcopal Church Foundation	750	294	359
Parish Grant	27,000	27,000	27,204
Misc. Committee Expense	1,000	638	726
Moving Clergy	6,000	3,374	7,038
Conference Center	6,000	6,000	6,000
Christ the King Center	34,500	33,690	34,500
Appalachian People's Service Org.	6,000	6,244	6,000
NC Council of Churches	10,500	10,500	10,000
Province of Sewanee	2,955	2,955	2,621
National Church Program	408,000	408,000	370,000
Bad Debt Expense		39	5,106
Contingent	6,800	1,092	1,924
Total Expenditures:	$1,262,591	$1,165,160	$1,154,659
Income over (under) expenses	$ 0	$ 83,326	$ 25,010
Transfers to/from Designated Fund Balance:			
Moving Clergy		$ (2,626)	$ 334
Excess (Decrease) Budget		$ 80,700	$ 25,344

UNAUDITED

1987 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	$ 3,461.00	$ 288.40	$ 8,304.00	$ 8,304.00	$ 692.00
Ansonville, All Souls'	701.00	701.00	1,682.00	1,682.00	1,682.00
Asheboro, Good Shepherd	4,971.00	4,971.00	11,926.00	11,926.00	11,926.00
Battleboro, St. John's	299.00	299.00	718.00	718.00	718.00
Burlington, Holy Comforter	9,150.00	9,150.00	21,953.00	21,953.00	21,953.00
Burlington, St. Athanasius'	32.00	32.00	78.00	78.00*	78.00
Cary, St. Paul's	5,283.00	5,283.00	12,675.00	12,675.00	12,675.00
Chapel Hill, Chapel of the Cross	22,779.00	22,779.00	54,653.00	54,653.00	54,653.00
Chapel Hill, Holy Family	6,788.04	6,788.00	16,286.00	16,286.00	16,286.04
Charlotte, All Saints'	3,558.00	3,558.00	---	---	---
Charlotte, Chapel of Hope	155.00	---	373.00	373.00	373.00
Charlotte, Christ Church	37,305.00	37,305.00	89,504.00	89,504.00	89,504.00
Charlotte, Holy Comforter	10,912.00	9,999.00	26,180.00	26,180.00	23,991.00
Charlotte, St. Andrew's	4,922.00	4,922.00	11,808.00	5,904.00*	11,808.00
Charlotte, St. Christopher's	3,935.00	3,607.01	9,441.00	9,441.00	8,654.25
Charlotte, St. John's	17,025.00	15,606.25	40,846.00	40,846.00	23,826.83
Charlotte, St. Margaret's	1,315.00	1,315.00	3,155.00	3,155.00	3,155.00
Charlotte, St. Martin's	11,509.00	11,509.00	27,613.00	27,613.00	27,613.00
Charlotte, St. Michael and All Angels	1,397.00	1,397.00	3,351.00	3,351.00	3,351.00
Charlotte, St. Peter's	11,537.00	11,537.00	27,680.00	27,680.00	27,680.00
Clemmons, St. Clement's				500.00	500.00
Cleveland, Christ Church	2,068.00	2,068.00	4,962.00	4,962.00	4,962.00
Concord, All Saints'	8,717.00	8,717.00	20,913.00	20,913.00	20,913.00
Cooleemee, Good Shepherd	317.00	322.70	760.00	760.00	759.96
Davidson, St. Alban's	393.00	623.00	943.00	1,000.00	1,000.00
Durham, Ephphatha	30.00	34.00	73.00	73.00	73.00
Durham, St. Andrew's	429.00	429.00	1,028.00	1,028.00	1,028.00
Durham, St. Joseph's	2,791.00	2,791.00	6,696.00	6,696.00	6,696.00
Durham, St. Luke's	5,084.00	5,083.00	12,199.00	12,199.00	12,200.00
Durham, St. Philip's	10,232.00	10,232.00	24,549.00	24,549.00	
Durham, St. Stephen's	14,557.00	14,557.00	34,924.00	34,924.00	34,924.00
Durham, St. Titus'	2,329.00	2,135.00	5,588.00	5,123.00	4,696.09
Eden, Epiphany	2,396.00	2,396.00	5,748.00	3,000.00	3,000.00
Eden, St. Luke's	1,108.00	1,108.00	2,657.00	2,657.00	2,857.00
Eden, St. Mary's-by-the-Highway	717.00	717.00	1,720.00	1,720.00	1,720.00
Elkin, Galloway Memorial	380.00	380.00	912.00	912.00	912.00
Enfield, Advent	1,162.00	1,162.00	2,789.00	2,789.00	2,789.00
Erwin, St. Stephen's	2,249.00	2,249.00	5,397.00	3,000.00	3,000.00
Fork, Ascension	313.00	320.00	751.00	751.00	751.00
Fuquay-Varina, Trinity	274.00	274.00	659.00	659.00	662.00
Garner, St. Christopher's	2,013.00	2,049.04	4,829.00	4,829.00	2,816.94

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Germanton, St. Philip's	9.00		22.00	22.00*	
Greensboro, All Saints'	3,019.00	3,019.00	7,244.00	3,622.00	3,622.00
Greensboro, Holy Spirit	677.00	677.00			
Greensboro, Holy Trinity	19,761.00	20,149.00	49,411.00	49,411.00	49,411.00
Greensboro, The Redeemer	2,910.00	2,910.00	6,982.00	6,982.00	
Greensboro, St. Andrew's	8,268.00	8,268.00	19,836.00	19,836.00	19,836.00
Greensboro, St. Barnabas'	1,952.00	1,952.00			
Greensboro, St. Francis'	19,858.00	19,858.00	47,645.00	47,645.00	47,645.00
Halifax, St. Mark's	225.00	225.00	539.00	539.00	539.00
Hamlet, All Saints'	759.00	759.00			
Haw River, St. Andrew's	946.00	946.00			
Henderson, Holy Innocents'	5,596.00	5,596.00	13,426.00	13,426.00	13,426.00
Henderson, St. John's	734.00	747.00	1,761.00	1,761.00	1,761.00
High Point, St. Christopher's	1,436.00	1,436.00	3,446.00	3,446.00*	3,446.00
High Point, St. Mary's	10,206.00	10,206.00	24,486.00	24,486.00	24,486.00
Hillsborough, St. Matthew's	4,429.00	4,504.00	10,627.00	10,627.00	10,627.00
Huntersville, St. Mark's	1,359.00	1,359.00	3,261.00	3,261.00	1,902.25
Iredell County, St. James'	146.00	146.00	351.00	351.00	351.00
Jackson, Saviour	203.00	202.99	488.00	488.00	487.96
Kernersville, St. Matthew's	580.00	580.00	1,392.00	1,392.00	1,392.00
King, St. Elizabeth's	272.00	272.00			
Kittrell, St. James'	175.00	175.00			
Laurinburg, St. David's	1,262.00	1,262.00	3,029.00	3,029.00	3,029.00
Lexington, Grace Church	6,182.00	6,181.98	14,832.00	14,832.00	14,832.00
Littleton, St. Alban's	232.00	232.00	557.00	557.00	557.00
Littleton, St. Anna's	42.00	42.00	102.00	102.00	102.00
Louisburg, St. Matthias'	216.00	216.00			
Louisburg, St. Paul's	1,632.00	1,632.00	3,916.00	3,916.00	1,200.00
Mayodan, Messiah	760.00	760.00	1,822.00	1,822.00	1,822.00
Monroe, St. Paul's	5,497.00	4,122.75	13,190.00	13,190.00	9,892.50
Mount Airy, Trinity	2,655.00	2,655.00	6,371.00	1,500.00	1,500.00
Northampton County, St. Luke's	9.00	9.00	22.00	22.00	22.00
Oxford, St. Cyprian's	352.00	352.00	846.00	846.00	846.00
Oxford, St. Stephen's	3,372.00	3,372.00	8,090.00	8,090.00	8,090.00
Pittsboro, St. Bartholomew's	1,642.00	1,642.00	3,939.00	3,939.00	3,939.00
Raleigh, Christ Church	20,365.00	20,365.00	48,861.00	48,861.00	48,861.00
Raleigh, Good Shepherd	16,605.00	16,605.00	39,840.00	39,840.00	39,840.00
Raleigh, St. Ambrose	4,410.00	1,000.00	10,582.00	10,582.00	2,640.00
Raleigh, St. Augustine's Chapel	209.00	209.00	500.00	500.00	500.00
Raleigh, St. Mark's	4,883.00	4,883.00	11,715.00	11,715.00	11,715.00
Raleigh, St. Mary's Chapel	8.00	8.00	18.00	18.00	18.00
Raleigh, St. Michael's	23,360.00	19,466.68	56,046.00	56,046.00	46,705.00
Raleigh, St. Timothy's	4,298.00	4,298.00	10,311.00	10,311.00	10,311.00
Reidsville, St. Thomas'	3,756.00	3,443.00	9,012.00	9,012.00	8,261.00
Ridgeway, Good Shepherd	47.00	94.00			

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Roanoke Rapids, All Saints'	3,376.00	3,376.00	8,100.00	8,207.00	8,207.00
Rockingham, Messiah	1,329.00	1,329.00	3,189.00	1,200.00	1,200.00
Rocky Mount, Christ Church	2,571.00	2,571.00	6,168.00	1,900.00	1,900.00
Rocky Mount, Epiphany	1,322.00	1,322.00			
Rocky Mount, Good Shepherd	11,180.00	11,180.00	26,824.00	26,824.00	26,824.00
Rocky Mount, St. Andrew's	5,260.00	5,260.00	12,621.00	5,000.00	9,000.00
Roxboro, St. Mark's	1,010.00	1,010.04	2,423.00	2,423.00	2,423.04
Salisbury, St. Luke's	11,063.00	11,063.00	26,542.00	26,542.00	26,542.00
Salisbury, St. Matthew's	874.00	815.17	2,097.00	2,097.00	1,921.50
Salisbury, St. Paul's	742.00	742.00	1,781.00	1,781.00	1,781.00
Sanford, St. Thomas'	4,143.00	4,143.00	9,940.00	9,940.00	9,940.00
Scotland Neck, Trinity	3,021.00	3,021.00	7,249.00	7,249.00	7,249.00
Smithfield, St. Paul's	3,102.00	3,102.00	7,443.00	7,443.00	2,170.50
Southern Pines, Emmanuel	13,568.00	13,568.00	32,553.00	32,553.00	32,553.00
Speed, St. Mary's	180.00	180.00	431.00	100.00	100.00
Statesville, Trinity	3,972.00	3,972.00	9,529.00	9,529.00	9,529.00
Tarboro, Calvary	7,919.00	7,919.00	19,000.00	19,000.00	19,000.00
Tarboro, St. Luke's	386.00	386.00	927.00	927.00	927.00
Tarboro, St. Michael's	605.00	605.00	1,451.00	1,451.00	1,451.00
Thomasville, St. Paul's	774.00	774.00	1,858.00	1,858.00	1,858.00
Townsville, Holy Trinity	159.00	159.00			
Troy, St. Mary Magdalene's	107.00	107.00	256.00	256.00	256.00
Wadesboro, Calvary	2,811.00	2,811.00	6,745.00	5,362.00	5,362.00
Wake Forest, St. John's	3,216.00	3,216.00		100.00	100.00
Walnut Cove, Christ Church	689.00	689.00	1,653.00	1,653.00	1,653.00
Warrenton, All Saints'	246.00	246.00	591.00	591.00	591.00
Warrenton, Emmanuel	1,855.00	1,855.00	4,451.00	4,451.00	4,451.00
Weldon, Grace Church	497.00	497.00	1,192.00	1,192,00	847.91
Wilson, St. Mark's	220.00	220.00	529.00	529.00	529.00
Wilson, St. Timothy's	7,802.00	7,802.00	18,719.00	18,719.00	18,840.41
Winston-Salem, St. Anne's	3,310.00	3,310.00			
Winston-Salem, St. Paul's	32,685.00	32,685.00	78,418.00	78,418.00	78,417.96
Winston-Salem, St. Stephen's	2,536.00	2,536.00	6,085.00	6,085.00	6,085.00
Winston-Salem, St. Timothy's	10,331.00	10,331.00	24,787.00	24,787.00	24,787.00
Woodleaf, St. George's	83.00	83.00	200.00	200.00	200.00
Yanceyville, St. Luke's	302.00	302.00		110.00	158.00
Totals	$543,153.00	$528,718.05	$1,262 593.00	$1,229,868.00	$1,147,348.14

*** Quota accepted after deadline.**

UNAUDITED

Episcopal Diocese of North Carolina 1987 Theological Education Support

Name of Church	Amount Assessed	Amount Paid
Albemarle, Christ Church	$ 690.00	$ 690.00
Ansonville, All Soul's	204.00	204.00
Asheboro, Good Shepherd	1,170.00	1,170.00
Battleboro, St. John's	115.00	115.00
Burlington, Holy Comforter	2,143.00	2,143.00
Burlington, St. Athanasius'	6.00	6.00
Cary, St. Paul's	1,427.00	1,360.00
Chapel Hill, Chapel of the Cross	3,760.00	3,760.00
Chapel Hill, Holy Family	1,548.00	1,548.00
Charlotte, All Saints'	611.00	611.00
Charlotte, Chapel of Hope	57.00	57.00
Charlotte, Christ Church	8,060.00	8,060.00
Charlotte, Holy Comforter	3,025.00	3,025.00
Charlotte, St. Andrew's	1,080.00	1,080.00
Charlotte, St. Christopher's	872.00	872.00
Charlotte, St. John's	4,127.00	
Charlotte, St. Margaret's	554.00	554.00
Charlotte, St. Martin's	2,456.00	2,456.00
Charlotte, St. Michael and All Angels	280.00	
Charlotte, St. Peter's	2,442.00	2,174.00
Clemmons, St. Clement's		183.60
Cleveland, Christ Church	481.00	481.00
Concord, All Saints'	1,815.00	1,916.80
Cooleemee, Good Shepherd	76.00	76.00
Davidson, St. Alban's	192.00	200.00
Durham, Ephphatha	9.00	9.00
Durham, St. Andrew's	112.00	112.00
Durham, St. Joseph's	631.00	631.00
Durham, St. Luke's	1,449.00	1,449.00
Durham, St. Philip's	2,418.00	

Name of Church	Amount Assessed	Amount Paid
Durham, St. Stephen's	1,862.00	1,862.00
Durham, St. Titus'	505.00	505.00
Eden, Epiphany	567.00	567.00
Eden, St. Luke's	488.00	488.00
Eden, St. Mary's-by-the-Highway	223.00	223.00
Elkin, Galloway Memorial	175.00	175.00
Enfield, The Advent	261.00	261.00
Erwin, St. Stephen's	523.00	523.00
Fork, The Ascension	125.00	125.00
Fuquay-Varina, Trinity	73.00	73.00
Garner, St. Christopher's	580.00	
Germanton, St. Philip's	2.00	
Greensboro, All Saints'	764.00	764.00
Greensboro, Holy Spirit	203.00	203.00
Greensboro, Holy Trinity	4,598.00	5,994.00
Greensboro, The Redeemer	547.00	
Greensboro, St. Andrew's	1,737.00	1,737.00
Greensboro, St. Barnabas'	471.00	471.00
Greensboro, St. Francis'	4,468.00	4,468.00
Halifax, St. Mark's	68.00	68.00
Hamlet, All Saints'	161.00	161.00
Haw River, St. Andrew's	222.00	222.00
Henderson, Holy Innocents'	1,179.00	1,179.00
Henderson, St. John's	232.00	232.00
High Point, St. Christopher's	281.00	281.00
High Point, St. Mary's	2,362.00	2,387.00
Hillsborough, St. Matthew's	920.00	
Huntersville, St. Mark's	610.00	610.00
Iredell County, St. James'	36.00	36.00
Jackson, The Saviour	67.00	67.00
Kernersville, St. Matthew's	246.00	
King, St. Elizabeth's	54.00	54.00
Kittrell, St. James'	19.00	
Laurinburg, St. David's	301.00	301.00
Lexington, Grace Church	1,994.00	1,275.00

Name of Church	Amount Assessed	Amount Paid
Littleton, St. Alban's	74.00	74.00
Littleton, St. Anna's	10.00	10.00
Louisburg, St. Matthias'	36.00	36.00
Louisburg, St. Paul's	512.00	512.00
Mayodan, The Messiah	300.00	300.00
Monroe, St. Paul's	1,112.00	1,112.00
Mount Airy, Trinity	564.00	564.00
Northampton County, St. Luke's	8.00	8.00
Oxford, St. Cyprian's	98.00	98.00
Oxford, St. Stephen's	785.00	785.00
Pittsboro, St. Bartholomew's	491.00	491.00
Raleigh, Christ Church	5,204.00	
Raleigh, Good Shepherd	3,604.00	3,604.00
Raleigh, Nativity		
Raleigh, St. Ambrose	865.00	
Raleigh, St. Augustine's Chapel	52.00	52.00
Raleigh, St. Mark's	1,428.00	1,428.00
Raleigh, St. Mary's Chapel	11.00	11.00
Raleigh, St. Michael's	4,977.00	
Raleigh, St. Timothy's	1,188.00	500.00
Reidsville, St. Thomas'	820.00	820.00
Ridgeway, Good Shepherd	33.00	33.00
Roanoke Rapids, All Saints'	817.00	817.00
Rockingham, The Messiah	426.00	426.00
Rocky Mount, Christ Church	585.00	170.00
Rocky Mount, Epiphany	193.00	193.00
Rocky Mount, Good Shepherd	2,432.00	2,432.00
Rocky Mount, St. Andrew's	1,288.00	
Roxboro, St. Mark's	316.00	316.00
Salisbury, St. Luke's	2,247.00	2,247.00
Salisbury, St. Matthew's	304.00	304.00
Salisbury, St. Paul's	318.00	318.00
Sanford, St. Thomas'	1,201.00	1,096.00
Scotland Neck, Trinity	677.00	677.00

Name of Church	Amount Assessed	Amount Paid
Smithfield, St. Paul's	821.00	393.00
Southern Pines, Emmanuel	3,142.00	2,142.00
Speed, St. Mary's	49.00	49.00
Statesville, Trinity	972.00	972.00
Tarboro, Calvary	1,534.00	1,600.00
Tarboro, St. Luke's	116.00	116.00
Tarboro, St. Michael's	147.00	147.00
Thomasville, St. Paul's	280.00	280.00
Townsville, Holy Trinity	36.00	36.00
Troy, St. Mary Magdalene	60.00	60.00
Wadesboro, Calvary	581.00	581.00
Wake Forest, St. John's	1,042.00	1,042.00
Walnut Cove, Christ Church	155.00	155.00
Warrenton, All Saints'	63.00	63.00
Warrenton, Emmanuel	391.00	
Weldon, Grace Church	195.00	
Wilson, St. Mark's	83.00	83.00
Wilson, St. Timothy's	1,984.00	1,984.00
Winston-Salem, St. Anne's	646.00	646.00
Winston-Salem, St. Paul's	6,624.00	7,024.86
Winston-Salem, St. Stephen's	653.00	697.00
Winston-Salem, St. Timothy's	2,052.00	2,052.00
Woodleaf, St. George's	23.00	23.00
Yanceyville, St. Luke's	100.00	100.00
TOTALS:	$123,459.00	$99,935.26

Episcopal Diocese of North Carolina Custodian Fund

	Balance 1/1/87	Receipts	Disbursed	Balance 12/31/87
Music and Worship Camp	$ .00	$ 10,221.64	$ 10,721.64	$ (500.00)
ACTS Campaign	.00	43,618.50	.00	43,618.50
Hunger Fund	1,094.01	53.90	.00	1,147.91
Secretaries' Conference	248.82	1,036.30	1,181.71	103.41
St. Mark's, Raleigh	4,961.13	15,813.97	15,808.60	4,966.50
Diocese of Belize	25,042.20	18,920.82	8,330.75	35,632.27
Disaster Relief	449.31	22.14	.00	471.45
Chaplains	482.00	15.67	497.67	.00
Spouses of Clergy Retreat	.00	1,584.04	1,594.54	(10.50)
Parish Grant	.00	39,891.44	30,000.00	9,891.44
St Matthias', Louisburg	3,062.44	150.87	.00	3,213.31
Bishop's Discretionary Fund	.00	19,144.97	18,138.21	1,006.76
Suffragan Bishop's Disc. Fund	1,000.00	25,752.35	24,996.99	1,755.36
St. Mary's, Orange County	2,244.82	110.58	.00	2,355.40
St. Michael's & All Angels-Mtge.	793.86	21,008.65	24,733.93	(2,931.42)
St. Michael's & All Angels, Char.	14,633.97	720.91	.00	15,354.88
St. John's, Williamsboro	30,523.87	1,487.46	1,500.00	30,511.33
Duke Rectory	44,414.86	2,188.01	.00	46,602.87
Isabelle Henderson	2,900.00	.00	.00	2,900.00
Migrant Ministry	669.47	5,459.29	1,463.68	4,665.08
Church of the Redeemer, Greensboro	299.74	9.75	309.49	.00
Refugee Resettlement	1,309.39	64.51	.00	1,373.90
Mission Funds	399.09	12.98	412.07	.00
Archives	400.03	204.91	.00	604.94
Men's Quiet Retreat	.00	400.00	400.00	.00
Presiding Bishop's Fund	.00	2,174.05	1,974.05	200.00
Youth Junior High Conference	.00	875.00	1,000.00	(125.00)
Youth Spring Conference	.00	3,140.80	3,390.80	(250.00)
Youth Senior High Winter Conf.	(2,400.00)	7,065.73	5,715.73	(1,050.00)
Youth Fall Conference	.00	3,969.79	3,969.79	.00
Youth Happenings	.00	4,680.00	4,680.00	.00
Chapel of Hope	(3,990.85)	.00	.00	(3,990.85)
Migrant Child Care	22,428.60	1,980.04	.00	24,408.64
St. Elizabeth's, King	2,953.17	56.57	2,681.60	328.14
Aging Commission Funds	22.20	1.08	.00	23.28
Lex Mathews Scholarship Fund	11,371.29	11,637.20	.00	23,008.49
Diocesan History	(356.53)	9,779.79	20,893.64	(11,470.38)

	Balance 1/1/87	Receipts	Disbursed	Balance 12/31/87
Milk Fund	.00	25,816.79	7,450.00	18,366.79
Special Business Seminars	656.54	32.34	.00	688.88
Campaign Receipts (VIM)	923.06	3,665.43	4,588.49	.00
Continuing Education Seminars	.00	865.00	865.00	.00
Principal in Transit	27,270.00	103,932.17	130,552.17	650.00
Seminary Tuition Fund	.00	32,409.09	15,160.00	17,249.09
Treasurer's Workshop	.00	408.50	408.50	.00
CSM Director's Disc. Fund	.00	2,000.00	2,000.00	.00
Other Offerings	53.78	79.19	132.97	.00
Lenten Mite Box Offerings	.00	439.10	439.10	.00
Good Friday Offerings	.00	252.76	252.76	.00
Education & Training Conference	(225.00)	2,066.00	2,041.00	(200.00)
Acolyte Festival	.00	8,832.04	8,832.04	.00
Stewardship Conference	.00	593.00	593.00	.00
CSM Conference	.00	1,563.00	1,563.00	.00
Total Custodian Fund	$193,635.27	$436,208.12	$359,272.92	$270,570.47
Theological Education Support:				
Undesignated	$ .00	$ 57.00	$ .00	$ 57.00
General Theological Seminary	.00	19,298.79	19,128.79	170.00
Nashotah House	.00	2,025.00	945.00	1,080.00
Seabury-Western Theological Seminary	.00	2,142.00	2,142.00	.00
Virginia Theological Seminary	.00	42,661.65	40,842.15	1,819.50
University of the South	.00	28,314.60	27,026.60	1,288.00
Bexley Hall	.00	855.62	855.62	.00
Trinity Episcopal School for Ministry	.00	4,121.00	4,121.00	.00
Church Div. Sch. of the Pacific	.00	104.18	104.18	.00
Berkeley Divinity School	.00	3,721.00	3,721.00	.00
Episcopal Divinity School	.00	2,353.50	2,353.50	.00
Total Theological Education Support	$ .00	$105,654.34	$101,239.84	$ 4,414.50
Total	$193,635.27	$541,862.46	$460,512.76	$274,984.97

UNAUDITED

Episcopal Diocese of North Carolina Conference Center — Browns Summit

Statement of Revenue and Expenditures Year Ended December 31, 1987

	1987 Budget	1987 Actual	1986 Actual
Sales — Rooms	$134,230	$129,190	$115,776
Cost of Room Sales:			
Supplies	$ 2,930	$ 753	$ 2,434
Equipment Rental	2,400	710	641
Linen Rental/Cleaning	6,360	3,960	6,433
Direct Labor	9,440	9,902	8,781
Total Cost of Room Sales	$ 21,130	$ 15,325	$ 18,289
Gross Profit on Room Sales	$113,100	$113,865	$ 97,487
Sales — Food	$193,390	$180,047	$166,084
Cost of Food Sales:			
Supplies	$ 8,450	$ 6,847	$ 5,375
Linen Cleaning	1,580	1,854	
Raw Food	61,540	66,565	59,448
Direct Labor	39,820	36,872	35,724
Total Cost of Food Sales	$111,390	$112,138	$100,547
Gross Profit on Food Sales	$ 82,000	$ 67,909	$ 65,537
Sales — Other	$ 5,000	$ 4,310	$ 4,320
Cost of Sales — Other	$ 4,750	$ 4,591	$ 3,653
Gross Profit on Other Sales	$ 250	$ (281)	$ 667
Sales — Facilities	$107,800	$107,350	$ 92,505
Other Direct Income (Non-refundable deposits, commissions, operating contributions)	$ 6,600	$ 5,118	$ 4,740
Gross Profit (Loss) on Sales	$309,750	$293,961	$260,936
Administrative and Overhead Expense:			
Executive Director	$ 32,523	$ 32,523	$ 31,117
Registrar	21,958	21,958	20,645
Food/House Service Manager	21,958	21,958	20,645
Superintendent Bldg. & Grounds	21,958	21,958	20,645
Housekeeping	15,000	15,000	11,521
Social Security/Pension/Insurance	44,000	40,661	36,085
Board Expenses	700	547	430

	1987 Budget	1987 Actual	1986 Actual
Director's Travel	4,000	5,319	3,546
Security	350	120	240
Licenses/Dues	1000	976	893
Public Relations	4,300	3,591	2,141
Employee Training	1,000	2,190	914
Administrative Supplies	1,300	1,700	1,064
Insurance: Prop./Liab./Comp./Veh.	9,000	9,093	7,663
Electricity	33,800	35,779	30,517
Telephone	6,970	6,861	6,795
Trash Removal	1,470	1,620	1,189
Water/Waste Treatment Plant	3,900	2,485	2,503
VEH: Gas/Oil	3,100	2,920	2,412
VEH: Operation/Maintenance/Repair	1,500	1,904	521
Postage	2,500	2,556	2,321
Office Supplies/Printing	4,000	3,442	3,463
Accounting/Audit	8,500	8,586	8,520
Office: Equipment Rental	1,750	0	1,276
Office: Support Staff	15,000	15,289	13,508
Maintenance: Material/Supplies	13,000	16,859	7,560
Maintenance: Contractual Services	6,500	5,351	5,235
Maintenance: Equipment Rental	250	146	
Maintenance: Support Staff	25,000	25,190	20,441
Contingent	1,463	1,003	1,162
Uncollectible Accounts	0	211	1,387
Total Adm./Overhead Expense	$307,750	$307,796	$266,359
Net Income (Deficit) before Equipment/Bldgs, Grounds Repl.	$ 2,000	$ (13,835)	$ (5,423)
Equipment Replacement (Note 2)	5,000	1,201	4,719
Bldgs/Grounds Renov/Repl (Note 2)	3,000	0	
Net Income/(Deficit) from Operations	$ (6,000)	$ (15,036)	$ (10,142)
Non-Operating Income, Budgeted: Diocese Contribution	$ 6,000	$ 6,000	$ 6,000
Budget Income (Deficit)	$ 0	$ (9,036)	$ (4,142)
Other Income not Budgeted: Capital Expenditures (Net)		4,836	46,144
Total Other Non-Operating Income	$	$ 4,836	$ 46,144
Income Over (Under) Disbursements	$	$ (4,200)	$ 42,002
Designated Equipment Replacement		$ 3,799	
Designated Building/Grounds Renov.		3,000	
Designated Fund Balance		(10,999)	
		$ (4,200)	

UNAUDITED

Episcopal Diocese of North Carolina Trust Fund Income

	Balance 1/1/87	Receipts	Disbursed	Balance 12/31/87
Common Trust Funds				
(Administered by Diocesan Trustees)				
Margaret Mills	$ 1,400.31	$ 252.82	$ 150.00	$ 1,503.13
Good Shepherd, Cooleemee	271.41	304.71		576.12
Francis J. Murdoch	4,932.45	2,131.78	5,500.00	1,564.23
Helen L. Webb	7,833.58	794.29		8,627.87
Church's Program Reserve	33,723.30	30,904.50	33,723.30	30,904.50
Edmonia C. Wilkins	15,211.23	1,739.20		16,950.43
Louis W. Alston	15,983.47	89,990.09	98,131.15	7,842.41
Lucy C. Oertel	945.49	147.57	136.00	957.06
Anne Cannon Reynolds	.00	9,459.54	9,459.54	.00
Good Samaritan	7,704.07	25,959.22	25,762.00	7,901.29
Tullie Grimes	5,794.56	3,900.73	9,695.29	.00
Elizabeth Montgomery	1,541.43	453.69	1,995.12	.00
Good Shepherd, Raleigh	2,514.19	15,693.51	14,002.24	4,205.46
Carolyn S. Mayer	10,473.14	4,784.96	8,055.00	7,203.10
Rose P. Moncure	8,881.70	4,050.06	6,777.12	6,154.64
Ann Gibbons Tarr Building Fund	5,090.85	2,117.02	.00	7,207.87
St. Luke's, Yancyville	375.37	1,383.82	1,413.86	345.33
Henry A. & Mary H. Crute	8,855.21	2,494.14	2,710.50	8,638.85
Augusta L. Philbrick	4.58	1,114.38	.00	1,118.96
Henry G. Taylor	3,776.38	516.08	346.00	3,946.46
Diocesan House	1,369.88	1,641.27	2,585.63	425.52
William A. & Hilda R. Erwin	46,032.66	9,265.23	42,476.61	12,821.28
Deaf Missions	5,966.81	6,336.61	4,281.32	8,022.10
Parish Grant	2,644.10	5,006.16	7,650.26	.00
Diocesan Missions	2,766.51	1,607.89	.00	4,374.40
Scott Evans/Mary Harris	106.34	454.42	391.93	168.83
Keith & Carmen Reeve	.00	1,379.83	.00	1,379.83
Maude B. Inscoe	.00	1,250.10	.00	1,250.10
Holy Trinity, Townsville	5,945.75	680.08	.00	6,625.83
Cursillo	209.06	729.56	.00	938.62
St. Mark's, Siler City	681.11	382.18	.00	1,063.29
Church of the Messiah, Mayodan	.00	1,142.68	.00	1,142.68
St. Mark's, Roxboro	.00	186.73	117.82	68.91
A.M. Doby Memorial	601.37	2,217.00	2,221.68	596.69
Permanent Episcopal	2,378.11	8,766.97	8,785.51	2,359.57
Martha Clark	74.36	274.11	274.70	73.77
Bynum	80.55	296.96	297.58	79.93
Murdoch fbo St. Paul, Salis.	73.38	270.51	271.09	72.80

	Balance 1/1/86	Receipts	Disbursed	Balance 12/31/86
Common Trust Funds				
(Administered by Diocesan Trustees)				
Emma J. Karrer	805.86	2,970.81	2,977.11	799.56
E. H. Butler	40.44	149.08	149.39	40.13
Murdoch fbo St. Matthew, Salis.	609.86	2,248.25	2,253.02	605.09
Ida T. Erwin	36.85	135.88	136.14	36.59
Alexander B. Andrews	973.48	3,588.79	3,596.38	965.89
St. George, Woodleaf	33.91	125.04	125.28	33.67
Julian E. Ingle	67.84	250.06	250.61	67.29
St. James', Kittrell	273.29	1,007.52	1,009.64	271.17
Rena H. Clark	749.11	2,761.63	2,767.46	743.28
Mrs. Junius Daniels	18.91	69.73	69.88	18.76
Mary Belle Heathman	6.53	24.04	24.10	6.47
Episcopal Maintenance Reserve	2,642.92	9,743.24	9,763.83	2,622.33
William H. & Sallie W. Ruffin	169.91	626.39	627.70	168.60
St. Paul's, Louisburg	166.06	691.64	678.53	179.17
J. Locke Erwin	595.84	2,196.54	2,201.21	591.17
St. Andrew, Rowan Co. Cemetery	11.08	40.88	40.96	11.00
Elizabeth A. C. Blanchard	678.67	2,501.94	2,507.22	673.39
Annie M. Winstead	72.08	265.70	266.27	71.51
Mattie Clark Williamson	98.49	363.10	363.86	97.73
Bishop's Discretionary Fund	708.01	2,610.13	2,615.66	702.48
Thompson Orphanage	6,418.15	23,660.74	23,710.76	6,368.13
Mary P. & Eliza B. Gray	239.70	883.66	885.55	237.81
Emily Gilliam Gary	20.87	76.94	77.11	20.70
Ann Gibbons Tarr Cemetery Fund	81.20	299.37	300.00	80.57
Hartman fbo St. Paul's, Salisbury	588.33	2,168.92	2,173.49	583.76
Hartman fbo St. Mattthews, Salisbury	724.00	2,669.03	2,674.69	718.34
St. Alban's, Davidson	31.31	115.42	115.66	31.07
Henry C. & Marian A. Bourne	88.05	324.62	325.30	87.37
Other Trust Funds				
(Administered by Others)				
William A. Erwin I	3.74	6,496.61	5,218.78	1,281.57
Haffie L. Erwin	.00	410.03	410.03	.00
William H. Williamson	6,212.77	7,097.62	11,412.24	1,898.15
Lawrence S. Holt	4,483.02	27,836.14	24,999.94	7,319.22
William A. Erwin II	1,322.46	3,751.55	4,247.82	826.19
St. Philip's, Germanton	6,927.57	1,028.55	182.00	7,774.12
Elsie B. Krebs	.00	17,953.69	15,761.05	2,192.64
Thompson Orphanage Special Fund	.00	182,872.09	182,872.09	.00
Jacock Trust	.00	418.55	.00	418.55
Total Trust Funds	$240,143.02	$550,514.32	$595,002.01	$195,655.33

UNAUDITED

Episcopal Diocese of North Carolina

Trust Fund Distribution Detail

December 31, 1987

	Direct Distri-bution	Theo. Education	Planned Giving	Clergy Salary Assist.	Clergy Special Training	Lay Workers Training	Total
Francis J. Murdoch	$	$ 5,500	$	$	$	$	$ 5,500
Louis W. Alston		9,403		88,728			98,131
Anne C. Reynolds				5,000	1,167	3,293	9,460
Lawrence S. Holt				25,000			25,000
Elsie B. Krebs				13,600	1,007	1,154	15,761
Carolyn S. Mayer					8,055		8,055
Tullie Grimes				9,695			9,695
William A. & Hilda R. Edwin			5,304	36,500		673	42,477
Elizabeth Montgomery				1,995			1,995
Trusts held for churches and institutions, e.g. Thompson Orphanage	312,407						312,407
Trusts designated for other diocesan expenses, e.g. Diocesan House Maintenance	66,521						66,521
Totals	$378,928	$ 14,903	$ 5,304	$180,518	$ 10,229	$ 5,120	$595,002

UNAUDITED

Episcopal Diocese of North Carolina
Statement of Changes to Fund Balances
December 31, 1987

	Maintenance Fund	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/87	$ 20,343	$142,670	$	$163,013
Purchased & Expensed thru Maint. Fund	(47,242)	83,326	(4,200)	31,884
Income Over (Under) Expenses				
Changes to Designated Fund Balance:				
General Convention Deputy Expense	$(3,888)	$	$	$(3,888)
Property Rep./Renov.—5%	(3,964)			(3,964)
Equipment Rep./Renov.—15%	(2,362)			(2,362)
Capital Expenditures			(4,836)	(4,836)
Appreciation of Invest.—1987	3,346	10,313		13,659
Property Repairs	67,845		(3,000)	64,845
Equipment Replacement	11,123		(3,799)	7,324
Designated Operating Reserve	(22,063)	(23,474)	15,835	(29,702)
Moving Clergy Reserve		(2,626)		(2,626)
To Conference Center		(650)		(650)
Seminary Tuition Fund		(44,145)		(44,145)
St. Mary's College		(10,000)		(10,000)
St. Michael's, Raleigh		(20,318)		(20,318)
St. Augustine's College		(10,000)		(10,000)
Deacon's Training Program		(10,329)		(10,329)
Clergy Conferences		(16,000)		(16,000)
Correct Beginning Designated Fund Bal.		(100)		(100)
Net Changes	$ 50,037	$(127,329)	$ 4,200	$ (73,092)
Undesignated Fund Balance-12/31/87	$ 23,138	$ 98,667	$ -0-	$121,805

UNAUDITED

Episcopal Diocese of North Carolina
Notes to Financial Statements
December 31, 1987

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on pages 2-4.

Churches	Assessments	Quotas Accepted
Balance 1986	$ 3,084	$ 12,368
Bad Debts Written Off	(16)	(39)
Paid on 1986 Receivables	(3,068)	(12,329)
1987 Total Assessed	543,153	1,229,868
1987 Overpayment	806	10,276
Receipts as of 12/31/87	(528,719)	(1,147,347)
Unpaid Balance	$ 15,240	$ 92,797

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	(Shares)	Program Fund	(Shares)
Cost	$105,631	(8,104)	$373,768	(24,977)
Appreciation	76,788		188,458	
Market Value	$182,419		$562,226	

NOTE 3:

Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The Trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property.The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of a Trust Agreement of the Reverend Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Reverend James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program budget.

William H. Williamson, established in 1923 under the Will of William H. Williamson designating the American Trust Company, Charlotte (now North Carolina National Bank) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program budget.

NOTE 4:

Other Income:

Maintenance Fund:	
Bookkeeping fees charged to Conference Center	$ 7,200
Overpayments on Assessment	806
Void checks from 1986	40
TOTAL—Other Income	$ 8,046
Program Fund:	
Overpayments on quotas	$ 10,276
Contributions	626
TOTAL—Other Income	$ 10,902

MISCELLANEOUS NOTES:

Payments received VIM Campaign	
All Saints', Greensboro	$ 2,000
St. Paul's, Louisburg	1,200
St. Stephen's, Winston-Salem	458
Interest	7
Total Received on Campaign 1986	$ 3,665

Episcopal Diocese of North Carolina 1988 Episcopal Maintenance Assessments and Church's Program Quotas

Name of Church	Assessment	Quota Assigned	Quota Accepted
Albemarle, Christ Church	$ 3,905	$ 9,082	$
Ansonville, All Soul's	674	1,568	1,568
Asheboro, Good Shepherd	5,233	12,171	12,171
Battleboro, St. John's	411	956	756
Burlington, Holy Comforter	10,252	23,844	23,844
Burlington, St. Athanasius'	30	70	70
Cary, St. Paul's	6,189	14,394	14,394
Chapel Hill, Chapel of the Cross	20,230	47,049	47,049
Chapel Hill, Holy Family	6,656	15,479	15,479
Charlotte, All Saints'	3,536	8,081	2,000
Charlotte, Chapel of Hope	177	405	
Charlotte, Christ Church	38,896	90,459	90,459
Charlotte, Holy Comforter	12,363	28,753	28,753
Charlotte, St. Andrew's	5,813	13,518	6,759
Charlotte, St. Christopher's	4,224	9,824	9,824
Charlotte, St. John's	19,998	46,508	46,508
Charlotte, St. Margaret's	1,439	3,346	3,346
Charlotte, St. Martin's	12,069	28,069	28,069
Charlotte, St. Michael and All Angels	521	1,211	1,211
Charlotte, St. Peter's	12,924	30,058	30,058
Clemmons, St. Clement's	109	253	253
Cleveland, Christ Church	1,764	4,102	2,000
Concord, All Saints'	9,091	21,143	21,143
Cooleemee, Good Shepherd	298	681	681
Davidson, St. Alban's	411	956	956

Name of Church	Assessment	Quota Assigned	Quota Accepted
Durham, Ephphatha	33	77	77
Durham, St. Andrew's	547	1,272	1,272
Durham, St. Joseph's	3,184	7,406	7,406
Durham, St. Luke's	5,829	13,556	13,556
Durham, St. Philip's	11,232	26,122	26,122
Durham, St. Stephen's	15,521	36,096	36,096
Durham, St. Titus'	2,570	5,976	5,976
Eden, Epiphany	2,608	6,065	4,000
Eden, St. Luke's	1,149	2,671	2,671
Eden, St. Mary's-by-the-Highway	650	1,511	1,511
Elkin, Galloway Memorial	373	868	868
Enfield, The Advent	1,137	2,644	2,644
Erwin, St. Stephen's	2,461	5,724	3,434
Fork, The Ascension	308	717	717
Fuquay-Varina, Trinity	330	766	766
Garner, St. Christopher's	2,417	5,621	3,300
Germanton, St. Philip's	8	19	
Greensboro, All Saints'	4,016	9,341	3,800
Greensboro, Holy Spirit	733	1,674	1,674
Greensboro, Holy Trinity	21,903	50,939	50,939
Greensboro, The Redeemer	3,113	7,240	7,240
Greensboro, St. Andrew's	8,852	20,588	20,588
Greensboro, St. Barnabas'	1,839	4,203	1,000
Greensboro, St. Francis'	21,111	49,097	49,097
Halifax, St. Mark's	221	513	513
Hamlet, All Saints'	554	1,267	1,267
Haw River, St. Andrew's	928	2,121	
Henderson, Holy Innocents'	6,282	14,611	14,611
Henderson, St. John's	809	1,881	1,881
High Point, St. Christopher's	1,099	2,557	2,557
High Point, St. Mary's	11,208	26,065	26,065
Hillsborough, St. Matthew's	5,339	12,416	12,416
Huntersville, St. Mark's	1,906	4,433	2,000

Name of Church	Assessment	Quota Assigned	Quota Accepted
Iredell County, St. James'	151	351	351
Jackson, The Saviour	291	678	678
Kernersville, St. Matthew's	659	1,505	1,505
King, St. Elizabeth's	88	204	204
Kittrell, St. James'	122	278	
Laurinburg, St. David's	979	2,276	2,276
Lexington, Grace Church	6,679	15,534	15,534
Littleton, St. Alban's	235	546	546
Littleton, St. Anna's	47	109	109
Louisburg, St. Matthias'	143	328	
Louisburg, St. Paul's	2,087	4,853	1,200
Mayodan, The Messiah	763	1,773	1,773
Monroe, St. Paul's	5,855	13,617	13,617
Mount Airy, Trinity	3,265	7,593	1,500
Northampton County, St. Luke's	12	27	27
Oxford, St. Cyprian's	369	859	859
Oxford, St. Stephen's	3,711	8,632	8,632
Pittsboro, St. Bartholomew's	1,916	4,455	4,455
Raleigh, Christ Church	23,266	54,108	54,108
Raleigh, Good Shepherd	18,815	43,758	43,758
Raleigh, Nativity	259	603	603
Raleigh, St. Ambrose	4,239	9,859	9,859
Raleigh, St. Mark's	5,387	12,528	12,528
Raleigh, St. Michael's	25,230	58,676	58,676
Raleigh, St. Timothy's	5,296	12,317	12,317
Reidsville, St. Thomas'	4,035	9,383	9,383
Ridgeway, Good Shepherd	69	158	158
Roanoke Rapids, All Saints'	3,810	8,860	8,990
Rockingham, The Messiah	1,463	3,402	1,200
Rocky Mount, Christ Church	2,895	6,732	2,000
Rocky Mount, Epiphany	527	1,203	1,203
Rocky Mount, Good Shepherd	12,420	28,886	28,886

Name of Church	Assessment	Quota Assigned	Quota Accepted
Rocky Mount, St. Andrew's	5,375	12,502	12,502
Roxboro, St. Mark's	991	2,304	2,304
Salisbury, St. Luke's	12,530	29,140	29,140
Salisbury, St. Matthew's	1,069	2,486	2,486
Salisbury, St. Paul's	876	2,037	2,037
Sanford, St. Thomas'	4,831	11,236	11,236
Scotland Neck, Trinity	2,974	6,915	6,915
Smithfield, St. Paul's	3,939	9,160	9,160
Southern Pines, Emmanuel	15,107	35,133	35,133
Speed, St. Mary's	172	400	100
Statesville, Trinity	4,410	10,257	10,257
Tarboro, Calvary	8,194	19,057	19,057
Tarboro, St. Luke's	399	928	928
Tarboro, St. Michael's	593	1,379	1,379
Thomasville, St. Paul's	887	2,064	2,064
Townsville, Holy Trinity	178	406	
Troy, St. Mary Magdalene	94	218	218
Wadesboro, Calvary	3,054	7,102	7,102
Wake Forest, St. John's	4,018	9,343	9,343
Walnut Cove, Christ Church	600	1,395	1,395
Warrenton, All Saints'	231	528	528
Warrenton, Emmanuel	1,880	4,371	4,371
Weldon, Grace Church	569	1,323	1,323
Wilson, St. Mark's	191	445	445
Wilson, St. Timothy's	8,732	20,309	20,309
Winston-Salem, St. Anne's	3,214	7,475	1,000
Winston-Salem, St. Paul's	35,952	83,612	83,612
Winston-Salem, St. Stephen's	2,972	6,912	6,912
Winston-Salem, St. Timothy's	10,425	24,246	24,246
Woodleaf, St. George's	75	174	174
Yanceyville, St. Luke's	194	444	444
TOTALS:	$ 587,292	$1,365,429	$1,296,470

Report of the Investment Committee

THE INVESTMENT COMMITTEE is responsible for the investment of the Common Trust Fund of the Diocese, which is a pooled fund for a large number of individual trusts, and a Fund managed for the benefit of the Thompson Home. These two funds are actively managed by the Trust Department of the NCNB National Bank, and have been for a number of years.

Listed below is a comparison of the market value and income on each share of the Common Trust Fund for the last five years as of each September 30th:

	1983	1984	1985	1986	1987
Number of shares	214,730	216,794	220,825	228,013	243,926
Net Annual Income	$249,666	232,891	$252,811	$319,673	$277,030
Net Income per share	$1.16	$1.07	$1.14	$1.40	$1.14
Market Value per share	$19.64	$18.81	$19.98	$21.61	$25.18
Income Yield per share	5.9%	5.7%	5.7%	6.5%	4.5%

The historic stock market collapse in October caused a sudden shift downward in the asset value of the Common Trust Fund by approximately 10.5%. It is worth noting however, in spite of the sharp drop in share prices, the fund during calendar year 1987 has increased in value by almost 5% as of November 1, 1987.

Further, the unprecedented stock market and interest rate volatility is not expected to unfavorably affect the present level of current income for the coming year. The Fund for the benefit of the Thompson Home which invests only in fixed income instruments, gained 2.7% in value during October 1987 and is up some 2.5% during calendar year 1987 to date.

As of September 30, 1987, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	Market Value
Diocesan Common Trust Fund:		
Principal Cash	$ 60.46	$ 60.46
Revolving Note	412,002.99	412,002.99
Government Bonds	1,524,609.46	1,557,791.50
Corporate Bonds	1,009,003.67	939,506.78
Episcopal Church Building Fund Bond	100,000.00	100,000.00
Common Stocks	2,554,071.85	3,179,473.88
Totals:	$5,599,748.43	$6,188,835.61
Fund for the benefit of Thompson Home:		
Principal Cash	$ 70,855.01	$ 70,855.01
Revolving Note	80,700.00	80,700.00
Government Bonds	1,738,600.47	1,750,379.68
Totals:	$1,890,155.48	$1,901,934.69

John W. Red Jr., Chairman

Resolutions Adopted at the 172nd Annual Convention

A Resolution of Courtesy

Whereas, The Right Reverend Thomas A. Fraser, Former Bishop of North Carolina, was the inspiration and guiding light for the establishment of The Land Stewardship Council of North Carolina;

whereas, Bishop Fraser expressed a deep love and concern for the enviroment, the land, and the future of North Carolina;

whereas, Bishop Fraser served as Vice President of the Land Stewardship Council from its inception in December 1980 until his retirement;

whereas, Bishop Fraser's inspired vision, unyielding advocacy, and ecumenical leadership brought the Land Stewardship Ministry to reality with a strong inter-faith base of support across North Carolina;

whereas, The Diocese of North Carolina established the Land Stewardship Commission in 1984, as a result of Bishop Fraser's early interest in this important ministry;

now therefore, be it resolved that, The Board of Directors of The Land Stewardship Council of North Carolina recognizes Bishop Fraser for his signal foresight and expresses sincere gratitude to him for his prophetic and courageous leadership and his legacy of concern for the future of God's Creation;

be it further resolved that, the 172nd Convention of the Diocese of North Carolina support this resolution and give thanks for Bishop Fraser's leadership.

Resolution to Amend Canon 21

Be it resolved that Canon 21, Section 5, be amended by adding a subsection (b) as follows and that the existing sentence be numbered subsection (a):

Should any parish fail to meet the numerical requirements set forth above in Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Diocesan Council that

1. It has the financial resources to meet the requirements in Section 4,(b-j)

2. That it in fact accepts and pays its full annual Church's Program Quota

3. That it maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

Resolution on A Diocesan Stewardship Statement

WHEREAS the Presiding Bishop of the Episcopal Church has publicly affirmed and made a statement that he and his wife accept the practice of tithing as a minimum of their financial giving to the Church;

AND WHEREAS the Executive Council of the Episcopal Church in the United States adopted a Stewardship Statement in June of 1987 "individually and corporately affirm(ing) the tithe of 10% as the *minimum* standard of (their) giving;

AND WHEREAS the Bishops of the Diocese of North Carolina have both made public statements affirming the Biblical standard of a tithe of 10% as the *minimum* of their giving to the work of God's Kingdom;

AND WHEREAS the Diocesan Council, the Stewardship Commission, the Executive Committee of the ACTS Campaign, and many vestries and other organizations in the Diocese of North Carolina have all adopted Stewardship Statements affirming the tithe of 10% as the minimum standard of giving for the work of God's Kingdom;

BE IT THEREFORE RESOLVED by this One Hundred and Seventy-Second Annual Convention of the Episcopal Diocese of North Carolina, responding to the call of the Gospel to work, pray, and give for the spread of God's Kingdom, adopt the following Stewardship Statement as an expression of this Convention:

We affirm the tithe of 10% as the minimum standard of our giving as set forth by the authority of Holy Scripture.

We do this joyfully and in thanksgiving because of our conviction that each of us is created in the likeness of God who is a God of giving and creating.

We affirm the positions of individuals either *tithing* or *adopting a program of proportional giving that will increase yearly until the tithe is reached.*

While stewardship of what has been given to us involves far more than money, we recognize that the tithing of our money is a critical and necessary way of witnessing to our faith and sharing with others in God's creation.

We invite the other members of this Diocese to join us in this witnessing of faith.

BE IT FURTHER RESOLVED that copies of this Stewardship Statement be made available to be signed by those lay and clergy delegates of this One Hundred and Seventy-Second Annual Diocesan Convention that are so inclined, and

BE IT FURTHER RESOLVED that the vestries of this Diocese that have not already adopted a Stewardship Statement for their parishes and missions be encouraged to do so, and that vestries that have adopted a Stewardship Statement be encouraged to review and renew their Stewardship Statement annually, and

BE IT FURTHER RESOLVED that this Stewardship Statement be reviewed and renewed by the Annual Diocesan Convention on even numbered years.

Resolution on Support for Members of the Armed Forces of the United States

WHEREAS there are many persons serving in the Armed Forces of the United States of America within and from this Diocese:

WHEREAS the many people serving in the Armed Forces by virtue of their type of duty are often without usual support and have unique need for ministry:

BE IT RESOLVED that the 172nd Convention of the Diocese of North Carolina resolve to assume responsibility for those serving in the Armed Forces of the United States as well as associated civilian support positions by:

a. encouraging the people of each parish and mission to pray faithfully for them and their dependent families;

b. by communicating our concern and support to them by corresponding with them via congregational and diocesan newsletters, etc.;

c. by informing those serving in the Armed Forces of the United States of America of the existence of the Diocesan and National Armed Forces Commission and Suffragan Bishop of the same, and inviting them to voice concerns and issues they wish the Church to address.

Resolution on Youth Ministry Memorializing General Convention

WHEREAS The Church's ministry to youth is a vital and important part of her total ministry, and

WHEREAS the Church's ministry to youth needs to be understood more clearly and defined more specifically, and

WHEREAS the Episcopal Diocese of North Carolina has a Youth Commission which desires to increase its effectiveness, and

WHEREAS the National Episcopal Youth Event, held in San Antonio, Texas, in August 1987 passed a resolution asking the 69th General Convention of the Episcopal Church to pass legislation directing the Presiding Bishop to appoint and see to funding of a Task Force to: (1) study the true state of youth ministry in congregations and dioceses *now*, and (2) make recommendations for action and funding to the 70th General Convention,

NOW, THEREFORE BE IT RESOLVED, that the 172nd Annual Convention of the Episcopal Diocese of North Carolina memorialize the 69th General Convention of the Episcopal Church to adopt the resolution of the Episcopal Youth Event as stated above.

Resolution Regarding a Study of the Funding of the Diocesan Budgets

WHEREAS we believe that Christian Stewardship is our loving response to God and the gifts of God's creation;

AND WHEREAS the Diocese of North Carolina has promoted Christian Stewardship at the individual and parish level as our intentional response to the authority of Holy Scripture;

AND WHEREAS the Stewardship Commission of the Diocese of North Carolina has promoted the formation of individual congregational budgets only after their receiving their pledges of financial support;

AND WHEREAS the Diocese of North Carolina now funds its budgets through assessments and quotas, which may be inconsistent with the current understandings of stewardship;

therefore Be It Resolved by this One Hundred and Seventy-Second Annual Convention of the Episcopal Diocese of North Carolina that an ad hoc study commission be formed to consider alternatives to funding of the Diocesan budgets consistent with the teachings of Christian Stewardship, and

be It Further Resolved that the members of this study commission be appointed by the Bishop and include a member of the Department of Budgets, a member of the Department of Mission and Outreach, and a member of the Stewardship Commission, and other members as the Bishop may see fit, and

be It Further Resolved that this study commission report to the One Hundred and Seventy-Fourth Annual Convention its findings, with an interim report at the One Hundred and Seventy-Third Annual Convention.

be it further resolved that the study commission's expenses shall be paid from funds made available to the Stewardship Commission.

Resolution on Employee Relations

Resolved that this 172nd Convention of the Diocese of North Carolina encourages all hiring authorities of the Church in this Diocese to define employment relationships with their employees by means of written policies or agreements, which should include procedures for performance review and dispute resolution.

be it further resolved, that this 172nd Convention memorializes the General Convention of the Episcopal Church to take similar action.

Resolution on Intermediate-Range Nuclear Forces

Whereas: President Ronald Reagan and General Secretary Mikhail Gorbachev have signed the INF Treaty to remove nuclear missiles from Europe, missiles that threaten not only Europe but also the world because of the danger they pose of accidental nuclear war;

AND WHEREAS: The 171st Convention of the Episcopal Diocese of North Carolina, in recognition of the danger posed to all creation by the larger number of nuclear weapons in the world's arsenals, resolved to support good faith efforts of our governmment to limit and reduce nuclear armaments;

THEREFORE: be it resolved that this 172nd Convention of the Episcopal Diocese of North Carolina commend President Reagan for his efforts to limit and reduce nuclear armaments and state its support the INF Treaty and urge parishioners to write to the Senators from North Carolina urging them to ratify the treaty without undue delay;

AND BE IT FURTHER RESOLVED: that a copy of this resolution be sent the Congressional Delegates of North Carolina.

Resolution on Freedom of Expression

WHEREAS: Press reports mention many occasions where college audiences, administrations, and/or faculties have prevented speeches by conservative speakers on their campuses, and

WHEREAS: When any speaker is denied access to an audience in a learning environment, a violation of our valued freedom of speech occurs,

THEREFORE BE IT RESOLVED: that this 172nd Annual Convention of the Episcopal Diocese of North Carolina strongly supports the right of freedom of speech allowing information of all philosophical views to be made available for public consideration.

Resolution on Criminal Justice

WHEREAS the Church of Jesus Christ is called to be a redemptive and reconciling agent in the world;

AND WHEREAS Christians are called to the mission of healing and restoring lost and broken individuals;

AND WHEREAS Jesus in scripture calls our attention and concern to the plight of both victims and perpetrators of crime;

BE IT RESOLVED that the Episcopal Diocese of North Carolina will recognize February of each calendar year as Criminal Justice Month as recommended by the North Carolina Council of Churches;

AND BE IT FURTHER RESOLVED that during February each parish remember Christian concern for criminal justice issues by offering intercessions, special educational programs, and other forums.

Resolution on Political and Religious Violence

WHEREAS: The United States is a pluralistic society, and

WHEREAS: In our diverse society people will hold widely differing political and religious views, and

WHEREAS: Social stability requires the differing political and religious ideas to compete in an atmosphere of respect and tolerance,

THEREFORE BE IT RESOLVED: That this 172nd Annual Convention of the Episcopal Diocese of North Carolina opposes and abhors violence in pursuit of these diverse political and religious views.

Resolution on Central American Peace Proposal

WHEREAS: The United States Congress will vote, in a straight "up or down" vote on more aid to the contras fighting in Nicaragua (Feb. 3 in the House and Feb. 4 in the Senate), and

WHEREAS: The Central American peace treaty, initiated by President Oscar Arias Sanchez of Costa Rica and signed last August by the Presidents of Nicaragua, Honduras, Guatemala, Costa Rica and El Salvador is a constructive attempt by countries in Central America to solve their problems,

THEREFORE BE IT RESOLVED: that this 172nd Annual Convention of the Episcopal Diocese of North Carolina go on record as being opposed to contra military aid at this time, believing that existing problems in Central America can best be solved by Central Americans,

BE IT FURTHER RESOLVED: that a copy of this resolution be sent to the President, and to the North Carolina members of Congress.

Resolution on Israeli-Palestinian Conflict

WHEREAS: The Israeli-Palestinian conflict continues to explode in the streets of Jerusalem, Gaza and the West Bank, and

WHEREAS: the situation threatens the peace, not only in the Middle East, but around the world,

THEREFORE BE IT RESOLVED: that this 172nd Annual Convention of the Episcopal Diocese of North Carolina go on record in *support of an international conference* convened to help resolve the conflict, and that all parties involved be included, including the Palestine Liberation Organization (PLO), and

BE IT FURTHER RESOLVED: that the U.S. Government *deliver a clear message to the government* of Israel opposing unnecessary violence being employed by Israel against the Palestinian people in the Occupied Territories, and

BE IT FURTHER RESOLVED: that the Episcopal Churches, throughout the Diocese of North Carolina, be encouraged to take an active interest in the events taking place in the Middle East, through study programs, sponsoring forums and workshops and through regular prayer, and

BE IT FURTHER RESOLVED: that a copy of this resolution be sent to the President, Secretary of State, NC members of Congress and the Presiding Bishop,

AND BE IT FURTHER RESOLVED: that this resolution be forwarded to the General Convention of this Church, meeting in Detroit, July 1988 as a Memorial.

Resolution on Deceased Members

"THE SOULS of the righteous are in the hands of God."

We pause at this moment in our proceedings, and rightly so, to remember our dead. Short days ago, they were numbered among us, shared our fellowship, took part in our deliberations, and joined us in worship. We record thankfully their devotion to the Bride of Christ and their labors i the Church Militant. Our diocese is the richer. We cherish their memory here and say to them: "Hail, hail and farewell."

Remember them, O God, for good.

In the clerical order:
Moultrie Guerry
Melvin Richard Hyman

In the lay order:
Fletcher H. Gregory, Jr.
Thomas Wheeles Cole
Charles Collier
Robert Lindsay
John Houghton London
C. Hereford Wolfe
Isaac Boyce Covington
Robert M. Bird, chair

	MISSIONS	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS CHILDREN	BAPTISMS ADULTS	CONFIRMATIONS CHILDREN	CONFIRMATIONS ADULTS	CONFIRMATIONS RECEIVED	SERVICES OF HOLY COMMUNION SUNDAYS	SERVICES OF HOLY COMMUNION WEEKDAYS	SERVICES OF HOLY COMMUNION PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	PUPILS CHURCH SCHOOL	PUPILS DAY SCHOOL
	1 Ansonville, All Souls	8	12	13	12	13	0	0	0	0	0	24	1	6	1	1	2	17	0	0
*	2 Battleboro, S John	22	38	36	36	34	0	0	0	0	0	27	8	0	0	1	28	27	0	0
*	3 Burlington, S Athanasius	5	8	8	8	8	0	0	0	0	0	5	0	0	0	0	0	3	0	0
	4 Charlotte, All Saints	90	200	193	134	119	3	3	2	6	0	74	84	78	3	5	53	93	33	0
	5 Charlotte, Hope	31	45	47	19	19	7	1	0	1	0	52	4	0	1	0	1	31	29	0
	6 Charlotte, S Margaret	78	158	173	98	107	5	0	2	7	0	50	35	14	1	0	7	95	67	0
	7 Chrltte, Michael/Angels	83	170	173	77	92	3	0	0	4	3	44	17	52	1	0	15	103	30	0
	8 Clemmons, S Clement	37	75	84	47	52	5	1	0	3	0	50	10	0	0	0	1	51	39	0
	9 Cooleemee, Good Shepherd	12	26	24	26	24	0	0	0	0	0	11	1	0	0	2	40	16	10	0
	10 Davidson, S Alban	39	105	105	74	75	2	0	0	3	0	47	3	0	2	1	17	67	37	0
*	11 Durham, Ephphatha	7	11	11	11	11	0	0	0	0	0	18	0	0	0	0	4	16	0	0
	12 Durham, S Andrew	17	29	29	29	29	0	0	0	0	0	24	1	6	0	1	28	22	14	0
	13 Eden, S Mary	32	59	60	50	49	1	1	0	1	0	0	0	0	0	0	0	0	42	0
	14 Elkin, Galloway	35	80	78	63	62	0	0	0	1	0	31	3	0	0	0	22	31	0	0
	15 Fork, Ascension	23	49	42	49	41	1	1	0	1	0	25	0	0	1	1	1	34	13	0

* Indicates incomplete or obsolete data.

		HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
							CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
	16 Fuquay-Varina, Trinity	23	38	62	37	55	1	0	4	0	0	51	1	1	1	0	0	30	0	0
	17 Garner, S Christopher	42	59	88	54	57	0	0	0	3	0	29	2	0	0	0	65	52	25	0
*	18 Germanton, S Philip	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	19 Greensboro, Holy Spirit	37	78	81	54	56	7	1	0	0	0	49	4	0	1	0	8	69	47	0
	20 Greensboro, S Barnabas	63	123	129	107	108	4	1	0	2	0	52	69	11	1	0	0	58	51	0
	21 Halifax, S Mark	20	43	41	32	32	0	0	0	0	0	14	1	0	1	1	31	8	0	0
	22 Hamlet, All Saints	32	62	60	48	42	4	0	0	0	0	52	5	0	1	3	0	26	19	0
	23 Haw River, S Andrew	49	125	125	99	97	2	0	0	0	0	48	6	30	2	3	16	50	14	0
	24 Henderson, S John	37	56	55	52	50	3	1	0	0	0	28	6	2	1	2	32	39	13	0
	25 High Point, Christopher	42	68	77	50	60	3	0	0	3	2	94	6	1	2	0	18	54	35	0
	26 Iredell Co., S James	7	19	10	19	10	0	0	0	0	0	14	0	0	0	0	38	9	0	0
	27 Jackson, Saviour	22	52	54	45	38	1	0	1	6	0	23	2	1	0	0	9	33	25	0
*	28 Kernersville, S Matthew	44	110	112	81	85	2	1	4	2	0	50	4	0	0	1	2	65	40	0
*	29 King, S Elizabeth	11	33	33	20	18	0	0	0	0	0	32	1	0	0	0	19	7	4	0
	30 Kittrell, S James	6	16	12	10	10	0	0	0	0	0	18	2	0	0	0	3	5	0	0

49 NORTH CAROLINA -1987

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
31 Laurinburg, S David	65	135	138	109	119	3	0	0	8	4	51	33	5	4	3	6	90	40	0
32 Littleton, S Alban	19	24	22	24	22	0	0	0	0	0	18	1	0	0	1	34	23	0	0
33 Littleton, S Anna	12	21	20	17	17	0	0	0	0	0	11	0	0	0	0	0	0	17	0
34 Louisburg, S Matthias	14	22	22	22	22	0	0	0	0	0	24	0	0	0	0	0	16	0	0
35 Mayodan, Messiah	52	93	94	89	89	2	0	0	1	0	25	2	1	0	1	2	48	23	0
36 Northampton, S Luke	2	2	2	2	2	0	0	0	0	0	1	0	0	1	0	0	0	0	0
37 Oxford, S Cyprian	28	58	55	41	42	0	0	0	0	0	28	7	3	0	3	23	22	2	0
38 Raleigh, Nativity	68	92	173	55	109	7	0	7	7	0	53	1	0	0	0	1	112	82	0
39 Ridgeway, Good Shepherd	10	16	13	13	12	0	0	0	0	0	15	6	0	0	0	1	16	0	0
* 40 Rocky Mount, Epiphany	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
41 Roxboro, S Mark	56	107	116	78	87	5	1	1	5	0	30	8	34	2	3	24	46	20	0
42 Salisbury, S Matthew	57	119	115	83	80	2	0	1	3	0	43	8	17	0	3	14	52	23	0
43 Salisbury, S Paul	55	101	93	97	91	2	0	1	4	1	53	34	14	1	1	9	90	12	0
44 Speed, S Mary	22	59	60	41	40	2	0	0	0	0	51	3	0	0	0	0	32	7	0
45 Tarboro, S Luke	19	45	35	44	35	0	0	0	0	1	14	4	0	0	1	7	25	0	0

49 NORTH CAROLINA -1987

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
46 Tarboro, S Michael	68	142	152	137	144	6	2	5	0	0	52	30	21	0	1	14	71	37	0
47 Thomasville, S Paul	28	65	61	47	41	2	0	0	1	0	42	10	36	1	3	17	38	0	0
48 Townsville, Holy Trinity	8	8	8	8	8	0	0	0	0	0	9	0	0	0	0	9	2	0	0
49 Troy, S Mary Magdalene	17	23	23	11	11	0	0	0	0	3	33	1	0	0	0	24	13	9	0
50 Walnut Cove, Christ	34	67	66	58	55	0	0	0	2	0	51	4	5	1	2	2	49	10	0
51 Warrentn, All Saints	14	28	28	22	22	0	0	0	0	0	24	6	0	0	0	16	21	4	0
* 52 Wilson, St Mark	28	62	62	62	62	0	0	0	0	0	16	0	0	0	1	42	21	0	0
53 Winstn/Salem, St Anne	97	215	236	117	130	11	2	1	2	1	102	6	27	0	2	2	111	65	45
54 Woodleaf, St George	7	16	14	14	14	1	0	0	0	0	12	0	0	0	0	1	3	0	0
55 Yanceyville, St Luke	20	47	37	28	21	1	0	2	0	0	51	2	21	0	1	1	17	17	0
	1754	3514	3660	2660	2728	98	16	31	76	15	1845	442	386	30	48	709	2026	955	45

49 NORTH CAROLINA -1987

* Indicates incomplete or obsolete data.

PARISHES	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS CHILDREN	BAPTISMS ADULTS	CONFIRMATIONS CHILDREN	CONFIRMATIONS ADULTS	RECEIVED	SERVICES OF HOLY COMMUNION SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	PUPILS CHURCH SCHOOL	PUPILS DAY SCHOOL
56 Albemarle, Christ	169	451	468	322	333	5	1	2	7	1	88	79	12	6	3	176	173	133	0
57 Asheboro, Good Shepherd	111	414	277	205	149	7	0	0	5	1	98	60	12	3	1	30	157	73	0
58 Burlngtn, Holy Comforter	286	696	679	415	444	16	1	10	2	4	86	59	13	4	9	19	249	147	0
59 Cary, St Paul	262	707	749	523	558	15	0	12	4	0	104	22	22	11	0	23	234	139	0
60 Chapel Hill, Cross	1293	1360	1403	1016	1034	36	4	0	15	1	209	222	48	36	22	269	766	542	0
61 Chapel Hill, Holy Family	197	386	395	129	157	2	0	7	3	1	107	19	11	5	2	0	156	67	30
62 Charlotte, Christ	1294	2529	2535	2042	2109	71	2	32	50	4	109	162	22	36	27	96	1049	1170	124
63 Charlott, Holy Comforter	527	1378	1406	884	928	12	1	14	9	3	105	67	10	8	9	69	371	215	70
64 Charlotte, St Andrews	201	504	477	339	320	6	1	7	3	1	104	13	8	3	4	0	192	57	0
65 Charlott, St Christopher	57	85	98	63	83	5	0	5	5	2	104	59	3	1	1	13	99	81	0
66 Charlotte, St John	634	2433	2511	1618	1656	39	4	18	14	1	104	35	78	23	3	79	495	678	0
67 Charlotte, St Martin	348	703	722	509	523	8	3	7	7	1	90	52	44	9	13	12	257	252	22
68 Charlotte, St Peter	277	521	509	454	438	10	1	4	5	7	110	55	2	11	11	10	222	133	0

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
69 Cleveland, Christ	66	145	119	110	105	0	0	3	0	0	85	210	42	0	0	41	410	63	0
70 Concord, All Saints	199	485	487	405	403	12	1	1	7	6	104	17	6	1	8	20	295	262	42
71 Durham, St Joseph	124	159	176	150	157	3	3	0	3	1	109	41	37	5	4	16	122	24	0
72 Durham, St Luke	192	490	530	304	340	18	2	6	14	11	95	10	30	4	2	33	294	162	110
73 Durham, St Phillip	474	1001	1022	791	801	22	3	0	10	0	138	62	110	5	9	6	454	168	0
74 Durham, St Stephen	238	576	609	403	434	16	0	9	13	18	98	19	10	5	5	17	253	138	50
75 Durham, St Titus	84	162	168	130	131	5	0	0	0	0	111	6	46	2	2	0	110	31	0
76 Eden, Epiphany	100	245	254	168	179	4	0	1	6	0	96	54	36	1	3	10	137	72	0
77 Eden, St Luke	67	185	188	158	166	3	2	3	1	3	31	6	8	2	2	98	117	61	0
78 Enfield, Advent	34	53	53	38	38	0	0	0	0	0	30	3	4	1	0	28	30	6	0
79 Erwin, St Stephen	70	158	168	140	138	3	1	1	2	1	84	14	25	2	1	17	110	45	0
80 Greensboro, All Saints	109	198	232	127	132	2	0	0	4	1	101	40	10	3	0	16	107	76	0
81 Greensboro, Holy Trinity	592	1277	1283	966	995	18	1	15	9	2	130	131	49	18	8	26	443	196	165

* Indicates incomplete or obsolete data.

						BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
82 Greensboro, Redeemer	79	168	164	152	152	1	0	5	0	0	80	26	9	5	3	12	93	43	0
83 Greensboro, St Andrew	404	852	868	716	729	16	2	9	4	0	94	188	10	8	15	27	287	132	0
84 Greensboro, St Francis	560	1403	1378	1035	1039	24	1	22	15	2	108	77	29	8	5	33	434	545	65
85 Hendersn, Holy Innocents	173	318	317	254	245	4	1	0	1	0	117	10	31	4	8	27	156	86	0
86 High Pt, St Mary	301	663	669	583	578	19	0	5	10	0	82	17	28	4	7	24	343	189	0
87 Hillsborough, St Matthew	96	157	160	107	128	2	0	0	1	7	70	26	10	5	4	33	92	62	0
88 Huntersville, St Mark	96	143	145	86	101	2	0	0	2	1	41	4	15	2	4	45	74	36	0
89 Lexington, Grace	149	280	287	234	246	11	0	9	3	1	84	10	5	5	1	23	130	60	36
90 Louisburg, St Paul	88	150	163	109	121	9	0	0	4	4	81	49	30	3	4	11	82	38	0
91 Monroe, St Paul	168	335	331	267	251	4	3	2	2	1	85	0	0	4	5	5	110	68	23
92 Mount Airy, Trinity	53	238	104	133	85	1	0	0	4	0	38	4	8	3	3	47	62	28	0
93 Pittsbro, St Bartholomew	84	188	191	103	101	4	2	0	5	0	51	3	31	4	1	15	101	72	0
94 Oxford, St Stephen	132	355	344	251	244	4	0	3	2	0	69	60	21	3	3	73	119	60	0

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							BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
		HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
	95 Raleigh, Christ	834	1478	1531	1472	1511	41	5	9	19	4	139	114	5	22	22	10	634	455	0
	96 Raleigh, Good Shepherd	551	1173	1172	947	937	24	0	6	16	3	94	166	9	22	15	52	433	210	0
*	97 Raleigh, St Ambrose	295	343	347	348	357	4	3	6	7	0	88	36	15	5	10	14	202	67	0
	98 Raleigh, St Mark	160	376	391	266	266	8	0	0	9	0	109	9	3	4	1	1	185	86	0
	99 Raleigh, St Michael	766	2441	2452	1896	1902	23	3	29	14	0	115	85	36	18	16	200	702	682	180
	100 Raleigh, St Timothy	177	465	473	373	373	7	1	0	2	0	105	95	90	4	3	2	117	50	280
	101 Reidsville, St Thomas	98	240	247	177	186	0	8	3	7	0	78	7	10	3	3	59	110	105	0
	102 Roanoke Rapd, All Sts	163	242	241	209	206	7	1	1	4	1	82	48	48	5	7	26	130	48	0
	103 Rockingham, Messiah	25	47	47	46	46	0	0	0	0	0	26	1	0	0	0	32	26	0	0
	104 Rocky Mount, Christ	82	198	155	154	116	3	1	0	4	3	82	6	4	1	1	13	76	49	0
	105 Rocky Mt, Good Shepherd	330	744	750	576	582	8	0	9	3	0	80	94	29	5	9	10	207	139	120
	106 Rocky Mount, St Andrew	173	474	465	352	352	10	0	7	4	0	84	55	7	6	4	58	176	80	22
	107 Salisbury, St Thomas	322	672	666	615	611	13	1	4	9	1	97	129	64	6	15	11	255	102	0

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						BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
108 Sanford, St Thomas	190	406	451	300	319	6	0	2	5	1	82	54	35	3	4	61	201	103	0
109 Scotland Neck, Trinity	89	202	202	165	166	5	0	3	1	0	55	47	6	1	3	93	85	76	30
110 Smithfield, St Paul	80	159	174	119	131	6	1	2	2	0	100	33	4	1	3	29	92	47	0
111 Southern Pines, Emmanuel	655	935	1013	763	820	7	1	12	20	3	124	253	36	11	16	126	557	220	85
112 Statesville, Trinity	204	478	482	365	378	3	0	9	3	0	83	27	21	4	3	24	200	107	30
113 Tarboro, Calvary	243	469	485	396	403	7	1	0	5	0	78	105	145	2	8	89	253	135	49
114 Wadesboro, Calvary	101	256	262	221	227	4	0	1	8	0	46	34	24	0	3	5	108	59	0
115 Wake Forest, St John	159	269	352	230	315	21	2	0	17	4	99	23	7	4	2	11	194	113	0
116 Warrenton, Emmanuel	57	100	13	88	84	3	2	0	0	0	26	55	1	0	4	0	48	47	0
117 Weldon, Grace	26	29	34	29	34	0	0	0	0	0	18	3	0	0	1	22	15	0	0
118 Wilson, St Timothy	304	713	719	570	578	7	1	0	6	0	80	55	17	5	8	35	253	197	0
119 Winston/Salem, St Paul	1017	2460	2377	1756	1695	47	1	13	35	3	92	130	37	12	35	136	759	715	187
120 Winstn/Salem, St Stephen	61	114	115	114	114	1	0	0	0	0	0	0	0	0	0	0	0	25	0
121 Winstn/Salem, St Timothy	329	709	808	564	523	13	0	9	15	0	140	63	12	4	4	47	289	233	0
	17879	38743	39063	29550	30003	717	72	337	466	109	5832	3718	1590	411	412	2665	15683	10560	1720

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CHAPELS	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS CHILDREN	BAPTISMS ADULTS	CONFIRMATIONS CHILDREN	CONFIRMATIONS ADULTS	RECEIVED	SERVICES OF HOLY COMMUNION SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	DTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	PUPILS CHURCH SCHOOL	PUPILS DAY SCHOOL
122 Browns Summit, Conf Ctr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
123 Durham, Univ Ctr	3	2	3	1	3	0	0	0	2	0	27	42	1	2	0	0	20	0	0
124 Greensbro, St Mary House	37	50	51	27	31	1	1	0	2	0	48	36	30	5	0	4	26	0	0
125 Raleigh, St Augustine	25	60	57	32	31	0	0	0	2	0	38	9	2	0	2	40	13	0	0
126 Raleigh, St Mary	1	1	1	0	0	0	0	0	0	0	14	13	0	10	1	78	0	0	0
127 Southrn Pines, Transfig	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
	66	113	112	60	65	1	1	0	6	0	127	100	33	17	3	122	59	0	0
	19699	42370	42835	32270	32796	816	89	368	548	124	7804	4260	2009	458	463	3496	17768	11515	1765

49 NORTH CAROLINA -1987

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	MISSIONS	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
	1 Ansonville, All Souls	0	0	1212	2.91	29111	2383	11204	16175	29762	29111	161846	157500
*	2 Battleboro, S John	18	9500	8819	7.71	11494	830	79	10094	16478	11494	59500	56500
*	3 Burlington, S Athanasius	5	0	616	2.37	616	110	0	535	645	616	0	0
	4 Charlotte, All Saints	73	68051	58821	12.57	91608	4329	1185	76647	82161	65157	478521	478521
	5 Charlotte, Hope	4	9360	8454	5.24	11304	430	946	9969	11345	9204	0	0
	6 Charlotte, S Margaret	51	55924	70743	17.44	162160	4364	8096	67769	292385	74162	0	0
	7 Chrltte, Michael/Angels	72	42954	31884	7.39	69781	4748	100	53952	58950	38264	275000	607000
	8 Clemmons, S Clement	23	22030	19755	10.27	43209	500	1295	8491	20286	23009	0	0
	9 Cooleemee, Good Shepherd	11	6000	6732	10.79	14647	1077	101	3887	7114	9647	106567	85584
	10 Davidson, S Alban	20	18842	20833	10.27	24979	1500	1726	11940	20930	21396	197435	197435
*	11 Durham, Ephphatha	5	800	718	1.97	886	90	36	799	925	886	0	0
	12 Durham, S Andrew	17	9828	10130	11.46	13320	1457	493	12742	14692	10548	98000	105000
	13 Eden, S Mary	17	13500	13252	7.96	26664	2437	1795	16409	25448	19999	257100	257100
	14 Elkin, Galloway	13	8394	15532	8.53	36629	1467	77	11726	13270	17529	155300	155300
	15 Fork, Ascension	13	10000	13835	11.57	16042	1064	868	4368	6925	14787	134300	134300

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		PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				PROPERTY	
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
	16 Fuquay-Varina, Trinity	11	8700	8848	7.40	9119	936	651	7097	8684	9119	63984	0
	17 Garner, S Christopher	29	62014	50421	23.09	58467	4830	439	53110	58379	58467	130000	127000
*	18 Germanton, S Philip	0	0	0	0.00	0	0	0	0	0	0	0	0
	19 Greensboro, Holy Spirit	30	17325	19807	10.29	28389	1297	1732	18725	21754	26889	800	0
	20 Greensboro, S Barnabas	35	34544	40092	12.24	57982	1952	2669	46517	51138	47001	265000	0
	21 Halifax, S Mark	14	2000	2907	2.80	7497	764	143	4741	5648	7497	141300	141300
	22 Hamlet, All Saints	25	12400	13263	7.97	22277	759	272	14872	15903	14733	295200	295200
	23 Haw River, S Andrew	32	18360	19621	7.70	32053	1168	469	21975	24987	21307	170000	150000
	24 Henderson, S John	30	12000	13747	7.15	20246	2495	1237	17578	21310	19491	165628	149064
	25 High Point, Christopher	28	37046	16077	7.36	40577	4882	2749	30105	53348	37172	230000	328500
	26 Iredell Co., S James	5	2496	2618	7.19	3774	497	36	3075	3608	3774	45000	33900
	27 Jackson, Saviour	0	0	8725	7.63	15913	635	815	8047	9497	13814	357108	357108
*	28 Kernersville, S Matthew	0	0	22448	9.81	27067	1874	1194	13661	16729	24611	161000	170000
*	29 King, S Elizabeth	12	6660	3366	5.88	20121	272	38	4949	5259	5371	130000	435611
	30 Kittrell, S James	6	1100	1118	3.58	3671	314	119	3433	3866	2271	44283	40741

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
	31 Laurinburg, S David	44	36808	33830	10.01	62223	4276	474	53214	57964	40767	182500	258900
	32 Littleton, S Alban	21	13322	5653	5.72	5890	789	174	5746	6709	5890	127025	127025
	33 Littleton, S Anna	10	900	937	1.50	937	144	45	1061	1250	937	24500	30000
	34 Louisburg, S Matthias	14	2700	2273	3.12	5392	216	0	3404	4104	5392	19000	12000
	35 Mayodan, Messiah	29	29860	25518	9.44	86326	2882	1547	14899	27845	27039	0	0
	36 Northampton, S Luke	0	0	0	0.00	981	31	8	370	409	981	0	0
	37 Oxford, S Cyprian	33	8369	6285	4.32	12630	1418	823	6858	10713	10439	160200	160200
	38 Raleigh, Nativity	55	59244	46040	13.02	71695	500	3309	52604	57509	49349	1313	0
	39 Ridgeway, Good Shepherd	10	1590	1984	3.82	3474	94	33	4320	4447	2662	69000	43700
*	40 Rocky Mount, Epiphany	0	0	0	0.00	0	0	0	0	0	0	0	0
	41 Roxboro, S Mark	32	31300	29760	10.22	37497	3433	750	25525	38091	32660	213800	213800
	42 Salisbury, S Matthew	28	13893	20058	6.77	33290	2971	845	26594	34995	30228	467203	467203
	43 Salisbury, S Paul	46	22482	23260	8.13	32484	2508	1536	26496	38694	30995	600000	600000
	44 Speed, S Mary	0	0	2995	2.62	4676	280	149	3809	4238	4676	60000	60000
	45 Tarboro, S Luke	23	12292	12385	12.54	13382	1313	716	8503	10532	12414	128521	132090

* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
46 Tarboro, S Michael	70	15423	16296	4.61	40532	2056	0	17686	83261	19792	237000	313700
47 Thomasville, S Paul	26	19997	22835	15.68	30215	2618	7123	18831	28572	27557	365000	336000
48 Townsville, Holy Trinity	0	0	2954	7.10	4686	159	36	4148	4343	3450	49162	44690
49 Troy, S Mary Magdalene	9	9650	5757	6.51	13691	363	454	4511	8953	5757	80000	78000
50 Walnut Cove, Christ	25	15691	16070	9.09	21351	2342	565	10954	24525	16322	345310	379400
51 Warrentn, All Saints	14	4370	4203	5.77	18749	837	78	12354	24489	9951	622500	0
* 52 Wilson, St Mark	28	3000	4916	3.38	10216	427	46	5773	19769	5335	145000	101000
53 Winstn/Salem, St Anne	77	61468	61575	12.21	75907	3310	4482	48898	56690	66760	302098	302098
54 Woodleaf, St George	7	25	2316	6.36	2506	283	23	1515	1821	2506	31500	28000
55 Yanceyville, St Luke	12	9360	3786	3.64	30752	520	1639	12506	19990	26618	26600	33600
	1212	861572	856080	9.39	1519085	83231	65419	923967	1471339	1075803	8380104	8184070

* Indicates incomplete or obsolete data.

PARISHES	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
56 Albemarle, Christ	71	50401	57162	6.50	91736	1532	3287	63931	78370	64850	838137	838137
57 Asheboro, Good Shepherd	98	117378	102075	17.68	110017	16897	4839	99270	121006	108826	1196472	1190272
58 Burlngtn, Holy Comforter	186	175000	190072	12.78	254399	31103	6788	172145	244129	208266	1803842	2317135
59 Cary, St Paul	165	134958	135384	9.94	273205	19318	7841	107648	159698	143682	553595	487100
60 Chapel Hill, Cross	557	389534	399017	5.93	409717	77432	39380	280953	397765	408258	3232135	2960000
61 Chapel Hill, Holy Family	120	134641	144890	14.14	155806	24622	13409	105490	146344	149648	635500	635500
62 Charlotte, Christ	931	977415	838452	12.46	868949	126809	118423	602958	848190	864351	3162700	3162700
63 Charlott, Holy Comforter	261	225000	200513	7.32	271874	37092	34700	221196	292988	245925	2052000	2052000
64 Charlotte, St Andrews	98	73880	81602	7.81	108247	18755	3922	72901	101393	88131	692950	692950
65 Charlott, St Christopher	34	65000	85505	28.85	102848	13375	16373	70433	100181	86713	244609	244318
66 Charlotte, St John	403	483785	440361	13.36	481334	57871	81393	311202	450466	455307	2775000	2775000
67 Charlotte, St Martin	243	221535	246488	13.62	276160	38901	22482	178513	255909	260880	1250810	1137100
68 Charlotte, St Peter	193	153063	169736	11.78	257932	39006	12572	226464	354406	230415	557130	2478673

* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
82 Greensboro, Redeemer	76	55000	42602	10.37	53493	4813	0	55926	77003	53493	444532	295100
83 Greensboro, St Andrew	218	166234	157365	7.49	177776	28104	23767	144532	196403	161253	0	0
84 Greensboro, St Francis	360	456479	498290	17.11	533240	67503	35975	322887	461506	511363	2209000	2096000
85 Hendersn, Holy Innocents	155	149476	132713	14.75	157261	20143	6119	105190	135676	145003	2300773	2104673
86 High Pt, St Mary	246	214373	211774	13.53	305078	34692	11376	176384	369096	215366	1833965	1650568
87 Hillsborough, St Matthew	69	48976	57918	11.60	116995	13050	10307	87688	141351	92025	596460	596460
88 Huntersville, St Mark	48	36260	38897	7.79	54439	3846	1582	48470	53898	49870	400000	440167
89 Lexington, Grace	128	157265	157570	20.34	192961	21014	32014	123762	176790	165487	1628000	1665500
90 Louisburg, St Paul	44	38011	42364	9.26	46286	4032	512	46240	50784	45906	365730	329157
91 Monroe, St Paul	95	118300	111756	12.79	113883	18687	1112	67075	94477	113883	855300	855300
92 Mount Airy, Trinity	40	60792	64714	23.48	70704	4719	3491	46511	56346	67048	573106	573106
93 Pittsbro, St Bartholomew	70	36707	42177	9.66	74823	5581	10259	39458	72007	52805	364400	339500
94 Oxford, St Stephen	80	63017	59518	8.67	76104	12247	1186	64820	78253	76104	1140000	0

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
69 Cleveland, Christ	53	27737	37745	11.00	53951	7030	637	41567	56924	40878	406750	406750
70 Concord, All Saints	162	217412	202147	19.53	370328	29481	10996	304247	344724	208569	692000	926000
71 Durham, St Joseph	68	59374	63338	9.82	90150	8795	8552	62890	81031	72875	508000	508491
72 Durham, St Luke	163	133	136587	13.68	179098	17283	11432	106223	154011	148607	485000	665000
73 Durham, St Phillip	261	226000	218507	8.87	281861	34781	5658	200375	442845	230513	955000	955000
74 Durham, St Stephen	161	152018	159431	12.88	184759	49481	20712	233363	336305	182190	1733212	2675000
75 Durham, St Titus	0	0	51561	11.80	64346	7452	2198	37833	47483	51906	307400	307400
76 Eden, Epiphany	65	53286	51762	9.95	71372	5920	4964	49830	63113	57231	338700	372200
77 Eden, St Luke	75	61000	54698	15.70	60227	4453	4177	54368	72598	57130	462600	413400
78 Enfield, Advent	21	10890	13146	7.44	39035	4617	815	24585	47389	23676	282750	199480
79 Erwin, St Stephen	54	44297	45294	12.44	58164	5249	845	49762	60976	54572	450000	500000
80 Greensboro, All Saints	84	76049	74964	13.23	138125	9405	5847	81188	134004	84051	466732	466732
81 Greensboro, Holy Trinity	475	528127	512052	16.63	649626	69172	111760	399398	603969	531970	3823700	3823700

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
95	Raleigh, Christ	450	445771	536418	12.37	560593	74430	63299	545233	682962	543494	7268570	7268570
96	Raleigh, Good Shepherd	387	300393	335246	11.70	483276	60049	28979	301775	710463	372955	3025000	3025000
* 97	Raleigh, St Ambrose	91	73500	70114	4.57	92951	14853	3272	63538	81663	86536	450000	423800
98	Raleigh, St Mark	119	153600	139635	16.78	143091	17935	7570	69954	100241	140485	715139	809100
99	Raleigh, St Michael	400	458243	536759	13.48	575314	89623	50349	438758	601483	545469	2500000	2250000
100	Raleigh, St Timothy	153	103121	104058	11.31	128907	15609	4945	106280	126834	128907	3300000	3300000
101	Reidsville, St Thomas	80	91134	88712	17.41	101440	12768	3582	71146	87496	95097	565400	508860
102	Roanoke Rapd, All Sts	109	89899	84415	9.96	86307	11583	9484	71937	94212	85765	545000	545000
103	Rockingham, Messiah	20	18386	20282	15.60	31892	2529	1238	15870	19637	31892	375000	0
104	Rocky Mount, Christ	50	50800	42060	9.86	60634	4471	1711	52004	58186	54148	212990	194300
105	Rocky Mt, Good Shepherd	213	228532	230220	13.42	334384	38004	36776	198813	273593	258984	2590400	2590200
106	Rocky Mount, St Andrew	108	94276	82396	9.16	85243	14260	0	89212	103472	85243	643200	643200
107	Salisbury, St Thomas	221	212923	201702	12.05	247508	37605	11581	198734	247920	245852	1751400	1751400

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
108 Sanford, St Thomas	104	102135	98879	10.01	115789	14083	10641	89012	113736	115789	734894	734894
109 Scotland Neck, Trinity	54	47641	55440	11.98	98002	10947	386	62742	83534	82584	507000	811550
110 Smithfield, St Paul	64	91000	76911	18.49	98525	5666	2553	81934	100307	76911	630000	0
111 Southern Pines, Emmanuel	401	318981	318131	9.34	838804	46121	44884	270499	667134	346520	2078591	2078591
112 Statesville, Trinity	140	124044	133038	12.54	135229	13422	6761	90160	110343	134630	750000	760100
113 Tarboro, Calvary	226	170125	162951	12.90	171253	26919	8606	138818	174343	168840	4078876	4078876
114 Wadesboro, Calvary	61	49500	50595	9.63	73327	8173	3731	60155	163459	59792	1180900	1180900
115 Wake Forest, St John	87	103808	103153	12.48	114907	4358	8568	91694	104620	112407	330000	0
116 Warrenton, Emmanuel	0	0	22099	7.46	58415	6306	500	49586	56392	58415	350000	320000
117 Weldon, Grace	26	10400	11049	8.17	13462	1864	583	11134	13581	13462	230000	221000
118 Wilson, St Timothy	236	204000	213983	13.54	243925	26521	15353	181480	236862	220747	1862209	1862209
119 Winston/Salem, St Paul	865	708000	660359	12.49	1318413	111103	173299	628023	1320997	663883	6506815	6506815
120 Winstn/Salem, St Stephen	54	54757	64161	20.23	69307	9028	3379	57411	69818	68246	396092	396092
121 Winstn/Salem, St Timothy	205	227704	192841	11.27	217259	35118	18174	163956	217248	194657	1007507	1007507
	11555	10791476	10965754	11.79	14374466	1707611	1211906	9687534	14580343	11800736	87202973	87403533

* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				PROPERTY	
CHAPELS	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
122 Browns Summit, Conf Ctr	0	0	0	0.00	0	0	0	0	0	0	0	0
123 Durham, Univ Ctr	0	0	0	0.00	16322	0	0	17875	17875	2172	277000	277000
124 Greensbro, St Mary House	12	4604	4305	2.24	21537	0	6696	10909	17605	5491	129600	266600
125 Raleigh, St Augustine	0	0	7243	5.57	7976	1152	0	4628	5780	7243	160910	93022
126 Raleigh, St Mary	0	0	1271	24.44	1979	354	1626	0	1980	1979	0	0
127 Southrn Pines, Transfig	0	0	3567	0.00	3567	0	2000	622	6407	3567	0	0
	12	4604	16386	4.77	51381	1506	10322	34034	49647	20452	567510	636622
	12779	11657652	11838220	11.56	15944932	1792348	1287647	10645535	16101329	12896991	96150587	96224225

* Indicates incomplete or obsolete data.

Summary of Statistics

(as of December 31, 1987)

	1984	1985	1986	1987
Prests	166	174	177	188
Deacons			9	10
Deacons Ordained	3	5	9	8
Priests Ordained	5	6	4	8
Clergy Deceased	0	1	1	3
Candidates for Holy Orders	12	6	10	4
Postulants for Holy Orders	6	2	7	5
Parishes	65	65	65	68
Missions	56	56	56	56
Chapels and Student Centers	8	7	7	7
Baptisms—Children	776	870	733	816
Baptisms—Adults	77	74	97	89
Confirmations	1,008	1,051	816	916
Marriages	491	443	451	458
Burials	502	489	497	463
Baptized Persons	44,278	44,891	41,684	42,835
Communicants in Good Standing	32,733	33,214	32,065	30,691
Church School:				
Officers and Teachers	1,762	1,818	1,775	1,879
Students: Children	7,077	7,752	7,392	7,146
Students: Adults	4,411	4,573	4,366	4,369
Total Enrollment	13,250	14,143	13,533	13,394

Summary of Property Valuation with Insurance and Indebtedness

	1984	1985	1986	1987
Buildings and Contents	$83,785,876	$86,799,315	$95,108,751	96,150,587
Land	7,936,092	7,724,722	8,727,022	8,828,798
Total Property Value	91,721,968	94,524,037	103,835,293	104,979,385
Insurance	77,678,588	88,314,041	98,675,882	96,224,225
Indebtedness	1,575,544	1,480,052	2,467,026	3,141,256

Receipts

General Purposes	10,363,198	11,326,821	12,626,244	13,152,873
Gross Receipts	12,048,311	13,297,842	17,901,635	18,827,749

Disbursements

Special Offerings & Other Outside Work	1,056,309	1,345,410	1,301,041	1,287,400
All Operating Expenses	8,185,774	8,984,627	9,693,485	10,645,535
Gross Disbursements	11,707,022	12,660,560	17,044,052	18,898,542

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

UNDER THE CANONS, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

EVERY DOCUMENT THAT is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, in-

cluding the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

IF A PARTICULAR contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

Bishop's Pastoral Letter

To Our Brothers and Sisters gathered in Worship on This Day, Greetings.

"LET US WITH GLADNESS present the offerings and oblations of our life and labor to the Lord."

I have asked that this Pastoral Letter be read from all the pulpits of our Diocese today. This is the first such request that I have made as your Bishop, and I make it because of the vital importance I attach to what we are doing through our Celebration Through Stewardship Campaign, known by its acronym, "ACTS".

After nearly five years on long range planning in which hundreds of people were involved, your representatives to the Diocesan Convention set priorities, authorized a Feasibility Study conducted by Professional Fund Raisers, and then a Special Convention in September, voted overwhelmingly to proceed with this Campaign. We have, since then, set up our organization in every congregation, called upon individuals who have made pattern gifts in advance of the recent Convention, and now are coming to you. It is my hope that every member of our Diocesan family will have an opportunity to make an offering towards our work and mission together.

Your elected delegates have agreed upon three purposes for this Campaign. $2.9 million dollars will enable us to complete our Conference Center so that it will be usable for persons of all ages, especially youth. We hope to apply that money first after paying for our professional counsel and will start construction as soon as the money is available. The delegates have also agreed that another $2 million dollars should be allocated to Outreach Ministries. These areas are consistent with the directions that we have been going and will enable us to do more work especially in the vital areas of parish grants, scholarships for minorities and women and attention to some of the urgent human needs in our state and beyond. Your delegates have also agreed that we need $1.5 million for starting new congregations in the growing areas of the Diocese. If we are to preach the Gospel in our State, we simply must have new churches. We are already behind in this, and it is one of the Gospel imperatives that we do so. We are also hoping under that category to use a half million dollars for loans and grants to those congregations which need help from our existing Foundation.

The total figure including a 3% cost for Professional Counsel and the expenses involved in a campaign is $6,645,000. Despite the need for the money, the challenge to give is of greater importance. Our Stewardship Commission has led us in the past few years into a renewed commitment to the biblical tithe as the standard for Christian giving. Most of our con-

gregations, the Diocesan Council and the Leadership of the ACTS Campaign, have affirmed the principle. Many of us are tithing or are working towards it. This campaign, on a Diocesan level, depends on your offerings, over and above your tithe. This Campaign depends on your willingness to share your resources with the larger Church. This Campaign depends on your trust in and support of your bishops, clergy and lay leaders who have discerned these needs. I do not hesitate to ask you for your offerings for these purposes. Indeed, I say again, "Let us with gladness present the offering and oblations of our life and labor to the Lord". The ACTS Campaign is consistent with the Gospel and with our duty as Christians in the world today. Of course, there are many more needs and many of them having to do with our Diocesan life together. It is my hope that we will address those needs in the future. Still, we must draw priorities and start where we can. Your elected representatives have agreed upon the course we are proposing and I hope every member of the Diocese will get behind those things and pull together in order to achieve our goal. I hope we will enter into this joyfully and with a deepened sense of the power that comes from doing things together in the Lord.

It is happy coincidence that our long awaited Diocesan history (bringing us up to 1959) has just been published. It recalls the hard work and sacrifice of many who have gone before us and who have provided for us the means to do our ministry. A real part of what the ACTS Campaign is about is the ministry. A real part of what the ACTS Campaign is about is the future. You and I are called in our generation to provide for those who will come after. A Conference Center, response to human need and new churches and the buttressing up of existing ones are the ways we can respond.

In my Annual Address at the recent Convention, I quoted Bishop Cheshire who in 1894, spoke to his first Diocesan Convention as bishop. He stressed three subjects that were to become the focal points of this administration: the necessity for regarding the Diocese rather than the parish as the unit of the Church, the need for missionary work, and greater support for Diocesan institutions. Ninety-four years later, those are still focal points.

In this Epiphany Season and as we move on towards Lent and Easter, what better task could we set for ourselves as members of the Episcopal Church in North Carolina? Bishop Vest joins me in thanking you for your support and for the privilege we have in being your bishops. May God, who has caused a new light to shine in our hearts, give us the grace and power for that light to radiate through us, to others.

Robert Whitridge Estill
Ninth Bishop of North Carolina

Epiphanytide, 1988

Special Section

Special Convention

September 19, 1987
Saint Mary's College, Raleigh

Journal of Proceedings
List of Clergy Present
List of Lay Delegates Present

AND

The Full Report
of
The Chancellor
for 1986

Journal of Proceedings Special Convention

September 19, 1987

THE SPECIAL CONVENTION of the Episcopal Diocese of North Carolina was called to order by The Rt. Rev. Robert W. Estill at 11:30 a.m., following Holy Eucharist in the chapel.

Mrs. Lucy Davis, chair of the Credentials Committee, reported 124 clergy registered and present, and 253 lay delegates representing 104 congregations registered and present. This being over one-third of the clergy eligible to vote and over one-third of the congregations in union with convention, a quorum was certified as present (according to Article V of the Constitution of the Diocese of North Carolina.)

The Bishop gave a brief explanation of the reason for the Convention's being called and presented the Order of Business.

The Very Rev. B. Daniel Sapp, Chair of the Committee on the Program of the Church, was recognized by the Bishop. Dean Sapp read the following Diocesan Council resolution:

The Diocesan Council feels called to recommend that this Diocese embark on a Capital Funds Campaign. The Council feels called by the action of the Holy Spirit throughout our Diocese to a new commitment to young people and families, to outreach and growth. There is also a sense of urgency in our mission for the spread of God's kingdom.

We therefore recommend to the Special Convention of the Diocese of North Carolina, to be held on September 19th, 1987, to accept a goal of $6,645,000 to be raised through a Capital Funds drive in our Diocese.

—$2,900,000 for the expansion of the Conference Center to include youth facilities and facilities for families with children.

—$2,000,000 for Christian Outreach.

—$1,500,000 for Mission Expansion and Congregation Development.

—$254,000 cost of campaign.

The Diocesan Council also recommends that we employ the firm of Ward, Dreshman and Reinhardt, Inc., to assist us in this campaign.

June 15, 1987

Dean Sapp then presented the following resolution, which was seconded by the Rev. Edwin H. Vorhees, Jr., Vicar of St. John's Church, Wake Forest, and chair of the Commission on Stewardship:

BE IT RESOLVED *that this Special Convention of the Diocese of North Carolina accept a goal of $6,645,000 to be raised through a Capital Funds drive in our Diocese, divided as follows:*

—$2,900,000 for the expansion of the Conference Center to include youth facilities and facilities for families with children;

—$2,000,000 for Christian Outreach;

—$1,500,000 for Mission Expansion and Congregation Development;

—$245,000 for cost of campaign; and be it

FURTHER RESOLVED *that the firm of Ward, Dreshman & Reinhardt, Inc., be employed to assist in this campaign; and be it*

FURTHER RESOLVED *that after the payment of campaign costs, the next $2,900,000 will be allocated to the Conference Center and additional funds (including funds in excess of the goal) will be allocated to Christian Outreach, and Mission Expansion and Congregation Development in a four to three ratio; and be it*

FURTHER RESOLVED *that in the event of a shortfall, after payment of campaign costs, up to $2,900,000 will be allocated to the Conference Center and any balance remaining will be allocated between Christian Outreach, and Mission Expansion and Congregation Development in a four to three ratio; and be it*

FURTHER RESOLVED *that if, during the first year of the campaign, a reasonable forecast of its results will warrant it, all cash receipts during that year will be allocated 80 percent to the Conference Center and the remaining 20 percent between Christian Outreach and Mission Expansion and Congregation Development in a four to three ratio.*

Bishop Estill recognized Mr. John S. Thomas, a delegate from St. Stephen's, Durham, and a member of the Diocesan Council. Mr. Thomas spoke in favor of the resolution and corrected some errors in the printed material in *The Communicant* and the handout at the Convention. He thanked all who had participated in the planning process leading up to this Convention for the past seven years. He introduced Mrs. Frances Payne, a member of Holy Trinity Church, Greensboro, and the Diocesan Youth Coordinator. Mr. Thomas reviewed the time-line for the campaign and introduced Mr. William Ralston of the firm of Ward, Dreshman, and Reinhardt, Inc.

The Convention next entered a time of questions and answers, which lasted until 1:10 p.m. At that time, Bishop Estill recessed the Convention for lunch.

The Convention was called back to order at 1:50 p.m. by Bishop Estill.

Mrs. Bertha M. "B" Holt, a delegate from the Church of the Holy Comforter, Burlington, rose to offer the following amendment:

"That the first three areas of need be met proportionately without priority." The motion was seconded by the Rev. David R. Williams, Rector of the Church of the Holy Comforter, Burlington. Following a brief discussion, the amendment was defeated.

Mrs. Holt rose to offer another amendment: *"That the Board of Directors of Browns Summit Conference Center be authorized to conduct a $1.45 million fund drive for the Youth Center to be matched with Diocesan funds."* Following a brief discussion, the amendment was defeated.

Mrs. Holt rose a third time to offer an amendment: *"That ten (10) percent of the funds raised for the Youth Center be used as a permanent scholarship endowment, the income of which be used to assure every Episcopalian youth an opportunity to attend the Youth Center."* Following some debate, Mr. Joseph Ferrell, a delegate from the Chapel of the Cross, Chapel Hill, moved to refer the amendment to the Diocesan Council. The Chancellor ruled the motion out of order and Mrs. Holt withdrew her motion.

Mr. Sydenham B. Alexander, Jr., a delegate from the Chapel of the Cross, Chapel Hill, rose to ask the Bishop if he would reveal to the Convention those whom he intended to appoint to the Executive Committee, should the resolution pass. The Bishop announced his intention to appoint Alfred L. Purrington III, General Chair, and The Rev. Edwin H. Voorhees, Jr., Mr. John Thomas, Mrs. John T. (June) Gregory, The Very Rev. John Campbell, Mr. J. Emmett Sebrell, Mr. Marshall Bass, Mrs. Haywood (Scott) Evans, Mrs. Walter Elsee, and the two Bishops.

A motion was made and supported by 11 other Convention delegates (on a show of hands) for a vote by orders.

Following a time for caucusing, the Convention proceeded to a vote by orders. The Clergy voted first.

The Secretary announced that 98 Clergy voted "yes", 16 Clergy voted "no". The motion passed in the Clergy Order. In the Lay Order, 191 voted "yes" and 47 voted "no". The motion passed in the Lay Order, also.

The resolution having passed in both orders, Mr. Ferrell rose to offer the following resolution: RESOLVED *that the Diocesan Council be instructed to consider whether some portion of the funds raised in the campaign can be set aside as a permanent scholarship endowment, the income of which will be used to assure every Episcopalian youth an opportunity to attend the Youth Center, and to report its recommendations to the next Convention."* The motion passed by a show of hands.

Bishop Estill adjourned the Special Convention with a prayer and blessing at 2:30 p.m.

+Robert W. Estill

Robert W. Estill
Bishop of North Carolina

Neff Powell

F. Neff Powell
Secretary of the Convention

Clergy Present and Entitled to Vote
Special Convention
Diocese of North Carolina

September 19,1987

According to the records of the Secretary of the Diocese.

Robert W. Estill, The Bishop
Frank Harris Vest, Jr., The Suffragan Bishop

Aiken, Warwick, Jr.
Barrow, John
Beckwith, James Dunbar
Both, Blair
Brill, Earl Hubert
Brown, Lawrence Kemster
Busch, Glenn Edward
Callaway, Richard H.
Campbell, John Robley
Cave, Julian
Cline, Gary Lamar
Collins, Claude Alvin
Cook, Robert B., Jr.
Craven, James Braxton, III
Dedrick, Royal Fred
Droppers, Thomas
Elkins-Williams, Stephen John
Ferguson, Anthony David Norman
Fisher, Jerry William
Garner, Thomas Joseph
Graebner, N. Brooks
Griswold, James Bryan
Hale, George Blodgett Stuart
Haynes, Rachel Fowler
Henley, Robert Pinkerton
Herman, Carl Franklin
Hobbs, Jay
Hodges-Copple, Anne E.
Akers, John Shelley, III
Baxter, Laurence
Bird, Robert McBeth
Brettmann, William Sims
Broome, John Tol
Burke, Cyril Casper
Byrum, Phillip Robert
Calloway, Arthur James
Carter, Wilson Rosser
Clarkson, Julie
Colhoun, E. Dudley
Conklin, Edward Wilbur
Corlett, Diane B.
Dannals, Robert Samuel
Dillard, Starke Spotswood, Jr.
Edwards, Walter Dewey, Jr.
Feamster, Thomas Otey
Fishbourne, Donald
Fulton, J. Gary
Gloster, J. Gary
Gray, Christopher C.
Haden, Robert Lee, Jr.
Hamilton, Robert Earl
Hayworth, Joseph Allison
Henry, George Kenneth Grant
Hinson, William Hoitte, Jr.
Hocking, Charles Edward
Hodgkins, Nelson Bainbridge

Hodgson, Douglas Graham
Horton, Fred Lane, Jr.
Howard, Noah Baker
Jamieson-Drake, Victoria J.
Johnson, Ira Joseph
Joslin, Allen Webster
Kimbrough, Timothy Edward
Lantz, F. William
Lewis, E. James
Little, I. Mayo
Mathieson, James West
McMillan, Robert
Midyette, C. Thomas
Morris, Richard
Murph, Jeffrey David
Ortt, William Jeffrey
Pagano, Nancy Reynolds
Parsley, Henry N., Jr.
Penick, Charles Inglesby
Pinkston, Frederick W.
Powell, Frank Neff
Prevatt, James Thomas, Jr.
Reeve, Keith John
Remer, Douglas Errick
Sapp, B. Daniel
Schaefer, Lee
Sessum, Robert Lee
Simons, Harrison Thayer
Smith, Leland Floyd
Soule, Warren John
Stanford, David DeWitt
Stockard, Matthew E.
Thompson, Fred Leonard
Tunkle, Paul Dennis
Vorhees, Edwin Henderson, Jr.
Wall, John Nelson
Watrous, Janet
Wike, Antoinette Ray
Williams Huntington, Jr.
Holmes, George Black
House, G. Markis
Israel, Fielder, Jr.
Jennings, Worth, III
Johnson, Robert Carroll, Jr.
Kerr, W. Verdery
King, Edward George Wilmont, Jr.
Lawrence, Bruce Bennett
Lister, Craig Joseph
Magoon, George Arthur
McGee, Robert Rector
Melcher, Louis Chester, Jr.
Morales, Carlton Owen
McNeely, William, Jr.
Nix, Robert D.
Orvis, Robert Parker
Parker, Ernest Russell
Partrick, T. Hall
Pierce, Robert Kahle
Poulos, G. William
Presler, Henry Airheart
Price, William Penn
Reinecke, Roderick Laury
Rosenthal, Willis Metcalfe
Saunders, Elizabeth
Scott, Edward Chisholm
Shields, John Edward
Smith, Harmon Lee, Jr.
Smyth, William Emory
Spitler, Downs Calvin, Jr.
Steed, John Griffith
Sweeney, David Cameron
Truiett, Melvin Edward
Turk, Patricia Daniel
Walker, Samuel C.
Warnecke, Frederick John
Whitesell, Hugh Albert
Williams, David Rankin
Wright, David Hendren

Delegates to the Special Convention Diocese of North Carolina
September 19,1987

*Present at the Convention according to the records of the Secretary of the Diocese.

Delegates	Alternates
Albemarle, Christ Church	
Elizabeth H. Cook*	Stanley R. Scheer
Sarah B. Colwell*	
Richard L. Gray*	
Wallace T. Parry*	
Ansonville, All Souls'	
Mary Charlotte Griffin*	Lillian Garibaldi
Asheboro, Church of the Good Shepherd	
Jane I. Lisk	Carolyn Redding*
Helen L. Keys*	
Luther W. Self	
Battleboro, St. John's	
Burlington, Holy Comforter	
Susan Klopman	Harriett Whitley
Bertha "B" Holt	Richard Safrit*
Gregg Lee*	
Robert Windham*	
Cary, St. Paul's	
Frank Grubbs*	Bruce Lindquist
Ron Bordwell*	Don McGaw
Linda Quin*	Stephanie Toney
Henry Vess*	Annette Holland
Chapel Hill, Chapel of the Cross	
Joseph S. Ferrell*	Kim Sullivan*

Marian Smallegen*
Vivian H. Varner*
Sydenham B. Alexander, Jr.*
Mary Arthur Stoudemire
Mary Harris
E.T. Malone*
Susan Irons
John Diffey

Chapel Hill, Holy Family
Mary Alice Carmichael*
Anne W. Cone
Shara Partin
Karla Drozdowski*
Bill Easterling
Luke Page
C.L. Kendall

Charlotte, All Saints
Seth H. Ellis*
Sarah K. Shaw*
Eleanor Helms*
Carole Pyle*

Charlotte, Chapel of Hope
Ernest Houpe*
Chris Houpe

Charlotte, Christ Church
J. Emmett Sebrell
Anne Tomlinson*
Lawrence Tomlinson
Martha Alexander*
Edward H. Hardison
A. Zachary Smith III*
David M. Kern*
Bruce Rinehart*
Hamlin L. Wade
Richard F. Dunlap, Jr.
Sally Robinson
H.P. Myers, III*

Charlotte, Holy Comforter
Ann Hardin
C. Thomas Fennimore*
Catherine Smith
Sally Boger*
James A. Muse, Jr.*
Vivian Hunsicker*
Nancy Bender
Albert R. Krnatz, Jr.
George S. Sweet, Jr.
Frank C. Wood

Charlotte, St. Andrew's
Bobbie Kendall*
Dan Julian
Jim Cobb*
Jesse Moss
Kathy Alexander
Lib Moss
Flo Trevor
Betty Chastain

Charlotte, St. Christopher's
Harold Van Devere*
Florence Rodriquez*

Charlotte, St. John's
Rudene Marlowe
John C. Boling*
Merrill E. Gowdy
Bill Short*
Judy Lane*
Susanne Short*
Donna Weinstein*
Linda McGuire*
Ron Riley

Charlotte, St. Margaret's
Patricia Hansen*
Diane Conrad

Charlotte, St. Martin's
John Andrews*
Wade H. Alley, Jr.*
Ann Elliot*
Rebecca T. McNair*
Betty Ford
Flo Cobey

Charlotte, St. Michael and All Angels
Carolyn Hardin Short*
M. Ben Ellington*
Leon Givens
Henry Heath

Charlotte, St. Peter's
James B. Craighill*
Carlton Tadlock
Jon Dresser
Sue Coonen*
Polly Paddock
Adele Hagood-Hastings*
Charles Farrar
Mary Anna Turner*

Clemmons, St. Clement's
Robert L. Dalton, Jr.*
Peter Morrow

Cleveland, Christ Church
Edgar Lyerly
Mitchell Brawley*
D. Frank White
Richard L. Dillon

Concord, All Saints'
Allen W. Chilson*
John Parnell, Jr.

William E. McCrary*
Ronald B. Stephens*
Cynthia Hull
Lynn A. Hughes
Henry Riley III
James C. Walker

Cooleemee, Good Shepherd
John L. Jerome
Patricia Rosenthal*
Martha Jerome
Janet Thompson

Davidson, St. Alban's
Wilson Sadler*
John Roseman*
James E. Grogan*
Grady Sigmon

Durham, Ephphatha

Durham, St. Andrew's

Durham, St. Joseph's
Lynn K. Barker
Susan Day Moore
Mary Lou Steed
Fleming Bell*
Susan T. Briner
Stephen S. Prye

Durham, St. Luke's
Mary W. Veasey*
Deborah N. McIntosh*
J. Randolph Griffin*
Warren E. Atchison
Diane Maginess
Peggy Morrell

Durham, St. Philip's
E.K. Powe*
Dorothy Manning*
Richard H. Watson*
Charles I. Steel IV*

Durham, St. Stephen's
Bruce Waters
John Thomas*
Betty Alt*
Scott Evans*

Durham, St. Titus'
Catherine Barnes*
Marion Thorne

Jessie Kearney*
Cecil Patterson*
Vivian Patterson
Lewis Meyers

Eden, Epiphany
George Albert Atkins*
William Mark Parker*
Howard W. Mizell*
William Garrett
Warren B. Wilson
Rosemary Hamlet Buckle

Eden, St. Luke's
David Cook, Jr.*
Wayne Kirkman*

Eden, St. Mary's-by-the-Highway
Daisy Moorefield*
Vikki P. Melvin*
Alice R. Terry
Dixie H. Carroll

Elkin, Galloway Memorial
Clara C. Henderson*
Margaret K. Motsinger
M.E. Motsinger

Enfield, Church of the Advent
Anne W. Bulloch*
William D. Bulloch*
Michael Finney

Erwin, St. Stephen's
Al Wheeler*
Lucy Adair*
Mary Bumgardner
Joseph Vail
Carolyn Setzer
LaMar H. Tart

Fork, The Ascension

Fuquay-Varina, Trinity
Edie Nightingale*

Garner, St. Christopher's
John Calvert*
Christ Calvert*

Germanton, St. Philip's

Greensboro, All Saints'
Henry Cobble*
Hilda Knowles*
Don Loeber*

Greensboro, Holy Spirit
Bob Emmaus*
Richard Tuck

Greensboro, Holy Trinity
Sally S. Cone*
Robert G. Darst*
June C. Gregory*
Clayton L. Cammack, Jr.*
Marion G. Follin*
Edgar T. New
Dorothy C. Latham
Carl O. Jeffress
Betty Willhauck
Hugh M. Morton, Jr.

Greensboro, The Redeemer
Herman Holley
Hurlyn Barksdale
Stanley Allen
Charles C. Maye
Sampson W. Foster
Doris D. Page*

Greensboro, St. Andrew's
George Hanna*
Anne Gray*
Kermit Bailey
Ethel Fulton*
Alphonso Avery*
Harold Moag
Bob Newsome
Ben Stockard*

Greensboro, St. Barnabas'
Floyd Earle*
James Thompson*
James Farris
Dolores Wieselquist

Greensboro, St. Francis
Erskine Bradley
Jane Goodson*
Elisabeth Asnip*
Karl Hill*
Mary Hoffler
T.W. Hildebrandt*
Margaret Shaw

Halifax, St. Mark's
Harry Harding*

Hamlet, All Saints'
Irma Crowell*
Nancy Neal*

Haw River, St. Andrew's
May Gibson*
Thomas Gibson*

Henderson, Holy Innocents
Nicholas Long
Rose Flannagan*
Frank Madigan*
Marshall Cooper, Jr.
Mary Cottrell
Donald Seifert

High Point, St. Christopher's
William Dabbs*

High Point, St. Mary's
White Watkins*
Nancy Jenkins*
Barbara Crowell*
J. Robert Bender, Jr.*
Sue S. Horney
Amanda Gane
J. Randall May
John W. Slate III

Hillsborough, St. Matthew's
John Kennedy*
Edward J. Moore*

Huntersville, St. Mark's
Marie Osborne
Tom Davis

Iredell County, St. Jame's

Jackson, The Saviour

Kernersville, St. Matthew's
Leon Hope*
Douglas Weeks*
James Kellett

King, St. Elizabeth's
Diana Kosick
Anna Jo Messlen

Kittrell, St. James'
Joanne Magoon*
Macon Singletary

Laurinburg, St. David's
Terry Thomas
Anne S. Goodwin*
Oren Whitehead*

Lexington, Grace Church
Don Blanton*
Newt Colston*
Linda Dillon*
Mary Grimes

Littleton, St. Alban's
Offa Lou Jenkins*
Mason Hawfield

Louisburg, St. Matthias'
Mary Hill*
Robert Taylor

Louisburg, St. Paul's
Nancy Hall*
Jane House*
James Boyer
Kathryn Dickinson

Mayodan, The Messiah
Jack Jolly*
Frank Delgado

Monroe, St. Paul's
Lane Drew*
Shelia Jackson
Don Ambrose
Mark Ashcraft
Thomas Dillon

Mount Airy, Trinity
Kathleen Appler*
Fred Lambert, Jr.*
Virginia L. Price
Sidney E. Lawrence

Oxford, St. Cyprian's
I.W. Murfree*

Oxford, St. Stephen's

A.H.A. Williams II*
T.M. Evins Jr.
Lea Lea Ivey*
Davis Smith
Lucy Moore
Eugenia Simons

Pittsboro, St. Bartholomew's

Richard Brandon
Collins Dawson
Jim Hinkley

Raleigh, Christ Church

Margery Johnson*
Alfred Purrington III*
E. Sealy Cross*
Charles B. Neely*
William Skinner Jr.*
John Mabe, Jr.
Frank Muir

Raleigh, Good Shepherd

Cornelia Tongue*
Richard Titus
Graham S. Yates
Bryant Hudson*
Mike Givens*
Wilma Miller
J. Albert Bass Jr.
Susanne Newton
H. Griffith Bartlett
Lucille Wetmore*

Raleigh, St. Ambrose

Purdie Anders*
Doretha Handy*
John Kay
Almetta M. Revis*
James Revis
Joseph Springer

Raleigh, St. Augustine's

Prezell Robinson
Lugenia Rochelle*
Thelma Roundtree
Julius Nimmons

Raleigh, St. Mark's

Ron Aycock*
Ann Thompson*
Joe Pollard*
Susan Doty
Betty Ann Knudsen
Judi Sadler

Raleigh, St. Michael's

Tate Lanning*
Henry Manning*

Priscilla Swindell*
Travis Jackson
Gregory Crampton*
Phyllis Margeson*
May Coleman
Peter Darling
Bobbie Armstrong
Bernard Blanchard
Hal Worth
Harriet Hill

Raleigh, St. Timothy's
G. Allen Clement Jr.
Luisa Costigan*
Anne Pugh*
Rutherford Thompson Jr.*

Ridgeway, Good Shepherd
Dorothy Sauls*

Reidsville, St. Thomas'
William Horsley
Marian Safriet*
E.J. McDonald*
Jan Moffitt
Grace Moffitt

Roanoke Rapids, All Saints'
Willie Long Jr.*
Nicholas Long
Thomas Wellman*
June Long*
Kash Long*
Mary Wellman*

Rockingham, The Messiah
Francis Taylor*
Brent Moorehouse*

Rocky Mount, Christ Church
Wilma Garris
Laddie Crisp*
Tom Jenkins*
Don Wright
Charles Bradley
Scott McCullough

Rocky Mount, Epiphany
Dwight Johnson*

Rocky Mount, Good Shepherd
Jim Thorp*
Chet Mottershead
Boyd Harris*
Frank Meadows*

Rocky Mount, St. Andrew's
Bob Boseman*
Shelly Settlemyre*
Betsy Strandberg
Hank Chamblees
Joan Mathieson
Patsy Chamblees*

Roxboro, St. Mark's
Marcia Byrd
Fran Winstead
Trish Millwater*
Vertie Jackson

Salisbury, St. Luke's
Frank Montgomery*
William C. Kluttz Jr.*
Frances Moser*
Richard Messinger*
Trudy Thompson*
Mary Messinger
Jane Welch
Harry Miller
Susan Kluttz
Edward Clement

Salisbury, St. Matthew's
Jack Christie
Billy Ray McIntosh
John Masterson
Rosemary Dedrick

Salisbury, St. Paul's
Frederick Pinkston Sr.*
Rachel Corriher
Alice Pinkston*
Evelyn Joslyn*

Sanford, St. Thomas'
John Wolfe*
John Thompson*
Larry Faulkner*

Scotland Neck, Trinity
Hanna R. Kitchin*
Tommy Winslow*
Mary C. Everett*
B.B. Everett Jr.
Frances Henderson

Smithfield, St. Paul's
Everitt Jones III*
Thomas Stevens
Robert H. Brown
George Howard

Southern Pines, Emmanuel
William Bryant*
Phyllis Kalk*
John Evans*
Douglas Gill*
Alice Robbins*
C. Kersey Smith*
Joanne Kilpatrick
Hoke Pollock*
Howard Broughton*
Barbara Jester*

Speed, St. Mary's

Statesville, Trinity
William Leach Jr.
Suzanne Foreman*
Herbert Lawton III
Thomas Fanjoy*
Glen Ford
Anne Rhyne
William Holland*
James Johnston III

Tarboro, Calvary
Mahlon DeLoatch Jr.*
Peter Long*
Monty Pollard*
Thomas Womble III*
Carol Long
Gray Clark
Lawson B. Anderson
Jon Hamm

Tarboro, St. Luke's
Mary Ricks*
Laura Ricks*

Tarboro, St. Michael's
Melvin Hoard*
Emma Hoard
Fred Howard
Juliette Howard

Thomasville, St. Paul's
Elizabeth Roughton
Mary Wiggin*
Kenneth Nelson*
Don B. Lloyd

Troy, St. Mary Magdalene's
Susan Smitherman*
Bette Hanham

Wadesboro, Calvary
Lucy Davis*
Robert Horton

Ricka Clarkson* John Dunlap
Rex Klett* Richard Saunders Jr.

Wake Forest, St. John's
David Williams Jackie Williams
Durward Matheny* Shirley Matheny
Louis Arthur* Julie Arthur

Walnut Cove, Christ Church
Lorraine Newmeyer* Sylvan Newmeyer
Sarah Hutchinson* Ed Parks

Warrenton, All Saints'
Charles Fitz*

Warrenton, Emmanuel
Sam Massey* Susan Thompson
Patricia Scott* Doris Dryden

Weldon, Grace Church

Wilson, St. Mark's
Mary Bynum*

Wilson, St. Timothy's
Alice Herring* Larry Gassiert
Kathryn Sherwood* Patrick Valentine
William Wrenn* Melba Martin
Ray Long* Dorothy Jeffrey

Winston-Salem, St. Anne's
Mary Lou Moore*
Charles S. Pulliam*

Winston-Salem, St. Paul's
H. Turner Coley Jr.*
Judith Goodson*
William D. Harper*

Margaret Newman*
Samuel V. Tallman Jr.*
Ann L. Humphrey*

Winston-Salem, St. Stephen's
Laura Hooper*
Olivette Bynum*
Melton Sadler III

Winston-Salem, St. Timothy's
Chris Skarzynski*
Linda Skarzynski
George Howard*
Robert Munt*
Tay Coan*
Robin Richards
Jim Austin
Gerald Pass*

Woodleaf, St. George's
Guy Etheridge*

Yanceyville, St. Luke's
Lelia Shelton*
Rhonda Talley

Diocesan Officers and Diocesan House Staff Present at the Special Convention

Mr. Joseph B. Cheshire Jr., Chancellor
Mrs. Barbara Jester, Member of Diocesan Council, not an elected delegate
Mr. John B. Justice, Communications Officer
Mrs. Letty J. Magdanz, CPA, Treasurer and Business Administrator
Ms. Michelle Francis, Archivist
Ms. Annette Hemmer
Ms. Wanda Johnson
Mrs. Sara Jo Manning

1986 Report of the Chancellor of The Diocese of North Carolina

(The Secretary omitted this Report from the 1987 Journal)

THE FOLLOWING CONSTITUTES the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1986.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention, I attended all sessions of the 1986 Diocesan Convention held in Charlotte January 30 and 31, and February 1, 1986. In connections with preparations for the Convention, I consulted with the Secretary of the Convention regarding qualifications and elections of Convention delegates under the canonically staggered term requirements for such elections.

2. Throughout the year served as a member of the Commission on Constitution and Canons.

3. In February at the Virginia Theological Seminary, attended, with the Chairman of the Commission on Constitution and Canons, a 2-day conference on Canon Law.

4. At the request of the Bishop, studied various deeds and other documents pertaining to several gifts of land to the Thompson Orphanage and Training Institution or to the Diocese for it, and the restrictions and conditions imposed on said gifts by the donors, and advised him that, absent a binding judicial determination of the effect of these restrictions and conditions, the Diocese is obligated to preserve the identity of the proceeds of the sales or condemnations of these lands held in its Common Trust Fund so that, if the Orphanage should hereafter cease to exist, a proper disposition of these funds can be made. Futher advised him that so long as such identity is preserved, there is no reason why these funds cannot be combined, for investment purposes, with other funds of the Orphanage held, separately from the Diocesan Common Trust Fund, by NCNB National Bank for the benefit of the Orphanage.

5. Conferred with and advised the Reverend Samuel Walker concerning the administration of the Krebs Trust held by a testamentary trustee for the benefit of the Diocese and a second trust held for the benefit of Emmanuel Church for scholarship awards.

6. On two occasions advised the Bishop in regard to the determination of marital status provisions of title I Canon 19 Section 2 of the National Canons and in each case developed the necessary facts and drafted a marital status judgment for his execution.

7. For it's accounting purposes, advised Pierce, Strange & Company, the Diocese's certified public accountants, that, as far as I know, there are no pending or threatened claims or litigation against the Diocese.

8. For the Diocese, analyzed the provisions of the Trust left under the will of Rose Monsure "to the Episcopal Church in Hamlet, N.C., for indigent people in need, especially people growing older, who need help," the assets of which trust are held in the Diocesan Common Trust Fund. Advised the Diocesan Business Administrator that in my opinion, the textratrix intended to benefit individuals and not organized charities, and detailed to her the procedure previously devised by a former Chancellor, Mr. Henry Bourne, for the handling with All Saints', Hamlet, of the selection process for individual gifts under the Trust.

9. Advised a parish's business administrator that if a group of people within a parish raise money for a donation to the parish for particular purpose, the vestry is not thereby obligated to accept the money. However, if it has participated in or condoned the money-raising venture either directly or by acquiesence, it would have an obligation to accept the money. If it does accept the money, it then has the responsibility to invest it and to honor the restrictions imposed on the gift or gifts.

10. Advised a parish's business administrator of a vestry's obligation to keep minutes of its meetings, and generally as to the form they should be in.

11. Corresponded with an interested priest concerning the legal status of both the Diocese and individual parishes within the Diocese as unincorporated religious societies under Chapter 61 of the General Statutes of North Carolina, discussing the advantages of this method of ownership as opposed to incorporation. (This is a repeat of a similar inquiry in 1985. See Item 21 of the Chancellor's Report for 1985 in the 1986 Journal.)

12. Advised the Bishop that the Vestry of Trinity Church, Fuquay-Varina, with his approval, may allow the Charismatic Fellowship Church to use its church building for services at times set by the Vestry and with the understanding that the Vestry may rescind such permission at any time.

13. Referred a retired priest of the Diocese who has a social security benefit problem to a lawyer specializing in that field.

14. For the Diocese, consented to a Consent Judgment in a suit by NCNB under the will of William A. Smith designed to solve some federal tax problems for the trust. The Diocese's involvement with this trust was determined and concluded several years ago and the Diocese has no further interest in it, and my cooperation with the trustee at this time was purely to indicate that fact and to assist the trustee to resolve its tax problems.

15. Prepared the required Canonical form for use by the Bishop in the deposition of a priest from the ministry.

16. Interpreted for the Suffragan Bishop an employment contract between a vestry and its rector.

17. At the request of the parish, examined the proposed new Bylaws for St. Stephen's Church, Oxford, and made suggestions for desirable changes therein.

18. In regard to a trust under the will of Maude B. Inscoe, deceased, of which the Diocese is a remainder beneficiary, conferred with the executor concerning his plans for the handling and sale of real estate in which the Diocese's interest is an undivided one, and for the distribution to the Diocese of its part of the proceeds of such sales of other assets to which the Diocese is entitled. The on-going administration continued to be monitored by me.

19. Aside from the foregoing, the Chancellor, at various times during the year, has conferred with or given advice to the Bishop, the Bishop Suffragan, the Business Administrator, other Diocesan officials, clergy and laypeople on a great many matters, both legal and otherwise, arising in the administration of Diocesan affairs.

Joseph B. Cheshire Jr. Chancellor

Index

Administration of the Diocese, Committee on, 13, 192
Admission of Congregations, Commission on, 6
Aging, Commission on, 11, 29
Alcohol and Drug, Commission on, 9, 172
Appalachian People's Service Organization (APSO), 179
Assessment & Quota Payments, 214
Bishop, Address of, 81, 189
Bishop, Official Acts of, 94
Budgets, Dept. of, 1, 167, 201, 202
Candidates for Holy Orders, 42
Canonical residence, 36-41
Chancellor of the Diocese, xi, 132, 292
Checklist, Real Estate Transactions, 268
Christ the King Center, 171
Christian Social Ministries, Commission on, 7, 118
Churches, Directory of 43-54
Church Pension Fund, Commission on, 6, 185
Church School statistics, 246
Church's Program Quotas, 214
Clergy Deployment, Commission on, 10, 142
Clergy transfers, 96
Clerical changes, 96
Clerical directory, 15-35
College Work, Department of, 2, 182
Communications, Commission on, 10, 161
Companion Diocese, Commission on, 8, 165
Conference Center, 4, 139, 223
Consecrations, 98, 104
Constitution and Canons, Commission on, 5, 109
Convention delegates, 55, 278
Convocations boundaries, vi
Convocation Deans and Wardens, 5
Council—see Diocesan Council
Custodian Fund, 258-259
Deacon's Training Program, 8, 130
Diocesan Council 1, 174
Diocesan House Staff, xii
Disability Concerns, Commission on, 7
Dispatch of Business, Commission on, 6
Ecumenical Relations, Commission on 8, 183
Education and Training, Commission on, 7, 154
Episcopal Churchwomen, 13, 121
Episcopal Home for the Ageing, Inc. (Penick Home), 4, 167
Evangelism and Renewal, Commission on, 10, 141
Finance and Business Methods, Dept. of, 1, 138
Form of Deed to the Trustees of the Diocese, inside back cover
General Convention deputies and alternates, 5
Homosexuality, Commission on Pastoral Concerns on, 7, 123
Hunger Commission, 12, 159
Institutions, Commission on, 7, 176-179
Investment Committee, 2, 235
Journal of Proceedings, 71-80
Kanuga, 112
Land Stewardship, Commission on, 8, 149
Liturgy and Worship, Commission on, 6, 184
Map of Diocese, vi
Marriage, Commission on, 12, 129
Mission and Outreach, Department of, 1, 120
Membership & Communicants, 246
Memorials to Deceased Members, Commission on, 13, 244
Ministry, Commission on, 3, 131
Murdoch Memorial Society 3, 124
North Carolina Episcopal Church Foundation Inc. 3, 163
Ordinations, 95, 103, 104
Parish Grant Commission, 9, 143
Parochial Statistics, 245
Penick Home—see Episcopal Home for the Ageing
Pension Fund—see Church Pension Fund
Planned Giving, Commission on, 9, 162

Planning and Review, Dept., 2, 126
Pledge Income, 246
Postulants for Holy Orders, 42
Pre-Convention timetables—see Constitution and Canons
Program, Director of, 153
Program of the Church, Committee on, 13, 193
Property Management, Dept. of, 1, 156
Property Valuation and Insurance, 246
Records and History, Dept. of 1, 147
Resolutions, 237
Retired Bishop, Address of, 91
St. Andrew's, Woodleaf, Commission on, 11, 148
St. Augustine's College, 15
St. John's, Williamsboro, Commission on, 11, 148
St. Mary's Chapel, Commission on, 11
St. Mary's College 3, 136
Secretary, of the Diocese, 174
Sewanee—see University of the South
Small Church Commission, 11, 150
Special Convention, 271
Standing Committee, 1, 96
State of the Church, 6, 152
Stewardship, Commission on, 9, 177
Suffragan Bishop, Address of, 86
Suffragan Bishop, Official Acts of, 103
Thompson Children's Home, 2, 125
Treasurer, of the Diocese, 205
Trustees of the Diocese, 2, 115
Trust Fund Income, 263-264
University of the South, 2, 175
Women's Issues, Commission on, 7, 144
Youth, Commission on, 10, 191

Constitution and Canons

of the

Diocese of North Carolina

of the

Protestant Episcopal Church

in the

United States of America

Together with the

Rules of Order

Incorporating amendments passed
through the 172nd Convention in
1988

Index to Constitution and Canons

Page

Constitution 1

Gender Neutralizing Amendments to the Constitution 8

Canon 1 Members of the Convention 10
Canon 2 Worship at the Convention 11
Canon 3 Rules of Order 12
Canon 4 Chairman of the Convention 12
Canon 5 Secretary of the Convention 12
Canon 6 Treasurer of the Diocese 13
Canon 7 Chancellor of the Diocese 13
Canon 8 Registrar and Historiographer 14
Canon 9 The Standing Committee 15
Canon 10 Trustees of the Diocese 15
Canon 11 Disposition of Tangible Personal Property 17
Canon 12 Diocesan Commissions 18
Canon 13 Convention Committees 20
Canon 14 Salaries, Compensations and Expenses 21
Canon 15 Diocesan Council 21
Canon 16 Business Methods in Church Affairs 26
Canon 17 Diocesan Assessment and Quota 28
Canon 18 Convocations 29
Canon 19 Missions 31
Canon 20 Reports of Mission Churches 34
Canon 21 Organization of Parishes 35
Canon 22 Meetings, Vestries, and Wardens of Parishes 38
Canon 23 Legal Powers of a Parish Vestry 41
Canon 24 Junior or Associate Vestry 42
Canon 25 Status of Parishes and Missions 42
Canon 26 Filling Vacant Cures 44
Canon 27 Memorials 44
Canon 28 Collections and Offerings 45
Canon 29 Clergy Liable to Missionary Duty 45
Canon 30 Definitions, Registers, and Reports 45
Canon 31 Trial of Clergy 48
Canon 32 Diocesan Commission on Ministry 50

Canon 33 Diocesan Conference Center 51
Canon 34 Deputies to the General Convention 53
Canon 35 Deputies to the Synod of the Fourth Province 53
Canon 36 The Church Pension Fund 54
Canon 37 Murdoch Memorial Society 56
Canon 38 Permanent Episcopal, Missionary and Unappropriated Funds 56
Canon 39 Consecration of Churches, Chapels and Other Buildings 57
Canon 40 Suffragan Bishop May Act as Ecclesiastical Authority 57
Canon 41 Pastoral Mediation 57
Canon 42 Dissolution of the Pastoral Relation 58

Rules of Order 60
By-Laws of the Council 65
Pre-Convention Timetable 66
Offerings Required by Canon 67

Constitution

(Amendments to the Constitution Passed on First Reading, on page 8)

Article I

THE CHURCH IN the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the Convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in his absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Section 3. Every member of the clergy of the Church who is canonically

connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to any officers or members of the staff of the Executive Council, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission.

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in

the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary and proper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

TO CONSTITUTE A quorum, except in the case of the election of a Bishop under Article XII, the presence of one-third of all the clergy entitled to vote, and of one or more delegates from one-third of all the parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until his successor is elected and qualified.

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergymen of the Diocese and four laymen who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following the expiration of his term of office.

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to his impeachment, and shall do so upon a similar requisition by the clergy or laity.

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied, an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until after 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote in the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. The rector is recognized as having, by virtue of his office, the exclusive regulation, under his canonical superiors, of all the spiritual concerns of the parish; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as he may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Article XI

THE CONVENTION SHALL pass canons for the trial of members of the clergy.

Article XII

WHEN A BISHOP is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

NO NEW CANON, or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

THIS CONSTITUTION MAY be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

ALL CONSTITUTIONAL ENACTMENTS shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Gender Neutralizing Amendments to the Constitution

(Passed on First Reading in 1988)

Article III

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the Convention and shall appoint all committees unless it be otherwise ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five members of the clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Convention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of the term of office for which elected.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity.

Article X

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote.

Canons

Canon 1
Members of the Convention
(as amended in 1988)

Section 1. ***Clergy.*** Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish, the official roll of the Convention, which roll shall be *prima facie* evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. ***Laity.*** The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates of these elections. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled con-

firmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in good standing	*Number of lay delegates*
1- 49	1
50-149	2
150-299	3
300-599	4
600-999	5
1000 and over	6

Section 3. **(a)** Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one-year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, if any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

(c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention.

Canon 2
Worship at Convention

THE HOLY EUCHARIST shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of the Ecclesiastical Authority.

Canon 3
Rules of Order

THE CONVENTION SHALL adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention
(as amended in 1988)

IN THE ABSENCE of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of the Convention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention
(as amended in 1988)

Section 1. The Secretary shall: **(a)** Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(e) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(f) Preserve and have ready for reference all Convention papers not specially given into other hands.

(g) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the

senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, *ex officio,* always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6
Treasurer of the Diocese
(as amended in 1988)

Section 1. The Treasurer shall: **(a)** Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, *ex officio,* always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese
(as amended in 1988)

THE BISHOP SHALL nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen

and confirmed. The Chancellor shall be entitled, *ex officio,* to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8

Historiographer, Department of Records and History, and Archives

(as amended in 1988)

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve *ex-officio* on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese, its parishes, missions, and affiliated institutions.

Section 2. The Department of Records and History, as the agency of the Diocesan Council, shall supervise and coodinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of Archives, and preserving and writing the history of the Diocese, it's departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. Diocesan Archives shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and com-

mittees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at will, a person trained in the skills requisite for that work.

Canon 9
The Standing Committee
(as amended in 1988)

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of a vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10
Trustees of the Diocese
(as amended in 1988)

Section 1. ***Membership.*** The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee. (1987)

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. ***Real and Tangible Personal Property.*** **(a)** The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or otherwise alienate any real property or interest therein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese;

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese:

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with Diocese, shall be conveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time

the Eccesiastical Authority, and if there is no bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. ***Other Property.*** The Trustees, except as hereinafter specified, shall hold title to and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. ***Records of Trustees.*** The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11
Disposition of Tangible Personal Property

THE PROVISIONS OF Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or of any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12
Diocesan Commissions
(as amended in 1988)

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons—three clergy; the Chancellor of the Diocese; two lay.

(b) On the State of the Church—three clergy; two lay.

(c) On Admission of Congregations—two clergy; three lay.

(d) On Institutions—two clergy; three lay.

(e) On Dispatch of Business: two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as *ex officio* members.

Section 2. ***The Commission on Constitution and Canons.*** The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. ***The Commission on the State of the Church*** shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. ***The Commission on Admission of Congregations*** shall receive all applications for admission of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 3, or of missions which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and missions conform to the requirements for admission as set forth in Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report to the Convention stating that the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. ***The Commission on Institutions*** shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports.

Section 6. ***The Commission on Dispatch of Business*** shall serve the Convention of the Diocese in the following ways:

(a) ***Before a Convention:*** the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention;

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) ***During a Convention:*** the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting

orders of the day. The Commission shall also:

(1) suggest special orders for the dispatch and furtherance of Convention business;

(2) recommend the disposition of all resolutions referred to it; and

(3) recommend the disposition of any unfinished Convention business.

(c) ***Invitations*** from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Canon 13
Convention Committees
(as amended in 1988)

Section 1. The Bishop, or the presiding officer of the Convention, shall annually appoint, as soon as possible after the clerical and lay membership of the Convention is ascertained, at least the indicated number of persons in approximately the indicated proportions, being members of that Convention, to each of the following Convention Committees, and shall name the presiding officer of each.

(a) On Credentials: 2 clergy; 3 lay.

(b) On Elections: 2 clergy; 3 lay.

(c) On Social and Political Concerns: 3 clergy; 5 lay.

(d) On the Program of the Church: 3 clergy; 5 lay.

(e) On the Administration of the Diocese: 2 clergy; 3 lay.

Section 2. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 3. ***The Committee on Credentials*** shall review, investigate and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in the Convention.

Section 4. ***The Committee on Elections*** shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are communicants in good standing in the Diocese to assist it as tellers.

Canon 14
Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15
Diocesan Council
(as amended in 1988)

Section 1. ***Composition of the Council.*** There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. ***The Role and Function of the Council.*** Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of

the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments, agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designating qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention a full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. ***Officers and Staff.*** The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be

the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. ***Departments.*** The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, a Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) ***The Department of Mission and Outreach*** shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) ***The Department of Budgets*** shall prepare proposed budgets annually for consideration by the Council.

(c) ***The Department of Finance and Business Methods*** shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) ***The Department of Records and History,*** as the Council's agency charged with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publications of the Journal of the Convention), and of the Historiographer.

(e) ***The Department of Property Management,*** as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees or by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) ***Investments.*** The Diocesan Council shall establish within its Department of Property Management a subcommittee to be known as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. A majority of the Investment Committee shall control its actions. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, the Diocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course of its investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its Department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property

Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) ***Allocation of Investment Income.*** The Diocesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any investment income not otherwise designated for specific purposes shall be expended.

(3) ***Historic Churches.*** A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group—committee or other body—

from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention.

The Bishop shall assign a member of the clergy who resides in a place convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. ***Planning Function.*** The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and methods for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of educational and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16
Business Methods in Church Affairs

IN THIS DIOCESE, and in all its parishes, missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan asso-

ciation, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and Business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by the Investment Committee of the Diocesan Council's Department of Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods. (1983)

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17
The Diocesan Assessment and Quota
(as amended in 1988)

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being administered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year

prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and one twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the Diocesan Council shall recommend a final budget to the annual Convention, showing the expenditures recommended in the tentative budget, the quota apportioned to the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgment, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18
Convocations
(as amended in 1988)

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two

convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least (a) the furtherance, welfare, and efficiency of diocesan programs and administration; (b) the communicant strength produced in each convocation under each proposal for drawing boundaries; (c) the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and (d) the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as *ex officio* members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of (1) those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and (2) those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to (1) review and discussion of the budgets as revised for Convention adoption, (2) election of a dean and a warden, (3) other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the purpose of the meeting, shall be indicated by whomever shall have called the meeting, dean, warden, or Bishop.

Canon 19
Missions
(as amended in 1988)

Section 1. ***Definition.*** A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. ***Establishment of Missions.*** Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector of the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. ***Vestry and Officers.*** Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from its enrolled confirmed adult communicants in good standing,a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the vestry during the past year one-third of said vestry, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the vicar's nomination if there be a vicar. The vestry shall also elect a clerk and a treasurer, who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a vestry and necessary officers, the Bishop may appoint such vestry and officers as are deemed necessary.

All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. ***Admission to Union with Convention.*** In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the new congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, *viz:*

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto suscribed our names; this _____day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. ***Report of Mission Officers.*** Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. ***Maintaining Status.*** In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f).

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention.

(d) must beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less that three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987.

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina.

(f) must, within its financial ability, pay for regularly priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month.

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less that its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(h) must maintain a suitable place of worship.

Canon 20
Reports of Mission Churches
(as amended in 1988)

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledged by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program Fund for the next calendar year. When the amounts so

pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21
Organization of Parishes
(as amended in 1988)

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with Convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry: _____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this_____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, of the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under its by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Any parish which may wish to locate or to establish a mission in the neighborhood of another parish or mission, or any parish or mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church according to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine service in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less than its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. (a) The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these provisions of this canon were adopted.)

(b) Should any parish fail to meet the numerical requirements set fourth above in Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Diocesan Council that (1) It has the financial resources to meet the requirements in Sections 4(b-j)

(2) It in fact accepts and pays it full annual Church's Program Quota

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

Canon 22

Meetings, Vestries and Wardens of Parishes

(as amended in 1988)

Section 1. ***Parish Meetings.*** **(a) Annual Meeting.** An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) ***Other Parish Meetings.*** Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.

(c) ***Persons Qualified to Vote in Parish Meetings.*** An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) ***By-Laws.*** For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) ***Voting.*** Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. ***Vestries.*** **(a)** ***Size and Composition.*** A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) ***Vestry Plan One.*** At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) ***Vestry Plan Two.*** As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the

adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, *except* that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) ***Vestry Plan Three.*** As an alternate to Vestry Plans One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one-half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less, under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) ***Filling Vestry Vacancies.*** **(1)** In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) ***By-Laws.*** For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the

Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) *Nomination and Election Procedures.* (1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual parish meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry may be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. *Wardens.* (a) *Election.* Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) *Duties.* In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building, and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided

for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. ***Treasurer.*** In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. ***Vestry Meetings in Certain Cases.*** *(a)* Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least 3 days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum if present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented to the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23
Legal Powers of a Parish Vestry
(as amended in 1988)

Section 1. The vestry of a parish shall be the trustees, shall have charge of all the secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it , it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of

their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with advice and consent of the Standing Committee of the Diocese, has been obtained, shall be *prima facie* true, and, in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Canon 24
Junior or Associate Vestry
(as amended in 1988)

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointly with it, participate in discussion of all matters and vote on all matters coming before the vestry, except matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

Canon 25
Status of Parishes and Missions

Section 1. By December 15 of each year, the Bishop and Standing Committee shall have annually made a survey of the parishes and missions of the Diocese.

If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that un-

less it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon its request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or if its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the *bona fide* reorganization and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then be held by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26
Filling Vacant Cures
(as amended in 1988)

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

NO MEMORIAL SHALL hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When there is no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings
(as amended in 1988)

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphange and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

ALL CLERGY RECEIVING aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports
(as amended in 1988)

Section 1. ***Registers.*** Each congregation of this Diocese shall, by and under the supervision of its rector or vicar, and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, an up-to-date record of all baptisms, confirmtions, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. ***Other Required Reports.*** Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese

Section 3. (a) ***Definitions.*** *A Member* of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An adult member is a member who is 16 years of age, or older.

A confirmed member is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptised person who has received the laying on of hands by a Bishop of this Church at Confirmation or Reception.

A communicant is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A communicant in good standing is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An enrolled member of a congregation is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. ***Letters of Transfer.*** At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that members of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission without delay.

Section 5. ***Parochial Reports.*** A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions of Title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the vicar thereof.

Section 6. ***Printing Reports.*** The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31
Trial of Clergy
(as amended in 1988)

Section 1. ***The Presentment.*** Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitution or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese.

Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: *Provided,* That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circumstances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. ***Public Rumor.*** But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. ***Service of Presentment—Constitution of Court.*** Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. ***Lay Assessor.*** The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. ***Time and Place of Trial and Notice Thereof.*** The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. ***Assembling of Court and Record of Proceedings.*** The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. ***Nature of Evidence and How Given.*** No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. ***Decision of the Court and the Sentence.*** An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused

they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. ***Effect of Sentence.*** Suspension, or any heavier sentence, shall *ipso facto* sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. ***The Record to be Filed.*** The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. ***Notices.*** For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. ***Confession of an Offense.*** When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. ***Renunciation of False Doctrine.*** In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32
Diocesan Commission on Ministry
(as amended in 1988)

Section 1. ***Membership and Term.*** There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. ***Adoption of Rules.*** For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. ***Assistance to Bishop.*** The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. ***Examinations.*** Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. ***Reports under Canons of General Convention.*** In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33
Diocesan Conference Center
(as amended in 1988)

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used, of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. After 1982 each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention. Any director whose immediately prior service has been for less than three continuous years shall be eligible for re-election to a full three-year term; otherwise, no elected director shall be eligible for re-election until one year shall have elapsed following the expiration of the term of office.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the Board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no such designee is announced the Bishop shall serve *ex officio* until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Center for the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34
Deputies to the General Convention
(as amended in 1987)

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province
(as amended in 1988)

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36
The Church Pension Fund
(as amended in 1988)

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest

to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance with the rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund in such other ways as may be necessary in order that said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
Murdoch Memorial Society
(as amended in 1988)

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, *ex officio*. The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of the Society, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal, Missionary, and Unappropriated Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39
Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40
Suffragan Bishop May Act as Ecclesiastical Authority
(as amended in 1988)

IN THE EVENT of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the Ecclesiastical Authority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41
Pastoral Mediation
(as amended in 1988)

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party

for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop shall mediate the disagreement and seek a solution.

As part of the mediation process, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42
Dissolution of the Pastoral Relation
(as amended in 1988)

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, either party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing , notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the issues, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation or indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Rules of Order

I. ***Order of Business.*** The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. Unless otherwise ordered, the presiding officer shall appoint all Diocesan Commissions and Convention Committees, and the presiding officer shall refer to an appropriate Diocesan Commission or Convention Committee for consideration and report all resolutions introduced for Convention action except those which already accompany the reports of Convention Committees and Diocesan Commissions.

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order herein named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions,

the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved.

When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. The reports of all committees shall be in writing, and shall be received without motion for acceptance, unless recommitted. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by a corresponding resolution.

XIV. All questions of order shall be decided by the presiding officer without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: *Provided,* that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the Convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before the opening of the Convention, after which additional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall include at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall

also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Resolutions so submitted shall be referred to the appropriate Convention Committees or Diocesan Commissions by the Bishop, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the convocation meetings that take place at least 10 days prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to the appropriate Convention Committees or Diocesan Commissions for study and report to that Convention. Such resolutions that fail to receive the required vote as well as all resolutions introduced after the close of the first

business session of the Convention shall be retained by the Secretary and referred by the Bishop to the appropriate Diocesan Commissions or Convention Committees of the next Convention for consideration and report to that Convention. This rule shall not apply to resolutions of courtesy or appreciation, nor to resolutions which come before the Convention as parts of reports of Diocesan Commissions or Convention Committees.

XX. All resolutions on which the Conventions shall act, which would substantially affect diocesan finances, shall be referred to the committee on the Administration of the Diocese as well as to the Committee dealing with the subject matter, prior to Convention consideration under the provisions of Rule of Order XIX.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelings. The Department of Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

THE FOLLOWING are required to occur by at least the specified number of days prior to the convening of an annual Convention of the Diocese:

200 DAYS (EARLY JULY): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

110 DAYS (EARLY OCTOBER): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 DAYS (LATE OCTOBER): Secretary to publish the names of clerical and lay delegates.

75 DAYS (MID-NOVEMBER): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 DAYS (LATE NOVEMBER): Department of Budgets of Diocesan Council to prepare final budgets.

40 DAYS (MID-DECEMBER): Final date for submission of nominations and resolutions.

10 DAYS (MID-JANUARY): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Offerings Required by Canon

Episcopal Maintenance Fund. Payment required by Canon *monthly.*

Funds for the Church's Program. *Monthly*

Thompson Children's Home. *Thanksgiving Day.*

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of the Diocese of North Carolina:
Mrs. Letty J. Magdanz, P.O. Box 17025, Raleigh, North Carolina 27619.

Thanksgiving Day offerings should be sent to The Thompson Orphanage, P.O. Box 25129, Charlotte, N.C. 28212

Form of Deed to the Trustees of the Diocese

THIS DEED, made by _____ and _____ ,of the County of _____ and State of _____ , of the first part, to _____ (Bishop), _____ and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha____ given, granted, bargained and sold, and do____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____ and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre____, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant ____ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha____ hereunto set their hand__ and seal _____ this _____ day of _____ A.D., 19____

_____ (SEAL)

_____ (SEAL)

C283 / N87

Diocese of North Carolina

JOURNAL OF CONVENTION

1989

The Diocesan House
201 St. Alban's Drive, P.O. Box 17025
Raleigh, NC 27619-7025 — (919)787-6313

The Bishop Edwin A. Penick Memorial Home
East Rhode Island Avenue, P.O. Box 2001
Southern Pines 28387 — (919) 692-0300

A Home for the Ageing

THE REVEREND PHILIP S. BROWN, *Executive Director*

Saint Mary's College
900 Hillsborough Street, Raleigh 27603-1689 — (919) 828-2521

An Episcopal School for Girls

DR. CLAUSTON L. JENKINS JR., *President*

St. Augustine's College
1401 Oakwood Avenue, Raleigh 27611 — (919) 828-4451

For Students of Both Sexes

DR. PREZELL R. ROBINSON, *President*

Thompson Children's Home
Off Margaret Wallace Road, P.O. Box 25129
Charlotte 28212 — (704) 536-0375

MR. WILLIAM B. MOORE, JR., *Executive Director*

The Conference Center
of the Episcopal Diocese of North Carolina
Spearman Road, P. O. Box 321 Browns Summit 27214 — (919) 342-6163

MR. JOSEPH B. HORD, JR., *Executive Director*

St. John's House
The Society of St. John The Evangelist
702 West Cobb Street, Durham 27707 — (919) 688-4161

C283
N87

JOURNAL

OF THE

One Hundred Seventy-third Annual Convention

OF THE

Diocese of North Carolina

IN

The Episcopal Church

Greensboro, North Carolina
January Twenty-sixth — Twenty-eight, 1989

Also
PROCEEDINGS OF THE SPECIAL DIOCESAN CONVENTION
JUNE 18, 1989, BROWNS SUMMIT
AND
THE CONSTITUTION AND CANONS AND RULES OF ORDER

The One Hundred Seventy-fourth
Annual Convention of the
Diocese of North Carolina
Charlotte, North Carolina
January Twenty-fifth through
January Twenty-seventh, 1990 at
the Adams Mark Hotel

Table of Contents

Page

The Diocese of North Carolina
- Map of the Diocese vi
- Boundaries for Convocations vii
- Officers and Executive Staff viii
- Diocesan House Staff ix

Diocesan Organizations 1
- Standing Committee 1
- Diocesan Council 1
- Departments of the Council 1
- Investment Committee 2
- Trustees of the Diocese 2
- Board of Managers of the Thompson Children's Home 2
- Diocesan Trustees of the University of the South 3
- Trustees of Saint Mary's College 3
- Trustees of the Francis J. Murdoch Memorial Society 3
- Directors of the North Carolina Episcopal Church Foundation 3
- Board of Directors of the Conference Center 3
- Board of Directors of the Episcopal Home for the Ageing, Inc. 4
- Convocation Deans and Lay Wardens 4

Diocesan Commissions 5

Convention Committees 12
- Executive Board of the Episcopal Churchwomen 13

Diocesan Clerical Directory 14

Clergy Serving Congregations in the Diocese
Without Canonical Residence Therein 33

Table of Contents

Page

List of Clergy in Order of Canonical Residence in the Diocese 36
- The Bishop 36
- Priests 36
- Deacons 41
- Candidates for Holy Orders 42
- Postulants for Holy Orders 42

Directory of Churches 43

College and University Chaplaincies 54

Delegates to the 173rd Annual Convention 55
- Parishes and Missions 55
- Other Clergy Present at Convention 69
- Diocesan Lay Officers Present at Convention 70

Journal of Proceedings 71

Address of the Bishop to the 173rd Convention 80

Address of the Suffragan Bishop to the 173rd Convention 90

Official Acts of the Bishop, 1988 97

Official Acts of the Suffragan Bishop, 1988 106

Convention Reports
- Report of the Commission on Aging 112
- Report of the Commission on Ministry 114
- Report of the Commission on Historic St. John's 115
- Report of the Small Church Commission 115
- Report of the Clergy Deployment Commission 117
- Report of Cursillo 117
- Report of the Education and Training Commission 118
- Report of the Commission on St. Andrew's 119
- Report of the Planned Giving Commission 120
- Report of the Commission on Marriage 121

Table of Contents

Page

Report of the Department of Mission and Outreach 122
Report of the Commission on Deacons' Training Program 123
Report of the Commission on Alcohol and Drugs 124
Report of the Board of Directors of the Conference Center 125
Report of the Commission on Admission of Congregations 127
Report of the APSO 127
Report of the Communications Commission 129
Report of the Coordinator for Presiding Bishop's
Fund for World Relief 131
Report of the Commission on Liturgy and Worship 132
Report of the Land Stewardship Commission 134
Report of the Hunger Commission 135
Report of the Parish Grant Commission 138
Report of the Commission on Women's Issues 139
Report of the Investment Committee 140
Report of the Kanuga Conferences 142
Report of Saint Augustine's College 144
Report of the Episcopal Churchwomen 146
Report of the North Carolina Episcopal Church Foundation 148
Report of the Historiographer 150
Report of the North Carolina Association of Episcopal Schools 151
Report of Saint Mary's College 152
Report of the Ecumenical Commission 153
Report of the Companion Diocese Commission 154
Report of the Commission of Friends of Saint Mary's Chapel 156
Report of the Department of Finance and Buiness Methods 157
Report of the Department of Property Management 158
Report of the Ad Hoc Committee to Study
the Funding of Diocesan Budgets 158
Report of the Trustees of the Francis J. Murdoch Memorial Sociey . . . 159
Report of the AIDS Committee 160
Report of the Archdeacon 161

Table of Contents

Page

Report of the Christian Social Ministries 163
Report of the Secretary of the Diocese 164
Report of the Evangelism and Renewal Commission 166
Report of the Commission on Constitution and Canons 168
Report of the Task Force on Ministry with the Deaf 181
Report of Christ the King Center 176
Report of the Department of College Work 177
Report of the Department of Records and History 178
Report of the Trustees of the Diocese 180
Report of the University of the South 183
Report of the ACTS Campaign 184
Report of the Youth Commission 187
Report of the Standing Committee of the Diocese 188
Report of the Commission on the State of the Church 196
Report of the Chancellor of the Diocese 199
Report of the Department on Planning and Review 203
Report of the Committee on the Address of the Bishop 213
Report of the Committee on the Administration of the Diocese 214
Report of the Department of Budgets: (1989 Budgets)
Episcopal Maintenance Fund 216
Church's Program Fund 218
Report of the Treasurer of the Diocese 221

Resolutions Adopted at the 173rd Annual Convention 254

Parochial Reports 269

Summary of Statistics 289

Summary of Property Valuation with
Insurance and Indebtedness 290

The Standing Committee's "Checklist" of Requirements
Regarding Real Estate Transactions 291

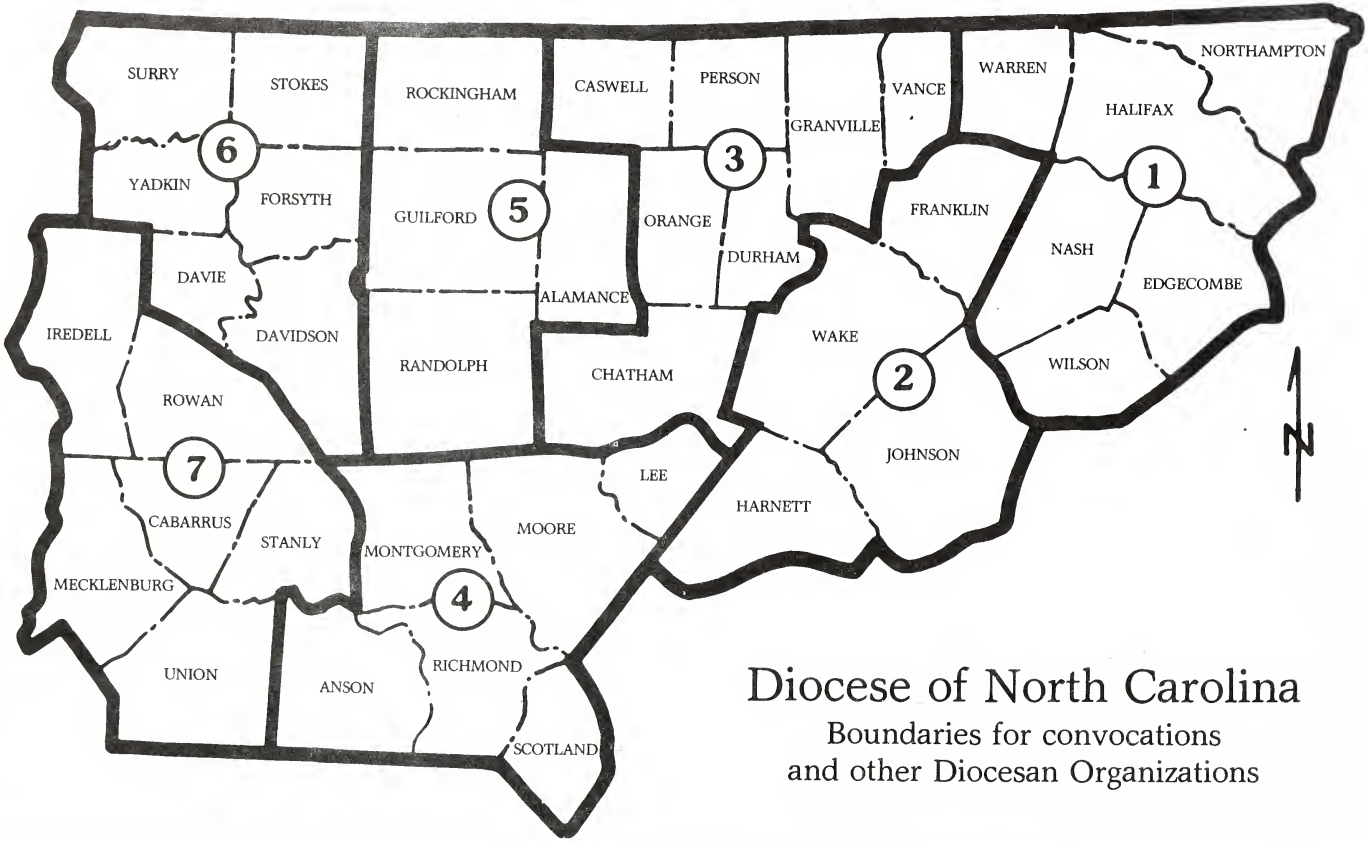
Table of Contents

Page

Special Convention 295
- Journal of Proceedings 296
- Address of the Bishop 298
- Resolution Approved by the Special Convention 302
- Clergy Present and Entitled to Vote 303
- Delegates 305

Index 320

Form of Deed to the Trustees of the Diocese . . . . . Inside Back Cover



Diocese of North Carolina

Boundaries for convocations
and other Diocesan Organizations

Boundaries for Convocations

BOUNDARIES FOR CONVOCATIONS and other Diocesan Organizations are shown in the map on the preceding page. Below is a list of groupings by towns and cities, or counties.

1. Rocky Mount

Battleboro
Enfield
Halifax
Jackson
Littleton
Northampton County
Ridgeway
Roanoke Rapids
Rocky Mount
Scotland Neck
Speed
Tarboro
Warrenton
Weldon
Wilson

2. Raleigh

Cary
Erwin
Fuquay-Varina
Garner
Louisburg
Raleigh
Smithfield
Wake Forest

3. Durham

Chapel Hill
Durham
Henderson
Hillsborough
Kittrell
Oxford
Pittsboro
Roxboro
Townsville
Yanceyville

4. Sandhills

Ansonville
Hamlet
Laurinburg
Rockingham
Sanford
Southern Pines
Troy
Wadesboro

5. Greensboro

Asheboro
Burlington
Eden
Greensboro
Haw River
High Point
Mayodan
Reidsville
Thomasville

6. Winston-Salem

Clemmons
Cooleemee
Elkin
Fork
Germanton
Kernersville
King
Lexington
Mount Airy
Walnut Cove
Winston-Salem

7. Charlotte

Albemarle
Charlotte
Cleveland
Concord
Davidson
Huntersville
Iredell County
Monroe
Salisbury
Statesville
Woodleaf

Diocese of North Carolina Officers and Executive Staff

The Bishop
THE RIGHT REVEREND ROBERT WHITRIDGE ESTILL, D. MIN., D.D., S.T.D.,

Business Administrator and Treasurer
MRS. LETTY J. MAGDANZ, C.P.A.

Program Director, Secretary of the Diocese
THE VENERABLE FRANK NEFF POWELL, ARCHDEACON

Communications Officer
MR. JOHN B. JUSTICE

Director of Christian Social Ministries
THE REVEREND EARL JAMES LEWIS

Archivist
MS. MICHELLE FRANCIS

Chancellor
MR. JOSEPH B. CHESHIRE, JR.

Historiographer
MR. FRANK GRUBBS, PH.D.

Diocesan House Staff

Betsy Beckwith
Receptionist

Tami Brannon
Bookkeeper

Patricia Hathaway
Secretary to the Business Administrator

Annette Hemmer
Secretary to the Archdeacon, Secretary of the Diocese

Sara Jo Manning
Secretary to the Bishop

Lillian Reynolds
Secretary to the Suffragan Bishop

Julie Sezer
Secretary to the Director of Christian Social Ministries
and to the Editor, *The Communicant*

Mary Sox
Art Director and Graphic Designer, *The Communicant*

Diocesan Organizations

Standing Committee

Until 1990
The Rev. Louis Melcher, President, (919) 828-0863
The Rev. John Tol Broome
The Hon. Frank Montgomery

Until 1991
The Rev. Glenn E. Busch
Mrs. Scott Evans
Mr. Henry W. Lewis

Until 1992
The Rev. Kenneth Henry, Secretary
The Rev. Robert C. Johnson
Mrs. John T. Gregory IV

Diocesan Council

Until 1990
The Rev. Douglas Remer
Mrs. Lucy Davis
Mr. Thomas A. Fanjoy
The Rev. Thomas Midyette, III
Mr. John Thomas

Until 1991
The Rev. Christopher C. Gray
Mrs. Priscilla Swindell
Mrs. Eileen Greenwood
The Rev. Nancy Reynolds Pagano
Mr. A.H.A. Williams II

Until 1992
The Rev. Fred Thompson
Mr. Joseph Ferrell
Mr. Larry Tomlinson
The Rev. David Williams
Dr. Cheston Mottershead

Departments of the Council

Mission and Outreach: The Rev. Thomas Midyette, Chair, Mr. John Thomas, The Rev. Christopher Gray, The Rev. Thomas Midyette, the seven Convocation Deans and Wardens.

Budgets: Mr. Thomas Fanjoy, Chair, The Rev. Fred Thompson, The Rev. Nancy Reynolds Pagano.

Finance and Business Methods: Mr. Joseph Ferrell, Chair, Mrs. Eileen Greenwood.

Property Management: Mr. Larry Tomlinson, Chair, A. H. A. Williams Jr., Mr. Cheston Mottershead

Records and History: Mrs. Lucy Davis, Chair, The Rev. Doug Remer, Mrs. Patricia Rosenthal, Dr. Sarah M. Lemmon, Dr. George E. London, Mr. George A. Atkins, The Rev. Vicki Wessen

Ministry in Higher Education: Mrs. Priscilla Swindell, Chair, The Rev. Douglas Hodson, Mrs. Nancie F. LaRoche, The Rev. James Mathieson, Mrs. Harriet Sturges, The Rev. Robert R. McGee, The Rev. Earl Brill, Mrs. Connie Guthery.

Planning and Review: The Rev. David Williams, Mrs. Eileen Greenwood.

Investment Committee

Mr. William E. McCrary (1990) Mr. John W. Red Jr. (1991), Chair
Mrs. Sharon Nicholson (1992)

Trustees of the Diocese

The Bishop

Miss Cornelia Tongue (until 1990) Mr. A.L. Purrington Jr. (until 1991)

Board of Managers of the Thompson Children's Home

Until 1990
Mr. O. Heywood Bellamy, Jr. Mrs. Scott Tyree Evans
Mr. W. Thurman Starnes

Until 1992
Mr. Erwin L. Laxton Mr. James O. Moore
Mrs. Elizabeth Williams

Until 1994
Mr. John T. Allred Dr. Cecil L. Patterson
The Rev. Leland F. Smith

Officers of the Thompson Children's Home:
The Rt. Rev. Robert Estill, D.D., President
Mr. John T. Allred, First Vice President
Mr. James O. Moore, Second Vice President
Mr. O. Heyward Bellamy Jr., Secretary
Mr. Henry N. Pharr II, Assistant Secretary
Mr. Thomas Lynch, Assistant Secretary
Mr. Erwin L. Laxton, Treasurer
Mr. John Schuber Jr., Assistant Treasurer
Mr. William Moore, Executive Director

Diocesan Trustees of the University of the South

Dr. Edward McGrady (until 1990) Mr. George A. Atkins (until 1991)
The Rev. Paul D. Martin (until 1992)

Trustee of St. Mary's College

Mrs. Edwin O. Ayscue, Jr. (until 1990)

Trustees of the Francis J. Murdoch Memorial Society

Until 1990
The Rev. Brooks Graebner
The Rev. Antoinette Wike
Mrs. Mary Lou Steed

Until 1991
The Rev. Fred Thompson, Chair
Mr. Williams Bullock
The Bishop of North Carolina, Ex officio
The Rev. John Akers

Directors of the North Carolina Episcopal Church Foundation, Inc.

The Rt. Rev. Robert W. Estill, Chair, (919) 787-6313
Mrs. Letty J. Magdanz, Secretary

Until 1990
Mr. G. Watts Carr, Jr.
Mrs. Bernice Toney
Mr. Lawrence Tomlinson
Mr. Thomas H. Wellman

Until 1991
Mr. Thomas Ruffin Jr.
Dr. James H. M. Thorp
Dr. Sarah Lemmon
Mr. Roger Gant, Jr.

Until 1992
Mr. Charles Blanchard
Mr. C. Daniel Shelburne
Mr. Charles M. Shaffer
Mrs. Anne Tomlinson

Board of Directors of the Conference Center

Canon 33, Sec. 2. "The Board of Directors shall consist of the Bishop who shall be its Presiding Officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there be one), the Suffragan Bishops (if there be any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members . . . and nine lay members. . . ."

Until 1990
The Rev. Harrison T. Simons
The Rev. Frederick Warnecke Jr.
Mrs. Rose C. Flannagan
The Rev. Lawrence Brown
Mr. Robert G. Darst
Mrs. Mary V. Harris

Until 1991

The Rev. Ira Johnson
The Rev. Donald A. Fishburne
Mr. William A. Short
The Rev. George B. Holmes
Mrs. Frances S. Moser
Mrs. Susan Smitherman

Until 1992

Mr. Austin H. Carr
Mr. William O. Bryant
The Rev. Robert Haden Jr.
Mr. James O. Arthur
The Rev. Julie Clarkson
The Rev. Dudley Colhoun Jr.

Board of Directors of the Episcopal Home for the Ageing, Inc.

Until 1990

Mr. Howard C. Broughton
Mr. Robert C. Darst
Dr. William E. Easterling
Mr. William Malone
Mr. Lawrence Reid
Mr. John J. Croft Jr.
Mr. Mahlon W. DeLoatch Jr.
Mr. E. M. Knox
The Rev. Louis C. Melcher Jr.
Mr. Dalton D. Ruffin

Until 1991

Mrs. Henry D. Haywood
Mrs. Laura L. Hooper
Mrs. John Jester
Mrs. Julian Robertson
Mr. Charles M. Shaffer
Mr. W. Clary Holt
The Rev. G. Markis House
Mr. Thomas R. Payne
Mr. Philip M. Russell
Mrs. C. Leslie Sweeney, Jr.

Until 1992

Mr. E. E. Jack Carter
Mr. William P. Davis
Mrs. Bette Hanham
Mrs. Peter Katavolos
Mrs. M. Eugene Motsinger Jr.
Mr. Francis I. Parker
Dr. Charles W. Pinckney
The Rev. Robert L. Sessum
Mr. Richard Thigpen Jr.
Mr. Paul Wright Jr.

Convocation Deans and Lay Wardens

(See pages vi-vii for boundaries and lists)

	Deans	Lay Wardens
1.	The Rev. Bill Smyth	Dr. James Thorp
2.	The Rev. Edwin Voorhees	Mrs. Jane House
3.	The Rev. Thomas Midyette	Dr. Cecil Patterson
4.	The Rev. Graig Lister	Ms. Susan Smitherman
5.	The Rev. John Broome	Mr. George Asnip
6.	The Rev. Ted Weatherly	Mr. Robert Munt
7.	The Rev. Robert L. Sessum	Mr. C. Thomas Fennimore

Diocesan Commissions

(per Canon 12)

On the Admission of Congregations

The Rev. Julie Clarkson, Chair, (919) 869-5311

The Rev. David Sweeney
Ms. Carol Long
Mr. Robert Emmaus
Ms. Alice McMullen

On Alcoholism and Drug Abuse

The Rev. John Shields, Chair (919) 659-0050

The Rev. William Hinson
Mr. William Bystrynsky
Mr. Franklin Ingram
The Rev. J. Craig Lister
Ms. Shelly Crenshaw
Ms. Celia Harnett
Ms. Liz Huskey
Dr. James Alexander
Ms. Sara Craven
The Rev. Keith Mathews

On Armed Forces

The Rev. Walter Edwards, Chair

On Christian Social Ministries

The Rev. William Brettmann, Chair, (919) 737-2414
Ann Thompson, Peace Iniative Network
The Rev. Charles Hawes, AIDS Committee, (919) 334-5219
Scott Evans, Member-at-large
The Rev. Tom Feamster, Member-at-large
Bertha Holt, Member-at-large
The Rev. W. Verdery Kerr, Hunger Commission, (919) 349-3511
Tootsie O'Hara, ECW Representative
The Rev. Arthur Kortheuer, Member-at-large
Bett Hargrave, Women's Issues
Linda Brown Bragg, Member-at-large
Dr. LaFayette Lipscomb, Member-at-large
Franklin Ingram, Alcohol and Drugs Commission, (919) 872-5358
The Rev. Downs C. Spitler Jr.
The Rev. Barbara Armstrong, Member-at-large
Dorothy Latham, Aging Committee, (919) 272-6149
Linda Hensley, Presiding Bishop's Fund for World Relief
The Rev. Wilson Carter, Member-at-large
Vickie Sigmon, Member-at-large

William Bryant, Central American Commission, (919) 682-8359
Phyllis Kalk, Member-at-large
The Rev. Julie Clarkson, Pastoral Concern on Homosexuality, (919) 869-5311
Katrina Whitley, Episcopal Farmworkers

On the Church Pension Fund

Mr. H. G. Nicholson, Chair

The Hon. George F. Bason
Mr. Robert H. Burton

On Clergy Deployment

The Rev. William Smyth, Chair, (919) 537-3610

The Rev. Nancy Reynolds Pagano
The Rev. F. William Lantz

On Communications

The Rev. Leland Smith, Chair, (919) 492-0904

The Rev. William S. Brettmann
The Rev. Levering Sherman Jr.
Dr. Elizabeth H. Locke
The Rev. Tom Ehrich
Mrs. Ruth Anderson
Mr. Everett Jones III
Ms. Judy Lane
Mr. Rod Cockshutt

On the Companion Diocese (Belize)

Mrs. Martha Alexander, Chair, (704) 346-7447

Dr. James F. Alexander
The Rev. John G. Steed
The Rev. Antoinette Wike
The Rev. Wilson R. Carter
Mrs. Vivian Patterson
The Rev. Anne Hodges-Copple
The Suffragan Bishop
The Rev. Lawrence Brown
Col. Leon Hope
Mr. William O. Warner
Mr. William Bryant
Mrs. Lane Drew
The Rev. William P. Price
Mr. Dan Jones
Mr. Joe Maurice
Mr. Ben Everett

On Constitution and Canons

The Rev. Huntington Williams Jr., Chair, (704) 332-7746

The Rev. Carl F. Herman
The Rev. Frederick Warnecke Jr.
Mrs. Phyllis Barrett
Mr. Henry W. Lewis
Mr. Joseph B. Cheshire Jr.

On the Deacons Training Program

The Rev. Nancy Reynolds Pagano, Chair, (919) 929-2193

The Rev. Fred Horton
Mr. Dan Busch

The Rev. William Brettmann
Mr. Henry Perkins
The Rev. Barbara Armstrong
Mr. James Keith
Mrs. Elizabeth Grant
The Rev. Patsy Walters
The Rev. Kermit Bailey
Mrs. Nell Finch
The Rev. Meta Ellington
Mr. James Godfrey
The Rev. Earl Brill

On Dispatch of Business

The Rev. Arthur J. Calloway, Chair

The Bishop, ex officio
The Suffragan Bishop, ex officio
The Rev. Fred Warnecke
Ms. Tog Newman, Assistant Sec.
The Chancellor
Secretary of the Diocese, ex officio
Ms. Flo Cobey

On Ecumenical Relations

The Rev. Timothy B. Kimbrough, Chair, (919) 276-1757

The Rev. Keith Mathews, Coordinator for Luthern Anglican/Roman Catholic (LARC) Affairs, (919) 826-4616
The Rev. Timothy B. Kimbrough, Coordinator for Bi-Literal Episcopal/Roman Catholic Affairs, (919) 276-1757
Mrs. Laura L. Hooper, Coordinator for North Carolina Council of Churches and Consultation on Church Union (COCU) Affairs
Mr. Braxton Townsend Jr., Representative to the North Carolina Council of Churches, House of Delegates
Mrs. Mary S. Bumgardner, Member-at-large

On Education and Training

Mrs. Betty Johnson, Chair, (704) 366-3034

Ms. Wilma Smiley
Mrs. Hanna Kitchen
The Rev. Harrison T. Simons
Ms. Mary Hoffler
The Rev. Robert Cook
The Rev. Edwin Voorhees
MATC (919) 556-3656
The Rev. Ginny Herring
Ms. Adelaide Brinkley
The Rev. Matthew Stockard
The Rev. Catherine Powell
Ms. Mary Kay Hildebrandt
Mrs. Mary Mainwaring
EFM (919) 846-7477
Ms. Tudie Edmunds
Mrs. Ellen Easterling
Ms. Sandy Cook
The Ven. Neff Powell, Ex officio

On Evangelism and Renewal

Mr. Kenneth Kroohs, Chair, (919) 727-9707

The Rev. William J. Ortt
The Rev. John S. Akers
Mr. David Offill
The Rev. Thomas Droppers
Ms. Linda McGuire
Mrs. Frank Meadows
Mr. Kenneth Jarvis
Mrs. Nancy Garner
The Rev. William Lantz

On Funding of the Diocese

The Rev. Henry Parsley, Chair, (704) 333-0378

Mr. Joseph Ferrell
The Rev. Nancy Reynolds Pagano
The Rev. Edwin Voorhees
Mrs. Jane House
Mr. Lathrop Smith

On Hunger

The Rev. Verdery Kerr, Chair, (919) 349-3511

The Rev. Robert S. Dannals
The Rev. Gary Gloster
Dr. and Mrs. Robert Wagner
Ms. Meloni Murph
Mrs. Julia Davis
Mrs. Betty Brown
Mr. Bill Rogers
The Rev. Barbara Armstrong
The Rev. Kermit Bailey
The Rev. James Lewis, Ex officio

On Institutions

The Rev. Carlton Morales

The Rev. James Craven
Ms. Julia Arthur
Mr. Howard Broughton
Ms. Luthenia Harris

On Liturgy

The Rev. Philip R. Byrum, Chair, (704) 982-1428

The Rev. Thomas Garner
The Rev. Timothy E. Kimbrough
The Rev. Stephen Elkins-Williams
The Rev. Richard Callaway
The Rev. David Sweeney
The Rev. Carol Henley
Mrs. Ann Burts
Mrs. Margaret Mueller
Mr. James Padgett
Dr. Wylie Quinn
Mrs. Anne Scoggin
Mr. Tom Blackwell
Mr. Ben Hutto
Mrs. Dorothy Lyall
Mrs. Thurletta Brown

On Ministry

Until 1990
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Mr. Don Ambrose
Dr. William Goodwin
The Rev. Cyril Burke, Chair
(919) 828-4451

Until 1991
The Rev. G. Markis House
Mr. John Clark
The Rev. Samuel Walker
Mrs. Ann Shields

Until 1982
The Rev. Stephen Elkins-Williams
Mr. Connie Sessoms, Jr.
The Rev. Victoria Jamieson-Drake
Mrs. Colleen Hartsoe

Until 1993
The Rev. Patricia Shoemaker
The Rev. Ernest R. M. Parker
Mrs. Cathy Coolidge
Mrs. Margaret Akingbade

On Ministry with the Deaf

The Rev. Diane B. Corlett, Chair
Ms. Kathy Beetham, Coordinator of Ministry with the Deaf and Ex officio
Mr. Earl Harrell
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Mrs. Catherine Barnes

Until 1991
The Rev. Fred Thompson
Mrs. Lane Drew

Until 1992
The Rev. Mayo Little
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On Planned Giving

Mr. Harvey W. White Jr., Chair
The Rev. Royal Dedrick, Staff
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On the State of the Church

Mrs. June Gregory, Chair

The Rev. Keith Mathews
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On Stewardship

Until 1990

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Mrs. Fran Winstead
The Rev. Henry Parsley

Until 1991

The Rev. Blair Both
Mr. Walter Sprye
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Ms. Ann Wortham
Mrs. Mary Ann Evans
Ms. Thelma Dempsey
Ms. Sarah Boyd
Mrs. Henry P. Hall
The Rev. Vickie Wesen

On St. Mary's Chapel, Orange County

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Dr. Lawrence F. London
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The Rev. Bruce Lawrence
Mr. David Lyle

On Women's Issues

Until 1990

Pattie Baucom
Bett Hargrave, Chair
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Shara Partin
The Rev. Virginia Poole
The Rev. Virginia Herring

Until 1991

Annette Bailey
Christina Gentry
Linda McGuire
Eloise Cofer
Donna Hicks

Until 1992

Peolia Breathette
The Rev. Keith Reeve
Dr. Helen Martikainen
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Alice Herring
Kay Shields
The Rev. James Lewis, Ex officio
Sally Cone, Ex officio

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Charles Bolling
David Bryan
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Mike Pinkerton
Mari Ciaffone
Anna Curtis
Michelle Diderickson
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Helen Keyes
Anna Pahl
Jennifer Parker
The Ven. Neff Powell, Ex officio

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The Rev. Samuel Walker
Mr. John Kennedy
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Diocesan Clerical Directory

July 1989

(Name after clergy name is that of spouse. First address and telephone listing is for the office, and the second is home. Only one listing indicates office and home are the same.)

Unless otherwise stated, all clergy listed below are priests. The parish or mission (if any) with which a member of the clergy is afffiliated is indicated in each case; the institutional affiliation or other responsibilities of chaplains, professors, and certain professional persons is also indicated. Symbols employed in the roster are:

★ to identify a retired priest
☆ to indicate a Deacon

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(919) 599-9951

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List of Clergy In Order of Canonical Residence In the Diocese

The Bishop

Robert Whitridge Estill
Consecrated March 15, 1980

The Retired Bishop

Thomas Augustus Fraser
Consecrated May 13, 1960

Priests

Canonical Residence		*Ordination to Priesthood*
June 18, 1939	William Penn Price	June 19, 1940
Aug. 15, 1943	Carl Franklin Herman	Feb. 17, 1944
Feb. 22, 1944	James Robertson Fortune	Apr. 12, 1945
Feb. 21, 1945	Robert Lansing Hicks	Nov. 21, 1945
Mar. 25, 1950	Joseph Lodge Kellermann	June 11, 1935
Aug. 13, 1950	Franklin Woodrow Young	June 15, 1951
Oct. 1, 1950	James Dunbar Beckwith	Feb. 5, 1936
June 18, 1952	George Ian Robertson McMahon	Feb. 3, 1953
June 17, 1953	Bruce Daniel Sapp	Dec. 18, 1953
Feb. 1, 1954	Lauton Whitlock Pettit	Dec. 17, 1942
Sept. 12, 1954	William Augustin Griffin	Sept. 9, 1955
Apr. 1, 1956	George Blodgett Stuart Hale	May 21, 1946
Nov. 1, 1956	Huntington Williams, Jr.	Jan. 24, 1953
Apr. 1, 1957	Levering Bartine Sherman	Dec. 13, 1949
Dec. 1, 1957	Loren Benjamin Mead	June 21, 1956
June 29, 1958	William Brown Patterson, Jr.	Feb. 8, 1959
June 29, 1958	Roderick Laury Reinecke	Dec. 30, 1958
June 30, 1958	William Lee Williams	Jan. 25, 1954
Oct. 30, 1959	Robert Macbeth Bird	July 15, 1938
Nov. 15, 1959	Arthur James Calloway	July 7, 1953

Apr. 5, 1960	Albert Arnold Nelius	May 5, 1955
June 18, 1960	William Parker Marks	Dec. 21, 1960
June 21, 1960	William Edward Pilcher, III	Dec. 21, 1960
Oct. 20, 1960	Woodson Lea Powell, IV	Apr. 29, 1961
Mar. 1, 1961	Edward Dudley Colhoun, Jr.	Dec. 21, 1953
June 24, 1961	Earle Hugo Fisher	Jan. 5, 1962
July 1, 1962	Alexander Barraud Hanson	June 30, 1928
Mar. 1, 1964	Louis Chester Melcher, Jr.	June 17, 1955
Aug. 1, 1964	Claude Alvin Collins	Dec. 20, 1958
Sept. 1, 1964	Richard Napoleon Ottaway	May 28, 1958
Sept. 15, 1964	Charles Inglesby Penick	Mar. 4, 1952
Sept. 19, 1964	Robert Carroll Johnson, Jr.	June 29, 1965
June 29, 1965	Thomas Joseph Garner	June 29, 1966
June 29, 1965	James Thomas Prevatt, Jr.	June 29, 1966
June 29, 1965	Thomas Cecil Walker	Dec. 3, 1967
June 29, 1966	Philip Robert Byrum	June 24, 1967
July 1, 1966	Paul Charles Morrison	Jan. 9, 1965
Sept. 9, 1966	Carlton Owen Morales	June 14, 1958
Aug. 13, 1967	Robert Stoddard Hayden	Nov. 27, 1954
Aug. 13, 1967	Theodore Hall Partrick	Dec. 22, 1949
Oct. 1, 1967	Jacob Astor Viverette, Jr.	Jan. 3, 1956
Jan. 1, 1968	Robert Walker Orvis	Jan. 31, 1937
June 1, 1968	Ichabod Mayo Little, Jr.	Jan. 30, 1961
June 29, 1968	Wilson Rosser Carter	June 24, 1969
July 15, 1968	John Robley Campbell	Oct. 29, 1956
June 1, 1969	Willis Metcalfe Rosenthal	June 2, 1943
Sept. 1, 1969	Thomas Droppers	Dec. 8, 1956
Nov. 1, 1969	Wilbur Henry Tyte	Nov. 8, 1954
Feb. 1, 1970	Keith John Reeve	Jan. 6, 1968
Sept. 1, 1970	Harrison Thayer Simons	June 8, 1963
Nov. 16, 1970	Roland Jackson Whitmire, Jr.	May 26, 1954
Feb. 24, 1972	Harmon Lee Smith	June 24, 1972
June 1, 1972	James Michael Coram	May 31, 1969
June 1, 1972	Lawrence Kemster Brown	Jan. 6, 1968
June 24, 1972	John Nelson Wall, Jr.	June 22, 1974
June 28, 1972	William McCabe Coolidge	June 23, 1973
Sept. 1, 1972	John Griffith Steed	May 30, 1972
Nov. 1, 1972	John Tol Broome	Mar. 14, 1959

Mar. 1, 1973	Edward Scipio Brightman	Apr. 11, 1953
Mar. 4, 1973	Warwick Aiken, Jr.	July 27, 1951
Nov. 18, 1973	John Lawrence Sharpe, III	June 22, 1974
Dec. 16, 1973	Robert Lee Haden, Jr.	June 5, 1965
June 22, 1974	David Hendren Wright	June 14, 1975
June 28, 1974	Robert Lee Sessum	Apr. 24, 1971
Oct. 1, 1974	George Arthur Magoon	Dec. 21, 1957
Jan. 1, 1975	James West Mathieson	June 9, 1967
Feb. 1, 1975	Frederick William Lantz	June 4, 1969
Feb. 1, 1975	George William Poulos	Mar. 11, 1967
Apr. 26, 1975	Charles Morris Hawes III	Dec. 19, 1964
June 1, 1975	John William Sutphin Davis	Dec. 21, 1955
July 20, 1975	George Kenneth Grant Henry	Feb. 19, 1972
Sept. 15, 1975	William Hoitte Hinson	June 12, 1976
June 12, 1976	Noah Baker Howard	June 18, 1977
Oct. 1, 1976	Hugh Albert Whitesell	June 13, 1964
Jan. 1, 1977	Starke Spotswood Dillard, Jr.	Oct. 26, 1954
Sept. 7, 1977	Douglas Errick Remer	Feb. 5, 1976
Aug. 1, 1978	Walter Dewey Edwards, Jr.	Nov. 22, 1955
Aug. 1, 1978	Downs Calvin Spitler, Jr.	Dec. 30, 1961
Sept. 1, 1978	Charles Thomas Midyette, III	Jan. 6, 1967
Dec. 15, 1978	George Markis House	Jan. 16, 1971
Feb. 5, 1979	George Clayton Melling	June 1, 1937
Mar. 1, 1979	William Verdery Kerr	Jan. 27, 1977
Nov. 7, 1979	Robert Earl Hamilton	May 1, 1971
Nov. 19, 1979	William Sidney McInnis	May 29, 1974
Jan. 2, 1980	Robert Rector McGee	May 19, 1977
Apr. 8, 1980	James Gary Gloster	Dec. 21, 1962
Apr. 25, 1980	Paul Dexter Martin	June 29, 1976
Jan. 1, 1981	Leland Floyd Smith	Mar. 12, 1977
Jan. 15, 1981	Glenn Edward Busch	Dec. 11, 1971
May 5, 1981	Frederick Colnut Hammond	Mar. 21, 1947
May 5, 1981	Richard William Pfaff	Dec. 17, 1966
Oct. 31, 1981	Charles Edward Hocking	Mar. 27, 1965
Jan. 18, 1982	Robert Samuel Dannals	Jan. 17, 1982
Mar. 15, 1982	John Athas Zunes	Dec. 22, 1955
June 29, 1982	William Derek Shows	June 24, 1983
Oct. 1, 1982	Stephen John Elkins-Williams	June 14, 1975

Oct. 1, 1982	George Blake Holmes	Mar. 15, 1949
Jan. 1, 1983	Robert Clark Gregg	Sept. 21, 1964
Jan. 1, 1983	John Henry Westerhoff, III	Sept. 23, 1978
Jan. 10, 1983	Lyonel W. Gilmer	Mar. 19, 1982
Jan. 12, 1983	Grant Omer Folmsbee	Aug. 30, 1942
Jan. 17, 1983	William Emory Smyth	Dec. 21, 1980
Jan. 27, 1983	James Bryan Griswold	Dec. 19, 1953
Mar. 15, 1983	Harold Christopher Nichols	Aug. 22, 1945
Apr. 20, 1983	David DeWitt Stanford	Jan. 4, 1981
Apr. 25, 1983	Antoinette Ray Wike	Apr. 30, 1984
Apr. 27, 1983	Royal Fred Dedrick	Aug. 13, 1977
Apr. 29, 1983	Joe Carroll Coulter	Jan. 6, 1967
Apr. 29, 1983	Nancy Reynolds Pagano	Apr. 29, 1984
May 28, 1983	Pamela Leigh Porter	June 9, 1984
May 31, 1983	Bruce Bennett Lawrence	Dec. 2,1967
June 1, 1983	Geoffrey Mack Georgi	Dec. 27, 1974
July 18, 1983	Frank Neff Powell	Jan. 20, 1974
July 18, 1983	Edwin Henderson Voorhees, Jr.	June 12, 1976
Sept. 1, 1983	Joseph Allison Hayworth	Feb. 16, 1955
Nov. 1, 1983	Samuel Clevenger Walker	Dec. 21, 1968
Dec. 21, 1983	Ernest Russell M. Parker	Oct. 7, 1984
Jan. 1, 1984	Claudius Miller, III	July 6, 1955
Jan. 31, 1984	Allen Jones Green	May 9, 1954
Feb. 21, 1984	Paul Wessinger, SSJE	May 23, 1940
Mar. 1, 1984	Cyril Casper Burke	Dec. 21, 1964
Mar. 1, 1984	Jerry William Fisher	May 19, 1979
Apr. 11, 1984	Edward George Wilmot King, Jr.	Feb. 15, 1970
May 15, 1984	Richard Byron Smith	Dec. 17, 1961
May 31, 1984	Timothy Edward Kimbrough	June 2, 1985
June 16, 1984	Fred Leonard Thompson	June 30, 1985
July 1, 1984	John Shelley Akers, III	Dec. 15, 1962
Aug. 10, 1984	Douglas Graham Hodsdon	June 22, 1985
Oct. 1, 1984	Anthony David Norman Ferguson	July 1, 1979
Oct. 10, 1984	Earl Hubert Brill	Nov. 17, 1956
Oct. 29, 1984	George Malcolm Lamothe Woodgates	Dec. 12, 1952
Nov. 1, 1984	Craig Joseph Lister	Dec. 16, 1978
Dec. 8, 1984	Robert Kahle Pierce	May 26, 1969
Jan. 1, 1985	William Sims Brettmann	June 24, 1963
Feb. 1, 1985	David Rankin Williams	Apr. 15, 1973

Apr. 1, 1985	Nelson Bainbridge Hodgkins	Jan. 23, 1961
Apr. 25, 1985	John Edward Shields	Apr. 25, 1986
May 30, 1985	Rachel Fowler Haynes	June 27, 1980
June 2, 1985	Henry Airheart Presler	June 7, 1986
June 8, 1985	Elizabeth Goodwin Saunders	June 21, 1986
June 11, 1985	Fred Lane Horton	June 11, 1986
June 27, 1985	James Ralph Fouts	June 27, 1986
July 2, 1985	David Cameron Sweeney	June 24, 1985
July 29, 1985	Frederick John Warnecke, Jr.	May 30, 1959
Aug. 19, 1985	Edward Wilbur Conklin	Jan. 1, 1950
Aug. 28, 1985	Richard Henry Callaway	June 29, 1985
Aug. 31, 1985	Glenn Hamilton Gould	May 23, 1977
Nov. 1, 1985	Janet Couper Watrous	June 22, 1978
Feb. 11, 1986	Lee Paul Schaefer	June 28, 1985
Apr. 21, 1986	Norman Brooks Graebner	May 3, 1987
June 16, 1986	Robert Bruce Cook	June 29, 1979
June 24, 1986	Victoria Jamieson-Drake	July 2, 1987
June 29, 1986	Diane Bishop Corlett	June 29, 1987
June 29,1986	Christopher Columbus Gray	July 1,1987
July 1, 1986	William Jeffrey Ortt	May 29, 1987
July 15, 1986	William Joseph McNeeley	May 11, 1986
July 29,1986	Thomas Otey Feamster, Jr.	June 13 1973
Aug. 1, 1986	Fielder Israel, Jr.	May 27, 1978
Aug. 5, 1986	Warren John Albert Soule	May 26, 1983
Sept. 30, 1986	Henry Nutt Parsley, Jr.	Apr. 27, 1974
Dec. 7, 1986	Matthew Easter Stockard	Dec. 13, 1987
Dec. 14, 1986	Jeffery David Murph	Dec. 15,1987
Dec. 14, 1986	Edward Chisholm Scott	Dec. 15, 1987
Dec. 18, 1986	Patricia Daniel Turk	Dec. 21, 1987
Jan. 22, 1987	Raymond George Taylor, Jr.	Mar. 2, 1963
Jan. 29, 1987	Jay Alan Hobbs	Feb. 24, 1973
Mar. 12, 1987	Edward Laurence Baxter (restored)	Mar. 12, 1987
Apr. 6, 1987	Robert Dickie Nix, Jr.	Jan. 8, 1977
May 20, 1987	Richard Rorax Losch	May 15, 1961
July 13, 1987	Stephen Mark Pogoloff	Mar. 25, 1980
July 22, 1987	Mary Blair Both	Sept. 24, 1988
Aug. 30, 1987	Julie Cuthbertson Clarkson	Sept. 18, 1988
Sept. 14, 1987	Anne Elliott Hodges-Copple	Sept. 24, 1988
Nov. 10, 1987	Donald Allston Fishburne	Dec. 21, 1979

Jan. 26. 1988	Catherine Ravenel Powell	Jan. 10, 1980
Feb. 1, 1988	Earl James Lewis	May 16, 1965
Feb. 5, 1988	Carol Eileen Henley	Mar. 18, 1983
May 27, 1988	Edmund Pickup Jr.	May 31, 1989
May 28, 1988	Virginia Norton Herring	June 4, 1989
June 5, 1988	Vicki Jane Smaby Wesen	June 16, 1989
June 28, 1988	Levering Bartine Sherman Jr.	June 10, 1974
Aug. 1, 1988	Keith Elizabeth Mathews	Jan. 5, 1977
Oct. 1, 1988	Elizabeth Jean Moulton	May 10, 1988
Oct. 4, 1988	Charles Frederick Parthum III	June 19, 1988
Oct. 12, 1988	Edwin Pearson Bailey	June 1956
Oct. 31, 1988	Joan Phyllis Grimm	Mar. 5, 1977

Deacons

Canonical Residence		*Ordination to the Diaconate*
June 30, 1960	James Alfred Martin, Jr.	June 11, 1952
July 1, 1984	Melvin Edward Truiett	June 26, 1983
Dec. 4, 1985	James B. Craven III	Dec. 4, 1985
Oct. 4, 1987	Barbara Keegan Armstrong	Oct. 4, 1987
Oct. 4, 1987	Charles Lucky Oglesby	Oct. 4, 1987
Oct. 4, 1987	Virginia Going Poole	Oct. 4, 1987
Oct. 4, 1987	Patsy Hughes Walters	Oct. 4, 1987
Oct. 8, 1988	Marvin Brady Aycock Jr.	Oct. 8, 1988
Oct. 8, 1988	Kermit Marshall Bailey	Oct. 8, 1988
Oct. 8, 1988	Meta Louise Turkleson Ellington	Oct. 8, 1988
Oct. 8, 1988	Patricia Ross Pittman Shoemaker	Oct. 8, 1988
June 1, 1988	Council Foy Bradshaw	June 1, 1989
June 1, 1989	Delia Kimball Higgins	June 1, 1989
June 1, 1989	Elizabeth Peabody Wade Grant	June 1, 1989
June 1, 1989	Beverly Anne Carmack Pugh	June 1, 1989

Transitional Deacons

Canonical Residence		*Ordination to the Diaconate*
June 1, 1989	Samuel Johnson Howard	June 1, 1989
June 3, 1989	Patty Ann Trapp Earle	June 3, 1989
June 3, 1989	Timothy Jay Patterson	June 3, 1989

Candidates for Holy Orders—Priesthood

Date of Admission

David William Jamieson-Drake . . . . . Nov. 25, 1986
Randal Arthur Foster . . . . . Nov. 25, 1986
Katherine Jean Broadway . . . . . July 8, 1987
Timothy Jay Patterson . . . . . Nov. 23, 1987
John Kenneth Gibson . . . . . Nov. 21, 1988
Sonja Snyder Hudson . . . . . Nov. 21, 1988
Benjamin E. K. Speare-Hardy II . . . . . Nov. 21, 1988
Janice Melbourne Charalon . . . . . Nov. 21, 1988
Harold James Cobb Jr. . . . . Nov. 21, 1988
Allie Gilbert Ellington . . . . . May 15, 1989

Postulants for Holy Orders—Priesthood

Date of Admission

Lisa Fishbeck . . . . . Jan. 4, 1988
G. Allen Clement, Jr. . . . . Jan. 4, 1988
Arthur M. Jenkins . . . . . Jan. 4, 1988
Martha Clark Boothby . . . . . Jan. 4, 1988
Sealy Cross . . . . . Jan 9, 1989
Judith Davis . . . . . Jan. 9, 1989
Marguerite Kohn . . . . . Jan. 9, 1989
David Pfaff . . . . . Jan. 9, 1989
C. Robert Harrison Jr. . . . . Jan. 9, 1989

Postulants for Holy Orders—Deacons

Date of Admission

John Charles Baucom . . . . . Jan. 5, 1987
Elizabeth Shepherd McKee . . . . . Jan. 5, 1987
Harriet Horsey Sturges . . . . . Jan. 5, 1987
Elmer Taylor Malone Jr. . . . . Jan. 4, 1988
Mary Jean Eckert Kroohs . . . . . Jan. 4, 1988
Charlotte Davis . . . . . Jan. 9, 1989
Katherine Johnson . . . . . Jan. 9, 1989
W. Carter Lofton . . . . . Jan. 9, 1989
John N. Ogburn . . . . . Jan. 9, 1989

Directory of Churches

April 1, 1989

With Location, Mailing Address, Telephone and Clergy

(Mailing addresses of clergy and their families are contained in the Clerical Directory section of this Journal. Churches having no phone can be reached through the clergy.)

*Missions.
†Congregations not in union with convention.

Albemarle
Christ Church—428 Pee Dee Ave., P.O. Box 657, 28002 (704) 982-1428
Philip R. Byrum
Marvin Aycock, Deacon

Ansonville
*All Souls'—223 East Morgan St., Wadesboro 28170 (704) 694-3223
George B. Holmes

Asheboro
The Church of the Good Shepherd—505 Mountain Rd., 27203 (919) 625-5234
Jay A. Hobbs

Battleboro
*St. John's—Main Street, P.O. Box 577, 27809 (no phone)
W. Lea Powell

Burlington
The Church of the Holy Comforter—320 E. Davis St., P.O. Box 1415, 27215 (919) 227-4251
David R. Williams

Cary
St. Paul's—221 Union St., P.O. Box 431, 27511 (919) 467-1477
Charles E. Hocking
Antoinette Ray Wike

Chapel Hill
Chapel of the Cross—304 E. Franklin St., 27514 (919) 929-2193
Stephen J. Elkins-Williams
Nancy Reynolds Pagano
David D. Stanford

The Church of the Holy Family—200 Hayes Rd., 27514 (919) 942-3108
Ralph Macy, Interim Rector

Charlotte

*All Saints'—6600 The Plaza, 28215 (704) 536-4091
Walter D. Edwards, Jr.

*Chapel of Hope—425 E. 17th St., 1332 Drexmore Ave., 28209 (704) 523-8770
J. Gary Gloster

Christ Church—1412 Providence Rd., P.O. Box 6124, 28207 (704) 333-0378
Henry Nutt Parsley Jr.
Lyonel W. Gilmer
Donald Fishburn
Elizabeth G. Saunders

Holy Comforter Church—2701 Park Rd., 28209 (704) 332-4171
G. Kenneth G. Henry
Samuel Johnson Howard
Joe C. Coulter

St. Andrew's—3601 Central Ave., 28205 (704) 537-0370
Markis House

St. Christopher's—1501 Starbrook Dr.,28210 (704) 552-2270
F. William Lantz

St. John's—1623 Carmel Rd., 28226-5097 (704) 366-3034
Robert L. Haden, Jr.
Paul D. Martin
Rachel F. Haynes

St. Margaret's—P.O. Box 2013, 28211 (704) 541-3080
Anthony D. N. Ferguson
Patsy Walters, Deacon

St. Martin's—1510 E. 7th St., P.O. Box 36308, 28236 (704) 376-8441
Thomas L. Ehrich
Arthur Kortheuer

*St. Michael and All Angels'—4232 Hovis Rd., 28208 (704) 398-1941
Edward G.W. King, Jr.

St. Peter's—115 W. 7th St., 28202 (704) 332-7746
Huntington Williams, Jr.
Brooks Graebner

Clemmons

*St. Clements—P.O. Box 1547, 27012
Joan P. Grimm

Cleveland

Christ Church—Hwy. Old 70, P.O. Box 37, 27013 (704) 278-4652
Diane Corlett

Concord

All Saints'—525 Lake Concord Rd. NE, 28025 (704) 782-2024
Robert L. Sessum
Frederick C. Harrison, Jr.
W. Parker Marks

Cooleemee

*Church of the Good Shepherd—P.O. Box 1047, 27014 (704) 284-4500
Edwin Baily

Davidson

*St. Alban's—Lorimer Rd., P.O. Box 92, 28036 (no phone)
Robert M. Bird

Durham

*St. Andrew's—1852 Liberty St., P.O. Box 2899, 27705 (no phone)
Albert A. Nelius

St. Joseph's—1902 W. Main St., P.O. Box 2734, 27705 (919) 286-1064
John G. Steed
James B. Craven III, Deacon

St. Luke's—1737 Hillandale Rd., 27705 (919) 286-2273
Robert C. Johnson, Jr.
Anne Hodges-Copple

St. Philip's—403 E. Main St., P.O. Box 218, 27702 (919) 682-5708
C. Thomas Midyette, III
Peter Robinson
Victoria Jameison-Drake

St. Stephen's—82 Kimberly Dr., 27707 (919) 493-5451
Stephen J. Freeman, Interim

St. Titus'—400 Moline St., 27707 (919) 682-5504
Harmon Smith, Interim

Eden

The Church of the Epiphany—538 Henry St., 27288 (919) 623-9410
Thomas J. Garner

St. Luke's—600 Morgan Rd., 27288 (919) 627-4668
Fielder Israel Jr.

*St. Mary's-by-the-Highway—Rt. 4, Box 86, 27288 (919) 627-0375
Warwick Aiken, Jr.

Elkin

*Galloway Memorial Chapel—300 W. Main St., P.O. Box 747, 28621 (no phone)
Robert C. McMillan

Enfield

Church of the Advent—200 Batchelor Ave., P.O. Box 425, 27823 (919) 445-5690
W. Lea Powell

Erwin

St. Stephen's—12th St. & Denim Dr., P.O. Box 596, 28339 (919) 897-5291
Hugh A. Whitesell

Fork

*The Church of the Ascension—Rt. 2, (Advance) (704) 284-4500
Edwin Baily

Fuquay-Varina

*Trinity Church—S. Main St., P.O. Box 821, 27526 (no phone)
Grant Folmsbee

Garner

St. Christopher's—1101 Vandora Springs Rd., P.O. Box 44, 27529 (919) 772-7125
W. Worth Jennings III

Germanton

*St. Philip's—c/o 901 Melrose St., Winston-Salem, 27103

Greensboro

All Saints'—4211 Wayne Rd., P.O. Box 7381, 27407 (919) 299-0705
Thomas Droppers

*Church of the Holy Spirit—3910 Yanceyville St. 27405 (919) 621-7321
T. Hall Partrick

Holy Trinity Church—607 N. Green St., P.O. Box 14827, 27415-4827 (919) 272-6149
John T. Broome
John S. Akers III
Victor I. Mansfield II
Kermit Baily, Deacon

Church of the Redeemer—901 E. Friendly Ave., P.O. Box 20311, 27420 (919) 275-0033
Carlton O. Morales

St. Andrew's—2105 W. Market St., 27403 (919) 275-1651
G. William Poulos

*St. Barnabas'—1300 Jefferson Rd.,27410 (919) 294-1282
James T. Prevatt, Jr.

St. Francis'—3506 Lawndale Dr., 27408 (919) 288-4721
Frederick J. Warnecke, Jr.
Robert C. Cook
William J. Ortt

†St. Mary's House—930 Walker Ave.,27403 (919) 379-5219
Charles M. Hawes III

Halifax

*St. Mark's—King St., P.O. Box 372, Scotland Neck 27874 (919) 826-4616

Hamlet

*All Saints'—217 Henderson St., P.O. Box 687,28345 (919) 582-0861
David Sweeney

Haw River

*St. Andrew's—E. Main St. (Hwy. 70), P.O. Box 346, 27258 (919) 578-3623
J. Bryan Griswold

Henderson

The Church of the Holy Innocents—210 Chestnut St., 27536 (919) 492-0904
Leland F. Smith

*St. John's—Church and Main Sts., P.O. Box 974, 27536 (919) 492-0082
George A. Magoon

High Point

*St. Christopher's—303 Eastchester Dr., P.O. Box 5028, 27262 (919) 869-5311
Julie Clarkson

St. Mary's—108 W. Farriss Ave., 27262 (919) 886-4756
Glenn E. Busch
Edmund Pickup

Hillsborough

St. Matthew's—201 E. King St., P.O. Box 628, 27278 (919) 732-4431

Huntersville

St. Mark's—Mt. Holly Rd., Rt. 3, Box 1234, 28078 (704) 399-5193
Glenn H. Gould

Iredell County

*St. James'—Shinnville Rd., Rt. 5, Box 690, Mooresville 28115 (no phone)
Claude Collins

Jackson

*The Church of the Saviour—Calhoun and Church Streets, P.O. Box 72, 27845 (no phone)
Philip S. Harris

Kernersville

*St. Matthew's—P.O. Box 1173, Winston-Salem, 27285-1173 (919) 996-4422
Theodore L. Weatherly

King

*St. Elizabeth's—Dalton Rd. at Pilot View P.O. Box 2153, 27021 (no phone)
John E. Shields

Kittrell

*St. James'—P.O. Box 1, 27544 (919) 438-6920
George A. Magoon

Laurinburg

*St. David's—Covington and Azure Ct., P.O. Box 334, 28352 (919) 276-1757
Timothy E. Kimbrough

Lexington
Grace Church—419 S. Main St., 27292 (704) 249-7211
Wilson R. Carter

Littleton
*St. Alban's—Mosby Ave. at College St., P.O. Box 280, 27850 (919) 586-3462
Penny Moulton

†St. Anna's—Bacon Road, P.O. Box 280, 27850 (919) 586-3462
Penny Moulton

Louisburg
*St. Matthias'—102 Harris St., 27549 (919) 853-2278
Thomas O. Feamster

St. Paul's—301 Church St., P.O. Box 247, 27549 (919) 496-4180
Thomas O. Feamster

Mayodan
*The Church of the Messiah—114 S. Second Ave., 27027 (919) 548-2801
Robert E. Hamilton

Monroe
St. Paul's—116 S. Church St., P.O. Box 293, 28110 (704) 289-8434
Henry A. Presler

Mount Airy
Trinity Church—472 N. Main St., P.O. Box 1043, 27030 (919) 786-6067
Edward Scott

Northampton County
†St. Luke's—Star Route, Box 174, Gaston 27832 (919) 537-5451

Oxford
*St. Cyprian's—408 Granville St., Mailing Address: 140 College Street, 27565 (919) 693-5547
Harrison T. Simons
Emmettt Jones

St. Stephen's—140 College Street, 27565 (919) 693-5547
Harrison T. Simons
Emmett Jones

Pittsboro
St. Bartholomew's—202 W. Salisbury St., P.O. Box 1011, 27312 (919) 542-5679
William M. Coolidge

Raleigh

Christ Church—120 E. Edenton St., P.O. Box 25778, 27611 (919) 834-6259
B. Daniel Sapp
Starke S. Dillard, Jr.
William J. McNeeley
Charles Parthum

The Church of the Good Shepherd—21 S. McDowell St., P.O. Box 28024, 27611 (919) 828-0863
Louis C. Melcher, Jr.
Lee Schaefer

†The Church of the Nativity—Parochial Mission, St. Michael's, P.O. Box 51842, 27609 (919) 787-9399
Richard Callaway

Ephphatha—(The Diocesan congregation of the hearing impaired) P.O. Box 17025, 27619-7025 (919) 787-6313

St. Ambrose—813 Darby Dr., 27610 (919) 833-8055
Arthur J. Calloway

*St. Augustine's College Chapel—1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke

St. Mark's—1725 New Hope Rd., 27604 (919) 833-6767
Jane Gurry
John N. Wall, Jr.

†St. Mary's College Chapel—900 Hillsborough St., 27603-1689 (919) 828-2521
Janet Watrous

St. Michael's—1520 Canterbury Rd., 27608 (919) 782-5085
Lawrence K. Brown
Blair Both
Dwight Ogier
Richard H. Callaway
Thomas A. Fraser, Bishop-in-Residence

St. Timothy's—4523 Six Forks Rd., P.O. Box 18368, 27619 (919) 787-7590
George Hale
Meta Ellington, Deacon

Reidsville
St. Thomas'—315 Lindsey St., P.O. Box 72, 27320 (919) 349-3511
Verdery Kerr

Ridgeway
The Church of the Good Shepherd—Box 704, 27589 (919) 257-2557
Vickie Wesen

Roanoke Rapids
All Saints'—700 Roanoke Ave., P.O. Box 264, 27870 (919) 537-3610
William E. Smyth
Penny Moulton

Rockingham
The Church of the Messiah—202 N. Lawrence St., (919) 895-4739
P.O. Box 1313, 28379
David Sweeney

Rocky Mount
Christ Church—Fairview Rd., P.O. Box 1334, 27802-1334 (919) 442-5561
Keith Reeve, Interim

*Church of the Epiphany—Virginia St. at Stokes Ave., (919) 442-7516
P.O. Box 1471, 27802-1471
Christopher Gray

The Church of the Good Shepherd—231 N. Church St. (919) 442-1134
P.O. Box 1892, 27802-1892
Charles I. Penick
Jane Bruce

St. Andrew's—301 Circle Dr., 27801 (919) 443-2070
James W. Mathieson

Roxboro
*St. Mark's—242 N. Main St., 27573 (919) 597-2171
Ernest R.M. Parker

Salisbury
St. Luke's Parish—211 N. Church St., 28144 (704) 633-3221
I. Mayo Little, Jr.
Virginia Herring

*St. Matthew's—Statesville Rd., Rt. 6, Box 570, 28144 (704) 636-0821
Royal F. Dedrick

*St. Paul's—929 S. Church St., 28144 (704) 637-9404
Allen W. Joslin

Sanford
St. Thomas'—312 N. Steele St., P.O. Box 759, 27330 (919) 774-8644
Craig J. Lister

Scotland Neck
Trinity Church—1305 Main St., P.O. Box 372, 27874 (919) 826-4616
Keith Mathews

Smithfield
St. Paul's—Church and Second Sts., 27577 (919) 934-2675
Robert K. Pierce
Raymond G. Taylor

Southern Pines
Emmanuel Church—350 E. Massachusetts Ave., 28387 (919) 692-3171
Samuel C. Walker
Fred L. Thompson
Charles Lowery

Speed
*St. Mary's—Rt. 2, Box 357-B, Tarboro, 27887 (no phone)
Noah B. Howard

Statesville
Trinity Church—North Center at Henkel Rd., (704) 872-6314
P.O. Box 1103, 28677
Robert S. Dannals

Tarboro
Calvary—411 E. Church St., P.O. Box 1245, 27886 (919) 823-8192
Douglas E. Remer

*St. Luke's—301 Panola Street, P.O. Box 64, 27886 (no phone)
Noah B. Howard

*St. Michael's—305 Old Sparta Rd., P.O. Box 331, 27886 (919) 823-4926
Noah B. Howard

Thomasville
*St. Paul's—108 Salem Street, P.O. Box 27, 27361 (919) 472-7396
Carl F. Herman

Townsville
*Holy Trinity Church—P.O. Box 86, 27584 (no phone)
George A. Magoon

Troy
*St. Mary Magdalene—Box 613, 27371 (no phone)
Grayson Clary

Wadesboro
Calvary Church—223 E. Morgan St. 28170 (704) 694-3223
George B. Holmes

Wake Forest
St. John's—662 Durham Rd., P.O. Box 608, 27587 (919) 556-3656
Edwin H. Voorhees

Walnut Cove
*Christ Church—Summit Ave., P.O. Box 476, 27052 (919) 591-7727
John E. Shields

Warrenton
*All Saints'—Front and Franklin Sts., Box 578, 27589 (919) 257-2557
Vicki Wesen

Emmanuel Church—Box 704, 27589 (919) 257-2557
Vicki Wesen

Weldon
Grace Church—Washington Ave. and Fifth St., P.O. Box 308, 27890 (919) 536-4312
Penny Moulton

Wilson
*St. Mark's—706 E. Nash St., P.O. Box 4405, 27893 (919) 291-6076
Christopher C. Gray

St. Timothy's—202 N. Goldsboro St., P.O. Box 1527, 27893 (919) 291-8220
Downs C. Spitler, Jr.
Matthew E. Stockard

Winston-Salem
*St. Anne's—2690 Fairlawn Dr., P.O. Box 11437, 27116-1437 (919) 768-0174
Carol Henley

St. Paul's—520 Summit St., 27101 (919) 723-4391
E. Dudley Colhoun, Jr.
Fred L. Horton, Jr.
Jeffrey Murph

St. Stephen's—810 N. Highland Ave., 27101 (919) 724-2614
Robert McGee, Interim

St. Timothy's—2575 Parkway Dr., 27103 (919) 765-0294
Jacob Viverette, Interim

Woodleaf
*St. George's—Cool Springs Rd., Box 23, 27054 (no phone)

Yanceyville
*St. Luke's—Wall St., P.O. Box 858, 27379 (919) 694-9610
Ernest R.M. Parker

College and University Chaplaincies

Charlotte
Charlotte area Colleges (704) 847-9332
1107 Smoke House Dr. 28105
William H. Hinson, Jr.

Durham
Duke University—Episcopal University Center, (919) 286-0624
Box 4844, Duke Station, 27706
Earl H. Brill

Greensboro
University of North Carolina at Greensboro— (919) 379-5219
St. Mary's House, 930 Walker Ave., 27403
Charles M. Hawes

Raleigh
North Carolina State University—P.O. Box 7306, (919) 737-2414
27695-7306
William S. Brettmann

St. Augustine's College—1315 Oakwood Ave., 27611 (919) 828-4451
Cyril C. Burke

St. Mary's College—St. Mary's College, 27603-1689 (919) 828-2521
Janet Watrous

Winston-Salem
Winston-Salem Area Colleges—Box 7204, 27109 (919) 761-5210
Robert R. McGee

Delegates to the 173rd Annual Convention Diocese of North Carolina

Number in front of name = years for which elected.

The Bishop—The Rt. Rev. Robert Whitridge Estill, Raleigh
The Suffragan Bishop—The Rt. Rev. Frank Harris Vest, Jr., Raleigh
The Retired Bishop—The Rt. Rev. Thomas Augustus Fraser, Raleigh

Parishes and Missions

Delegates	Alternates
Albemarle	
Christ Church, The Rev. Philip Robert Byrum	
1 Elizabeth Cook	Russ Hollins
2 Wallace Perry	George Reeves
3 Richard Gray	Katherine Fuehrer
3 Jeff Covington	Ray Allen
Ansonville	
All Souls', The Rev. George Blake Holmes	
2 Ollie Wheless Baker	Ray Cline Brewer
Asheboro	
Good Shepherd, The Rev. Jay Hobbs	
1 Helen Lee Keyes	Charles Bingham
2 John N. Ogburn Jr.	Maryetta Hacskaylo
3 Sheila L. Edmondson	Glenn McLaurin
Battleboro	
St. John's, The Rev. W. Lea Powell	
3 Parker Philips	Robert H. Marriott
Burlington	
Holy Comforter, The Rev. David R. Williams	
1 Bertha M. Holt	Mal Kenny
2 Harriet Whitley	Meredith Patterson
3 Greggg Lee	Robert Windham
3 Jeannette Hassell	Richard Safrit

Cary

St. Paul's, The Rev. Charles Edward Hocking, The Rev. Antoinette Ray Wike

1 Henry Vess	Dorothy Williams
2 Annette Holland	Helen Carter
3 Donald McGaw	David Thompson
3 Charles Masser	Jan Perry

Chapel Hill

Chapel of the Cross, The Rev. Stephen John Elkins-Williams, The Rev. David DeWitt Stanford, The Rev. Nancy Reynolds Pagano

1 Henry Lewis	Kim Sullivan
1 Mary Arthur Stoudemire	Robert Wright
2 Joseph Ferrell	Boone Turchi
2 Marion Smallegan	Mary V. Harris
3 Phyllis Barrett	Vivian Varner
3 David Dill	Sydenham Alexander

Holy Family, The Rev. Ralph Macy

1 Shara Partin	Robert Drozdowski
2 John Meeker	Ellyn Easterling
3 Mary Windley Tillman	Margaret Herrington

Charlotte

All Saints', The Rev. Walter Edwards Jr.

1 Seth Ellis	Robert Fessler
2 JoAnne Ellis	Eleanor Helms

Chapel of Hope, The Rev. Frederick W. Pinkston

3 Christine Houpe	Berverly Parrott

Christ Church, The Rev. Henry N. Parsley Jr., The Rev. James Gary Gloster, The Rev. Donald Fishbourne, The Rev. Lyonel W. Gilmer, The Rev. Elizabeth Saunders

1 Edward Hardison	David M. Kern
1 A. Zachary Smith	Sally Robinson
2 Anne Tomlinson	Martha Alexander
2 J. Emmett Sebrell	E. Lynwood Mallard
3 Bruce H. Rinehart	E. Flynn Harris
3 Lawrence Tomlinson	Hugh B. Campbell

Holy Comforter, The Rev. George Kenneth Grant Henry, The Rev. Douglas Graham Hodsdon, The Rev. Joe Carroll Coulter

1 Jim Muse	Mark Williams
2 Mollie Elliot	Harold Bender
2 Tom Fennimore	Frank Wood
3 Gregg Proctor	Gail Fennimore
3 Joan Bunn	Charles Furman

St. Andrew's, The Rev. Mark House

1 Larry Greenia	Margaret Wales
2 Dan Julian	Elizabeth Moss
3 Jim Wilson	Leslie Sullivan
3 Florence Trevor	Jeanne Greenia

St. Christopher's, The Rev. Frederick William Lantz

1 Tony Hodgson	Martin Allen
2 Rick Davis	Wini Guthrie

St. John's, The Rev. Robert Lee Haden Jr., The Rev. Paul Martin, The Rev. Rachel Haynes

1 Merrill D. Gowdy	Susanne Short
1 Bill Short	George Calhoun
2 Robert Farnham	Donna Weinstein
2 Linda McGuire	Herbert Knight
3 Judy Lane	George Rose
3 Ira Folsom	Jerry Lane

St. Margaret's, The Rev. Anthony David Norman Ferguson, Deacon Patsy H. Walters

2 Phillip Smith	Stephen Onxley
3 Kathryn Yarbrough	John Boling Jr.

St. Martin's, The Rev. Thomas Ehrich, The Rev. Arthur Kortheuer

1 Patsy Ratterree	John Andrews
1 Flo Cobey	Deedee Acee
2 Janice Mayhew	John Muncie
3 M. Jeff Searcy	Eileen Greenwood

St. Michael and All Angels', The Very Rev. Edward George Wilmot King Jr.

1 Carolyn Short	Leon Givens
2 Ben Ellinton Jr.	Henry Heath

St. Peter's, The Rev. Huntington Williams Jr., The Rev. Brooks Graebner

1 Jon Dresser	Ellen Domenico
1 Sue Coonen	Carlton Tadlock

2 Tom Ruff	Martha Bowles
3 Alie McMullen	Richard Mayberry

Clemmons

St. Clement's, The Rev. Joan P. Grimm

3 Dirlie Herlihy	James G. Herlihy

Cleveland

Christ Church, The Rev. Diane Corlett

1 Mitchell Brawley	Richard Dillion
2 F. Grady Hall	Charles A. Brown

Concord

All Saints', The Rev. Very Robert Lee Sessum, The Rev. Frederick Clarence Harrison, The Rev. William Parker Marks, The Rev. Diane B. Corlett

1 Ronald Stephens	Joe Hunter
1 P. W. Glidewell III	Henry Riley
2 Allen Clidson	Ralph Edsall
3 William McCrary	James Walker

Cooleemee

Good Shepherd, The Rev. Edwin Bailey

1 John L. Jerome	Martha D. Jerome

Davidson

St. Alban's, The Rev. Robert Macbeth Bird

2 James Grogan	Gordon Mietz
3 Wilson Sadler	Thomas M. Wilson

Durham

St. Andrew's, The Rev. Albert Arnold Nelius

3 Murphy R. Boyd	J. B. Simpson

St. Joseph's, The Rev. John Griffith Steed, The Rev. James B. Craven

1 Susan Day Moore	Fleming Bell
2 Christina Pogoloff	John Carr
3 Mary Lou Steed	Steve Wilson

St. Luke's, The Rev. Robert Carroll Johnson Jr., The Rev. Anne Elliot Hodges-Copple

1 Randolph Griffin	Florence Blakely
2 Joyce Wasdell Whitfield	Miriam L. Bly
3 Diana Maginnes	Charles Harner

St. Philip's, The Rev. Charles Thomas Midyette III, The Rev. Victoria Jamieson-Drake

1 Carolyn London	Donald Corry
2 David Mangum	Mina Hampton
2 Thomas Hampton	W. L. D. Townsend
3 Edward L. Embree III	Betsy Rollins
3 Donna Hicks	Mary Harrison

St. Stephen's, The Rev. J. Stephen Freeman

1 Scott Evans	Bart Willis
1 Dan Walker	Dan Willey
2 John Thomas	Ann Barlow
3 Frankie St. Pierre DuBose	

St. Titus', The Rev. Harmon Smith

1 Jessie D. Kearney	Marian H. Thorne
2 Lewis Meyers	Vivian Patterson
3 Lenzie Barnes	Adele Butts

Eden

Epiphany, The Rev. Thomas Joseph Garner

1 Howard Mizell	Vic Slater
2 William Garrett	Louise Soyars
3 Edwin O. Hall	Carol Melvin

St. Luke's, The Rev. Fielder Israel

1 Alice Alcorn	W. Dennis Alcorn
2 William Rorrer	David Cook Jr.
3 Sherry D. Sexton	Carol R. Rorrer

St. Mary's-by-the-Highway, The Rev. Warwick Aiken Jr.

1 Vicki Melvin	Ruby Williams
2 Paul Czelusniak	Ray Carroll

Elkin

Galloway Memorial, The Rev. Robert McMillan

1 Clara Henderson	Chandler Jones
2 Margaret Motsinger	Eugene Motsinger

Enfield

The Advent, The Rev. W. Lea Powell

1 Anne W. Bulloch	Watson Sherrod
2 William Bulloch	May Sherrod

Erwin
St. Stephen's, The Rev. Hugh Albert Whitsell
1 Lucy Adair — Jerry Setzer
2 Maude Bost — Albert Wheeler

Fork
The Ascension, The Rev. Edwin Bailey
1 Maggie Schulte

Fuquay-Varina
Trinity
2 Edith D. Nightingale — Geoff Legg

Garner
St. Christopher's, The Rev. W. Worth Jennings III
1 Christine Calvert — Robin Cawthorn

Germanton
St. Philip's

Greensboro
All Saints', The Rev. Thomas Droppers
1 Henry Goble — Dorothy Mrstick
3 Sally Harrisman — Leon Kortz

Holy Spirit, The Rev. Theodore Hall Partrick
1 Bob Emmaus — Gail Strout

Holy Trinity, The Rev. John Tol Broome, The Rev. John Shelley Akers III, The Rev. Victor I. Mansfield III
1 Marian G. Follins — Mary Lee Copeland
2 Helen F. Pope — June Gregory
2 Betty Sellars Little — John W. Red Jr.
3 Walter Faison — D. Hayes Clement
3 Adelaiede Brinkley — David Brown

The Redeemer, The Rev. Carlton Owen Morales
1 Herman Holley — Paul Valdes
2 Charles Maye — Sampson Foster Jr.
3 William Streat — Edward Johnson

St. Andrew's, The Rev. George William Poulos

1 Alphonso Avery	Mary Rose
1 Ethel Fulton	Anthony Bengel
2 Nancy LaRoche	Dave Alexander
2 George Hanna Jr.	Robert Woodard
3 Bailey Hobgood	

St. Barnabas', The Rev. James Thomas Prevatt Jr.

1 William E. Fulcher	Warren Wilson
3 Yvonne Needham	Gilbert Priestley

St. Francis', The Rev. Frederick John Warnecke Jr., The Rev. Robert B. Cook, The Rev. William J. Ortt

1 Ted Hildebrandt	Bryan Marshburn
1 Mary Hoffler	Sally McGrady
2 Jane Goodson	Elsa Bailey
2 Margaret Shaw	Jan Midgett
3 Howell Roberts	Maude Honeycutt
3 Ann Klopman	Sandy Cook

Halifax

St. Mark's, The Rev. Keith Reeve

Hamlet

All Saints', The Rev. David Sweeney

2 Nancy Neal	Aimee McGirt

Haw River

St. Andrew's, The Rev. James Bryan Griswold

1 May Gibson	William Ormsby
	Genelle Graham

Henderson

Holy Innocents, The Rev. Leland Floyd Smith

1 Frank Madigan	Mary Lou Parham
2 Donald Seifert	Bennett Perry
3 Gus Zollicoffer	Mary Cottrell

St. John's, The Rev. George Arthur Magoon

1 Calvin Worley	William Bartholomew
3 John Vernon	Eugene Holland

High Point

St. Christopher's, The Rev. Julie Clarkson

3 Cletus Kruyer	Ann Holland

St. Mary's, The Rev. Glenn Edward Busch, The Rev. Edmond Pickup
1 J. Robert Bender — J. Randall May
1 Barbara Crowell — Michael Smith
2 Amanda D. Ganel — Mary B. Gordon
3 William D. Wright — Rick L. Lewis

Hillsborough
St. Matthew's, The Rev. Jerry William Fisher
1 Edward Moore — Cyrus Hoque
2 John Kennedy

Huntersville
St. Mark's, The Rev. Glenn Hamilton Gould
1 Tom Davis — Frank Bliss
2 Marie Osborne — Charlotte Davis

Iredell County
St. James'
1 Ethel Westmoreland — Nancy McLaine

Jackson
The Saviour, The Rev. Philip Harris
2 Jerry Vick Jr. — William Cooley

Kernersville
St. Matthew's, The Rev. Ted Weatherly
1 Leon Hope — William J. Radisch
2 Louis Wangler — Bill Mazuco

King
St. Elizabeth's, The Rev. John E. Shields
1 Louis A. Divan — Priscilla Matheson

Kittrell
St. James', The Rev. George Arthur Magoon
2 Mary Jane Singletary — Macon Singletary

Laurinburg
St. David's, The Rev. Timothy Edward Kimbrough
1 Nancy Baucom — Skip Clark
2 Oren Whitehead

Lexington
Grace Church, The Rev. Wilson Rosser Carter
1 Newt Colston — Wes Crump
2 Linda Dillion — Winsie Blanton
3 Don Blanton

Littleton
St. Alban's, The Rev. Penny Moulton
1 Maxine Landing — Jack Moulton

Louisburg
St. Matthias', The Rev. Thomas Otey Feamster
2 Mary L. Hill — Edith Anderson

St. Paul's, The Rev. Thomas Otey Feamster
1 Jane House — Collin McKinne
2 Jim Boyer — Valerie Taylor

Mayodan
The Messiah, The Rev. Robert Earl Hamilton
1 Bob Harned — Jo Harned
2 Hammond McCoy — Debbie Cardwell

Monroe
St. Paul's, The Rev. Henry Pressler
1 Shelia Jackson — Tom Dillon
2 Lane Drew — John McCarthy
3 Bob Huffman — Cam Walters

Mount Airy
Trinity
1 Fred Lambert — Judith Rodgers
2 Bill Rodgers — Linda Hicks

Oxford
St. Cyprian's, The Rev. Harrison Thayer Simons
2 I.W. Murfree — Elizabeth Venable

St. Stephen's, The Rev. Harrison Thayer Simons
1 Lea Lea Ivey — William Rule
2 A. H. A. Williams II — Gladys Tyson
3 John Tyson — Davis Smith

Pittsboro
St. Bartholomew's, The Rev. William McCabe Coolidge
1 Richard Brandon — James Hinkley
2 Valerie Hinkley — Jean Vollrath

Raleigh
Christ Church, The Rev. Bruce Daniel Sapp, The Rev. Starke S. Dillard Jr., The Rev. William J. McNeely, The Rev. Charles Parthum
1 Alfred Purrington III — J. Ward Purrington

1 Margie Johnson	T. Ed Bailey
2 John Bratton Jr.	Greyson Tucker
2 Marion L. Johnson	Alice Haywood
3 Eloise Cofer	Charles Rouse
3 J. Cross Williams Jr.	John I. Mabe Jr.

Good Shepherd, The Rev. Louis Chester Melcher, Jr., The Rev. Lee Schaefer

1 Bryant Hudson	Michael Givens
1 James Lofton	Helen Styron
2 Wilma Miller	Graham Yates
3 H. Duke Fentress	Hal M. Miller
3 Robert Yates Jr.	William Ellis

St. Ambrose, The Rev. Arthur James Calloway

1 Doreatha B. Handy	Thelma Anders
2 Almetta M. Revis	Joseph Springer
2 Purdie Anders	Norman Camp
3 James Revis	John Robinson

St. Augustine's, The Rev. Cyril Casper Burke

St. Mark's, The Rev. Richard Morris, The Rev. John N. Wall Jr.

1 Joe Pollard	Paul Bamford
2 Julie Leak	Carolyn Lupo
3 Mary Mainwaring	Barbara Wright

St. Michael's, The Rev. Lawrence Brown, The Rev. Blair Both, The Rev. Richard Callaway, The Rev. Dwight E. Ogier, Jr.

1 Phyllis Margeson	Barbara Ogier
1 May Coleman	Dwight Davis
2 Martha N. Keravuori	Anna Pahl
2 Karen Rideout	Michael Lanning
3 George Sherman	Hal Worth
3 Charles Blanchard	

St. Timothy's, The Rev. George Hale, The Rev. Richard Losch

1 Anna Pugh	Charles Baker
2 Susan Sabre	Robert Levine
2 William Benett	Carolyn Matthews
3 Rutherford Thompson	Virginia Schmitz

Reidsville
St. Thomas', The Rev. William Verdery Kerr

1 Marian Safriet	Elizabeth Smith
2 Dorothy Smith	Joe Foster
3 Lathrop Smith	Mary Ann Kerr

Ridgeway
Church of the Good Shepherd, The Rev. Vickie Wessen

3 Dorothy Sauls	David Scott

Roanoke Rapids
All Saints', The Rev. William Emory Smyth, The Rev. Penny Moulton

1 Thomas Wellman	Christian Lehman
2 Cary Whitaker	Willie Long Jr.
3 Nicholas Long	William Pierce, III

Rockingham
The Messiah, The Rev. David C. Sweeney

2 Frances Taylor	Metta Hull
3 Brent Morehouse	Reece Saunders

Rocky Mount
Christ Church, The Rev. Keith Reeve

1 Laddie Crisp	Don Wright
2 Mary Purvis	Scott McCullough
3 Ward Sutton	Trudy Engstrom

Epiphany, The Rev. Christopher Gray

1 Ellsworth Barnes	Chauncey Stokes Jr.
2 Carl Edge	James Cameron

Good Shepherd, The Rev. Charles Penick, The Rev. Jane Bruce

1 Reuben Harris	Alan Trasher
2 C. V. Mottershead Jr.	Frank Meadows
2 Notie Vay Meadows	Boyd Harris
3 Robert D. White	Judy Clayton

St. Andrew's, The Rev. James West Mathieson
1 Shelley Settlemyre
2 Myles Gaythwaite
2 Dick Verrone
3 Martha Gallop

Roxboro
St. Mark's, The Rev. Ernest Parker

2 Donna F. Ross	Wayne Ross
3 Jan Cumberland	Dick Cumberland

Salisbury
St. Luke's, The Rev. I. Mayo Little Jr., The Rev. Virginia Herring

1 Richard Messinger	Patrician Laxton
1 Trudy Thompson	John Bernhardt
2 Robert Saunders	Colleen Leinback
3 Frank Montgomery	james Woodson
3 Katherine Osborne	Diane Hundley

St. Matthew's, The Rev. Royal Dedrick

2 Ruby Kluttz	Michael Trexler
3 Frances Jean Barbee	Mancy Rinehart

St. Paul's, The Rev. Allen Webster Joslin

2 James F. Smith	Rachel Corriher
3 Karen L. Corriher	Evelyn Joslin

Sanford
St. Thomas', The Rev. Craig Lister
1 Jack Thompson
2 Janet Scovil
3 Peggy Nelson

Scotland Neck
Trinity, The Rev. Keith Matthews

1 Linnell Josey	G. Vance Bryum
2 William Appleton	Flo Bunting
3 Hanna Kitchin	Johnny Edmundson

Smithfield
St. Paul's, The Rev. Robert Kahle Pierce

1 Thomas Alvin Stevens	George Leo Howard
3 Julia Turpin Elsee	Everitt Craig Jones

Southern Pines
Emmanuel, The Rev. Samuel Walker, The Rev. Fred Thompson

1 Douglas Gill	Ed Pace
1 Alice Robbins	Hoke Pollock
2 Harriet Caligan	Penelope Broughton
2 Howard Broughton	Phyllis Kalk
3 William Bryant	C. Kersey Smith
3 Elizabeth Childers	Joseph Vaughan

Speed
St. Mary's, The Rev. Noah Baker Howard
2 Terry Register
3 Alva Manning

Statesville
Trinity, The Rev. Robert Samuel Dannals
1 Thomas Fanjoy — Walter Patterson
2 William Leach Jr. — Julia Harris Nelson
2 Sarah Gaston Borders — Allen Joe Park III
3 Anne Cherry Rhyne — Isaac Dee Ham III

Tarboro
Calvary Church, The Rev. Douglas Errick Remer
1 Monty R. Pollard — Thomas B. Anderson
2 Jonathan R. Hamm — Philip A. Deadmon
2 Thomas Price Miller — Darla Hamm
3 Carol Long — Stuart Moore

St. Luke's, The Rev. Noah Baker Howard
2 Reginald A. Moss — Judith Moss

St. Michael's, The Rev. Noah Baker Howard
2 Melvin Hoard — Evelyn Howard
3 Benjamin Hale — Michael Howard

Thomasville
St. Paul's, The Rev. Carl F. Herman
2 Kenneth Nelson — John Roughton

Townsville
Holy Trinity, The Rev. George Arthur Magoon
3 Allene Morton — Olivia Feduccia

Troy
St. Mary Magdalene, The Rev. Grayson Clary
3 Bette Hanham — Ann Delamar

Wadesboro
Calvary Church, The Rev. George Blake Holmes
1 Ricka Clarkson — Scott Collier
2 Rex Klett — Edwin Chapman
3 Dora Anne Little — Lynn Poisson

Wake Forest
St. John's, The Rev. Edwin Henderson Voorhees

1 Louis C. Arthur	Durward C. Matheny
2 Frank W. Smith	Julie C. Smith
3 Julia D. Arthur	Shirley Matheny

Walnut Cove
Christ Church, The Rev. John Shields

2 Bonnie Parks	Sylvan Newmyer
	Lorraine Newmyer

Warrenton
All Saints', The Rev. Vicki Wessen

2 Luthenia Harris	Elizabeth Hudgins

Emmanuel, The Rev. Vicki Wessen

2 Sam Massey	Susan Thompson
3 Douglas Draffin	Dell Bunch

Weldon
Grace Church, The Rev. Penny Moulton

3 Jan Sweet Freeman	Eugene Grant

Wilson
St. Mark's, The Rev. Christopher Gray

1 Alice B. Freeman	Clarence Barnes

St. Timothy's, The Rev. Downs Calvin Spitler Jr., The Rev. Matthew E. Stockard

1 W. Ray Long	Harriet Glover
2 Melba Martin	Pat Fleming
2 Larry Gaissert	Martha Wrenn
3 Alex Hargrove	Alice Herring

Winston-Salem
St. Anne's, The Rev. Carol E. Henley

2 Vickie Sigmon	William Caldwell
3 Stuart Collins	Kenneth Kroohs

St. Paul's, The Rev. Edward Dudley Colhoun Jr., The Rev. Fred Horton Jr., The Rev. Jeffrey Murph, The Rev. Edward Scott

1 Tog Newman	Roane Cross Jr.

1 John D. Clark — Gilmore Crumpler
2 Ann Humphrey
2 Murray C. Greason Jr.
3 Dalton D. Ruffin
3 Samuel V. Tallman Jr.

St. Stephen's

St. Timothy's, The Rev. John Barrow*
1 Robert Munt — Kathy Ausen
1 Tay Coan — Gerald Pass*
2 Graham Johnston — Sam Witt
2 John Earle — Paula Thomas
3 Shack McSwain — John Thullbery

Woodleaf
St. George's, The Rev. Claude Alvin Collins*
2 G. W. Etheridge* — Elizabeth Etheridge*

Yanceyville
St. Luke's, The Rev. Ernest Parker*
2 Michele Harrelson* — Lelia Shelton

Other Clergy Present at the Convention

The Rev. William S. Brettmann
The Rev. S. Grayson Clary
The Rev. Edward W. Conklin
The Rev. Charles M. Hawes III
The Rev. Robert Rector McGee
The Rev. Catherine R. Powell
The Rev. Roderick L. Reinecke
The Rev. Janet Watrous
The Rev. Earl Hubert Brill
The Rev. Boyd Coarsey
The Rev. Grant Omer Folmsbee
The Rev. E. James Lewis
The Rev. Charles L. Oglesby
The Ven. Frank N. Powell
The Rev. Levering Sherman Jr.
The Rev. Paul Wessinger, SSJE

Diocesan Officers and Diocesan House Staff Present at the Convention

Mr. Joseph B. Cheshire, Jr., Chancellor
Mr. John Justice, Communications Officer
Mrs. Letty J. Magdanz, CPA, Treasurer, Business Administrator
Mrs. Babs Jester, Diocesan Council, not an elected delegate
Dr. Frank L. Grubbs, Historiographer
Ms. Michelle Francis, Archivist

Diocesan House Staff:
Betsy Beckwith, Receptionist
Mrs. Sara Jo Manning, Secretary to Bishop Estill
Mrs. Lillian Reynolds, Secretary to Bishop Vest

Journal of Proceedings

First Business Day—Thursday Night

THE RIGHT REVEREND Robert W. Estill, Bishop, called to order the One Hundred Seventy-Third Annual Convention of the Diocese of North Carolina at 7 o'clock in the evening. The Rev. Carlton Morales lead the Order of Worship for the Evening. A meditation was given by the Rev. Keith Reeve, who also gave a meditation at each of the offices. Bishop Estill welcomed the delegates and announced his appointment to Convention Committees (p. 12).

The Bishop nominated the Ven. Frank Neff Powell to be Secretary of the Convention and of the Diocese, Mrs. Tog Newman to be Assistant Secretary, and Mrs. Letty Magdanz, CPA, to be Treasurer of the Diocese. Each nomination was seconded and passed.

Bishop Estill called for late resolutions, as per Rule of Order XIX. Mrs. Lucy Davis, Chair of the Council Department of Records and History, rose to offer a Resolution on the Bicentennial Celebration of the 1790 Conventions. Upon a motion passed by more than two-thirds, the presiding officer referred the resolution to the Convention Committee on the Program of the Church.

The Rev. Julie Clarkson was recognized by Bishop Estill to present the report of the Commission on the Admission of Congregations (p. 127). She moved that the mission congregation of St. Margaret's, Charlotte, be recognized by the Convention as a parish. Upon being seconded, the motion passed with applause. The Rev. Anthony Ferguson, vicar, rose to thank the delegates.

The Bishop recognized the Hon. Frank Montgomery, Chair of the Convention Committee on Credentials. Judge Montgomery announced that 122 of the 197 clergy eligible to vote, and 138 lay delegates representing 100 of the congregations in union with the Convention were present, making a quorum.

Bishop Estill recognized the Rev. David Williams and Mr. Mal Kenny, who jointly chaired the Convention Committee for the Host Convocation. They welcomed the delegates and were applauded for their hard work.

The Bishop recognized Joseph P. Cheshire Jr., Chancellor and appointed him as Parliamentarian.

The Rev. Arthur Callaway, chair of the Commission on the Dispatch of Business, was called upon by the Presiding Officer. Father Callaway announced that an invitation had been received from the Charlotte Convocation inviting the One Hundred Seventy-Fourth Annual Convention to meet at the Adam's Mark Hotel, Charlotte, on January 25-27, 1990. This invitation was gratefully accepted upon a motion duly made and seconded. The Rev. Arthur Callaway moved that adoption of the proposed schedule and agenda, including special orders of business. The motion was seconded and passed.

Bishop Estill called upon the Rt. Rev. Frank H. Vest Jr., Suffragan Bishop, to introduce the clergy new to the Diocese since the last Annual Convention, senior seminarians, and the senior class of the Deacons Training School: John Howard, a senior at the Virginia Theological Seminary, Patricia Earl, a senior at the Virginia Theological Seminary, the Rev. Vicki Wesen, Rector of Emmanuel Church, Warrenton, Vicar of All Saints' Church, Warrenton, and Vicar of Church of the Good Shepherd, Ridgeway, the Rev. Edwin (Ned) Baily, Vicar of Church of the Good Shepherd, Cooleemee, and Vicar of the Church of the Ascension, Fork, the Rev. Virginia Herring, Assistant to the Rector, St. Luke's, Salisbury, the Rev. Boyd Coarsey, Executive Director of Rowan Helping Ministries, Elizabeth Grant, a senior in the Deacons Training School, the Rev. Thomas Ehrich, Rector of St. Martin's, Charlotte, the Rev. Joan Grimm, Vicar of St. Clements, Clemmons, the Rev. Elizabeth (Penny) Moulton, Assistant to the Rector, All Saints', Roanoke Rapids, Vicar of St. Anna's, Littleton, Vicar of St. Alban's, Littleton, and Rector of Grace Church, Weldon, the Rev. Stephen Freeman, Interim Rector of St. Stephen's, Durham, the Rev. Keith Matthews, Rector of Trinity Church, Scotland Neck, the Rev. Edmund Pickup, Assistant to the Rector, St. Mary's, High Point, the Rev. Jane Gurry, Rector of St. Mark's, Raleigh, the Rev. Marvin Aycock, Deacon at Christ Church, Albemarle, the Rev. Meta Ellington, Deacon at St. Timothy's, Raleigh, and the Rev. Patricia Shoemaker, Deacon at St. Christopher's, High Point. They were welcomed with warm applause.

The Rev. Huntington Williams was recognized by Bishop Estill to present the First Report of the Commission on Constitution and Canons.

The Bishop called upon the Secretary to read the names of those nominated to elected offices, received forty days prior Convention, per Rule of Order XVIII. Following which, Bishop Estill called for late nominations. Mr. John Thomas, St. Stephen's, Durham, was nominated for the Diocesan Council in the Lay Order. The Assistant Secretary moved that whereas there were four lay persons nominated for four lay positions on the Diocesan Council, three for three year terms and one for a one year term, the four be declared elected ant that they determine by lot who would receive the one-year term. The motion was defeated, lacking unanimous consent.

The reports of the Secretary of the Diocese and Archdeacon were filed by title (p. 161 and 164).

The Rev. Earl Brill filed the report of the Commission on the State of the Church by title (p. 196) with summary comments.

The Rev. Robert Hamilton read the report of the Commision on Institutions.

The Rev. Dr. Cyril Burke filed the report of the Commission on Ministry by title (p. 114) with summary comments.

As the hour was yet early, Bishop Estill asked permission to suspend the Rules of order to deliver his Annual Address immediately, rather than on Friday morning. The request was moved, seconded, and passed unanimously. (The full text of the Bishop's Address begins on page 80.)

The Chair of the Commission on the Dispatch of Business made several announcements and gave directions regarding the "Meet the Candidates" reception and the open Convention hearings.

The Convention recessed at 9:00 p.m.

Second Business Day—Friday

BISHOP VEST, who had been invited to preside for the morning session by Bishop Estill, called the Delegates to order at 8:30 a.m. Morning Prayer was led by the Rev. Julie Clarkson.

The Credentials Committee reported 133 clergy and 259 lay delegates representing one hundred thirteen congregations in union with Convention present.

Ballots were distributed for elections.

Bishop Vest called upon the Rev. Huntington Williams to present the

Second Report of the Commission on Constitution and Canons (p. 168). He moved the approval of gender neutralizing amendments to the Constitution as passed on first reading at the One Hundred Seventy-Second Annual Convention and published on pages eight and nine of the Consitution and Canons of the 1988 Journal of Convention. The motion was seconded and passed on a vote by orders in both Orders.

The Rev. Huntington Williams moved to amend the following Canons: Canon 1, Section 1; Canon 1, Section 2; Canon 5, Section 5; Canon 12, Section 1(d), Canon 12, Section 7; Canon 13, Section 1; Canon 13, Section 2; Canon 13, Section 4; and 33, Section 2. Each amendment was separately seconded and passed by a show of hands following debate and an amendment to the amendment of Canon 13.

The Rev. Huntington Williams moved to amend the following Rules of Order: III; XIII, A; XIII, B; XIII, C; XIX, A; XIX, B; and XX. Each amendment was separately seconded and passed by a show of hands following debate and an amendment to the amendment of Rules of Order XIX, A and B.

Bishop Vest asked permisison to suspend the rules and proceed immediately to the Address of the Suffragan Bishop. The request was seconded and passed unanimously by a show of hands. (The full text begins on page 90.)

Mrs. Anne Tomlinson, chair of the Convention Committee on Administration was recognized to present the report of that committee. She read the report (p. 214) and expressed her thanks to the members of the Diocese for much fine leadership. She moved that the proposed Resolution on a Diocesan Personnel Committe be rejected. The Rev. Earl Brill, speaking as chair of the Commission of the State of the Church, rose to speak in favor. The motion to reject was defeated. The main motion passed on a show of hands, following an amendment proposed by Mr. Joseph Ferrell. (The text of all Resolutions passed by Convention begins on p. 254.) Mrs. Tomlinson and the members of her Convention Committee were thanked by Bishop Vest.

Mr. Dalton Ruffin, chair of the Convention Committee on the Program of the Church was recognized. He read the report of that committee. He then moved the following resolutions, which were duly seconded and passed following debate and amendments: Youth, Diocesan Land Stewardship, St. John's House, and Inclusive Language.

Noontime Prayers were led by the Rev. James Prevatt and the Convention recessed for lunch.

The Convention was called back into session by Bishop Estill at 1:35 p.m.

Mr. Ruffin continued his report and moved a substitute resolution on behalf of the Committee for the resolution Supporting the Ordination of the Rev. Barbara Harris as Suffragan Bishop. The Rev. David Williams, who had sponsored the original resolution rose to support the substitute resolution. The resolution passed, following debate on a show of hands by a vote of two hundred thirty-nine to one hundred forty-six.

The results of the first ballot were announced and new ballots were distributed. It was noted that while the Rules of Order called for only two persons to be listed for the one remaining position to be elected on the Penick Home Board, three names would be listed as there was a three-way tie.

Bishop Estill called upon the Rev. Nancy Reynolds Pagano to offer the report of the Convention Committee on Social and Political Concerns, which she read. On behalf of the Committee, she moved that the resolution On Humane Services for the Mentally Ill, be passed as published. The motion was seconded and passed on a show of hands. She moved that the resolution Land Stewardship be passed as published. The motion was seconded and passed on a show of hands. She moved that the resolution On Abortion be rejected on the grounds that this topic is adequately addressed by the 1988 General Convention Resolution on Abortion. The motion to reject was seconded and passed on a show of hands. She moved a substitute resolution for the resolution On An Alternative-to-Abortion Ministry. The motion was seconded and passed, following a motion to amend, proposed by the Rev. Henry Parsley, accepted by the Committee. The Rev. Nancy Reynolds Pagano, on behalf of the Committee, moved rejection of the resolution Operation Rescue on the grounds that we are free at all times to pray for any person or cause we choose and to single out any party in a controversy constitutes advocacy. The motion to reject was seconded and passed by a show of hands. She moved the adoption of the resolution Against Executing the Mentally Ill and Retarded, with an editorial correction in the first whereas clause. The motion was seconded and passed by a show of hands. She moved the adoption of the resolution On the Strategic Defense Initiative, but noted

that the committee voted four to two to recommend passage. Following extensive debate, the motion passed by a rising vote. She moved to reject the resolution On Freedom of Religion on the grounds that it represented an unbalanced assessment of the issue. The resolution was rejected, following debate. The Rev. Nancy Reynolds Pagano moved the adoption of the resolution of Honorable Political Campaigns. The motion was seconded and passed. The Rev. Nancy Reynolds Pagano moved the adoption of the resolution on AIDS Anti-Discrimination Legislation. The motion was seconded and passed. The Rev. Nancy Reynolds Pagano moved to reject the resolution on AIDS, because of inaccuracies and lack of clarity. The motion to reject was passed. The Rev. Nancy Reynolds Pagano moved to adopt the resolution on Human Sexuality. The motion was seconded. Following two motions to amend, which failed, the main resolution was passed on a rising vote. The Rev. Nancy Reynolds Pagano moved to reject the resolution on Other Parts of the Body of Christ as unhelpful and tending to be divisive. The motion was seconded and failed. Following a motion duly made and seconded, the fourth whereas clause was deleted and the resolution passed as amended on a vote of 212 to 130. The Rev. Nancy Reynolds Pagano moved to adopt the resolution on Minimizing the Use of Non-Biodegradable Materials. The motion was seconded and passed. The Rev. Nancy Reynolds Pagano moved to adopt the resolution on Birth Control and Sex Education with an amendment, deleting the words, "without disabling restrictions in relation to abortions or other counseling." Following debate and several motions duly made and second which failed to amend the amendment or table the main motion, the resolution was adopted as amended. The Rev. Nancy Reynolds Pagano moved to reject the resolution on Child Care as unhelpful and tending to confuse the legitimate role of church school and day care. The motion was seconded and passed. The report of the Convention Committee on Social and Political Concerns having concluded, the Rev. Nancy Reynolds Pagano and her committee were thanked for their hard work.

Bishop Estill recognized the Rev. Robert Dannals who spoke about APSO. (p. 127)

The Rev. John Shields was recognized to speak about the Commission on Alcoholism and Drug Abuse. (p. 124)

Bishop Estill recognized Mrs. Martha Alexander to present the report of the Companion Diocese Commission. (p. 154)

The Rev. Hall Partrick lead Evening Prayer at 4:35 p.m., following which the Convention was recessed to prepare for the evening banquet.

Third Business Day—Saturday Morning

THE CONVENTION was called to order at 8:30 a.m. by Bishop Vest. Opening Prayers were led by the Rev. J. Bryan Griswold. The report of the Convention Committee on Elections was given by the Secretary and new ballots were distributed.

Mrs. Letty J. Magdanz, CPA, was recognized to present the report of the Treasurer of the Diocese. (p. 221) The report was accepted by applause following one question by the Rev. Samuel Walker.

Bishop Vest called upon Mr. Thomas Fanjoy, chair of the Council Department of Budgets, to present the 1989 budgets. Mr. Fanjoy began by reviewing the budgeting process. The Rev. John Campbell, President of the Standing Committee was invited to preside during the presentation of the Episcopal Maintenance Fund Budget. While the Rev. John Campbell approached the platform, Bishop Estill enumerated the many contributions the Rev. John Campbell has made to the Diocese preceeding his retirement at the end of 1988.

Mr. Fanjoy moved the adoption of an Episcopal Maintenance Budget in the amount of $649,331. He explained the budget in detail and answered two questions. The motion having been seconded, it was passed by a show of hands.

Mr. Fanjoy moved that adoption of the Church's Program Fund Budget in the amount of $1,454,888. He explained the budget in detail and answered several questions. There was discussion regarding several congregations not accepting their full program quota request and the Diocesan Council recommendation to reduce or eliminate the Land Stewardship Commission, the Marriage Commission, and the Aging Commission. The motion having been seconded, it was passed by a show of hands, with few negative votes. (The 1989 budgets are printed on pages 216-220.)

Bishop Estill resumed the chair and the full and final report of the Elections Committee was given. Standing Committee, Lay Order, Mrs. June Gregory; Council, Lay Order for three years, Mr. Joseph S. Ferrell, Mr. Cheston V. Mottershead, and Mr. Lawrence A. Tomlinson; Council, Lay Order for one year, Mr. John Thomas; Council, Clerical Order, the

Rev. Fred Thompson and the Rev. David R. Williams; Conference Center Board, Lay Order, Mr. James O. Arthur, Mr. William Bryant, and Mr. Austin H. Carr; Conference Center Board, Clerical Order, the Rev. Julie Clarkson, the Rev. Dudley Colhoun, the Rev. Robert Haden, and the Rev. David Sweeney; Conference Center Board, Clerical Order, affirmed to continue to serve for one year, the Rev. Lawrence Brown; Penick Home Board of Directors; Mr. E. E. Carter, Mr. William P. Davis, Mrs. Bette Hanham, Mrs. Peter L. Katavolos, Mrs. M. Eugene Motsinger Jr., Mr. Francis I. Parker, Mr. Charles W. Pickney, the Rev. Robert Lee Sessum, Mr. Richard E. Thigpen Jr., and Mr. Paul Wright Jr.; the University of the South Board of Trustees, the Rev. Paul Martin.

The Bishop introduced the Rev. E. James Lewis, Director of Christian Social Ministres who summarized his report (p. 163) and introduced Mr. Arturo Rodriguez from the United Farm Workers. Mr. Rodriguez addressed the delegates, stressing the effects of pesticides on the farm workers and local townspeople.

The presiding officer recognized the members of the Youth Commission who presented their report (p. 187), led by George Colhoun. A high school senior, he was a youth representative from the Fourth Province to General Convention and an alternate delegate to Convention from St. John's, Charlotte.

Bishop Estill called upon Mrs. Mitti Landi, president of the Episcopal Churchwomen of the Diocese of North Carolina, who delivered her report. (p. 146)

The Bishop recognized Mr. A. L. Purrington to present a report on the ACTS: A Celebration Through Stewardship Campaign report, which has resulted in the largest offering of pledges and money in the history of the Diocese. Still, the Campaign is not over and several congregations are still planning their local campaigns. Mr. Purrington called on each delegate to help complete the total of the $6.6 million effort. (p. 184)

The presiding officer introduced Mr. Lawrence who gave the Conference Center report. (p. 125) The Bishop announced that although Mr. Tomlinson's term of office on the Conference Center Board has concluded, he will continue on the building committee.

Bishop Estill called upon the Rev. Edwin (Ted) Voorhees to present the Stewardship Commission report. He then moved adoption of a resolution per Rule of Order XIX on the subject of funding for Land Stewardship. His motion was seconded and passed.

The Bishop recognized Mr. Kenneth Kroohs who delivered the Evangelism Commission report. (p. 166)

The report of the special Committee Studying the Funding of the Diocese was filed by title (p. 158) by the Rev. Henry Parsley.

Bishop Estill announced his appointment to various Commissions of the Diocese. (pp. 5-11)

The Rev. James B. Craven was recognized by the Bishop to speak briefly on prison ministry.

The Convention recessed at noon to watch a presentation on AIDS by a group of UNCG Students, following which was the Closing Eucharist.

Bishop Estill celebrated, assisted by the Greensboro Convocation clergy, and preached. Four resolutions of courtesy were read during the announcements at the eucharist. (p. 267-268) The One Hundred Seventy-third Annual Convention of the Diocese of North Carolina adjourned following the eucharist at 2:15, sine die.

+Robert W. Estill

Robert W. Estill
Bishop of North Carolina

Neff Powell

The Ven. F. Neff Powell
Secretary of Convention

Address of the Bishop

to the 173rd Convention of the Episcopal Diocese of North Carolina

JOSEPH CAMPBELL (*The Way of the Animal Powers*) has made the observation that animals no longer serve, as they did in primeval times, to teach and to guide us—(they are all in cages in our zoos).

" . . . our immediate neighbors are not wild beasts *but other human beings*, contending for goods and space on a planet that is whirling without end around the fireball of a star."

And while often the most contentious and pressing human beings are those closest to us, we must, I believe, live always with the awareness of being part of one-world, in a shrinking universe where an emission of carbon monoxide from our car, as we start it in the morning, affects the quality and perhaps even the length of life on our planet.

This past year, I have been more aware of the relationship we have in the world. Lambeth highlighted that awareness. Never again will Joyce and I hear of the catastrophic things happening in the Sudan, without thinking, with our hearts breaking, of Grace and Daniel Zimba, who shared our quarters for the three weeks. . .or of South Africa, without the warmth of an embrace with our brother Desmond and his infectious good humor. Suddenly, Hymns 431, 437, and 438 mean more for having studied the scriptures every morning with their author, Timothy Dudley-Smith. . .and Robert Runcie is no longer merely a distant inheritor of the chair of St. Augustine, but a real-life person and colleague.

The farthest corners of Asia, the nearer reaches of Canada and the Nipan Se Ko Kai, now stand out as we pray for each other and share in the mission of the Church.

I hope every member of this Church will get the Anglican Cycle of Prayer booklet and use it daily to expand horizons and, through prayer, lift up our sisters and brothers around the world and their needs.

Two years ago I asked this Convention to build upon our companion relationship with Belize and to begin to explore ways that we can be more involved in the issues of Central America. We set up, at my request, a Central American Task Force, and it has been actively engaged

under the direction of its chair, Bill Bryant, of Emmanuel, Southern Pines. In addition to our continuing involvement in Belize, a group of 18 persons from our diocese went with me, at the invitation of Bishop Frade, to Honduras. As you might guess, it was a life-changing experience. As you will hear from his report, we visited church establishments, campesino villages, military bases, our embassy (where our Ambassador Edward Briggs gave us an hour and a half of his time), and various organizations which are addressing the needs of that country. On the basis of that, I would like to make the Task Force on Central America a permanent part of our diocesan structure by asking you to name them a Commission. Their budget line-item, already approved by Mission and Outreach and the Diocesan Council, will remain the same.

I intend, with Frances Payne, our Youth Coordinator, to lead a group of young people on a smilar visit to Honduras at the urging of Ambassador Briggs, and with the encouragement of Bishop Frade. It is my hope that Honduras will give us a base from which to expand this diocese's involvement in Central America.

On another note, as Martha Alexander will tell you in more detail, our companion diocese will have a new bishop next month. He is Brother Desmond Smith, SSF, a Franciscan monk, a native Belizean, and, apparently, a popular choice. Since his consecration conflicts with the ECW Retreat which I am leading, Bishop and Mrs. Vest will join Dr. and Mrs. Alexander to represent us at the service. After Brother Desmond has caught his breath, we will be talking with him about the future of our relationship which formally ends in 1989.

In less formal ways, our diocese has shared in the broader Church by visits from our laity and clergy to other parts of the world, by direct volunteer for mission programs participated in by Frank Hobart from Smithfield and Andrew Gregg, son of the Rev. and Mrs. Robert Gregg and by Bradford Barefoot, son of Mr. and Mrs. Richard barefoot of St. Michael's, Raleigh. A group led by the Rev. Blair Both from St. Michael's, Raleigh, has visited Guatemala, and we continue to reach out in Haiti through our medical teams, college student work forces, headed by the Rev. David Stanford of Chapel Hill and through Bishop Fraser's visits to the Sisters of St. Margaret. We have participated in sending medical supplies to Nicaragua, and will, as I shall say later, have an opportunity to join the Presiding Bishop's Fund in sending further relief to them.

I mention this because of its importance to all of us in the total pic-

ture of the Church. Our Presiding Bishop, Edmond Browning, has raised the national Church's awareness of its world mission and I hope that will become a major thrust in this diocese as well. Many of our people in this diocese travel extensively, and our witness by our actions and our rleationship with the people of those places can be important ways of connecting with those who "contend for goods, and space" on this planet.

There may be other theological insights gained by world travelers, too. In a recent edition of the Penick Home newsletter, there was an illustration of "The Difference Between Heaven and Hell." In Heaven, the article stated, the police are British, the chefs are French, the lovers are Italians, the mechanics are German, and it's all organized by the Swiss. In Hell, the chefs are British, the mechanics are French, the lovers are Swiss, the police are German, and it's all organized by the Italians!

Our Council, in a special meeting, had to reduce the 1989 Proposed Budget, due to a number of churches which did not accept their full Program Fund Quota. Acting with the advice of its several departments which had held budget hearings, the council regretfully made some additional cuts. Over the past few years, members of the staff and I have held meetings with a number of vestries to talk about quotas. Some of those have improved dramatically and I am grateful to those who are making an effort to reach their quota. Members of the Council will be making similar calls this year. As always, we are faced with a Convention which calls for new programs, adopts budgets and campaigns such as the ACTS Campaign and still have congregations which fail to meet their share in the work. Delegates from these places need to pay attention to this and members of the Council will be joining me in making calls on those who have not done their part. You who are delegates to this Convention need to return to your congregations and interpret and support the work of the diocese and involve the members of your congregations in that work.

The massive study we did several years ago which resulted in a number of changes in our structure and organization helped us define among other things, what it takes to be a parish and a mission. With the advice and consent of the Standing Committee I am, after this Convention, notifying several congregations that they will be returned to mission status under our canonical provisions. I believe this will be a positive step for those congregations and that their continued service and mission will be enhanced. Under the same advice and consent of the Standing Committee, I am advising St. Luke's, Northhampton County, St. Philip's, Ger-

manton, St. James, Kittrell and St. George's, Woodleaf, that our Historic Churches Commission will be designating them under that category. Again, I believe this will clarify and strengthen their ongoing life. I feel sure that the neighboring congregations will continue to join them in imaginative use and mutual ministry. St. John's, Williamsboro, our most historic church, is a fine example of what these churches can mean in their communities and in the diocese. I rejoice with you and with the members of St. Margaret's, Charlotte, as they have received parish status at this Convention. Few missions in the history of North Carolina have experienced more rapid growth or have developed in a shorter time a more dynamic and lively congregation. I congratulate their Rector-elect, the Rev. Tony Ferguson, and the members of their parish family.

The ACTS Campaign and the hard work of the Mission and Outreach Department of the Council, under the leadership of Anne Tomlinson, of Christ Church, Charlotte, will enable us in the near future, to realize several new mission efforts in the targeted areas of our diocese. As I have said from the beginning of my episcopate, this is very high in my priorites and as witnessed in the ACTS Campaign, it is high in diocesan priorities, too.

While regretfully, we have cut back on our ministry with the deaf because of budget limitations, we still have a task force headed by the Rev. Diane Corlett of Christ Church, Cleveland, and at least two congregations have dynamic programs in operation and another is starting. I have met periodically with that task force and will continue to do so. Ideally, we would like to have at least three priests working across the diocese, and that, financially, is well beyond our means even if such priests were obtainable. Fortunately, our endowment for work among the deaf continues to produce $6,000 a year, and this makes possible the task force which can continue to coordinate pastoral needs in the deaf community and provide interpreters for those congregations. Our determination to place the responsibility for ministry with the deaf on the congregational level is taking shape in exciting ways at Nativity, Raleigh, and All Saints, Concord, and is continuing in one of our largest programs at St. Paul's, Winston-Salem.

In the past year several of our long-range plans have begun to mature. St. John's House of the Society of St. John the Evangelist has completely renovated its facility and has extended its ministry as a Center for Spiritual Direction to Charlotte under the leadership of the

Rev. Ken Henry, Rector of Holy Comforter, and the Rev. Ginny Herring of St. Luke's, Salisbury. So, too, we are gradually increasing the number of women in the ordained ministry and now count approximately 20 percent of our active clergy as women. A growing number are becoming Rectors of parishes and our Women's Issues Commission has implemented a great many appointments and offices in the diocese for women. Of course, the Lex Mathews Scholarship awaits its full funding from the ACTS Campaign, but has already assisted two women with partial scholarships.

We ordained our second class of Deacons this past Fall and June 17, 1989, has been set for this year's ordination. Deacons are serving in prison ministries, with the elderly, among the dispossessed from Appalachia who come to our diocese, with student counseling, urban work and many other outreach ministries.

Our Christian Social Ministries Commission is organized and actively engaged in hundreds of ways both here and abroad. You will hear from that Commission in this convention and we should be very proud of its work. As the Rev. James Lewis begins his third year as CSM Director, I want to assure him of my support and my gratitude and affection. No one knows better than I, as Bishop of the Diocese, of the difficulty one has in reaching any kind of consensus on many of the issues we face. There will be times of disagreement and differences of opinion. But Jim, in his tireless way, calls all of us beyond mere "talk" to action. Never before has this diocese been as involved on as many different fronts. Never before have as many creative and energetic people been turned loose in the face of incredible needs ranging from women's issues and farmworker's rights and needs, to concern for and involvement in Central America, the Middle East and South Africa.

It would be very sad indeed, looking back on this time in the life of our diocese, if those who came after us saw no involvement with the issues of the times. Indeed, to be faithful stewards of the time and talent and treasure God has given us demands our involvement.

As Chair Alfred Purrington III will tell in more detail, we still have work to do on the ACTS Campaign. Two of our largest congregations had to postpone the campaign because of local conflicts and are only now getting under way. If they can reach their targeted goals and if the other pledges are paid we should be at the $5 million mark. That leaves us over $1.5 million short if we are to realize the full ministry made possible by $6.6 million.

I am convinced that we can accomplish our goal, but we will need renewed help from every congregation in the diocese. I have asked the clergy at our Annual Conference and I am asking each delegate here, to do several things to help achieve our goal. Ask those who have pledged, if possible, to pay their pledge now or as soon as they can. This will give us the cash flow to complete the $2.9 million for the Conference Center and will keep us from having to borrow. That work is going along at a rapid pace thanks to Emmett Sebrell, and McDevitt & Street, our Charlotte contractors, and Kent Cooper, our architect. We owe an enormous debt of thanks to Bob Darst, of Holy Trinity, Greensboro, chair of the Building Committee, to its members, Larry Tomlinson, Rose Flannagan, The Rev. Fred Warnecke and the Rev. Vic Mansfield and Letty Magdanz. So, too, Dick Hord and our Conference Center staff have been "on the site" and invaluable assistants in the process. It will be a facility that we can all "own" and of which we can be proud.

Another task for all of us is to enlist those who have not contributed to the ACTS Campaign. There are those who could not give at the particular time, who may be able to give now. And, of course, there are newcomers who will want to share in the campaign. Again, I am very grateful to Letty Magdanz, our Treasurer and Business Administrator, and her staff who have taken over the bookkeeping and administration of the ACTS Campaign. Her office can supply you with pledge cards and promotional material.

The Conference Center is something we can see and use. Equally important are the other parts of the ACTS plan. New congregations, parish grants, outreach ministries and scholarships all wait the successful completion of the campaign. Please share this concern with me and do your part to bring our dreams to fruition. We can do it, and I believe we will.

In an annual address, I feel I should elaborate a bit on what comes out in the Diocesan Journal as my Official Acts. When one is ordained and consecrated a Bishop, it is made clear that one of the tasks of a Bishop is to "take part in the counsels of the church." I take that, as I do all my vows, very seriously. Over the nine years I have been a Bishop I have served beyond the diocese in several ways. At present I am on the first of a six-year appointment by the Presiding Bishop to the National Church's Board for Theological Education. We meet four times a year usually at one of our seminaries.

I also serve on the General Convention's Joint Commission on

Health, the Presiding Bishop's Select Committee of Bishops and Deans and am Vice President of Province IV. I am on the National Advisory Board for Deaf Work, the Executive Committee of the Urban Bishop's Coalition and the Board of the General Theological Seminary. In North Carolina, I serve as First Vice President of the North Carolina Council of Churches and on their Executive Committee.

Since the Lambeth Conference took place this past summer, there are several things I feel are of importance for our consideration at this Convention and beyond it, in the diocese. So, this address may be a bit longer than in a "normal year."

Still, all of us, especially preachers, should remember what the little boy wrote in his essay on Socrates:

"Socrates was the wisest of the ancient Greeks. He knew everything about everybody, and he told everything he knew, and they poisoned him."

It is sage advice to hold back in telling everything we know, but I am trusting you to trust me and to bear with me a little longer. So far, I cannot see any cups of hemlock nearby!

At Lambeth, the bishops agreed that "The mission of the Church is twofold—to seek the renewal of society by the spiritual renewal of the individual, and to seek the renewal of the individual by the spiritual renewal of society. Words of Christ's Gospel, such as repentance, forgiveness, love and hope, will thus have implications both for individual and social renewal."

So, too, we are called by Lambeth to share our resources—"Desperate poverty in the face of affluence is an offense against God." With this in mind, I am calling on this diocese to join with the Presiding Bishop's Fund for World Relief and to use Lent this year to fast and pray and give. I am asking our congregations to fast in solidarity with our brothers and sisters who are farmworkers.

I am asking for prayers, and in this Year of Prayer, prior to the Decade of Evangelism, I am asking you to add special prayers for the poor of this country and of the world. I am asking you to give over and above your tithe through the Presiding Bishop's Fund for World Relief. He has called upon us to give with the special intention of assisting in the appalling need in Nicaragua—both as a result of the devastating hurricane and the poverty and suffering brought on by civil war and by our country's economic boycott.

While I believe we can do a great deal of good for the poor and dispossessed by this Lenten observence, I will have to say that the symbolic witness of a disciplined life style (even for the 40 days of Lent) will do a great deal for us as well. The spiritual testimony of this can be powerful, and I challenge each of you to make this a Lenten discipline.

Again, as the report from Lambeth puts it: "Poverty in my life is my material problem. Poverty in the lives of 800 million human beings is my moral and spiritual problem. Affluence should not be allowed to stifle our conscience or sap our wills in the work for the eradication of poverty."

On another important note, the Lambeth Conference strongly affirmed marriage. It is sacred, instituted of God and blessed by our Lord Jesus Christ. The bishops also stated that no human institution is more important than the family. Our diocese will sponsor a Conference on Marriage, March 4, 1989, at Holy Trinity, Greensboro, and I hope many of you will be there. I will be the keynoter and there will be workshops and discussion groups throughout the day. The alarming rate of breakup in families among clergy and laity should be a matter of grave concern.

Another world issue and concern is the AIDS crisis, and Lambeth made the obvious point that Christians have no option but to be in the forefront of those committed to care and education. This Convention several years ago instructed me to form an AIDS Commission, and we have had since then two excellent conferences, have sponsored AIDS education and understanding and have participated in efforts to minister to people with AIDS. We have tried to see that AIDS is discussed everywhere, as well as in special meetings. AIDS is a preventable disease and much of the prevention lies in education and consequent behavioral change. It is estimated that 50 percent of the deaths from AIDS are drug-related, and it is vital that people understand how it is spread and how it is not spread. I am grateful to the Rev. Henry Parsley of Christ Church, Charlotte, who chairs this Commission and to the members of this Commission. I hope every congregation in our diocese will engage in programs of education, pastoral care for those living with AIDS, and oppose any forms of discrimination for those people with AIDS.

Finally, the Lambeth Conference affirmed throughout its three weeks and in every publication since then, the ministry to and with young people. Happily, that fits well into our own diocesan priorities. Never since I have been bishop have more young people been involved

in programs and have more things been offered to our youth. Much of the credit goes to Frances Payne, our Youth Coordinator, and the Council gave her a vote of confidence, as well as a well-earned bonus, in the budget allocation. So too, our Youth Commission is extremely active and their concerns, ideas and needs have been represented on the Conference Center Building Committee by the Rev. Vic Mansfield. Nothing is of a higher priority than our young people and I am very pleased with the progress in this area.

This Convention will be faced with a large number of reports, resolutions and decisions. Some of these will flow from similar resolutions that came out of the recent General Convention.

One of these is the Resolution on Human Sexuality. It calls us, as did General Convention to encourage dialogue within the church on matters pertaining to homosexuality, and our Pastoral Concerns Committee on Homosexuality stands ready to assist us in starting that dialogue. I hope every congregation will take part in that. I am as a Bishop of the Church, obedient to the General Convention's action in 1989, which prohibits the ordination of a practicing homosexual or of a heterosexual who is sexually promiscuous. I am also, in encouraging dialogue, aware that there are those who may wish to hear from many sides of the issue. Integrity, the Episcopal organization for gays and lesbians, now with two chapters in our diocese, is ready to make members available for dialogue. Regeneration, a group offering assistance in changing one's sexual orientation, is also available as are members of our Commission.

Several resolutions have to do with concern for our environment—certainly a major concern with life-threatening consequences. And while we have had to cut our Land Stewardship Commission from the budget, I am assureed that this will be the first order of business at the CSM meeting following convention and that those concerns will not be lost. I am grateful to Scott Evans of St. Stephen's Church, Durham, for her past leadership of the Land Stewardship Commission. She will continue to serve on the CSM Commission as a member-at-large and I am sure will have a great deal to bring out of her experience.

So, here we are again at another convention of our Diocese. God has, as the Prayer Book puts it, called us in this diocese to "a goodly fellowship of faith."

John Snow, in his recent book, has said that "we are living in a kind of meantime. It is an interim period, like that of Moses and the children

of Israel in the wilderness, a bit nostalgic for Egypt and its familiar captivity, frightened by the unfamiliarity and the unpredictability and danger of the wilderness, and with an increasingly dim view of the promised land as time goes by and it doesn't appear on the horizon." Perhaps this is overstated, for it is, I believe, for us a time to show forth the power of God's love to all among whom we live. It is a time to remind all who will listen, that this is God's world and that He is in it, and that in the mystery of the Word made flesh, He has caused a new light to shine in our hearts to give the knowledge of His glory in the face of Jesus Christ our Lord.

Robert Whitridge Estill
Ninth Bishop of North Carolina
January 26, 1989

Address of the Suffragan Bishop
to the 173rd Convention of the Episcopal Diocese of North Carolina

THIS SUMMER at the Lambeth Conference, the entire proceedings were translated into Japanese, Swahili, French, Spanish and English. In addition to that, there was a person doing sign language interpretation for the hearing-impaired. The Archbishop of Canterbury, in one of his major addresses to the conference, noting the presence of all of these interpreters, told us that on one occasion there was a bishop who was scheduled to give a one-hour lecture. There was an interpreter who was going to interpret for the hearing-impaired. However, rather than doing simultaneous translation, the format was that the bishop would do his one-hour lecture in four segments, and then after each fifteen-minute segment, the interpreter would stand up and communicate to the interpreter's audience what the bishop had said during the past fifteen minutes. The bishop spoke for the first fifteen minutes, sat down, and then to his surprise, the translator was on his feet for a very brief period of time. After the next fifteen-minute segment of the lecture, the same thing occurred. After the third fifteen-minute segment, again the translator was on his feet for only a minute or two. The bishop decided that the translator, at the end of the entire hour, was going to make a rather long summary, and was astonished when the translator stood up and spoke through the sign language for only a moment.

After the lecture was over, the bishop asked someone what the translator had said. He was told that after the first fifteen-minute segment, the translator said, "He hasn't said anything yet." After the second fifteen-minute segment, the translator communicated, "He still hasn't said anything." At the conclusion of forty-five minutes, the translator stood up and said, "I don't think he's going to say anything." And at the conclusion of the hour's lecture, the translator stood up and said, "I told you so."

I am pleased to note that we are experiencing simultaneous translation during this convention, and I assure you that although I may not say anything, I won't take an hour not to say it.

I am struck by the fact of being in Convention here in Greensboro at the Holiday Inn Four Seasons. It was in this place, four years ago, that

you conferred upon me the great privilege of joining Bishop Estill in doing episcopal ministry in your midst. I cannot tell you how rich and rewarding the past four years have been, nor can I adequately tell you what a privilege it is to work with our bishop. He is a joy to be with, in every conceivable way, and I am deeply grateful to him for the opportunities which he continues to give to me as the Suffragan Bishop of North Carolina. I would also be remiss if I did not say how much the staff at the Diocesan House continues to enrich my life, and to make my work so much easier and more joyful. The kind of work that our entire staff does, in the name of God and on behalf of all of you, is something for which I trust you are as deeply appreciative as I am. In addition to all of this, the depth of the love and warmth with which you receive Ann and me and Bob and Joyce as we travel about the diocese is a constant testimony to the richness of the community which we are so privileged to experience in this part of God's vineyard.

I would like to say a brief word to you about some of the specific areas in which I have responsibility. I have pastoral responsibility for working, very informally, with our eight full-time college chaplains. We are blessed in this diocese with a quality of ministry on that significant missionary frontier, which I believe must be unparalleled anywhere. I am looking forward to keynoting the annual retreat for our college students which will be held on Feb. 24-25. Let me share with you what is only a very small tip of an enormous iceberg. The mother of one of our college students in this diocese came to me, with tears in her eyes, to testify to the critically important ministry which one of our chaplains had with her son during a very traumatic time in his life. She said that she truly did not know what her son would have done without the ministry that was so available and so freely offered—and I want to say to you that that story can be retold a thousand times on the various campuses which these eight people serve.

Mrs. Laura Hooper, the Reverend Robert Dannals and I serve as the layperson, priest and bishop who are members of the board of Appalachian People's Service Organization. I especially want to commend the work of Bob and Laura, who not only serve on the board of APSO, but also serve on the board of CORA (Council on Religion in Appalchia). An exciting development in that area of ministry is the fact that one of our vocational deacons, the Rev. Patricia Shoemaker, will be working under my supervision to develop a vocational and servant ministry with Appalachian concerns and problems as its focus. I will have more to say later about the vocational diaconate.

As you know, I spend a fair amount of my time working with our Companion Diocese Commission and our companion diocese. Next week, Ann and I and Dr. and Mrs. Jim Alexander, will represent all of you at the consecration of the newly-elected Bishop of Belize. Brother Desmond Smith, a Belizian by birth and a member of the Franciscan order, will be consecrated as the Bishop of Belize on next Thursday, Feb. 2. I will be there to participate in his consecration, and along with Martha, Jim and Ann to represent you on that happy and joyous occasion in the life of our sister church in Belize. I might mention parenthetically that I will be participating in two consecrations within a period of nine days, as Bishop Estill and I will be going to Boston on Feb. 11 to participate in the consecration of the Rev. Barbara Harris as Suffragan Bishop of Massachusetts.

I continue to be fed and enriched by my ongoing relationships with the several men and women who are in the process of discerning God's will for them as they explore the possibility of ordained ministry. I work closely, and stay in touch, with all those persons who are in the intern process, who are studying for the vocational diaconate under the direction of the Rev. Dr. Earl Brill, and those who are in seminary pursuing ordination to the priesthood.

Finally, let me say a brief word about those areas of ministry beyond the boundaries of our diocese where I have involvement. In addition to being on the board of APSO, I also serve on the Board of Trustees at Sewanee (and was privileged last October to be chosen by Dr. Sam Williamson as the Presenting Bishop when he was installed as the Vice-Chancellor and President of the University of the South). I serve, by appointment of Bishop Browning, as the Bishop-at-Large with the national Commission on Social and Specialized Ministries. And I am once again appointed as one of three bishops who are on the General Convention's Joint Committee on Nominations.

Included in my reading during the last several months has been John Booty's book, *The Episcopal Church in Crisis*. Dr. Booty, a former professor of mine at Virginia Seminary, has also taught at the Episcopal Divinity School in Cambridge, been dean of St. Luke's School of Theology at Sewanne, and is presently on the faculty at St. Luke's. He is one of our most imminent church historians and has written a very significant account and historical analysis of the last forty years in the Episcopal Church. As I read this, I had a great sense of *deja vu*, because it really is my history in the Episcopal Church. I recollected, as I read and

thought and prayed about this book, that the Chinese character for "crisis" is in actuality a combination of two Chinese characters, one meaning "danger" and the other meaning "opportunity."

Also, as I read this history and recollected the various crises through which we have passed and are passing, some favorite lines of T.S. Eliot's "Little Gidding" from *Four Quartets* kept coming to my mind:

What we call the beginning is often the end;
And to make an end is to make a beginning.
The end is where we start from.
With the drawing of this love, and the voice
Of this calling, we shall not cease from exploration.
And the end of all our exploring, will be to arrive
Where we started and know the place for the first time.

The Book of Ecclesiastes declares that there is "nothing new under the sun." In some ways, I agree with that very much. History does tend to repeat itself, and our experiences of the people of God seem to have cyclical overtones. However, if we deal with our history in terms of seeking new revelation from a God who is living and not dead, then occasionally there is something new under the sun. A new life, a new insight, a new breath of revelation from the spirit of God. Sometimes we "arrive where we started and know the place for the first time."

One of the ecumenical jokes which I heard at last fall's LARC conference was this. In response to the question, "Where do various groups of Christians derive their authority?", the person questioned said, "Roman Catholics derive their authority from the pope, Protestants from the Bible, and Episcopalians from the former rector. Well, I trust we Episcopalians still derive our authority from that place which we have always said is the basis of our authority, namely, the Holy Scriptures. Every deacon, priest or bishop ordained in our church makes the following declaration: "I solemnly declare that I do believe the Holy Scriptures of the Old and New Testaments to be the word of God, and to contain all things necessary to salvation."

As I thought about Dr. Booty's book, as I thought about the life of our church in these days, and as I thought about this particular Convention address, I was particularly struck by the Epistle which was appointed for last Sunday. You will remember that it was a portion of the 12th chapter of Paul's letter to a torn and divided congregation in Corinth—a congregation that found itself in the midst of a significant "crisis." I find the most pertinent verse in that rich portion of Chapter 12 to be, "Now you are the

body of Christ and individually members of it."

I would like to make two observations about what I sense Paul to be talking about in that 12th chapter of Corinthians (and in many other places in his epistles) and particularly in terms of how I think this biblical picture of us as a body has very pertinent ramifications for us as the church in 1989.

The first observation has to do with the fact that Paul made it very clear that diversity would be one of the hallmarks of the body of Christ. Paul rejoiced in that diversity—and so do I. Apparently, some of the people in Corinth, in common with some of the people in this present day, were afraid of diversity—threatened by diversity—and saw diversity to be disunity. That simply is not the case. As Paul said, "If the whole body were an eye, where would be the hearing?" The eye (on the other hand) cannot say to the hand, "I have no need of you," nor again the head to the feet, "I have no need of you." We need each other, and we need each other in our diversity, not just in one homogenous and homogenized mix. As Paul said much more pointedly to the Galatians, "For as many of you were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female. For you are all one in Christ Jesus." Indeed we are. We are diverse, but we are all one in Christ Jesus. The richness of the many varieties of gifts, varieties of service, varieties of workings, varieties of vocations which we bring to this body does not diminish it—indeed, quite the contrary, it enriches it. Nowhere have I seen this more vividly and visually demonstrated than at the Lambeth Conference, where the greatest variety possible of race, language, culture, political persuasions and color gathered. The only element missing in our diversity was the presence of female bishops—and as of the 11th of February, in the Year of our Lord 1989, that will be one more piece of diversity woven into the fabric of the body of Christ. I invite us not to be threatened by our diversity—not to be afraid of it or to deplore it, but to celebrate it and give thanks to God almighty for the gift of a diverse people.

The second observation which I would like to make about the body of Christ has to do with what I feel is the primary mark of that body, and that is the fact that we are first and foremost a servant body. The eminent theologian John MacQuarrie spoke of the servant nature of the church in his *Principles of Christian Theology* (1966). He wrote that Christ himself was primarily identified with the "servant of the Lord, of whom we read in Isaiah, and the church as continuing the work of Christ's body in this

world, also has the role of a servant." In fact, MacQuarrie goes on, "The image of servanthood is the one primary image which identifies the character of the church." We might well say (along with Hendrik Kraemer) that the church is *diakonia*. Some are called to be apostles, some to be prophets, some are to be evangelists, some to be shepherds and teachers—but all are called "for the equipment of the saints for the work of diakonia, for the upbuilding of the body of Christ." (Ephesians 4:11, 12)

In First Corinthians 12, Paul's innated wisdom recollects the fact that in this body of Christ, "if one member suffers, all suffer together." That is a clear physiological truth about these biological bodies of ours. I think it is even more true, spiritually and theologically, that if one portion of the body of Christ hurts, we all hurt together.

If you are hurting, I hurt, too. If the body of Christ is hurting in South Africa, or Nicaragua, or Moscow, or China, then it hurts in Raleigh and Greensboro and Haw River and Monroe.

That to me is one of the most exciting things about the beautiful symbol which the vocational diaconate brings to us. We now have eight persons ordained to the vocational diaconate. We have eight persons who are presently enrolled in the diaconal training program under Dr. Brill. And we have four persons who have just been accepted as postulants for Holy Orders and will begin their three-year training next year. Quite apart from whatever servant ministry these people are now carrying on, or will carry on in the world, is the fact that the vocational diaconate proclaims sacramentally and theologically that we are a servant church. One of the persons who has been engaged in the diaconal training program gave me a beautiful picture of what vocational deacons do. They are, in the body of Christ, not hands, not feet, not eyes, not ears, but nerves. They are nerves that reach throughout the body, and out into the world, and tell us where the pain is. Now we don't always want to hear either that there is pain or where it is. We sometimes see prophets and messengers as people who bring us bad news, when in fact they are lovers of the first order. The nerves of the body of Christ are the messengers who tell the rest of the body where the pain is located, and then help the body marshall its enormous resources to combat and overcome the pain. That is what a servant Christ did—that is what a servant church does.

John Booty is right. The Episcopal Church has been in crisis; the Episcopal Church continues in crisis. But crisis doesn't have to be bad

news: Crisis can simply be God's revelation to us of the cutting edge of opportunity to minister in his name. To minister in and through our diversity; to minister in and through our assuming the servant role of our Lord.

What we call the beginning is often the end;
And to make an end is to make a beginning.
The end is where we start from.
With the drawing of this love, and the voice
Of this calling, we shall not cease from exploration.
And the end of all our exploring, will be to arrive
Where we started and know the place for the first time.

Now you are the body of Christ and individually members of it.

In the name of the Father and of the Son and of the Holy Spirit. AMEN.

Frank Harris Vest Jr.
Suffragan Bishop of North Carolina
January 27, 1989

Official Acts of the Bishop, 1988

The Right Reverend Robert W. Estill, D.Min., D.D.

Summary of Official Acts

Postulants Admitted 2
Candidates for Holy Orders Admitted 4
Ordinations to the Diaconate 5
Ordinations to the Priesthood 2
Clergy Transferred out of the Diocese 9
Clergy Transferred into the Diocese 11
Clerical Changes 20
Notices Received on Depositions, Renunciations,
Suspensions, Restorations, Resignations and Inhibitions 37
Diocesan Depositions, Renunciations, Suspensions, Restorations 0
Consents Given 20
Judgments for Remarriage of Divorced Persons 207
Baptisms 23
Marriages 0
Burials 2
Institutions 3
Dedications, Consecrations and Deconsecrations 7
Consecration of Bishops 2
Meetings Out of the Diocese 16
Pastoral Letters 2
Vestry Meetings 18
Visitations 64
Board Meetings 21
Celebrated Holy Communion 70
Morning Prayer 4
Evening Prayer 2
Sermons and Addresses 61
Confirmations 270
Receptions 40
Reaffirmations 50
Lay Readers' Licenses Issued or Renewed 133
Lay Eucharistic Ministers' Licenses Issued or Renewed 123

Postulants Admitted

January 4	Mary Jeanne Eckert Kroohs
January 4	Elmer Taylor Malone Jr.

Candidates for Holy Orders Admitted

November 21	Janice Melbourne Chalaron
November 21	Harold James Cobb Jr.
November 21	John Kenneth Gibson
November 21	Sonja Snyder Hudson
November 21	Banjamin E. K. Speare-Hardy II

Ordinations to the Diaconate

June 5	Vickie Smaby Wesen

Ordinations to the Vocational Diaconate with Bishop Vest

October 2	Marvin Brady Aycock Jr.
October 2	Kermit Marshall Bailey
October 2	Meta Louise Turkleson Ellington
October 2	Patricia Ross Pittman Shoemaker

Ordinations to the Priesthood

June 19	Charles F. Parthum III
September 18	Julie Cuthbertson Clarkson

Clergy Transferred Into the Diocese by Letter Dimissory

January 11	Catherine Ravenel Powell from the Diocese of Washington.
Janurary 20	Earl James Lewis from the Diocese of Michigan
February 5	Carol E. Henley from the Diocese of New Jersey
June 20	Thomas Ehrich from the Diocese of Missouri
July 8	E. Boyd Coarsey from the Diocese of Southeast Florida
July 30	Levering Sherman Jr. from the Diocese of Western Carolina

August 1	Keith E. Mathews from the Diocese of Central New York
September 19	Elizabeth J. Moulton from the Diocese of Central Pennsylvania
October 4	Charles F. Parthum III from the Diocese of Washington
October 12	Edwin P. Bailey from the Diocese of Upper South Carolina
October 31	Joan Phyllis Grimm from the Diocese of Colorado

Clergy Transferred Out of the Diocese by Letter Dimissory

January 26	Paul D. Tunkle to the Diocese of New Jersey
February 29	Gary A. Garnett to the Diocese of Atlantic
February 29	Robert D. Cathers to the Diocese of Southwest Florida
March 1	Robert Pinkerton Henley to the Diocese of Western North Carolina
March 9	M. Lise Hildebrandt to the Diocese of Pittsburgh
March 10	Julian A. Cave Jr. to the Diocese of East Carolina
August 15	Gary Lamar Cline to the Diocese of Virginia
August 25	Ira J. Johnson to the Diocese of Maryland
November 11	Robert C. Gregg to the Diocese of California

Clerical Changes

January 1	The Reverend Gary L. Cline from Non-parochial to Vicar, Trinity, Fuquay-Varina
January 1	The Rev. Lisa Goodwin Saunders from St. Philip's Church, Coral Gables, Florida to Christ Church, Charlotte
January 31	The Rev. Warren J. A. Soule from Christ Church, Cleveland to Non-parchial
February 1	The Rev. Henry A. Presler from Rector, Emmanuel, Warrenton; Vicar, All Saints Warrenton and Good Sheperd, Ridgeway to Rector, St. Paul's, Monroe
April 1	The Rev. Keith Reeve from Interim, Trinty, Scotland Neck to Non-parochial
April 7	The Rev. Edwin H. Voorhees Jr., from Vicar, St. John's Wake Forest to Rector, St. John's, Wake Forest

June 1	The Rev. S. Grayson Clary from Non-parochial to Vicar, St. Mary Magdalene, Troy
July 1	The Rev. J. Stephen Freeman from St. George's, Anderson, S.C. to Assistant Rector, St. Stephen's, Durham
July 1	The Rev. Theodore L. Weatherly, from Diocese of Atlanta to Vicar
July 31	The Rev. Gary L. Cline from Vicar, Trinity, Fuquay to Rector, Grace Church, The Plains, Virginia
July 31	The Rev. J. Gary Fulton, Rector, Church of the Holy Family to Rector, St. Thomas, Bath
August 14	The Rev. G. Markis House from Rector, Christ Church, Rocky Mount to Rector, St. Andrew's, Charlotte
August 31	The Rev. Ira J. Johnson, from Rector, St. Stephen's, Winston-Salem, to Diocese of Maryland
September 1	The Rev. Edwin P. Bailey, from Chaplain, the Church Farm School to Vicar, Good Shapherd, Cooleemee & The Ascension, Fork
October 15	The Rev. William D. Walker, from Deacon, Physics Department, Duke University to Non-parochial
October 23	The Rev. Robert D. Nix Jr., from Rector, St. Stephen's, Durham to Non-parchial
November 11	The Rev. Patricia D. Turk, from St. John's, Charlotte (Canonically resident in Diocese of N.C.)
November 15	The Rev. Leona Brownell, from Non-Parochial to Part-time Chaplain, Episcopal Church Home, Hockessin, Deleware (Canonically resident in Diocese N.C.)
December 1	The Rev. Richard W. Turkelson, from Interim, St. Martin's, Charlotte to Diocese of Western North Carolina (Canonically Resident in Diocese of N.C.)
December 4	The Rev. Douglas G. Hodson, from Holy Comforter, Charlotte to St. John's, Winnsboro, S.C. (Canonically resident in Diocese of N.C.)

Baptisms

February 7	St. Margaret's, Charlotte
February 14	Redeemer, Greensboro
February 28	St. Paul's, Louisburg
April 3	Epiphany, Eden
May 22	All Saints', Concord
June 26	Holy Spirit, Greensboro
October 23	St. Christopher's, Garner
December 4	All Saints', Roanoke Rapids

Burials

March 11	The Rev. Donald Frazier, St. Thomas, Sanford
December 12	Mrs. Marian Tyte, Greensboro

Institutions

January 17	Celebration of a New Ministry, Gary Lamar Cline, Trinity Church, Fuquay-Varina
September 27	Celebration of a New Ministry, Keith E. Mathews, Trinity, Scotland Neck
November 20	Celebration of a New Ministry, Thomas Ehrich, St. Martin's, Charlotte

Dedications and Consecrations

February 21	Rededicated renovated areas of Parish Hall and Education Building, Calvary, Tarboro
September 18	Dedicated Library, St. Thomas, Sanford
September 28	Dedication of Memorial Garden, Church of the Holy Innocents, Henderson
October 1	Dedicated Altar, St. John's House, Durham
November 16	Dedicated Altar Cloth, Bishops Chapel, Raleigh
November 16	Dedicated Building, St. Margaret's, Charlotte
November 20	Rededicated Parish Hall, St. Peter's, Charlotte

Out of the Diocese

Jan. 27-28	Attended Board meeting of General Theological Seminary, New York and visited seminarians
Feb. 8-9	Attended Meeting of Bishops of Province IV, Kanuga, Hendersonville, North Carolina
April 5	Attended Presiding Bishop's Special Committee of Bishops and Deans of Seminaries
May 5-6	Attended Board of Trustees Meeting, University of the South, Sewanee, Tennessee and visited with the seminarian.
May 17-18	Attended Board Meeting of General Theological Seminary, preached the baccalaureate sermon for the graduates and visited seminarians.
June 8-10	Attended Synod Meeting of Bishops of Province IV, Kanuge, Hendersonville, N.C.
July 1-11	Attended General Convention, Detroit, Michigan
July 16-Aug. 7	Attended Lambeth Conference, Canterbury, England.
Aug. 8-25	Summer Priest-in-charge, Church of the Atonement, Quogue, New York
Oct. 7-9	Attended Board of Trustees Meeting, Kanuga, Hendersonville, N.C.
Oct. 13-15	Attended Board of Theological Education meeting, General Theological Seminary, New York
October 22	Guest Speaker, Hugenot Society of the Founders of Manakin, Virginia Branch, Cascades, Virginia.
Nov. 7-11	Honduras.
Nov. 11-12	Belize.
Nov. 29-30	Attended LARC Conference and moderated panel, Trinity Center, Pine Knoll Shores, N.C.
Dec. 12-13	Attended Presiding Bishop's Select Committee of Bishops and Deans Meeting, Delray Beach, Florida.

Vestry Meetings

January 3	St. Michael's and All Angel's, Charlotte
January 4	Calvary, Tarboro
Jan. 15-16	Vestry Retreat for Emmanuel, Southern Pines
January 26	All Saints' and Emmanuel, Warrenton
February 6	Holy Comforter, Burlington
February 16	St. Christopher's, Garner
March 6	St. Alban's, Davidson
March 9	Holy Spirit, Greensboro
April 18	St. Paul's, Cary
April 20	Christ Church, Albemarle
May 10	St. Stephen's, Durham
September 18	St. Matthew's, Kernersville
October 10	St. Stephen's, Durham
October 16	St. Mark's, Huntersville

Board Meetings

January 29	St. Augustine's, Raleigh
February 11	Thompson Home, Charlotte
February 16	North Carolina Episcopal Church Foundation, Raleigh
February 18	Conference Center, Browns Summit
March 4	North Carolina Council of Churches, Raleigh
March 11	Penick Home, Southern Pines
March 18	Conference Center, Browns Summit
April 16-17	Board of Visitors, Conference Center, Browns Summit
May 26	Conference Center, Browns Summit
June 3	Penick Home, Southern Pines
June 8	Thompson Home, Charlotte
September 1	North Carolina Council of Churches, Raleigh
September 16	Penick Home, Southern Pines
September 20	North Carolina Episcopal Church Foundation, Raleigh
September 23	Thompson Home, Charlotte
September 29	Conference Center, Browns Summit
October 6-9	Kanuga, Hendersonville
October 13-15	Board of Theological Education, Yale Divinity School
October 27	Conference Center, Browns Summit
November 17	Conference Center, Browns Summit
December 6	Penick Home, Southern Pines

Visitation Record

St. Michael and All Angels, Charlottte . . . . . January 3
All Saint's, Charlotte . . . . . January 3
St. Michael's, Raleigh . . . . . January 6
St. Titus, Durham . . . . . January 10
Trinity, Fuquay-Varina . . . . . January 17
St. Augustine's, Raleigh . . . . . January 24
St. Paul's, Smithfield . . . . . January 31
Holy Comforter, Charlotte . . . . . February 7
St. Margaret's, Charlotte . . . . . February 7
All Saints', Greensboro . . . . . February 14
Redeemer, Greensboro . . . . . February 14
Calvary, Tarboro . . . . . February 21
St. Mark's, Halifax . . . . . February 21
St. Matthias, Louisburg . . . . . February 28
St. Paul's, Louisburg . . . . . Febraury 28
St. Alban's, Davidson . . . . . March 6
Chapel of Hope, Charlotte . . . . . March 6
Holy Trinity, Greensboro . . . . . March 9
Holy Spirit, Greensboro . . . . . March 9
St. Paul's, Thomasville . . . . . March 20
St. Timothy's, Raleigh . . . . . March 24
Good Shepherd, Asheboro . . . . . March 27
St. Mary's, Eden . . . . . April 3
Epiphany, Eden . . . . . April 3
Grace, Lexington . . . . . April 10
Trinity, Statesville . . . . . May 1
Butner Prison, Butner . . . . . May 11
St. John's, Charlotte . . . . . May 15
All Saints, Concord May22
St. Barnabas, Greensboro . . . . . May 29
St. Stephen's,Durham . . . . . June 1
St. Alban's, Littleton . . . . . June 5
St. Andrew's, Rocky Mount . . . . . June 12
Christ Church, Rocky Mount . . . . . June 12
St. John's, Battleboro . . . . . June 19
Advent, Enfield . . . . . June 19
Grace, Weldon . . . . . June 19

St. Mary's College, Raleigh . . . . . June 23
Messian, Mayodan . . . . . June 26
Holy Spirit, Greensboro . . . . . June 26
St. Thomas, Sanford . . . . . September 11
St. Andrew's, Haw River . . . . . September 11
St. Matthew's, Kernersville . . . . . September 18
St. Stephen's, Winston-Salem . . . . . September 18
St. Mark's, Wilson . . . . . September 25
St. Timothy's, Wilson . . . . . September 25
St. Mary's, Speed . . . . . September 25
St. Paul's, Salisbury . . . . . October 2
St. Andrew's, Greensboro . . . . . October 9
St. Mary's, Orange County . . . . . October 9
St. Martin's, Charlotte . . . . . October 16
St. Mark's, Hunterville . . . . . October 16
St. Stephen's, Erwin . . . . . October 23
St. Christopher's, Garner . . . . . October 23
St. Elizabeth's, King . . . . . October 27
St. John's, Henderson . . . . . October 30
(with Holy Trinity, Townsville and St. James Kittrell)
St. Christopher's, High Point . . . . . November 13
St. Peter's, Charlotte . . . . . November 20
St. Martin's, Charlotte . . . . . November 20
All Saints, Roanoke Rapids . . . . . December 4
St. Stephen's, Durham . . . . . December 11
St. Matthew's, Salisbury . . . . . December 18
St. Stephen's, Durham . . . . . December 24

Official Acts of the Suffragan Bishop, 1988

The Right Reverend Frank H. Vest, Jr., D.D.

Summary of Official Acts

Ordination to the Diaconate	2
Ordination to the Vocational Diaconate	4
Ordination to the Priesthood	3
Marriages	1
Burials	2
Institutions	8
Dedications and Consecrations	10
Vestry Meetings	5
Out of the Diocese	15
Baptisms	27
Visitations	66
Celebrated Holy Communion	104
Led Morning Prayer	2
Led Noonday Prayer	3
Led Evening Prayer	6
Sermons and Addresses Delivered	95
Confirmations	581
Received	77

Ordinations to the Diaconate

May 27	Edmund Pickup Jr.
May 28	Virginia Norton Herring

Ordination to the Vocational Diaconate with Bishop Estill

October 2	Meta Louise Turkelson Ellington
October 2	Patricia Ross Pittmann Shoemaker
October 2	Kermit Marshall Bailey
October 2	Marvin Brady Aycock

Ordinations to the Priesthood

June 18	Catherine Jane Bruce (for the Bishop of Washington)
September 24	Mary Blair Both
September 24	Anne Hodges-Copple

Marriages

June 25	Karen Lynn Schumacher to Frederick Andrew Cook II, at Church of the Good Shepherd, Raleigh.

Burials

September 29	B. Ralph Reynolds Jr., Scotland Neck
October 13	J. Harold Vest, Roanoke, Virginia

Institutions

January 3	Celebration of a New Ministry, David Cameron Sweeney, Rector, Church of the Messiah, Rockingham and Vicar, All Saints, Hamlet.
February 28	Installed Lay Eucharistic Minister for Calvary Church, and Commisioned ACTS Campaign Leadership for Calvary and All Souls, Ansonville, at Calvary, Wadesboro.
March 22	Installed vestry, St. Mary's Chapel, Raleigh.
May 8	Commissioned Education for Ministry Graduates, Christ Church, Charlotte.
May 14	Celebration of a new Ministry, Carol E. Henley, Vicar, St. Anne's, Winston-Salem.
May 16	Celebration of a new Ministry, Henry A. Presler, Rector, St. Paul's, Monroe.
October 23	Celebration of a new Ministry, Vicki Smaby Wesen, Deacon, Emmanuel, Warrenton, All Saints, Warrenton and Church of the Good Shepherd, Ridgeway.
October 30	Celebration of a New Ministry, G. Markis House, Rector, St. Andrew's, Charlotte.

Dedications and Consecrations

January 3	Dedicated superfrontal and stained glass window at All Saints, Hamlet.
February 7	Presided at groundbreaking of new Parish Hall and Christian Education Building at St. Paul's, Cary.
May 8	Dedicated lectern, chalice and paten at St. Mary Magdalene, Troy
May 14	Consecrated Altar at St. Anne's, Winston-Salem.
September 11	Dedicated Rectory/Parish House and Ramp at Galloway Memorial, Elkin.
September 25	Dedicated Funeral pall at St. John's, Wake Forest.
October 23	Dedicated floor in foyer at Emmanuel, Warrenton.
November 6	Dedicated stained glass windows, Altar hangings, stoles and funeral pall at Church of the Good Shepherd, Rocky Mount.
November 20	Dedicated Fellowship Hall in memory of Andy Burkhardt at Emmanuel, Southern Pines.
December 11	Dedicated new organ at St. Mark's, Roxboro.

Vestry Meetings

February 5-6	Led Vestry Retreat at Holy Family, Chapel Hill.
Feb. 12-13	Led Vestry Retreat for All Saints, Concord at Conference Center.
February 14	St. Timothy's, Winston-Salem.
March 20	Church of the Good Shepherd, Cooleemee
August 22	St. Matthew's, Hillsborough.

Out of Diocese

Feb. 8-9	Attended Province IV Bishops' meeting, Atlanta.
February 21	Preached and celebrated, Ocean Reef Chapel, Ocean Reef, Florida.
April 12-13	Visited Seminarians, Virginia Seminary.
May 23-24	Attended APSO Board Meeting, Chevy Chase, Maryland.
June 1	Delivered Baccalaureate address at Seven Hills School, Lynchburg, Virginia.

June 5	Celebrated Holy Communion, All Saints, Linville.
June 8-10	Attended Synod meeting of Province IV at Kanuga.
June 11	Baptized one at All Saints, Linville.
June 12	Celebrated Holy Communion, All Saints, Linville.
July 1	Attended meeting National Commission on Social And Specialized Ministries, Detroit, Michigan.
July 2-11	Attended General Convention, Detroit, Michigan.
July 16-Aug 7	Attended Lambeth Conference, England.
October 9-10	Presenting Bishop at installation of Dr. Samuel R. Williamson as Vice-Chancellor and President of the University of the South, Sewanee, Tennessee.
Nov. 14-16	Attended meeting of National Commission on Social and Specialized Ministries in New York.

Visitation Record

St. Christopher's, Charlotte . . . . . January 3
All Saints, Hamlet . . . . . January 3
Church of the Messiah, Rockingham . . . . . January 3
(combined with All Saints, Hamlet)
St. Timothy's, Raleigh . . . . . January 10
Chapel of the Cross, Chapel Hill . . . . . January 14
St. Matthew's, Hillsborough . . . . . January 17
St. Mark's, Raleigh . . . . . January 24
Church of the Good Shepherd . . . . . February 7
St. Paul's, Cary . . . . . February 7
St. Timothy's, Winston-Salem . . . . . February 14
Calvary, Wadesboro . . . . . February 28
(combined with All Souls, Ansonville)
St. Bartholomew's, Pittsboro . . . . . February 28
St. Luke's, Durham . . . . . March 2
Church of the Nativity, Raleigh . . . . . March 6
St. Michael's, Raleigh . . . . . March 6
Christ Church, Cleveland . . . . . March 13
(combined with St. George's Woodleaf)
St. Luke's, Salisbury . . . . . March 20
Church of the Good Shepherd, Cooleemee . . . . . March 20
St. Mary's Chapel, Raleigh . . . . . March 22
Christ Church, Raleigh . . . . . March 27

Church of the Holy Innocents, Henderson . . . . . March 27
Duke Student Center, Durham . . . . . April 6
St. Thomas, Reidville . . . . . April 10
St. Francis, Greensboro . . . . . April 10
St. Mary's House, Greensboro . . . . . April 17
Chapel of the Cross, Chapel Hill . . . . . April 24
Church of the Holy Family, Chapel Hill . . . . . April 24
Chirst Church, Charlotte . . . . . May 8
St. Mary Magdalene, Troy . . . . . May 8
St. Anne's, Winston-Salem . . . . . May 14
St. Paul's, Winston-Salem . . . . . May 15
St. Anne's, Winston-Salem . . . . . May 15
St. Paul's, Monroe . . . . . May 16
Holy Trinity,Greensboro . . . . . May 29
Church of the Holy Comforter, Burlington . . . . . May 29
St. Joseph's, Durham . . . . . June 19
St. Paul's, Monroe . . . . . June 26
Christ Church, Albemarle . . . . . June 26
St. Luke's, Eden . . . . . August 28
Galloway Memorial, Elkin . . . . . September 11
Trinity, Mount Airy . . . . . September 11
Church of the Good Shepherd, Raleigh . . . . . September 13
St. John's, Wake Forest . . . . . September 25
St. Andrew's, Durham . . . . . September 25
St. Ambrose, Raleigh . . . . . September 25
St. Clement's, Clemmons . . . . . October 4
St. Cyprian's, Oxford . . . . . October 23
St. Stephen's, Oxford . . . . . October 23
All Saints, Warrenton . . . . . October 23
Emmanuel, Warrenton . . . . . October 23
St. Andrew's, Charlotte . . . . . October 30
Church of the Good Shepherd, Rocky Mount . . . . . November 6
Church of the Epiphany, Rocky Mount . . . . . November 6
St. Philip's, Durham . . . . . November 13
Emmanuel Church, Southern Pines . . . . . November 20
St. David's, Laurinburg . . . . . November 20
St. Mary's, High Point . . . . . December 4

Church of the Ascension, Fork . . . . . December 4
Christ Church, Walnut Cove . . . . . December 4
(combined with St. Philip's, Germanton)
Butner Prison, Butner . . . . . December 7
St. Mark's, Roxboro . . . . . December 11
St. Luke's, Yanceyville . . . . . December 11
St. Luke's, Tarboro . . . . . December 18
Church of the Saviour, Jackson . . . . . December 18
Christ Church, Raleigh . . . . . December 24

Baptisms

January 10	St. Timothy's, Raleigh
January 14	Chapel of the Cross, Chapel Hill
January 17	St. Matthew's, Hillsborough
January 24	St. Mark's, Raleigh
February 7	Church of the Good Shepherd, Raleigh
February 7	St. Paul's, Cary
FEbruary 28	St. Bartholomew's, Pittsboro
March 2	St. Luke's, Durham
March 22	St. Mary's Chapel, Raleigh
April 10	St. Thomas, Reidsville
April 10	St. Francis, Greensboro
April 24	Chapel of the Cross, Chapel Hill
April 24	Church of the Holy Family, Chapel Hill
May 29	Holy Trinity, Greensboro
June 19	St. Joseph's, Durham
June 26	St. Paul's, Monroe
September 13	Church of the Good Shepherd, Raleigh
September 25	St. John's, Wake Forest
October 23	St. Stephen's, Oxford
November 6	Church of the Good Shepherd, Rocky Mount
November 13	St. Philip's, Durham
November 20	St. David's, Laurinburg
December 4	St. Mary's, High Point
December 4	Church of the Ascension, Fork
December 4	Christ Church, Walnut Cove
December 18	St. Michael's, Tarboro
December 18	Church of the Saviour, Jackson

Reports Presented to the 173rd Annual Convention

Report of the Commission on Aging

THE COMMISSION on Aging, composed of 19 members and officially under the Mission and Outreach Committee, began about eight years ago with the Rev. Philip Brown as chairman. We have as our stated purpose to plan, develop and implement a network of churches throughout the diocese to find out what the issues of aging are in order to enhance the ministry by, with and for older adults in each parish.

To accomplish this, we have been charged to educate ourselves and help to identify and disseminate resources, share effective parish models, provide training, sponsor educational seminars for older adults and parish leaders and work toward becoming advocates on behalf of the aging, enabling others to join us.

In 1988 this commission focused on two issues: advocacy—legislation which concerns older adults—and alcohol and substance abuse among the elderly. Our Network Meeting on April 13, held at the Penick Home in Southern Pines, was attended by 48 representatives of parishes throughout the diocese. Greg Brewer, legal counsel for the North Carolina Division of Aging, spoke to the group and led them through the process of effective advocacy/lobbying for favorable legislation affecting the older population. He urged church members to get involved with the legislative process and learn how to impact the decisions being made.

On Sept. 14, the Commission on Aging co-sponsored a workshop for parish representatives and interested parishioners with the Commission on Alcohol and Substance Abuse. This workshop, also held at the Penick Home, was light in attendance, but intense in interest. Convener was Debbie Hodsson, member of the Commission on Alcohol and Substance Abuse, and speakers were the Rev. John Shields, chair of the commission; Dr. Ted Clark, medical director of Piedmont Treatment Center, Southern Pines; Franklin Ingram, director of Chaps, Inc.; and Dr. James S. Alexander. The overriding message from the workshop was that one vital component of ministry to the aging is one of education, especially

for care-givers (families and professionals). Each person at the workshop representing a parish was urged to work to find ways to disseminate all available material and information on the subject. John Shields offered the services of the speakers' bureau of the Commission on Alcohol and Substance Abuse to any parish desiring it. He also announced that the commission was sponsoring a conference for children of alcoholic parents at the Conference Center in Browns Summit in early December.

Another issue our commission has been dealing with this year is adequate housing for medium to low income elderly persons. The commission went on record in a letter to Bishop Estill emphasizing the urgent need in our diocese for quality total life-care facilities that would recognize the inability for many of our parishioners to be able to pay for high-cost facilities. Several approaches are being considered at present, and we will continue to monitor any future plans.

The Commission on Aging took a quantum leap in October, co-sponsoring an Interfaith Symposium for Ministry with the Aging with nine other inter-faith organizations. Other sponsoring organizations were the Mars Hill College Gerontology Center (and also the planning group), Hillhaven Corporation, Episcopal Diocese of Western North Carolina, Department of Aging, North Carolina Baptist State Convention, the Moravian Church, Catholic Diocese of Charlotte, Episcopal Diocese of East Tennessee, Episcopal Ministry to the Aging, South Carolina.

As co-sponsors, we gave financial support as well as providing mailing lists and actively recruiting participation in our diocese. Eight members of our commission were in attendance with a number of other people from around the diocese. This symposium, held Oct. 26-28 in Asheville, was attended by 185 people from 13 states and the District of Columbia. Being a part of this excellent event proved to be very helpful in terms of involvement and attendance. We came home with a much better vision of our mission in terms of issues and priorities. One priority, which we have already set for next year, will be to actively involve more parishes in our diocese in the process of identifying the concerns and needs of older people among us. So enthusiastic was our commission with our ecumenical networking at the symposium that we plan to co-sponsor next year's symposium!

Dorothy C. Latham, Chair

Report of the Commission on Ministry

THE COMMISSION on Ministry meets at least six times during the calendar year at our diocesan Conference Center in Browns Summit, for an overnight meeting, or at our Diocesan House in Raleigh. The vast majority of our meetings are at the Conference Center. It is the mission of the commission to meet with all persons who are desirous of ordination from aspirancy to ordination to the diaconate. At each stage of the ordination process, we meet with them and then make our recommendations to the bishop. We serve as a council of advice to the bishop and assist him in discerning and affirming those who are called to the ordained ministry at all phases of their spiritual and intellectual development.

This year has really been exciting as we grappled with strengthening the Aspirancy Overnight Conference. We scheduled a special planning meeting at our Conference Center to discuss it. I am pleased to report that we rejected the temptation to hire outside consultants but used the tremendous expertise that was readily available on our commission. All of the members of the commission join me in thanking our co-members: Janet Watrous, Collins Dawson and Stephen Elkins-Williams in planning a fruitful and successful workshop.

We have recommended some changes in the format of the conference to the bishop. We also recommended that the term "Intern Year" be eliminated and that we change the designation to "The Aspirant's Ordination Discernment Year." It was agreed unanimously that this new title is appropriate as the year in which the aspirant is assigned to a specific church is indeed a year of discernment.

We have also recommended to the bishop that supervisors of the aspirants be chosen with care. We recommended that they receive training before being asked to serve. It is important that all supervisors seek to nurture and affirm within the individual the kinds of strengths and spirituality that an ordained person must possess to be an effective minister.

Province IV sponsors a meeting yearly for the Commissions on Ministry. Our diocese sent the chairperson and a lay person. We discussed the new Canon III on ministry. As you know, the entire canon on ministry has been revised, and the Commission on Ministries are now responsible to assist the bishop in all ministries, lay and ordained. In that context, the commission, at the request of the bishop, met with representatives for the lay academy centered primarily in Greensboro.

I certainly want to thank all of the members of the Commission on Ministry for their support. Every year, four members rotate from the commission at our Diocesan Convention.

It is a very joyful experience to watch how quickly the new appointees become assimilated on the commission. Truly the spirit of God is at work amongst us.

Cyril C. Burke, Chairperson

Report of the Commission on Historic St. John's, Williamsboro

The Commission on Historic St. John's, the colonial church in our diocese, has held three special services this past year. The most important one was our annual service on the second Sunday in October. Michelle Francis, archivist of the diocese, was our speaker. We also hosted an Ascension Eve Eucharist and a candlelight Advent carol service on the Sunday before Christmas.

On summer Sunday afternoons we have hosted open house to all visitors. We had two churches bring their congregations on pilgrimages which included their own services.

The commission has overseen use of the property and building, including repainting the exterior. The commission thanks the Guild members who have helped us. We are grateful for the support and interest shown by so many of the diocese in our mother church.

The Rev. Harrison T. Simons, Chairperson

Report of the Small Church Commission

Your Small Church Commission has met five times this year. Its members have given additional time to consulting with several congregations. A couple of these were with small parishes which, because of size and budget limitations, wished to consider renewing their mission status until stronger. We encourage other congregations, with such problems, to consider the same.

Other consultations have been to help churches or clergy as they begin to share new ministry together; to assist new congregations in their development.

To become more aware personally of the needs and problems of small churches in our diocese, we held two meetings in small churches: one at St. Mary Magdalene, Troy, and the other at Trinity Church, Scotland Neck. At the first we concentrated on new church ministry; at the other we concentrated on rural church problems.

The commission is always interested in encouraging persons to consider small church ministry. One of the programs we initiated was an intern training program for Episcopal students at Duke Divinity School. The Appalachian Peoples Service Organization (APSO) encouraged us in this with a $500 matching grant from the commission. Duke Divinity School aided us with a $1,000 grant and the sponsoring congregations of Oxford are providing the other $1,000. Hugh Fulcher, a senior Episcopalian at Duke Divinity School, is fulfilling his intern year with the Episcopal Churches of Oxford, providing special emphasis of ministry to St. Cyprian's. We hope other churches will see the value of this program. Since the cost may be prohibitive for some interested small churches, we hope a larger church of the diocese would offer to help underwrite it as a ministry to small churches in future years.

While we have had no major diocesan conferences for small churches this year, we assisted five congregations to send teams to the Virginia-Carolinas Small Church Conference at Trinity Center. We hope to do the same next year. Also, we have begun arrangements to host three regional workshops in the diocese in 1989 on small church ministry to be led by the Rev. Webster L. Simons, Jr., retired Archdeacon of Coalition 16 of East Carolina.

The commission continues to carry on a valuable supportive ministry to our small churches. We are the largest number of congregations in this diocese, including eight new mission churches begun over the last five years. However, of equal concern to us are the many older congregations that seek to maintain strong, viable ministries in communities with limited population growth. From many of these go young persons and families to the larger metropolitan congregations. We are proud of the roots of the faith they take with them and of our part in this.

The Rev. Harrison T. Simons, Chairperson

Report of the Clergy Deployment Commission

IN 1988 the Clergy Deployment Commission continued to assist clergy in registering and updating with the Clergy Deployment Office (CDO) in New York. In addition, 17 congregations used the diocesan deployment officer to make known their clergy vacancies and to receive names of available clergy.

Diocesan clergy were contacted by mail or in person and urged to update with the CDO. Many clergy took advantage of this invitation and conferred with members of the commission. A welcome booklet on clergy/congregation evaluation, titled *Mutual Ministry Review*, was made available to all parochial clergy of the diocese.

The excellent work of the North Carolina Episcopal Consultant Network continues to be essential in the diocesan search process. Small congregations should note that a special manual for their search has been developed and is available from the bishop's office.

The commission looks forward to continuing its assistance to the diocese in 1989.

The Rev. William E. Smyth, Diocesan Deployment Officer

Report of the Cursillo

CURSILLO is a movement of the church that helps Christians learn and live what is fundamental for being a Christian. The Cursillo movement in the Diocese of North Carolina has continued to grow and mature during 1988. Weekend training events were held in March, July and November, in which 123 team members served the 105 people attending. Hundreds of small support groups called "Group Reunions" meet on a weekly basis to encourage Christians to be Christ's witnesses in their various environments. Each month, eight regional support groups called "Ultreyas" also meet to encourage Christians to persevere. Both kinds of groups welcome other Christians to join them.

In October, 1988, Melanie Dent, Judi Davis, Collins Dawson and Carolyn Darst attended the National Episcopal Cursillo Seminar in Waterbury, Conn. This is the fourth year that our diocese has been represented at the national seminar.

The North Carolina Episcopal Cursillo is governed by a 17-member body called the secretariat. The members are appointed by the bishop. The secretariat met six times in 1988. The newly appointed chairman is Melanie Dent, Christ Church, Charlotte. Members of the secretariat are available to speak to parish groups about Cursillo. For more information, contact Carolyn Darst, Executive Secretary, North Carolina Episcopal Cursillo, P.O. Box 10322, Greensboro, NC 27404.

Kay Shields, Chairman

Report of the Education and Training Commission

1988 WAS the year of change for the Education and Training Commission. After 17 years of active and productive service, the Rev. Harrison Simons left the chairmanship of the commission. As the new chair, I felt we needed to define and acquaint ourselves with goals and objectives, especially since we had many new members to the commission. Seventeen members now make up the commisson.

This group continues to support the commission's purpose: to enhance Christian Education in the diocese by strengthening development of ministries and growth in personal faith and congregational life; by designing and offering programs, conferences, training events and resources; and by providing individual scholarships, assistance and consultative services.

To achieve these purposes, the commission focused on the development of the major diocesan conferences and workshops already in the planning stages. These were continuations of past years' efforts: HOPE Conference (How Our Parishes Educate); the Young Adults Conference; and the Empowering for Ministry program in the Greensboro area.

The Education and Training Commission sponsored three regional post-Lambeth meetings. These meetings were held in the fall at St. Timothy's, Winston-Salem; St. Mark's, Raleigh; and St. Martin's, Charlotte.

Other major areas of continued support for education and training for ministry are CLAY (Clergy and Laity Together in Ministry), an ecumenical organization that offers small group courses in congregations, and EFM (Education for Ministry), a four-year program which provides theological understandings for lay ministry. There are 20 groups func-

tioning at the present time with over 160 graduates from this program.

We have representation on the Middle Atlantic Training and Consulting Board, and this has enabled us to offer reduced rates for their training programs to 18 participants this year.

A lending library of resources for use by our congregations is operated through the Diocesan House office of the Ven. Neff Powell. The Education/Liturgy Resource Center continues to provide exhibits at many education conferences throughout the country. Two of our commission members serve in Christian Education in the province.

Although we are in transition at this time, the commission is developing its programs, defining its objectives and seeking ways to reach the congregations with improved programs. The success of the regional meetings for post-Lambeth encourages us to offer similar events for training and Christian Education. The design model used by the ELI (Episcopal Lay Institute) in the Greensboro area focusing on the empowerment of lay ministry has shown good results and we are expectant in our planning to use this course material in other areas of the diocese.

This is a talented group of education leaders with many gifts. The commission will endeavor to use these talents to serve you well. I am grateful for the opportunity to chair such an exciting commission. Thank you.

Mrs. Betty Johnson, Chair

Report of the Commission on St. Andrew's

THE 148TH anniversary of the consecration of St. Andrew's was celebrated on Aug. 28, 1988. The communion service from the 1789 *Book of Common Prayer* was used, this being the Prayer Book in use by the Episcopal Church at the consecration in August, 1840.

The celebrant and preacher was the Rev. Downs Spitler, St. Timothy's, Wilson, assisted by the Rev. Willis Rosenthal and the Rev. Claude Collins. Special pump organ and hammer dulcimer music was provided. Approximately 275 persons attended the service. The service was followed by a picnic under the oaks. After the picnic, the Order of Holy Baptism was administered by the Rev. Mayo Little, St. Luke's, Salisbury.

G. W. Etheridge, Chairman

Report of the Planned Giving Commission

THE PLANNED Giving Commission serves to emphasize and enhance what is probably the most neglected side of stewardship—the planned disposition of our accumulated wealth. While institutions such as schools, universities, hospitals and charities have sought to develop their organizations through the procurement of bequests and special gifts, the church, surprisingly, has only in recent years approached this aspect of stewardship in a serious and deliberate manner.

A major function of the Planned Giving Commission is to raise important questions with as many members of the diocese as possible: Do you have a will? What do you plan to do with your accumulated assets? What portion do you plan to leave for the work of your church? These are questions of Christian stewardship.

The Planned Giving Commission disseminates information about the importance of estate planning. More especially, it endeavors to develop the potential for greater services and expanded programs for the church through effective estate planning—which can result in benefits for both one's family and one's parish.

Another function of the commission is to provide knowledgeable assistance to those who have made, or hope to make, decisions about their estates. This function is carried out through the work of our Planned Giving Officer, the Rev. Royal Dedrick, who serves in this capacity as a part-time diocesan employee. Because estate planning usually involves large gifts, careful consideration of family needs and tax structures is necessary. This requires advice from someone with the expertise for which Mr. Dedrick was chosen. While an ordained priest, he has had extensive business experience in the field of estate planning; he also draws on the resources of the Planned Giving Office of our national church.

To implement our diocesan planned giving program, Mr. Dedrick conducts seminars and meets with individuals, vestries, and various other church groups. Because estate planning demands confidence and trust building, the Planned Giving Officer's time is best spent making one-on-one contacts with interested persons. During these individual visits, the Planned Giving Officer is able to provide information on how best to combine a potential donor's desire to give with the estate planning needs of his or her family.

The work of the Planned Giving Commission is a work of patience and gentle persistence. It is also work that takes time to materialize in

results because of its deferred nature. It is our hope that the churches of the diocese will make use of the commission in order that effective planned giving programs will develop in each parish and become a significant part of the stewardship of our diocese.

Glenn E. Busch, Chairman

Report of the Commission on Marriage

THE COMMISSION on Marriage continues to be a vehicle of communication on matters affecting marriage and the family, both on the provincial and diocesan levels.

During 1988, the commission has directed its efforts toward planning a one-day seminar entitled "Affirming Marriage: A Dialogue on Marriage and the Church." This seminar, to be held on Saturday, March 11, from 9 a.m. until 4 p.m. at Holy Trinity Church, Greensboro, will feature Bishop Estill as the keynoter. The focus of the seminar comes from clergy and lay questionnaires circulated in previous years by the commission. The results indicated that clergy would like more help in the area of pre-nuptial preparation; that parishes are concerned about how to uphold and nurture marriages and family life in general; and that clergy and laity alike are confused about the theological foundation of marriage in the church.

The intent of the Marriage Commission for this seminar is that every parish in the diocese be represented by clergy and laity, including youth (ages 16-25). In order to help with these concerns, the afternoon portion of the seminar will provide a wide sampling of programmatic materials and workshop speakers on such subjects as: pre-marital counseling, Engaged Encounter, Marriage Encounter, family groups, family enrichment weekends, etc.

The commission has also directed some of its attention to the preparation for and sponsoring of a family enrichment weekend program. The purpose of this program is to strengthen the family unit. This is done by providing forms of interaction within the family unit as well as relating with the members of other families on the weekend. The event is to foster communication within the family unit and celebration of each other.

John McGee of Winston-Salem, who has had extensive experience with this program, has brought the idea to the commission for further development and implementation. Plans are underway to offer this weekend experience in the spring.

Gretchen Israel, the Rev. Fielder Israel, Chairs

Report of the Department of Mission and Outreach

THE DEPARTMENT of Mission and Outreach, composed of three members of the Diocesan Council and all of the convocation deans and lay wardens, is responsible for oversight of the programs of the diocese, with the exception of college work. We have carried out this responsibility by continuing to maintain contact with each of the commissions and committees through their chairmen, as well as receiving minutes and reports from them. We have also initiated, this year, the process of inviting representatives from these commissions and committees to a department meeting to share informally their work with us.

At the Mission and Outreach meeting immediately preceding the September budget hearings, we established guidelines which we would use in discussing budget requests with each chairman. These guidelines took into consideration: 1) Priorities, as set forth in the NC 2000 Report, the ACTS campaign and General Convention; 2) Ways of streamlining commission and committee administrative costs, and 3) Ways of reducing diocesan support for conferences and scholarships without jeopardizing the programs. These guidelines, indeed, proved effective at the hearings. But more importantly, the budget hearings gave us the opportunity to hear about the work of each commission and committee and to learn of their plans for the future. Following the hearings, our department made recommendations on each program budget line item to the Diocesan Council. We further recommended the possibility of merging certain commissions and committees, feeling that these programs could be strengthened and made more effective through the sharing of resources, etc. We are also aware that certain programs which have served us well in the past may need to be discontinued or redirected in the future.

We have continued throughout the year to address the other major responsibility of our department—new church development. Procedures for development, along with financial guidelines for diocesan involvement, have been presented to, and adopted by, the Diocesan Council. At our May meeting, we heard a report on possible church expansion for the Charlotte area; this demographic study remains an active item on our agenda. The development of a process for monitoring demographic trends of the diocese will be an ongoing item.

The members of the department remain committed to—and enthusiastic about—the carrying out of our responsibilities. We are impressed by the quality of our programs; we are impressed by the work of many persons who serve on these diocesan commissions and committees. We are also aware that we should always be searching for more effective and creative ways of carrying out our mission. In our overview of programs, we will look for these avenues, keeping in mind diocesan priorities and available resources. Let me say, once again, it has been a privilege for me to serve with the members of this department.

Anne Tomlinson, Chair

Report of the Commission on the Deacons' Training Program

THE COMMISSION on the Deacons' Training Program functions as a board of overseers for the program, which is directed by the Rev. Dr. Earl H. Brill. The commission is reponsible for preparing the program budget, for making recommendations about curriculum, and for evaluating the results. In addition, commission members maintain a supportive role with participants in the program, and provide information concerning the diaconate in this diocese.

Four persons were ordained to the diaconate in 1988: Marvin Aycock, Kermit Bailey, Meta Ellington and Patricia Shoemaker; their servant ministries are in urban work, counseling and with persons who are hospitalized, enrolled in hospice and who are grieving. Through their connection with a particular parish, the deacons articulate the needs of the world to the church and enable the servant ministry of lay persons, priests and bishops.

The commission continues to build and revise the program to enhance its effectiveness for the participants and for their ministries; we are greatly assisted in this endeavor by the experience of the participants themselves, those already ordained and by programs in other diocese. A proposed alteration in the ordination date for deacons will take effect in 1989, when they will be ordained in June. The commission addresses post-ordination concerns as well, encouraging newly ordained deacons to participate in the diocesan residents' program and making recommendations in such areas as continuing education and letters of agreement.

The commission is in the process of developing an internship for aspirants to the diaconate that is distinctive from that for aspirants to the priesthood. The director and members of the commission continue to strive to keep open communications with the Commission on Ministry and the Standing Committee in the interest of providing the best possible training, formation and support for deacons in this diocese.

There are currently eight participants in the program (in addition, there are a number of aspirants serving internships): two juniors, two middlers, and four seniors. Anyone sensing a vocation to the diaconate should consult the rector of one's parish. The director is available to provide specific information and guidance.

The Rev. Nancy Reynolds Pagano, Chair

Report of the Commission on Alcohol and Drugs

THE COMMISSION on Alcohol and Drugs has been involved in a number of activities during the year. In addition to events and programs offered to the diocese, the commission met six times for planning, program development and evaluation purposes. Participation and attendance in these meetings confirm the commitment commission members have to the ministry of Episcopalians in this critical area of human concern.

The commission continues in its attempt to be a resource to the clergy and laity of the diocese. In this regard, all parishes and missions were furnished with materials for Alcohol and Drug Awareness Sunday. Published by the National Episcopal Coalition on Alcohol and Drugs (NECAD), the information offers many concrete suggestions on how congregations

can have meaningful involvement in this ministry. This year the theme "Pastoral Care for Priest and Parish" highlights the need for joint ministries (clergy and laity) as we try to meet the mission of the church in the restoration of all persons to unity ". . . with God and each other in Christ." In other words, we are all in this boat together.

Aside from the popular display and literature distribution booth at Diocesan Convention, the commission has been able to assist local parishes with materials, videos and books for individual parish displays and workshops. In addition, selected commission members have assisted several parishes in setting up parish alcohol and drug commissions. Materials on parish policies concerning alcohol use at parish functions have also been provided upon request.

The Commission on Alcohol and Drugs, working jointly with the Commission on Aging, staged a September workshop at the Penick Home featuring Dr. Ted Clark of the Pinehurst Treatment Center. General information on addictive illness was integrated with specific concerns on drug and alcohol problems of the aging. This event provides a model for cooperative programming and information exchange.

The year ended with the commission-sponsored workshop: "Training for Ministry with Adult Children of Alcoholics." Held at Browns Summit, this event offered participants a curriculum for extending the healing ministry of the church to their parishioners who are affected by being reared in an alcoholic home. Every participant received a complete set of materials that will assist them in structuring a program in their local parish. The Commission on Alcohol and Drugs hopes to build on this beginning effort and offer similar programs to our diocese in the future.

The Rev. John E. Shields, Chairman

Report of the Board of Directors of the Conference Center

THE BIG NEWS at your Conference Center is that construction is underway to add our long-awaited youth facility. This construction funded by the ACTS campaign will also include other improvements for much-needed adult meeting areas as well. Many thanks to those of you who supported

the campaign and we hope you will visit the Conference Center to watch the program and hopefully see its completion by the end of the summer of 1989.

We have completed seven full years of operation in January 1989, and our occupancy rate and usage has pretty well leveled out. Through 10 months of 1988, our occupancy rate is very slightly ahead of the 1987 average, and it appears we will end the year with a small deficit. Two-thirds of our income still comes from non-diocesan usage, but the occupancy rate between diocesan and outside groups is a little closer to equal. This is due, of course, to the price advantage we give to diocesan use! We hope and plan for additional diocesan usage with our new and improved facilities and you will hear more about our plans in the spring.

Gifts to the Conference Center are always welcome, but due to the ACTS campaign last year, we did not advertise this fact. With our additional facilities now in progress, I am sure there will be some miscellaneous capital items needed in the future.

The board of directors met six times in 1988, and the executive committee and other committees met several additional times as well.

Our building committee, headed by Bob Darst, has been extremely busy bringing the construction to fruition and will have its hands full throughout the construction period. The members of this committee include Rose Flanagan, Fred Warneke, Victor Mansfield and myself.

The six members of the board who rotate off include Willie Long, Mrs. Beverly Wright, the Rev. Phillip Byrum, the Rev. Robert Johnson, the Rev. William Smythe and myself. Our gratitude to them and the entire board for their fine service during this critical period in the life of the Conference Center.

In conclusion, we would especially congratulate Dick Hord, our director, Phil Whitacre, Bob Nordbruch, Brenda Pursell, Betty Brown and other members of the staff for their continuing fine service.

A new era begins in 1989 for the Conference Center, and we believe the facilities offered here are as complete as you will find anywhere. It is now the job of all of us in the diocese to assure that the program and usage will be devoted to deeper Christian living and to the glory of Our Lord.

L.A. Tomlinson, Jr., Vice Chairman

Report of the Commission on Admission of Congregations

The Commission on Admission of Congregations met this year to consider one application from a congregaton seeking union with this convention. This congregation was seeking to be admitted as a parish. The commission contacted this congregation to review their application and to acquaint them with the necesssary requirements to maintain their status in union with convention.

The commission is pleased to report that all constitutional and canonical requirements have been met by this congregation and wishes to introduce this congregation to this convention for approval and admission into union with convention.

We, the Commission on Admission of Congregations, have received an application from Saint Margaret's, Charlotte, a mission congregation duly constituted in the Diocese of North Carolina. This congregation is making application to come into union with the convention as a parish. Their application is in order and they have met all the requirements of the Constitution and Canons. Members of the commission met with the mission committee of this church to go over the requirements necessary to maintain status as a parish in this diocese. It is with a great deal of pleasure that the commission recommends to this convention that St. Margaret's, Charlotte, be admitted in union with this convention as a parish of this diocese with all rights, privileges and responsibilities pertaining thereto.

The members of this commission are Ms. Pat Hansen, Ms. Michele Harrelson, Mr. Nathaniel Rumph and the Rev. Roy Dedrick.

The Rev. Julie Cuthbertson Clarkson, Chair

Report of the APSO

The Appalachian People's Service Organization was founded in 1964 when the bishops of six southern Appalachian dioceses and national church representatives met to find a way for the church to respond to the needs in the Appalachian region. From that beginning, the APSO coalition has grown to include 15 dioceses.

Diocesan representatives gather for regional and interdiocesan planning, to exchange information and resources, share experiences, discuss common problems, and support and enable each other in ministry. Among the problems the representatives attempt to address together are small, relatively isolated parishes, many in depressed mining and farm communities; the exodus of industry from the region; environmental concerns such as strip mining and toxic waste; the movement of mountain people into the cities seeking prosperity; substandard housing and poor social services and public education programs; literacy and other concerns. These representatives are grouped into three ministry units.

Intramont: A ministry of leadership training and development for lay and ordained persons. It is a cooperative effort of local congregations, dioceses, seminaries and the national church. Funding has been granted by the national church's Jubilee Ministries for an Appalachian Ministry and Education Training Project. The purpose of this project is to assist in the creation of an environment where the formation and survival of non-traditional, indigenous communities of faith are deemed normative and encouraged to flourish. Four communities will be involved in this process which will develop pastoral, sacramental and prophetic ministries which are expressed through service, advocacy and evangelism. Our vision is that this training process will equip and train local leadership of these communities for all essential ministries and that eventually this will become the foundation for a non-traditional center for theological education in rural Appalachia.

Intramont is supporting a pilot project with Duke Divinity School and the Small Church Commission of the Diocese of North Carolina for a one-year intern training program for small churches. Hugh Fulcher, an Episcopal senior at Duke Divinity School, is doing his internship under Harrison Simons at St. Stephen's and St. Cyprian's in Oxford.

Trinity, Statesville, has had interns for the past two summers as part of a ministry development process initiated by APSO.

The Rev. Harrison Simons represents the diocese on the Intramont Ministry Unit.

Leadership Development: This unit is currently divided into three task forces focusing on youth, women and volunteer/intern. Martha Jones of Durham is serving on the Women's Task Force. Leadership development workshops, community work projects, women's retreats and volunteer placements all come under this unit.

Urban: This unit helps parishes and dioceses respond to the plight of

the urban poor with special attention to urban Appalachians, that is, those who have migrated from the mountains in search of jobs in the cities. The urban consultant, Mike Maloney, works with this unit and with individual parishes and dioceses to develop comprehensive mission strategies. Beth McKee of Browns Summit is the unit representative.

APSO Board of Governors members from North Carolina are Suffragan Bishop Frank H. Vest Jr., the Rev. Robert Dannals and Laura Hooper. Both Bob Dannals and Laura Hooper also serve as representatives from APSO to the Commission on Religion in Appalachia (CORA). Laura is a member of the CORA board and Bob has served on the Committee on Inclusive Language Liturgies.

The diocese contributed to the support of APSO in 1988. Other contributions have come from Church of the Nativity, Raleigh; St. Paul's ECW, Winston-Salem; and the Rev. Gordon and Dorothy Lyall Foundation in Pittsboro.

APSO is the Episcopal representative on the Commission on Religion in Appalachia, an 18-denomination planning and coordinating group. As the Episcopal representative, APSO advocates for denominational funds for grassroots projects screened and selected by CORA's Appalachian Development Projects Committee(ADPC). Through this process, $113,500 has been approved for projects in the region by Episcopal Church funding sources (United Thank Offering, Coalition for Human Needs and the Presiding Bishop's Fund for World Relief) to date this year. The only ADPC project in the diocese is the North Carolina Occupational Safety and Health Project in Durham.

Laura L. Hooper

Report of the Communications Commission

SINCE ITS formation in 1983, the Communications Commission has had these purposes: (1) To provide direction to communications efforts in the diocese to further enhance and spread the work of the ministry of the church and the diocese in Jesus Christ. (2) To provide specific and ongoing support to the diocese's communications officer in the form of advice, counsel and encouragement.

In 1988, the eight members of the commission met six times to work toward these goals. At each meeting, time was spent with Mr. John

Justice, communications officer, concerning his needs and work and *The Communicant* and the Diocesan Journal. During the year, Mr. Justice and the diocesan treasurer, Mrs. Letty Magdanz, have done research on purchasing a desktop publishing system for the Diocesan House.

The commission is proud of the fine work accomplished by Mr. Justice and his staff and commends them on their many accomplishments. In the year just past, the commission was especially pleased to have the opportunity to assist Mr. Justice to attend the Lambeth Conference in Canterbury, England, as a member of the media team assembled by the conference's London planning office. In addition, the Associated Church Press awarded *The Communicant* an honorable mention certificate for general excellence, the organization's highest award.

The Communications Commission continues to be interested in other communication media being used in our diocese. More and more of our congregations are using video technology. The commission has worked with Archdeacon Neff Powell over the last few years to create a videotape lending library housed at the Diocesan House. New tapes are continually being added to this library, and churches in the diocese are encouraged to borrow tapes for parish use. We are preparing a new catalogue of videotapes and will distribute it to all congregations, church schools, institutions and ECW groups in the diocese. We've improved our videorecording capability by buying a more advanced camcorder.

During the year, we videotaped the keynote speaker at the HOPE Conference and the ordination of deacons in October. We reiterate our desire to be available for recording such occasions and ask that commissions or others wishing us to videotape events give us plenty of advance notice so we can schedule our time and talk in advance about any costs that may be incurred. Currently only three commission members are trained in the new, advanced equipment. (Our general policy is *not* to loan out the camcorder.) Low registration forced us to cancel our scheduled May conference on the use of video in the local church.

On Nov. 17, Mr. Justice and his staff, with the help of several commission members, trained 21 parish newsletter editors in design and layout. (Packets given participants were also sent to seven other persons for whom there wasn't enough space in the workshop.)

In November, a sub-group of the commission held the first meeting in response to the State of the Church Commission's request for a possible diocesan think tank on communications. We are grateful for the State of the Church Commisson's suggestion and believe this will be an ex-

citing opportunity, providing many practical ways to be effective evangelists of our Lord through the local church and into the communities they serve.

We plan once again to distribute at the Diocesan Convention a fact sheet we prepared giving delegates information on the Diocesan Council, Standing Committee, Diocesan House personnel, diocesan church institutions and convocational deans. This is something we have done for the last two conventions.

The projects mentioned herein have been faithfully carried out by only eight members. I wish to express my personal appreciation to all eight hard-working members and to Mr. John Justice for their fine work in the past year. We continue to invite ideas and comments from around the diocese as we seek to serve the people of this diocese in ministry to our Lord, Jesus Christ.

The Rev. Leland Smith, Chairman

Report of the Coordinator for Presiding Bishop's Fund for World Relief

IN OCTOBER of this year I was appointed to the position of diocesan coordinator for the Presiding Bishop's Fund for World Relief. Before I tell you about the plans for the diocese, let me enlighten you about the Presiding Bishop's Fund. The fund is a program of the Episcopal Church and is the principal channel through which the church responds to human needs in the areas of relief, rehabilitation, development and refugee/migration concerns. The mission of the fund is to respond to human need: to give food to the hungry and water to those who thirst; to welcome the stranger; to clothe the naked and house the homeless; to visit and comfort the sick and the prisoner.

The fund has a fourfold ministry: relief, rehabilitation, development and refugee/migration concerns.

Relief is assistance to areas torn by war or civil strife, or struck by such natural disasters as earthquakes, floods, or hurricanes. This response involves funding to provide food, clothing, shelter and medical care.

Rehabilitation is the reconstruction of homes, schools and other buildings; and provision of pastoral care and counseling following a major disaster. The purpose is to help people struck by tragedy begin to rebuild their lives.

Development is helping people to become self-sufficient by addressing the root cause of hunger, poverty and forced human migration. Fund grants help people develop water resources as well as agricultural, health, educational and vocational training programs.

Refugee/Migration Concerns are many. The fund provides emergency relief for and assists in the resettlement of refugees who are victims of war, civil unrest and famine. It assists global and national programs for refugees, displaced persons and migrants. It helps identify sponsors and assists with housing, jobs and schools for refugees entering the United States.

In the coming year, the national church and the Diocese of North Carolina hope to bring the message of the Presiding Bishop's Fund for World Relief to every parish and parishioner. A network of parish representatives will meet to learn how their parishes can become more involved with the fund. One Sunday will be set aside in the diocese as Presiding Bishop's Fund for World Relief Sunday. Hopefully, special programs will be presented and collections taken up. The fund will work to educate the youth of the diocese about the pressing needs of people in distress all over the world. Information about the fund will be given to *The Communicant* on a regular basis.

I look forward to the challenge and opportunity that this job provides.

Linda B. Hensley

Report of the Commission on Liturgy and Worship

JAN. 21-23. Planned and assisted with daily services held during the 172nd Annual Convention in the Raleigh Civic Center. In consultation with the ACTS campaign office and the bishops, assisted with the closing Eucharist.

Feb. 8. The commission met at the Conference Center.

Feb. 15. With the Education and Training Commission, sponsored

Ann Burts as our representative to a national conference on Baptism and the Catechumenate, held in San Francisco.

April 19. Planned and assisted with the Eucharist at 106th Annual Meeting of the Episcopal Churchwomen at St. John's, Charlotte. The Presiding Bishop, the Most Rev. Edmond Browning, was celebrant, assisted by our bishops and the Rt. Rev. John S. Spong, Bishop of Newark.

April 29-30. Assisted with the planning and sponsorship of a diocesan choir festival, held at Chapel of the Cross, Chapel Hill. The event was chaired by Mrs. Gordon (Dorothy) Lyall, and featured Dr. Lionel Dakers. Dr. Dakers is director of the Royal School of Church Music, Addington Palace, Croydon, England. Some 175 choir members participated in the choir.

June 14. The Commission met in Chapel Hill.

June 19-24. Sponsored the annual Worship and Music Camp for Children, with 71 children attending. Leaders of the choir camp were the Rev. Richard H. Callaway, director, and the Rev. Thomas J. Garner, chaplain. Directors of the music program were James H. Padgett and Sister Michael Anne, SSM.

Aug. 23-25. The commission held a planning retreat at Wrightsville Beach.

Sept. 9-10. The commission sponsored a workshop on "Praying the Liturgy: A Workshop for Those Who Plan and Lead the Liturgy." The workshop was led by the Rev. Stephen Elkins-Williams.

Sept. 25. Assisted several congregations with plans to observe the Feast of Saint Sergius, and the millennium of Russian Christianity.

Oct. 3. Planned and assisted with the ordination service for vocational deacons, held at St. Andrew's, Greensboro, in consultation with the bishop and the ordinands.

Oct. 3. In consultation with the bishop and the Youth Commission, planned and assisted with the groundbreaking service of the youth facility at the Conference Center.

Oct. 3-5. Assisted with the services at the annual clergy conference held at the Conference Center.

Oct. 10. The commission met at the Conference Center.

Nov. 7-10. The commission was represented at the annual meeting of the diocesan Liturgical and Music Commissions, held in Takoma, Wash. This group (known as ADLMC) will meet in our diocese in November, 1989, in Chapel Hill and Durham.

The commission has consulted with clergy and congregations throughout the year about liturgical and musical concerns. These include

addresses, classes and workshops and assistance with planning for ordinations, the celebration of a new ministry and the visitation of the bishop.

The Rev. Philip R. Byrum, Chair

Report of the Land Stewardship Commission

THE LAND Stewardship Commission has had a productive year. As the public becomes increasingly aware of the frightening environmental problems facing us, intrest in learning more about how we as Christians can respond to the issue and make a difference is emerging. The greenhouse effect has begun to affect all of our lives, and interest in what we can do to help reverse this trend has surfaced among some congregations. Six more parishes added programs on the environment to their Christian Education curriculum this year.

A questionnaire sent to all senior wardens will enable us to compile information on our stewardship—how we use our physical plants and the land we own. The results of these inventories will be published in *The Communicant* in 1989.

Once again we co-sponsored with other judicatories and the Land Stewardship Council of North Carolina the second annual Lex Mathews conference, which focused on the tensions existing between the philosophies of "Bigger is Better" and "Not in My Back Yard." One of the panels addressed the effect of the Greenhouse Effect on North Carolina, an issue the General Convention has directed the Executive Council to study during the coming triennium.

Our diocese continues on the cutting edge of these concerns within the church. We have done work on the theology of the environment as well as working on practical responses to environmental concerns.

In production is our second media presentation, "May This Home Be Safe." The script, written by commission member Wallace Kaufman, points out ways individuals pollute and often destroy the environment around our homes and how this can be changed with a little effort on each one's part. Funding for this project came from two sources, which speaks to a commitment and concern for protection of God's creation. Bishop Estill used the United Thank Offering's hundredth anniversary gift for him for this project because he sees this issue as a priority for the

church and its members, because the film is an educational tool which can be used by congregations and others in the wider church and because it responds to one of the church's eight Mission Imperatives. Emmanuel Church in Southern Pines, an area of great development, likewise believes that this is one of the great concerns the church must face and sees this production as a means to arouse our awareness and evoke individual response. The commission is deeply grateful to the bishop and Emmanuel for their financial support, but also for their vision and understanding of the gravity of the threat to this planet, "our island home." Plans call for the first showing of the 10-minute film to be at the 1989 Diocesan Convention in Greensboro.

The work of the commission has been gaining respect and interest in the Episcopal Church outside the diocese. Other dioceses have expressed interest in establishing commissions similar to ours and packets of educational materials have been sent to several who have requested them. An article on our commission and on the Land Stewardship Council of North Carolina appeared in the March issue of *The Episcopalian* and evoked favorable comment; the editor has expressed interest in publishing other articles on our work. The chair of the commission has been invited to lead a workshop at Province III's "Frontiers of Ministry" synod in the spring of 1989.

We look forward to next year with great expectation for we believe the concern for creation which has motivated the work of this commission is becoming a concern for all. The commission and the council stand ready to offer help for congregational program planning as well as practical suggestions for individual and corporate response to caring for God's gift to us—His creation.

Scott T. Evans, Chair

Report of the Hunger Commission

THE CONTRIBUTIONS and impact of the Hunger Commission on the diocese and the state of North Carolina continue to grow. This 15-member commission has been able to undertake a number of projects as a result of the commitment of all. Leadership is collaborative. At most the chair serves to direct energies. Our internal life as well as our labor is

vibrant. We exmplify the genius of shared power not hierarchically-based.

During the past year we have engaged in a number of endeavors that have fed our souls, lifted our spirits and made a difference in the movement toward existence in this world as envisioned by Jesus. With the support of Bishop Estill and the steering committee for the 1988 Diocesan Convention, we orchestrated a hunger lunch on the campus of Shaw University as an alternative for delegates and visitors on Friday of the convention. The fare was simple. After deduction for the expense of the meal, gifts from the hunger lunch totaled almost $600, which was sent to the Presiding Bishop's Fund for World Relief in the name of the diocese. The commission was responsible for the speaker's fee. We concluded that the minimal cost of the food ($2 per person) would be a welcome relief from the Friday meal expense incurred at previous conventions. Although our scheduled speaker from New York City was forced to cancel his visit due to an illness which ensued the early morning of his flight, we were aided miraculously by the "ninth-hour" acceptance of an invitation to Dr. Greg Headen, dean of Shaw Divinity School. He gave a passionate, moving speech that stimulated our souls and minds for the work of the convention. Dr. Headen was accorded a lengthy standing ovation and many tears. The commission has received the support of the bishop and convention planners to offer a similar occasion for delegates and visitors Friday of the 1989 convention. We look forward to the establishment of this event as a norm at future conventions.

The commission completed a year and a half tour of the diocese with day meetings in the Raleigh, Winston-Salem and Sandhills convocations. We noted courageous efforts of individuals and organizations within those three convocations toward the alleviation of hunger and malnourishment. The sheer determination of care-givers and policy-makers for the fate of the poor and the homeless not to remain hopeless was heartening. As last year we determined that the extent of social ministry remains disparate, sometimes strong and well-organized, other times spotty at best. We have engaged the sevices of Gordon Chamberlin, executive director of the North Carolina Poverty Project, to be the center-piece in day meetings in four convocations in 1989. In each instance, our parish contacts in the convocations where we convene will be our guests for lunch, at which Gordon will address us on the work and findings of the Poverty Project. We intend to build on our network with the project's educational stimulus.

In October the diocese and our commission hosted the annual Province IV meeting on hunger. Delegates from 15 of the 20 dioceses gathered at the Conference Center to be given challenging presentations by Jim Lewis and Gordon Chamberlin. These plus a field trip through the Greensboro area, time with Bishop Estill, and mutual support resulted in high marks in the closing critique of the conference. Our diocese is viewed with respect for the work of the Christian Social Ministries and Hunger commissions. Not that there is not need for improvement but in the eyes of representatives from other dioceses, our social ministry is hale and hearty. The planning and orchestration of this annual meeting was a perfect illustration of the collaborative leadership on this commission. Many were the members who enabled the event to be successful.

We have participated in the launching of a hunger network for the entire state. From the onset of preliminary discussions we have contributed ideas, time and money to the obvious need to marshal the considerable ventures for the hungry and malnourished ongoing across North Carolina. We are banding together with representatives from other denominations, with Church World Service and food bank representatives to develop a coherent strategy for the care and resolution of the hungry. Presently we are involved in the publishing of a paper, "How the Hungry Are Fed in North Carolina." The quantifiable information about poverty in our state is troubling; the resilience of the poor in our midst is remarkable. The paper weaves numbers and percentages into the amazing witness of the disadvantaged through their statements. A copy is to be placed in the hands of every member of the General Assembly and of the editors of every daily newspaper in the state.

We applaud efforts throughout our diocese to sustain the poor with food. These must continue. Through our network and our convocation meetings, we strive to support and encourage the charitable projects in the churches. Also, we are more convinced than ever before of the calling of the church to be involved in the formulation of legislation and the making of policy on the national, state, county and local levels that affect deeply the hunger. In this vein, I close with one quote (unattributed) which speaks for our conviction.

"You look at the story of David and Goliath. David's family was suffering from hunger as they were on the battlefield. He used to bring food to them. But that did not decrease the number of casualties they suffered. It was only when David began to deal with the main source of terror and

violence, which was Goliath, that there was no more need to send food. I think this is one of the problems of the church. It tends to concentrate on relief programs. When Jesus Christ healed the poor, the sick, the hungry, he was liberating them from charity. They were dependent on alms, on whatever they could be given. But Jesus Christ gave them back their humanity, so they could have life and have it in abundance."

W. Verdery Kerr, Chair

Report of the Parish Grant Commission

SINCE 1972 the Parish Grant Commission has provided seed money to congregations of this diocese to help them in their efforts to become involved in social outreach in their local communities, with an emphasis on member participation and ecumenical cooperation. The specific guidelines of the program stipulate that innovative pilot projects are particularly to be encouraged and that assurances are to be given that future funding has been considered. Vestries are required to supervise the expenditure of grants and the Parish Grant Commission receives year-end evaluations of each program.

Congregations large and small have called on this resource to assist them in new ventures among those in need in the name of Christ. The commission has been heartened by the diverse and generous witness made by Episcopal churches through the communities of our diocese.

At the end of the third quarter in 1988, the following grants had been made:

Holy Family, Chapel Hill Partnership House	$3,000
Trinity, Statesville Share-A-House	$3,000
All Saints', Hamlet/Messiah, Rockingham Womenfolk, Unlimited	$2,000
St. David's, Laurinburg The Children's Place	$3,000

St. Francis, Greensboro Transition Into Employment (TIE)	$3,000
St. Francis, Greensboro Guilford County Women's Residential/Day Center	$3,000
St. Luke's, Durham Shelter Campaign	$3,000
St. Titus, Durham Dispute Settlement Center	$2,000
St. John's, Charlotte STEP	$3,000
St. Matthew's, Hillsborough Child Care for Adolescent Parents	$3,000

The Rev. William E. Smyth, Chairman

Report of the Commission on Women's Issues

THE COMMISSION on Women's Issues' 1988 efforts were focused on two exciting projects, awarding our first Lex Mathews Scholarships and co-sponsoring a major conference with the Episcopal Church Women. Networking, with special attention on supporting women clergy, continues to be a major concern.

The Lex Mathews Scholarship project, initiated when the commission was a task force, is a response to our recognizing that many women over 35 lack adequate means to obtain training needed for independent living. The ECW became a co-sponsor of the project, which last year was incorporated into the ACTS campaign. The CWI planned to begin to use the interest for scholarships when the fund reached $30,000; this important milestone was reached in 1988! After screening several worthy applicants, two scholarships were awarded. The recipients are Mary Kathleen Williams, a member of St. Bartholomew's, Pittsboro, and Elizabeth Devereaux of St. Barnabas', Greensboro. We expect this important project to continue to grow to help meet this special need of many women in our society.

Sept. 23-25, the CWI and the ECW sponsored the Leadership in Action conference at Browns Summit. Over 70 women participated and enthusiastically responded to the stimulating leadership provided by Ann Smith, Pam Chinnis, Kathy Tyler-Scott and the Rev. Betty Bone Schiess. Small reflection groups allowed an opportunity for getting to know one another and sharing ideas. A highlight of the weekend was receiving the news that Barbara Harris had been elected Suffragan Bishop of Massachusetts. It was especially moving for women to celebrate together the historical and significant event of the first female bishop in our church. The purpose of the conference was to discuss how working together, churchwomen can focus newfound skills on common problems. We feel that our efforts will be rewarded by the enrichment of the church as women are more involved in the leadership of our parishes and our diocese.

Four major planning meetings and numerous subcommittee meetings were held during 1988. One important occasion was a meeting deliberately planned to overlap with the women clergy retreat at Saint Mary's College. This opportunity reflects our concern to know and to support our women clergy. One of our goals is to develop meaningful tools for congregations as they struggle with the significant change taking place in the church, the full participation of women, the "the fresh wind [which] is indeed blowing."

The commission continues to look for ways to address the particular needs of women, resulting from societal conditioning and economic discrimination. The CWI feels its task is fulfilling Christ's call to work for justice in the world.

Bett Hargrave, Chair

Report of the Investment Committee

THE INVESTMENT Committee is responsible for the investment of the common trust fund of the diocese, a pooled fund for a large number of individual trusts, and a fund managed for the benefit of the Thompson Home. These two funds are actively managed for the trust department of the North Carolina National Bank and have been for a number of years.

The primary goal of our investment policy is the preservation of

capital, with a secondary goal of achieving sufficient capital appreciation to protect against the erosion of economic inflation. Our specific investment objectives, which are reviewed regularly, are to obtain a real compound rate of total return (current income plus capital appreciation or depreciation) of 4% measured over the most recent five-year period. This real return is the sum of the actual return achieved, less a factor for inflation as measured by the Consumer Price Index. There is the further proviso that the annual current income portion of the above will not be less than 5.5% of market value. The fund's investment results have exceeded these guidelines over the most recent five-year period.

Listed below is a comparison of the market value and income on each share of the common trust fund for the last five years as of each Sept. 30:

	1984	1985	1986	1987	1988
Number of shares	216,794	220,825	228,013	243,926	260,796
Net Annual Income	$232,891	$252,811	$319,673	$277,030	$354,277
Net Income per share	$1.07	$1.14	$1.40	$1.14	$1.41
Market Value per share	$18.81	$19.98	$21.61	$25.18	$23.30
Income Yield per share	5.7%	5.7%	6.5%	4.5%	6.1%

Net income per share was $1.41, an increase of 27¢ per share over the prior year. The income yield per share in 1988 is 6.1%, compared to 4.5% in 1987 and 6.5% in 1986. The market value per share was $23.30, compared to $25.18 in 1987.

At Sept. 30 the asset mix of this fund, based on market value was 43.8% equities, 48.2% fixed-income securities and 8.0% cash or cash equivalents. The total return for the fund for the year ending Sept. 30 was -1.1%. The total return of the equity portion was -12.2%; the fixed-income portion 11.5%; and the cash-equivalent portion 6.8%. The total return of the S&P 500 for the year ended Sept. 30 was -12.8%.

In the past year $162,169.64 has been added to the total of the funds being managed in the common trust fund.

As of Sept. 30, 1987, the funds supervised by the Investment Committee were invested as follows:

	Carrying Value	Market Value
Diocesan Common Trust Fund:		
Principal Cash	$ 21,364.00	$ 21,364.00
Revolving Note	604,680.10	604,680.10
Government Bonds	1,889,329.60	1,916,703.18
Corporate Bonds	748,716.00	718,750.00
Episcopal Church Building Fund Bond	83,035.46	83,035.46
Common Stocks	2,409,915.97	2,580,694.75
	$5,757,041.13	$5,925,227.49
Fund for the benefit of Thompson Home:		
Principal Cash	$ 223.71	$ 223.71
Revolving Note	252,600.00	252,600.00
Government Bonds	1,633,764.11	1,654,031.65
Totals:	$1,886,587.82	$1,906,855.36

John W. Red Jr., Chairman

Report of the Kanuga Conferences

THE YEAR 1988 will be remembered happily by the Kanuga family for many significant reasons:

—The growth of programs as measured by the number of conferences offered throughout the year and by the increasingly imaginative and ambitious work of the program director and the program committee in planning them.

—The completion of the cottage renovation program, begun 39 cottages and 59 months ago.

—The beginning of an endowment for Kanuga and the $100,000 gift of Buford and Sally Bowen, which sparked the effort to the $400,000 level, some 40% of the initial goal.

—The completion of the Fox Activities Building at Camp Kanuga, the camp's sponsoring two weekends in May and August for homeless children and the naming of the camp's dining hall in honor of Bill Verduin, executive director, 1950-1963.

—The completion and dedications of Flanagan Center and Minkler Grove, outstanding meeting facilities celebrating the lives of two Kanuga stalwarts.

—The gifts from the Carter family of Pass Christian, Miss., and the Janirve Foundation of North Carolina to renovate, insulate and heat for winter guest use the female summer staff dormitory.

—An ever-growing awareness of Kanuga resulting in its hosting over 20,000 persons for the second consecutive year and its being open to guests an incredible 331 of the year's 366 days!

For these good things, for loyal and supporting friends and for all the other blessings of the year 1988, we give sincere and hearty thanks.

Exciting program offerings in 1989—in addition to the regular summer schedule—will include the ever-popular *Vestry Leadership Conference* in January; a *Pre-Lenten Retreat* featuring the Very Rev. Horace Dammers, dean emeritus, Bristol Cathedral, England; the *Growing Multi-Staff Congregation conference* in April; a *Woman's Conference* featuring Mary Donovan in June; and a conference for *Resource Librarians and Archivists* in October.

The most significant program will be the inaugural conference on Christian commitment sponsored by the Bowen Endowment. That will be held Feb. 22-24 and is entitled *Connecting Sunday AND Monday: Exploring the Ethics of American Corporate and Public Life.* It will feature Robert Bellah, author of *Habits of the Heart*, William Friday, for 30 years president of the University of North Carolina, and noted bank executives Maria Campbell of AmSouth and John G.P. Boatwright of NCNB.

Also scheduled for 1989 will be Christmas at Kanuga, a week-long celebration planned both for farflung families seeking a convenient gathering place and for those individuals who seek a community of new friends to share this special time in the Christian year.

As in the past, the Kanuga staff will be working hard in 1989 to spread the word about what this place has to offer, then to provide the quality service promised and finally to seek continuing gift support from individuals, foundations and church sources which enable the program to grow and scholarship opportunities to be enhanced while keeping Kanuga's fees reasonable.

Kanuga owes a special debt to the people, parishes and ECWs in North Carolina, for that support which in 1988 again reached the $400,000 level. At the same time, we renew our pledge to use those—and future—gifts wisely and carefully.

Members of the board of directors from the Diocese of North Carolina are: Mr. Jerry Blackmon, Charlotte; the Rev. E. Dudley Colhoun Jr., and Mrs. Robert L. Neill, Winston-Salem; and the Rt. Rev. Robert W. Estill, Raleigh.

Members of the board of visitors of the class of 1988 are: Dr. and Mrs. Henry T. Clark, Chapel Hill; Mr. and Mrs. Marshall Acee, Mr. and Mrs. Richard Austin, Mr. and Mrs. John Boatwright, Mr. and Mrs. John D. Elliot, Jr., and Mr. and Mrs. Brian Jenest, Charlotte; Dr. and Mrs. Jack Perry, Davidson; Mr. and Mrs. Roy O. Rodwell, Durham; Drs. Marbry and Judith Hopkins, Kernersville; Mr. and Mrs. J.J. Miller, Pineville; Dr. and Mrs. Robert E. Gaddy, Raleigh; Mr. and Mrs. Chester Nixon, Whispering Pines; Mr. J. Wilson Cunningham, Dr. and Mrs. William Keeling, and Dr. and Mrs. John B. Thomas, Winston-Salem.

Albert S. Gooch, Jr., President

Report of Saint Augustine's College

IT IS WITH a deep sense of humility, extreme personal joy and my privilege to make my 22nd report as president of Saint Augustine's College to the Diocese of North Carolina.

I would be remiss if I did not begin this report with sincere thanks to the diocese, especially our bishop and the host of churches that have included Saint Augustine's College in their budgets. Knowing that I have the support of so many of my fellow Episcopalians has been a source of strength for me and I thank you.

Saint Augustine's College has begun the 1988-89 academic year with an enrollment of over 1,800 students. We received in excess of 2,500 applicants and enrolled the largest freshman class in our history. As a result of the large number of applicants, we were able to strengthen our admission requirements considerably. Our current freshman class has the highest SAT scores of any previous classes. Conversely, I am grieved by the fact that we could not admit many marginal students with low SAT scores due to the exceptional quality of our applicants.

We have instituted a rigorous core curriculum and consequently had to refer many of our less-qualified applicants to other institutions. As president of this institution and as a practicing Christian, this reality

causes me great pain. Who is going to motivate and educate the marginal students? I don't have any easy answers, but the question must be raised continuously.

We have just received our report from the auditors and I am pleased to inform you that we have completed our 22nd year in the black.

Last year, I reported on our track and field project in partnership with the City of Raleigh. The track is now being built and will be ready in the spring. Events during the last year strengthened our desire to complete the track project. Our campus was selected by the Olympic Committee for track and field eliminating races, but our present track was ruled inadequate; hence, we could not serve as hosts.

On a more positive note, the trustees voted unanimously to embark on a $17 million Renaissance Campaign beginning in the fall of 1988. The Renaissance Campaign is designed to fund the following projects:

(1) *Endowed Student Scholarships.* This will enable us to compete in terms of scholarship aid with larger institutions that are offering some of our brightest students excellent academic scholarships. Many young bright students turned down scholarships elsewhere to attend Saint Augustine's. We have very little scholarship funds available, but this will enable us to respond to our gifted students.

(2) *Endowed Distinguished Professorships.* This will enable our faculty to do more research and independent study. The college will be able to supplement their income. At this juncture we have named three persons in whose memory we shall dedicate the distinguished professorships.

(3) *Student Activities Center.* We anticipated a maximum student body of 1,000 when most of our facilities were built. Fortunately, we have grown tremendously. All of our previous prognoses, research and planning gave no indication of our tremendous growth. Hence, we must rent facilities off the campus for most of our affairs. The cost is astronomical. We propose to build a facility on our campus to answer the problem.

(4) *Communications Center.* We now have a commercial station WAUG 750AM and we have been approved for a low-powered education TV station. We propose to add on a wing to our fine arts building for the Communications Center.

(5) *Penick Hall of Science.* We received a grant to renovate our science center which is currently being done. When it is completed, it will have all of the state-of-the-art equipment that is needed for a first-rate science program.

I am pleased to report that our facilities are being used by the City of

Raleigh and the State of North Carolina for different programs. Indeed, this past summer our campus was quite alive. Again, we are thankful that so many different groups are now using Saint Augustine's College.

Our Tuttle Building, which houses our ROTC program, has been totally renovated and our cadre and students are delighted.

One final note: Our student body is becoming more cosmopolitan every year. We have students from 38 states, the District of Columbia and 20 international countries, including the Socialist Republic of China. Indeed, in many countries Saint Augustine's College has enhanced the ministry and mission of the Episcopal Church throughout the world and for that fact we give constant thanks.

Prezelle Robinson, President

Report of the Episcopal Churchwomen

IN THE CALENDAR year 1988, the Episcopal Churchwomen of the Diocese of North Carolina successfully maintained traditional programs in the following ways:

I. Adopted a theme, "As I have loved you . . ." An Affirmative Vision, John 13:34, as a guide for our spiritual life. This was introduced at our worship retreat in February, which was attended by 70 women and conducted by the Rev. Blair Both. This theme provided the focus, in March, for Seminars for Service (training for new branch officers), which were conducted in four convocations. Our theme was further developed, as an affirmation of the talents women contribute to our Lord's service and as a renewed insistence on full participation by women in all areas of the church, at our annual meeting held at St. John's, Charlotte, in April. Our most newsworthy annual meeting in recent memory forced us to look in a fresh way at the practices, structure and doctrine of our organized faith. Presiding Bishop Edmond Browning was our celebrant, and Bishop John Spong was our keynote speaker.

Sent four representatives to the Province IV gathering in June at Kanuga to prepare for Triennial Meeting and then to Detroit in July to the triennial. At this meeting, with its theme of "Behold, New Life, New Vision. . .", the delegates acquired a new awareness of the diversity and scope of the Protestant Episcopal Church, United States of America. We

saw one of our own, our immediate past-president, June Gregory, installed as the Province IV representative to the ECW national board. We returned with a unified proclamation from the triennial—action statements for ministry in the areas of human sexuality, justice and living in the new age. The triennial delegates visited all seven convocations in October with their report.

III. Adopted and administered a budget of $26,000 pledged by 85 branches, $17,000 of which is designated for outreach. We also made a gift to ACTS of $2,300 from the 1987 surplus. With the joy implicit in our historical support of the Conference Center's proposed youth program, we look forward to the scheduled opening of the youth facility this summer; and with the Commission on Women's Issues, we experience elation over the awarding of the first Lex Mathews Scholarships.

In 1987, our latest total, individual branches made these contributions:

a. To the farmworkers ministry: $3,512.40.

b. To the Conference Center: $4,210.

c. To missionaries: $934.14 in an Epiphany offering. This was sent to the Dick White family, missionaries engaged in training and evangelism among Arabs in the Middle East. Also, $3,450 in the traditional Christmas gift to 10 missionaries. This year's policy will reflect some revisions following an intensive study of our traditional funding policies for missions.

d. To the Church Periodical Club: $2,534.65, divided between the national books fund and our own seminarians and vocational diaconate candidates.

e. To the United Thank Offering: $66,734.50. At triennial, two grants were awarded in this diocese: the Guilford County Women's Residential/Day Center in Greensboro received $20,000 and the Orange-Durham Coalition for Battered Women in Durham received $5,000. For the first time in our diocese, the ECW participated in the screening procedure. This is now to be standard practice, agreed-to by Bishop Estill and the Standing Committee.

IV. Worked to improve what is probably our most valuable resource, our communications network. Our newsletter, *Patchwork*, is mailed quarterly to approximately 1,000 readers, primarily in this diocese. We prepare and distribute nearly 400 yearbooks, using the Women's Resource Center in Raleigh, where we also maintain our database.

V. Maintained representation in Churchwomen United, the North Carolina Council of Women's Organizations and on many diocesan boards and commissions.

In 1988, the ECW made adaptations and introduced new programs as follows:

I. Co-sponsored a conference, "Leadership in Action," in September at the Conference Center with the CWI. This replaced our fall seminar and SOS event, which will take place as usual in 1989. We hope there will be many future opportunities for cooperative projects with CWI. It is to everyone's benefit for us to share resources and to develop understanding while working to ensure opportunities for women.

II. Planned with Bishop Estill's cooperation, a diocesan-wide prayer network to be activated for the first time on Jan. 2. In part, this is in response to Presiding Bishop Browning's designation of 1989 as a year of prayer, ushering in the 1990s when evangelism and outreach will be our standards.

III. Pledged to strengthen our relationship with our national body. We'll expect our Province IV representative June Gregory to keep us always mindful of the broader picture.

IV. Approved changes recommended in our constitution and by-laws by the restructure committee after a two-year study.

V. Agreed to experiment with alternate formats for annual meeting and board meetings in 1990. In an attempt to make membership in our organization accessible and desirable to more women Episcopalians, we feel a renewed commitment to continually examine every possibility to get maximum benefit from any donation of time or money.

I personally thank all the dedicated women, and especially the diocesan ECW executive board, who have worked so diligently to make this past year successful. I ask continued commitment to this branch of His service.

Mittie C. Landi, President

Report of the North Carolina Episcopal Church Foundation

THE NORTH Carolina Episcopal Church Foundation, Inc. was established in 1955 for the purpose of aiding the expansion of the church in the diocese. Funds are available to parishes and missions and to other institutions owned by the diocese for: erection of buildings, acquisitions of

buildings and property, and repairs, renovations and improvements to existing facilities.

Low-interest-rate loans are available to parishes and missions up to a maximum of $60,000 per borrower, repayable over 10 years. For wholly owned diocesan institutions, the maximum limit per loan is $200,000. Grants are available also up to a maximum of $5,000 each for the same purposes. Funding decisions are based on the need for the project and funds available. Currently, the interest rate for parishes and institutions is 6% and for missions 5%.

During the past year, the board of directors of the foundation approved the following:

Loans Approved and Distributed:

Church of Nativity, Raleigh	$ 55,000
Church of the Holy Spirit, Greensboro	55,000
St. Peter's Church, Charlotte	60,000
All Saints' Church, Warrenton	6,220
St. Paul's Church, Smithfield	25,000
Galloway Memorial Chapel, Elkin	25,000
	$226,220

Grants:

Church of Nativity, Raleigh	$ 5,000
Diocese of N.C. for Duke Chapel	5,000
Grace Church, Weldon	5,000
Church of the Holy Spirit, Greensboro	5,000
Church of the Good Shepherd, Cooleemee	5,000
All Saints' Church, Warrenton	5,000
	$30,000

One loan with a balance due of $46,233 is delinquent as to both interest and principal. This amount represents 5% of loans outstanding and 3.3% of total assets.

The Wachovia Bank & Trust Company, N.A., serves as fiscal agent and treasurer. The foundation enjoys a sound financial condition; as of Oct. 31, 1988, the face amount of loans amounted to $1,471,420, with a

principal balance due of $923,947. Total assets at market value and their current yield as of Oct. 31, 1988 are:

	Assets	Yield
Cash & Equivalents	$ 113,004	8.0%
Common Stocks	208,482	3.2%
Bonds	129,490	9.9%
Balance due on loans	923,947	5.5%
Total	$1,374,923	5.8%

In order that the foundation be maintained and grow, it must look to bequests and gifts from individuals or corporations in the diocese. At this time, 67% of our total assets is committed in loans. At the present rate of approvals, the foundation could easily face a shortage of funds and not be able to assist further expansion in our diocese.

The foundation welcomes inquiries from parishes, missions and wholly owned diocesan institutions.

Roger Gant, Jr., Chairman

Report of the Historiographer

THIS IS the second report prepared by the historiographer. The historiographer's job is to encourage the preservation and publication of our diocesan history. The position is non-salaried, appointed by the bishop and confirmed by convention. This year the historiographer:

Submitted to *The Communicant* an article, "The Meaning of Diocesan Church Names."

Sent to Bishops Estill and Vest a brief analysis of the new diocesan history book.

Sent out a second historiographer's newsletter to scholars in the area concerning new acquisitions.

Obtained a list of certified Tiffany stain glass windows in diocesan churches.

Taught four lessons at St. Paul's Church, Cary, on Anglican Church history.

Taught a lesson on archaeology and the Bible at the Church of the Good Shepherd, Raleigh.

Acted as a resource person for the Rev. Charles Hocking on the religious views of Thomas Jefferson.

Answered several letters of inquiry about diocesan history.

Taught in the Historian's Workshop at St. Augustine's College.

Attended the annual celebration of historic St. John's Church, Williamsboro, and conferred with several members of the St. John's committee on the acquisition of property there.

Weeks of the historiographer's time were spent in editing 128 copies of the parish histories and in writing 30 parish histories from missions and churches not responding to our requests. By January 1989 we should have all parish histories in our archives. At some point next year a reference book on our churches will be published. The project will be the first ever in our diocese.

The historiographer can report that the archivist, Michelle Francis, is doing an excellent job in preserving our records. The diocese has set up now a very efficient records keeping system which ranks among the top of all United States Episcopal dioceses.

The historiographer recommends to the diocese that it purchase a microfilming machine to conserve storage space and to prevent the deterioration of its documents and records files.

Frank Grubbs, PhD, Historiographer

Report of the North Carolina Association of Episcopal Schools

IT IS ONLY a few month old, but already growing and thriving beyond the most optimistic expectations!

The North Carolina Association of Episcopal Schools(NCAES) was born on October 1 at the organizational meeting at Emmanuel Church in Southern Pines and is pleased to boast 11 charter members. With 20 eligible schools in the diocese, this level of interest seems to indicate a real desire for networking among our schools.

The purposes of the NCAES are many, but primarily to act as a source of support for member schools and as a vehicle for sharing resources and information.

The sharing began at the organizational meeting when Ann Gordon, executive director of the National Association of Episcopal Schools, con-

ducted a workshop on church/schools relationship. Representatives from church and school staffs, board members and parents came together to learn effective ways of working together. The group will sponsor two workshops per year. One for school faculty is in the planning stages for the spring.

Mary Thompson, headmistress of Episcopal Day School, Emmanuel Church, Southern Pines, was elected chairman of the new organization. Others elected were Joanne Marshall, vice chairman, Holy Trinity Day School, Greensboro; Ellen Easterling, secretary, Holy Family Day Care, Chapel Hill; and Judy Bragg, treasurer, Christ Church Kindergarten, Charlotte. In addition to electing officers, the group also adopted bylaws and a set of guidelines. The group also drew up a resolution that the organization be recognized as an institution of the Episcopal Church. the resolution was submitted to the General Convention.

Mary Thompson, Chairman

Report of Saint Mary's College

THE 146TH academic year opened with the arrival of an exceptionally spirited group of students. There has been a remarkable sense of school spirit; faculty, staff and students have noticed and commented on the renewed sense of commitment on campus. The Student Government Association is doing a very effective job of involving students in campus life and providing opportunities for a variety of activities. We are certainly proud to see the quality of leadership which these experiences are providing for our young women.

This is especially evident in the various dimensions of our outreach program, which is coordinated through the chapel. Members of the vestry have specific responsibilities for recruiting new volunteers and arranging their schedules. Volunteer work in the community is a tradition at Saint Mary's, and the numbers of students involved, and their initiative and commitment, remain outstanding. In an era when students are often described as passive and uninvolved, we are witnessing a strong and steady commitment from our students. Each week, we have students volunteering at the Governor Morehead School for the Blind, Hillhaven Convalescent Center and the Frankie Lemmon School for Retarded Children. Students also joined in the CROP Walk and are spon-

soring an Angel Tree to provide gifts for children of inmates in North Carolina prisons.

In line with this emphasis on the development of student leadership, the college has introduced the Leadership Scholarship, which provides up to $3,000 to students who apply to Saint Mary's with a record of service to their schools, churches and communities. One of the documented strengths of a woman's college is the leadership opportunities, and this continues to be true at Saint Mary's. As our dean of students has pointed out: Where else can a college sophomore be president of the Student Government Association, or senior warden of the vestry?

The academic program at Saint Mary's continues to be our greatest strength. We are proud to continue serving the Episcopal Church in this diocese through our commitment to liberal learning. We are seeking a variety of opportunities to help our students connect the life of the mind with the life of the heart and spirit, and we feel blessed in this mission.

The Rev. Janet C. Watrous,
Chaplain and Director of Church Relations

Report of the Ecumenical Commission

WITH BOTH General Convention and Lambeth Conference occurring in 1988, the Ecumenical Commission was at pains to see that both of our bishops were well prepared in the field of ecumenical affairs for, especially at Lambeth, a number of ecumenical matters of considerable import were on the agenda. Amongst these were our official relationships with the Roman Catholic and Lutheran Churches and the effect that the ordination of women to both the priesthood and episcopacy in some provinces of the Anglican Communion would have on current unity discussions with the Roman Church.

Closer to home, there have been two items of ecumenical interest that should be reported. The first being that the Episcopal Diocese of North Carolina and the Roman Catholic Diocese of Raleigh are in the initial, exploratory stages of investigating the possibility of establishing one or more shared parishes to be located (probably) in the fast growing areas north of Raleigh and environs. This is very tentative, but nonetheless, a real possibility for the not so distant future. The commission envisions a common facility with as much shared as possible under the present

guidelines. With our mutual traditions being so similar, a very great deal can be shared—educational, pastoral and social ministries, for example.

Secondly, the third in a series of Lutheran/Anglican/Roman Catholic overnight conferences occurred in late November at Trinity Conference Center, Salter Path. This was sponsored jointly by the Lutheran Synod of North Carolina, the Diocese of North Carolina, the Diocese of East Carolina and the Roman Catholic Diocese of Raleigh. It was attended by some 110 clergy and lay persons from these judicatories and was a truly worthwhile and productive ecumenical experience. Both of our bishops were present and involved in the leadership. From these conferences, it is very clear that our three churches share such a high degree of common tradition and heritage that it is only a matter of time and patience until we fully recognize each other and are in full communion. (The Episcopal Church is presently in communion with the Evangelical Lutheran Church in America on an iterim basis.) A fourth such conference will occur in 1989.

The Ecumenical Commission is also responsible for our relationship with the North Carolina Council of Churches, of which the diocese is a member. Members of the commission and Bishop Estill hold seats in its General Assembly, the Commission on Christian Unity, the Commission on Finance and Budget and the Executive Board. The North Carolina Council of Churches is most active in the area of social ministries such as health care for low income people, low income housing, toxic waste concerns, the death penalty, poverty, prison concerns and alternatives, persons with AIDS and their problems and day care for children. About 25 churches belong to the council.

The commission invites your inquiries and questions about ecumenical affairs and concerns. Speakers on the current ecumenical scene are available upon request. Inquiries may be addressed to the Ecumenical Offiver, P.O. Box 596, Erwin, NC 28339.

The Rev. Hugh A. Whitesell, Ecumenical Offficer

Report of the Companion Diocese Commission

"GO YE therefore into all the world. . . "

Five years ago the companion diocese relationship began between the Diocese of North Carolina and the Diocese of Belize. The Right Reverend Keith A. McMillan had visited the Diocese of North Carolina a

few months before the relationship was officially established, and there was a lot of excitement and interest on the part of both dioceses as the relationship began!

This past year was marked with the untimely death of Bishop McMillan, who died after a short illness. He was a man of vision and the pivotal person for our many wonderful times in Belize. Martha Alexander attended his funeral in Kingston, Jamaica and the Reverend Tom Midyette was in attendance at the memorial service held in Belize.

Even though this tragedy occurred—the relationship still continues—since it is indeed a relationship between the two dioceses.

In 1988 we were grateful to all those within the diocese—both individuals and churches—who contributed money for Belize. We were grateful for those who offered their service to Belize and we were continually grateful for the relationship which have been established and for the correspondence which takes place between the dioceses.

During the year the commission did an extensive appraisal of the relationship and plans to publish a summary of the last five years in *The Communicant* in 1989. In the summer a youth trip comprised of 10 youths and five adults went to Belize for two weeks and participated with youth and adults from Belize in a youth mission. One of the main projects for those on the trip was a work project which involved building much-needed windows for St. Mary's School. In addition to the actual physical labor, relationships were established by the participants as they worked, played, studied and prayed together. A trip to a Mayan ruin, the Belize zoo and to Caye Caulker were among the side trips that took place.

Money was awarded to a Belizian student, Julie Moody, at St. Augustine's to attend a college conference.

The Right Reverend Robert W. Estill and the Reverend Wilson Carter stopped in Belize in November to establish some of the plans for the coming year.

A memorial for Bishop McMillan and a trip for Belizian youth to visit North Carolina are planned for this coming year. And the *Anglican News* will be distributed to all parishes and missions in North Carolina in the early part of 1989.

A part of this commission's work reaches beyond Belize. Scholarship money was made available to Haiti and to the Anglican School in Haifa.

Martha B. Alexander, Chairman

Report of the Committee of Friends of Saint Mary's Chapel

THIS "ANNUAL" REPORT covers two years inasmuch as a written report was not submitted in November 1987. During this two-year interval there has been considerable contact with diocesan officials, progress with work of the committee, and change in the committee membership.

Services: Use of the chapel has continued to include an annual homecoming in October and occasionally other functions such as weddings and meetings. Bishop Vest and Bishop Estill preached at the 1987 and 1988 homecoming services respectively, and the Rev. Jerry Fisher officiated each year.

Financial Activity and Contributions: Contributions in 1987 included a gift of $5,000 from the St. Stephen's Episcopal Church Foundation, plus $2200 from homecoming offerings and other gifts. In 1988, most contributions were designated for a memorial fund for John Wallace Bacon and totaled $1775 through the date of homecoming. Interest on savings each year was $405 in 1987 and $560 in 1988. Consideration of possible perpetual funds for the St. Mary's chapel and cemetery resulted in a visit with Ms. Letty Magdanz, business manager of the diocese, by Polly Roberts in August 1987. Ms. Magdanz related that the Helen L. Webb Trust Fund, established by the will of Bishop Cheshire in 1937, has grown to a principal of $6,470 and an interest of slightly over $8000.

Progress and Proposed Goals: Significant progress on the chapel is under way at this writing. A moisture barrier and new interior walls are being installed and the finalizing of other interior work—staining, painting, finishing the floor, etc.—is under way. This represents a major accomplishment. The committee anticipates working on the chapel cemetery in 1989 to the end of identifying as many graves as possible, repairing markers and adding plaques.

Committee Membership: For the 20 years the Committee of Friends of St. Mary's Chapel has been in existence, Wallace Bacon has served as chairman and been a real advocate of restoration and use of the chapel. Sadly, in a human sense, Wallace died in April 1988, leaving our extensive progress at St. Mary's as a memorial to his dedication and commitment to see St. Mary's fully restored and functional. Fortunately, his wife, Mary Lena, agreed to assume the chairmanship and give her support, more fully, to accomplishing the goals we have all shared. In addition, Warren Walker, one of the original five members, also died. The

committee selected three new members: Mrs. Don Johnson, daughter of Wallace and Mary Lean; the Rev. Bruce Lawrence; and David Lyle, all residents of the St. Mary's community.

Polly Roberts, Vice-Chairman

Report of the Department of Finance and Business Methods

THE PURPOSE of the Department of Finance and Business Methods, as stated in Canon 15 of the diocesan canons is that it: "shall direct, coordinate, and administer the business affairs of the diocese not vested by Canon in other officers and agencies and not otherwise assigned by the Council." According to these stated guidelines, the department reports the following activities in 1988:

1. For the diocesan staff, exclusive of the two bishops, continued making progress in the following areas: annual evaluations and reviews; job descriptions.

2. Consulted and worked with the diocesan business manager on numerous matters, included among these being: review and analysis of parish parochial reports; questions about parish assessment quotas based on parochial reports; arranging for line of credit to meet cash shortfall in ACTS campaign for Conference Center construction.

3. Submitted salary recommendations for 1989 for the Episcopal Maintenance Fund falling within the purview of this department.

4. Recommended clergy minimum salary increases for 1989.

5. Worked closely with the Budget Department to develop the 1989 budgets for the Episcopal Maintenance Fund.

6. Dealt with and advised parishes on investment of parish funds.

7. Met with diocesan Investment Committee and members of Property Management Department and of Christian Social Ministries to discuss question of socially responsible investments for the diocese.

8. Recommended referral to the Committee on Constitution and Canons matter that assessment quotas be sent to the parishes by the treasurer of the diocese rather than secretary of the diocese in order to conform to actual practice.

9. Advised and assisted the treasurer of the diocese in overseeing the expenditure of diocesan funds.

Mahlon W. DeLoatch Jr., Chairman

Report of the Department of Property Management

THE DEPARTMENT of Property Management met three times during the year. Members of the Department also met with the Investment Committee at their regular meetings, and at a special meeting with the Investment Committee and representatives from the Christian Social Ministries Commission to explore socially responsible investing.

A contact was made for maintenance of the cemetery in Gulf. The church building that had stood there was moved some years ago and the cemetery has not been cared for.

Refurbishing the interior of the Diocesan House was continued, and a commercial cleaner was contracted with to do the routine cleaning of the Diocesan House.

Work is continuing on the property file which will include pictures, locations, descriptions, and other pertinent information on all mission and other diocesan property.

The diocesan insurance program—fire, theft, and liability—was reviewed, and a full report made to Council.

The department recommended to the Standing Committee that a piece of property on Bald Head Island, given to the ACTS campaign, be sold following usual procedures.

Bishop Estill appointed members to the Historic Church Committee as provided by Canon 15, and an initial meeting has been held.

Jane House, Chairman

Report of the Ad Hoc Committee to Study the Funding of Diocesan Budgets

THE COMMITTEE to Study the Funding of Diocesan Budgets has met twice since its appointment by the 172nd Convention. We have undertaken study in three areas: (1) to learn the history and evaluate the effectiveness of the current quota and assessment funding procedure in the diocese; (2) to compare the funding procedures of other dioceses of the Episcopal Church, especially in the Fourth Province; and (3) to understand the ra-

tionale for our present system and evaluate its congruency with the stewardship theology we are teaching in the church today.

It is notable that in the Episcopal Church presently, there are only 17 dioceses which have a "two budget" system, as we do in this diocese. Eighty-three dioceses have a unified budget. There are wider variations as to whether congregational giving at the diocesan level is on a voluntary basis, a mandatory assessment basis, or some combination of the two. It has evolved in the Diocese of North Carolina that the budget for the maintenance of the episcopate is based on a mandatory assessment and the program budget is based on a voluntary contribution, with a suggested quota for each congregation. Both are based on a complex formula administered by the Diocesan Council through the office of the Business Manager and Treasurer.

It may be that the time has come for the two budgets of the Diocese of North Carolina to be unified. If so, a decision must be made to continue the present "quota and assessment" funding system or move toward a more voluntary system, perhaps with suggested minimum amounts or percentage guidelines. Regardless of the course we follow, it is essential that our approach to diocesan funding be grounded in and congruent with sound principles of Biblical stewardship, as well as wise financial management.

We believe that these are important and complex issues which need future study and discussion. We look forward to continuing the deliberations of this committee and invite the ideas and opinions of the diocesan community in 1989.

Henry N. Parsley Jr., Chair

Report of the Trustees of the Francis J. Murdoch Memorial Society

THE FRANCIS J. Murdoch Memorial Society was founded by Margaret Murdoch to honor her brother, the Rev. Francis J. Murdoch, late rector of St. Luke's, Salisbury. The society makes loans to persons preparing for the ordained ministry of the Episcopal Church, the loan being converted to a non-repayable grant when the recipient is ordained.

Application forms for grants from the society may be obtained from

the convenor of the trustees, whose name appears in the Journal of the Convention. Completed applications should be endorsed by the applicant's rector or vicar and sent to the convenor for trustee action.

During 1988, the society made grants to John K. Gibson, Timothy J. Patterson, Sonja S. Hudson, Katherine J. Broadway, Samuel Johnson Howard, and Lisa G. Fischbeck.

Because of the unusually large number of requests for support this year, allocations to each individual were depressingly small. This is especially regrettable in view of the fact that other sources of support for theological education are declining.

Perhaps the time has come for the diocese to make a significant effort to raise new funds for the support of those studying for the ordained ministry. The Murdoch Society stands ready to assist in this enterprise should the diocese decide to undertake such an effort.

Earl H. Brill, Convenor

Report of the AIDS Committee

THE AIDS Committee of the diocese is committed to enabling our church to respond with care and love to those persons in our society affected by AIDS. In spite of the deep, often irrational fear which this epidemic has evoked throughout our society and the moral perplexity which often swirls around it, AIDS is in essence a tragic disease which causes great human suffering. It has moral dimensions to be sure, as do many human diseases. But the urgent and central issue in our response to AIDS must be the alleviation of human suffering. Together our goal must be to control its spread, provide effective and compassionate care for those who contract it, and seek its cure.

We believe that the Episcopal Church has a significant role to play and leadership to offer in this effort. Rather than distance ourselves in fear, we wish to reach out. Not only do persons affected by AIDS need to receive the pastoral care and compassion of the church, but there are urgent needs for housing, economic assistance, and legislative action on their behalf. We challenge the congregations of our diocese to become involved and offer their resources to meet such needs in our several communities.

The second AIDS conference of the diocese was held Nov. 11-12 at

Christ Church, Charlotte, with some 70 persons in attendance. It was an effective conference, the purpose of which was to begin equipping persons in our congregations to help provide ministry in and through local churches to persons affected by AIDS. Present at the conference were members of AIDS service organizations in the Piedmont area, Professor John Snow of Cambridge, Mass., the Ensemble Theatre Company of the Weaver Center in Greensboro, and a number of experts from the health and human care community.

The AIDS Committee hopes to continue building a network of resources and caring in our diocese as we seek ways to respond to the escalating need which confronts us. We invite any and all who are concerned about AIDS to join us in this effort.

Henry N. Parsley Jr., Chair

Report of the Archdeacon

TO WORK and minister in the Diocese of North Carolina is a pleasure and an honor. This past summer, I was one of your deputies to the General Convention. Thank you for electing me. I also took a sabbatical this year, three months from the first of September through November. This enabled me to take the time to get a little different perspective on the life which God has given to me and on the ministries to which I am called. Again, thank you for allowing and encouraging me through the bishops and Diocesan Council, to observe a sabbatical. Sabbath is a great and wonderful gift to the world, from God through our Jewish and Christian faith.

The work of the Secretary of the Diocese is dealt with in another report. This brief report highlights the program side of my ministry.

The Education and Training Commission is working to break new ground and settle into new patterns under a new chair, Betty Johnson from St. John's, Charlotte. Important Christian Education resolutions were passed at General Convention and work has begun to implement these.

The Stewardship Commission, under the direction of Ted Voorhees remains strong. The annual Spring Stewardship Conference, featuring Bishop John MacNaughton, was well attended. The commission offered a one-day fall conference with the Rev. Charles Minifie from the College

of Preachers and a one evening meeting in the Rocky Mount Convocation. On site, local, assistance has been given to several congregations. Five persons have been trained as stewardship consultants. The merger of the Stewardship Commission with the Land Stewardship Commission will bring new opportunities for creative work in 1989. The Rev. Ted Voorhees retires as chair of the commission. I will miss his contributions. I am proud of the Stewardship Commission.

The Small Church Commission remains under the leadership of the Rev. Harrison T. Simons, one of the foremost experts on small churches in the Episcopal Church. As the members of this convention are aware, the majority of congregations in the diocese are small. This is true throughout the Episcopal Church. The Small Church Commission has especially sought to be sensitive to the small, rural, struggling congregations. The excitement and dynamic activity seen on the I-85 corridor is not shared in all corners of the state. The commission has served as a council of advice to the bishops, designed programs for the small churches, and has responded to specific requests for assistance and support.

The Planned Giving Commission has gained new leadership under the direction of the Rev. Glenn Busch as chair. The Rev. Royal Dedrick continues his ministry as Planned Giving Officer. I encourage you to call on Glenn, Roy, and this commission to help you to live out the stewardship rubric of the Prayer Book (page 445) regarding our need plan.

Najla Nave was chair of the Youth Commission this past year. Frances Payne has finished her first full year as Youth Coordinator for the diocese. Her work with the Youth Commission has been significant. Youth programs for our junior and senior high school students, designed to support local congregationally based youth ministry, have been expanded.

The Department of Mission and Outreach has been ably chaired and guided by Anne Tomlinson. She retires this year and I will miss her steady guidance. I assist that department with its work as well as the closely related quarterly meetings of convocation deans and wardens. The bulk of the programs of the diocese are carried out under the umbrella of the Department of Mission and Outreach.

Among many miscellaneous ministries, I am especially proud of my work on the annual secretaries and the annual senior wardens conferences. I also coordinate the annual clergy conference and the annual clergy retreat, produce a nine times a year newsletter for clergy and diocesan lay leaders, and maintain a modest resource center at the

Diocese House. This year coming, the Department of Mission and Outreach has encouraged me to add a gathering of all of the chairpersons of diocesan commissions and committees for the purpose of coordinating ministries and sharing information and support.

The Diocese of North Carolina is a strong diocese, with able, mature, and steady clergy and lay leadership. I am pleased to be a part of it.

The Ven. Neff Powell

Report of the Christian Social Ministries

CHRISTIAN Social Ministries highlights for 1988:

1. *Visitation and Consultation:* In 1988 I traveled about 15,000 miles making visitations with congregations and doing ecumenical work on behalf of the diocese. CSM Commission members met regularly to work on their agendas, consulting one another on inter-related work.

2. *Greensboro Episcopal Housing Ministry.* As of December 1, there is a full-time housing person in place in Greensboro. Using local and diocesan funds, he will develop local low income housing and serve as a consultant to the diocese.

3. *Diocesan Investments:* Working with the Diocesan Council, CSM has set in motion a process whereby the diocese will be able to examine our financial investments from a socially responsible perspective. At present, for example, the trust department managing our portfolio has large holdings in South Africa and we have about 30 investments in that country. It is hoped that we can look at our investments with an eye on issues such as health, environment, minority and women's concerns.

4. *Central America:* In November, Bishop Estill accompanied an 18-person delegation from the diocese to Honduras. This was in answer to his prior question, "What is the role of our diocese in Central America?" The delegation took representatives from various special interest groups in the diocese (peace, youth, ECW, farmworkers, etc.) and they are presently mapping out a strategy for future work in the region. One plan already in place is to send a diocesan youth team to Honduras in 1989.

5. *Lobbying:* This year we put in place a full-time lobbyist to represent

the social concerns of the diocese at our General Assembly. The Rev. Barbara Armstrong will be actively involved during the upcoming 1989 session, directing our focus on issues such as the elderly, migrant workers, AIDS, the homeless and criminal justice.

6. *Conferences:* CSM helped diocesan committees plan and implement a number of conferences. Of particular note are the conferences on human sexuality, peace, AIDS, racism and alcoholism.

7. *Grants:* Through the CSM office in 1988, we were able to help get over $125,000 worth of grants and donations for the diocese to do regional social ministries projects.

8. *Middle East Peace:* This past summer I made my second trip to Israel and the Occupied Territories. Using our diocesan peace network, we are raising that issue to a higher level of attention in the diocese. In November, we hosted Mubarak Awad, Palestinian peace activist, in a Raleigh forum and plan in 1989 to do similar events around the diocese.

9. *Relief Work:* Raleigh was hit by a tornado, Nicaragua and Jamaica by a hurricane, and Armenia by an earthquake. Because we now have a diocesan representative, Linda Hensley, as our first Presiding Bishop's Fund for World Relief person, we are raising funds to meet those tragedies, as well as future disasters.

10. *Racism:* CSM is expanding its membership and concern over the rising racism evidenced in North Carolina. In 1989 we plan to do major work in this area.

11. *Criminal Justice:* In 1988 we worked to change the death penalty age in North Carolina from 21 to under 18 and continued in our effort, with the N.C. Council of Churches to foster alternatives to prison. That effort will continue in 1989.

The Rev. E. James Lewis, CSM Director

Report of the Secretary of the Diocese

Summary of 1988 Diocesan Council Action

FEBRUARY 1, RALEIGH. Bishop Estill announced the following Department appoints: Mission and Outreach, Ms. Tomlinson, chair, the Rev. Thomas Midyette, and the Rev. Christopher Gray. Budgets, Mr. Fanjoy, chair, the

Rev. Gary Gloster, and the Rev. Nancy Reynolds Pagano. Finance and Business Methods, Mr. DeLoatch, chair, and Ms. Greenwood. Property Management, Ms. House, chair, and Mr. Williams. Records and History, Ms. Davis. College Work, the Rev. William Poulos, chair, and Ms. Swindell. Planning and Review, Mr. Purrington, chair, and the Rev. Dudley Colhoun. The seven convocation Deans and Wardens were elected to the Department of Mission and Outreach. Additional members were elected to the Department of Records and History. Mr. John W. Red, chair, Mr. William E. McCrary, and Mr. Garland Tucker were elected to the Investment Committee. Ms. Magdanz was elected Business Administrator of the diocese.

April 17-18, Conference Center, Browns Summit. Following the treasurer's report, Ms. House reported the following Conference Center Expansion Committee: Robert Darst, chair, Bishop Estill, Joseph B. Hord, Rose Flannagan, and Lawrence Tomlinson. The building committee was authorized to negotiate with the firm of McDevitt and Street for the construction. The Rev. Lawrence K. Brown was nominated by Bishop Estill, and approved by the council, to fill an unexpired term on the Conference Center Board. Bishop Estill announced the death of Bishop Keith McMillan, Bishop of Belize, our companion diocese. A gift to Mrs. McMillan in expression of our gratitude and sympathy was authorized.

June 20, Raleigh. Plans for the expansion of the Conference Center were approved and the architectural firm of Cooper-Leky was selected. An ACTS campaign update was received.

September 26, Raleigh. The Maintenance Fund and the Churches' Program Fund proposed budgets for 1989 were discussed in detail and approved for discussion at the fall convocation meetings. A report on the ACTS campaign was received. Funds for seminarian support were authorized.

November 28, Raleigh. Mr. Purrington gave a status report on the ACTS campaign. The council policy regarding travel reimbursement for members of the various diocesan commissions and committees was clarified. Bishop Estill announced that he has officially designated the Rev. James Lewis and Deacon Barbara Armstrong as official lobbyists for the Diocese of North Carolina. A request to amend Canon 17, Section 1, was approved and referred to the Commission on Constitution and Canons. Council nominees to convention for election to the Conference Center board were made. The 1989 budgets were discussed and a special council meeting was set for January 11, 1989 to conclude budget preparations.

Secretary of Convention

THE WORK OF the Secretary of Convention is outlined in the canons of the diocese, especially Canon 5, and by the pre-convention timetable, both of which are published in the Journal. It is a July through July project and would not be possible without the able assistance of Diocesan House secretary Annette Hemmer. This was especially true while I was on sabbatical. More of the paperwork has been computerized this year, smoothing out the work of this office. New equipment to arrive in 1989 should help us to speed up the process and reduce errors.

Processing of the parochial reports and production of the Journal continue to be the major portion of this ministry. I work closely with John Justice on the publication of this Journal. Many late and incorrect reports and forms received by this office make the work significantly more difficult.

The Department of Records and History is charged by the canons with supervising the work of the Secretary of the Diocese. This has proved valuable in providing accountability and guidance for the Secretary. Many thanks to Lucy Davis who chairs that Department. She has provided many hours of volunteer work, support, and guidance.

The Venerable Neff Powell

Report of the Evangelism and Renewal Commission

THE YEAR 1988 has been a time of excitement and transition. The excitement has come from many successful activities by the commission and especially by the various groups. Cursillo has held three full weekends. Happening and Y.E.S. continue to serve our youth with splendid weekends. The Order of St. Luke is growing as people in this diocese learn about this healing ministry. St. John's House has offered excellent programs as well as a wonderful site for personal reflection and renewal. Faith Alive has been holding a steady flow of weekends at individual churches. The Brotherhood of St. Andrew continues its ministry to men and youth of the church. The Anglican Fellowship of Prayer recently developed a one-day workshop that has been very well received. It is

particularly exciting to see additional interest in Marriage Encounter. Other groups not associated with the commission also provide valuable ministries to all of us.

The sense of transition during 1988 comes from a reorganization and refocusing of the commission's work. Our first two meetings were spent reviewing our purpose, preparing a "wish list" of activities, and then setting priorities. We did this before we knew that General Convention would designate the 1990s a Decade of Evangelism! However, even without that prior knowledge, we believe this diocese is moving in the correct directions.

The commission has restructured the one-day workshop, "Evangelism for Episcopalians." This is offered to any church or group of churches which wants to consider how telling the good news is part of all our regular church activities. Also during 1988, a team of seven people attended a full week of training developed by the National Episcopal Church. The team will complete a second week of training and then offer to serve any church as consultants in evangelism programs. Although new members ministries is usually the most popular segment of these programs, evangelism is much more than simply inviting a friend to church.

We are also working to improve our communications with, and assistance to, renewal groups. One specific goal is to develop information describing each group, including a contact person, and distribute that information throughout the diocese.

This was the first year we offered a workshop for people working on parish evangelism and renewal committees. The workshop included both a description of resources available to each church, and an inspiring, informative talk on new members ministry by Mrs. LaDonna Wind. Some of the materials from that workshop will be available at convention or from commission members.

Finally, we are striving to improve communications with other diocesan groups. Our work is affected by, and affects the work done by those groups.

My thanks go to all the members of the commission, and members of the various renewal groups. They are all wonderful people. Working with them is a renewal experience for me!

Kenneth C. Kroohs, Chairman

Report of the Commission on Constitution and Canons

Part I

THE COMMISSION will move for Second Reading action on Constitutional amendment to neutralize gender Language. (Arts. III, Sec. 2; VII, Sec. 1; Secs. 1 and 3; and X, Sec. 2). These are printed at the back of the 1988 Journal on pp. 8 and 9, between the Constitution and Canons.

Part II

The Commission proposes the following amendments to the Canons and Rules of Order for purposes of clarifying the role and functions of the Committees of the Diocesan Convention in order to improve their effectiveness as the primary deliberative agencies of each Annual Convention.

Canon 1. ***Members of the Convention***

Section 1. *Clergy* . . . [second sentence only] At least 90 days prior to the annual Convention and 30 days prior to a Special Covention, the Secretary shall prepare and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which rolls shall be . . . .

Section 2. *Laity* The clerks of the several parish and mission vestries electing lay delegates to the convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected, One shall be handed . . . .

Comment: As to Section 1, the roll to be prepared by the Secretary is the official *clergy* roll, not that of the entire Convention; thus the present wording has been modified accordingly. the canon has also been amended to ensure that this roll carry the addresses and telephone numbers of the listed clergy. This is primarily for the use of the Bishop in notifying Convention Committee presiding officers of these data. See amended Canon 13, Section 2.

As to Section 2, the canon is amended to place upon parish and mission vestry clerks an affirmation responsibility to include addresses and telephone numbers of lay delegates on the required certificates. This assures the Bishop of these data in preparing the notices required of him in Canon 13, Section 2.

Canon 5. ***Secretary of the Convention***

Section 1. The Secretary shall: . . .

(d) From the roster of the preceding annual Convention ascertain the names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have an interest in being named.

(e) through (h) [transfer present (d) through (g) unchanged]

Comment: Subsection (d), as rewritten, authorizes and directs the Secretary of the Convention to ascertain the names of Convention delegates who are presumptively eligible to serve as members of Convention Committees under revised Canon 13, Section 2, below. The source authorized is reasonably accurate, and, if used, the deadlines specified seem reasonable. Delegates are called on to give the Bishop information on their desired committee assignments, information which may be useful but which is not binding.

Canon 12. ***Diocesan Commissions***

Section 1 . . . .

(d) On Institution—two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) . . . .

Section 2 through 6 [no change]

Section 7. *Resolutions Proposed by Commissions.* Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Comment: As to Section 1 (d), the restriction on eligibility for membership on this commission is new and is based on the belief that unaffiliated delegates are in a position to represent the Convention's views better than persons already responsible for the institutions being surveyed.

As to the Section 7, this is a new provision designed to assure that all resolutions that Diocesan Commissions propose for Convention consideration (with indicated exceptions) are considered by a committee composed of Convention delegates, that is, representatives of the legislative body

itself. Proposals from the Commissions on Constitution and Canons and Dispatch of Business are in a different category; in the normal course of affairs they are presented in the form of motions prepared by technical agencies and do not seem to warrant additional Convention scrutiny.

Canon 13. ***Convention Committees***

Section 1. *Resolutions Referred to Committees.* Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this Canon and the committee has reported its recommendation on the resolution to the Convention.

Comment: The new provision gives canonical status to the mandate that all resolutions (with the indicated exceptions) be referred to a Convention Committee and that the Convention is not to deal with a resolution until reported on by the committee to which referred. This mandate may be avoided by a two-thirds vote of the Convention.

Section 2. *Appointment of Committees.* Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual convention of this Diocese, to each of the Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment, and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committeee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

(a) The Committee on Administration of the Diocese.
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International Affairs
(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

Comment: Several changes in present Section 1 have been incorporated in this revised Section 2. A deadline has been set for appointing Convention Committees; eligibility to membership has been restricted to persons who have served in one prior annual Convention of this Diocese; notice of appointment by October 1 is mandated; and by the same date each committee's presiding officer is to be given the names, addresses, and telephone numbers of members. These amendments are closely interrelated and are designed to meet the practical needs of Convention Committees and to facilitate their capacity to deal with resolutions referred to them. They also take into consideration the important role the Bishop plays in naming Convention Committees and their presiding officers and should do much to facilitate early meetings of such committees as assumed by Rule of Order III, A, below. The Bishop's sources of information for naming and notifying committee members and presiding officers are provided in revised Canon 1 and 5, above.

Also provided in this addition is an amended provision for minimum Convention Committee strength—slightly larger and uniform—and a means for expanding committee size. The present Committee on Social and Political Concerns has been supplanted by three committees—Faith and Morals, National and International Affairs, and Social Concerns—as the product of recent experience with heavy loads for the single committee.

Section 3. [Present Section 2 unchanged]

Section 4. Each Convention Committee shall consider the resolution referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at any time prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Comment: This new section gives canonical status to the role and function of Convention Committees and provides for hearings on resolutions referred to them for consideration and recommendation. Although it mandates that Convention Committees report on all resolutions referred to them as provided in the Rules of Order, the last sentence allows a committee to ask the Bishop to rerefer any resolution that the committee feels should best be handled by another Convention Committee—but the final decision is left with the Bishop. Alternative committee report forms

are set out in Rule of Order XIII, C, below, rather than in this canon so that they may be suspended in appropriate instances (by two-third vote) without canonical change.

Section 5 and 6 [Present Sections 3 and 4 unchanged]

Rules of Order III

A. Resolutions for Convention action may be submitted by members of the Convention and by Diocesan Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Diocesan Commission on Constitution and Canons and the Diocesan Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.

B. Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Diocesan Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolutions shall be referred to the Diocesan Commission on the State of the Church for study and evaluation.

Comment: As to paragraph A, the opening sentence merely states explicitly what is the assumption of the present canons and rules of order. The rule reiterates the requirements of Canon 13, Section 1, and Canon 12, Section 7. It authorizes and encourages Convention and Committee to meet for business before the Convention convenes when such a course of action is desirable and should facilitate the work of the Convention.

As to paragraph B, this is a new rule and is designed to assure appropriate consideration of reports that do not carry resolutions demanding Convention action. It implements Canon 12, Section 3(b) [Commission on the State of the Church] and Section 5 [Commission on Institutions].

Rules of Order XIII

A. Reports to the Convention from Diocesan Commissions, Convention Committees, and other agencies shall be in writing. All reports recommending or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions.

Comment: This paragraph contains a simplified version of present Rule of Order XIII.

B. Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Diocesan Commission on the State of the Church or to the Diocesan Commission on Institutions as provided in the Rule of Order III, B, above.

Comment: this paragraph reiterates the requirement of Rule of Order III, B, but is considered useful at this point to assure that the provision is not overlooked.

C. A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following alternative forms:

1. Recommend adoption.

2. Recommend adoption with amendments. In this case the presiding officer shall put amendments offered by the committee before recognizing delegates for amendments from the floor.

Comment: This provides for treating the original resolutions as if it had been recommended for adoption by the committee.

4. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

5. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.

Comment: the provisions of this rule parallel rules of the House of Deputies of the General Convention. They are designed to quide both the Convention Committees and the Convention itself in dealing with resolutions submitted for Convention action. The goal of the five permitted alternative reports is to ensure that there is adequate opportunity for sponsors of resolutions to obtain Convention consideration of each resolution presented to that body—accompanied by the recommendation of a Committee representing the Convention itself. It will be noted that the Convention Committee is required to employ one of the five alternative procedures; in short, a committee may not suppress any resolution referred to it. Further, in no case is more than a majority vote of the Convention needed to place a resolution before the body for its consideration.

Rules of Order XIX

A. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to appropriate Convention Committees as prescribed by Rule of Order III, A, and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action.

Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmation vote of two-third of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the convention, shall not be considered.

This rule shall not apply to resolutions of courtesy or appreciation.

Comment: Provisions of the present rule for referring resolutions to Diocesan Commissions have been deleted as not consistent with the reason for having Convention Committees, i.e.. agencies of the Convention itself. Thus, all resolutions to be considered by the Convention must be referred to Convention Committees as mandated by Canon 13, Section 1, and Rule III, A. In addition, reflecting the fact that the Convention is not a continuing legislative body, the revised rule eliminates the provision for carry-over of resolutions introduced too late for Convention consideration. There is, of course, nothing to deter a sponsor of such a resolution from resubmitting it to the next Convention if a member of that body.

B. If a resolution submitted for Convention action would require adoption of a new canon or constitutional provision or amendment of an existing canon or constitutional provision, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, A, also request the Diocesan Commission on Constitution and Canons to consider the measure and prepare whatever canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the

resolution receives favorable Convention action, report the canonical or constitutional provision for Convention consideration.

Comment: This implements the provision of Article XIII of the Diocesan Constitution.

Rule of Order XX

If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III, A, also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

Comment: Experience in recent sessions of the Convention suggests that confusion can arise under the present rule when two committees are called upon to report on a single resolution without specifying which committee's report takes precedence before the body. This revision, which calls for an analysis rather than recommendation from the Committee on Administration of the Diocese (the Convention's "fiscal" committee), is designed to ensure that resolutions of the kind described are given consideration by the appropriate subject-matter committee but that, before voting, the Convention has the opportunity to hear from its fiscal committee. This fiscal analysis would not, however, supplant or take precedence over the recommendation of the subject matter committee.

Part III

The Commission will move the following amendment to Canon 33, Section 2, paragraph 1 on the Diocesan Conference Center:

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, The Bishop Coadjutor (if there is one), The Suffragan Bishops (if there are any), The President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the

Diocesan Convention from a list composed of (1) at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and (2) any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

Comment: The effects of this amendment would be 1) to enable the Bishop to appoint to vacancies directors to fill unexpired terms between Conventions, and 2) to allow for six years of continuous service as a director instead of three without a break. Both of these changes are found desirable by the Bishop and current Board.

The Rev. Hunt Williams, Chair

Report of Christ the King Center

CHRIST THE KING Center is an urban ministry of the Episcopal Church. Based in the low-income neighborhood of Optimist Park in Charlotte, our goal is to meet spiritual, educational, recreational and physical needs of the people in the community. To do this, we work with residents and members of local parishes to develop programs which enable people to help themselves. Local support for the center comes in the form of volunteer service, individual donations and financial support from local parishes.

Since its beginning as an urban ministry in 1968, Christ the King has sponsored a wide variety of ministries. This year our programs have included scouting; breakfasts, Bible study and ceramic classes for older adults; a weekday school for three, four and five year olds; an after-school program for elementary school children; a woodpile project which provides free firewood to needy families in the area; and summer camp-at-home for neighborhood youth. In addition, our doors are open to a number of affiliate ministries which use our facilities for planning ses-

sions, dedication ceremonies, board meetings and miscellaneous activities.

Affiliate ministries housed at Christ the King during 1988 include the St. Francis Jobs Program, which trains youth between the ages of 16 and 22 in job-seeking and job-keeping skills; Habitat for Humanity, which works with the working poor to build houses which can be purchased through no-interest mortgages; Shalom Homes, a housing rehabilitation project; Police Athletic League teams; and a neighborhood food co-op.

Other groups which meet regularly at the center include the Optimist Park Community Organization; the Charlotte organizing Project; the Order of the Eastern Star, a black service organization; and the Habitat Homeowners Association. Christ the King also actively supports the Charlotte CROP Walk by serving as the final rest stop for the organization's annual fundraiser.

For the past nine years, Christ the King Center has operated under the direction of Brother Richard Banks as a separate entity from the Chapel of Hope, which shares the same building and grounds. Upon the recommendation of a recent diocesan task force, Christ the King Center and the Chapel of Hope will be united under the leadership of a new priest/director in early 1989.

Virginia Brien, Interim Director

Report of the Department of College Work

AT THE BEGINNING of this year, this department was given the charge of establishing an evaluation process for the various college programs and campus ministries for which this diocese has some reponsibility. In addition, the department felt that ample time should be spent at the sites of the campus ministries so that we could more clearly understand the true nature of these diverse ministries. As a result of this approach, it seemed natural that the members of the department could also serve as support personnel.

One of the first organizational moves we made was to establish an evaluation/support team for campuses within a specific geographic area. The coordinators are: the Rev. Douglas G. Hodson (Charlotte); Mrs. Nancie F. LaRoche (Greensboro); Mrs. Harriett Sturges (Louisburg); the Rev.

James W. Mathieson (Rocky Mount). The two chaplains who serve as liaison are: the Rev. Dr. Earl H. Brill (Durham) and the Rev. Robert R. McGee (Winston-Salem). Each area coordinator established an evaluation/support team for their particular area.

Four basic questions were considered by each team as they established contact with each program and initiated the evaluation process. The questions are as follows:

1. Does the program have clearly defined goals/objectives?
2. Are these goals/objectives being met?
3. If so, can this be documented?
4. Do these programs relate directly and effectively to the program budget?

It is clear to me that college work is healthy in this diocese. We have some talent chaplains and campus ministers who are implementing creative and effective programs on their campuses. It is also clear, from the data, that the chaplains would like to see continuity established between the Department of College Work and their ministries. Finally, I am convinced we need to hire outside help to assist us in developing a standardized evaluation form for college work in this diocese. These are items we will be working on in the months ahead.

In closing, I would like to extend my heartfelt thanks and gratitude to the members of the Department of College Work for their efforts and creative input during this past year. I look forward to working with them during the upcoming year. I especially would like to thank Mrs. Priscilla Swindell for her efforts and support during this past year. I would also like to thank Bishop Estill for giving me the opportunity to serve as chairman of the Department of College Work.

G. William Poulos, Chairman

Report of the Department of Records and History

THE MEMBERS of the Department of Records and History met quarterly in 1988 with Dr. Frank Grubbs, Historiographer, and Michelle Francis, Archivist.

We have continued to sell copies of *The Episcopal Church in North Carolina, 1701-1959*. Approximately 800 books have been sold.

Dr. Frank Grubbs, assisted by Michelle Francis, is editing and com-

piling a directory of diocesan church histories. Fifty-seven church historians have submitted brief histories of their churches. The edited version of these histories will appear in the directory while the original history will be on file in the diocesan archives. Dr. Grubbs is writing histories for those churches who have not submitted histories.

The third annual meeting of the diocesan Church Historians was held on Sept. 24 at St. Augustine's College. Following registration, Dr. Frank Grubbs talked on "Writing Your Church's History." Michelle Francis gave a workshop on "Oral History: a Tool for the Church Historian." After lunch in the Martin Luther King, Jr. College Union, the church historians convened in St. Augustine's College Chapel to hear the Rev. Cyril C. Burke's remarks on the history of the chapel building. We now have 75 church historians representing 69 churches in the diocese.

The Secretary of the Diocese, the Ven. Neff Powell, met with the department to consider earlier production of the diocesan Journal. The delay continues to be caused mostly by the late submission of parochial reports. A new desktop publishing computer should help speed the publication of the journal, providing that the parochial reports are received in a timely manner and do not require too much correction.

In 1990, we are planning a celebration commemorating the bicentennial of the first conventions of Episcopal churchmen in North Carolina, which were held in Tarboro in 1790, 1793 and 1794. We anticipate that the dioceses of East Carolina and Western North Carolina will join with us in a special commemorative service in Tarboro sometime during the year 1990. You will be informed of the time and date as plans for the celebration are finalized.

In 1991 we will host the National Episcopal Historians' Association in Raleigh. Michelle Francis is a member of the organization and will be in charge of the plans for this meeting. Ms. Francis is also on the program committee for the NEHA's 1990 meeting in Los Angeles and is giving a paper on "Establishing a Disaster Preparedness Plan for your Archives" at the 1989 NEHA in Hartford, Conn.

I would like to take this opportunity to thank this year's members of the department: Mrs. Jane R. House, who serves with me on the Diocesan Council, the Rev. William P. Price, Mrs. Patricia Rosenthal, Dr. Sarah M. Lemmon, Mr. George E. London, Mr. George A. Atkins, Mrs. Jaquelin Nash, Dr. Frank L. Grubbs, historiographer and ex-officio member, and our archivist, Michelle A. Francis.

Lucy C. Davis, Chairman

Report of the Trustees of the Diocese

APRIL 7, 1988: The Trustees of the Diocese met this day at the Diocesan House. Bishop Estill presented to the Trustees information concerning the proposed use of approximately 12 acres, a part of the property on which the Diocesan House is located, as a gift to the City of Raleigh to be used as a local public housing center. Another proposed use of the property is for the establishment of a retirement center similar to the Penick Home.

June 14, 1988: The Trustees of the Diocese executed a letter addressed to Mrs. Laura Kratt, Assistant City Attorney, the City of Charlotte, exercising the right of the Trustees of the Diocese to repurchase 6 acres of land on Kenilworth Avenue in Charlotte for $2,500.00

June 30, 1988: The Trustees of the Diocese executed a deed releasing Mr. and Mrs. Robert L. Phillips and Robert L. Phillips, Jr. from an option agreement to the Trustees of the Diocese recorded in Book 2902, Page 569, Guilford County Registry and Book 718, Page 259 of the Rockingham County Registry.

July 30, 1988: The Trustees of the Diocese executed a deed of trust conveying a tract of land on Yanceyville Road to Robert L. Brady, Trustee for the Gates City Federal Savings and Loan Association securing the sum of $90,000.00

August 10, 1988: The Trustees of the Diocese executed a deed conveying to Frank Odell Radcliffe, Jr., a tract of land in the City of Charlotte on the southwest side of McBride Street fronting 221.46 feet on McBride Street adjoining Lots 28 and 29 of Hampshire Hills.

September 26, 1988: The Trustees of the Diocese executed a deed of trust correcting a former deed of trust recorded in Book 3679, Page 1254, Guilford County Registry, executed on July 29, 1988 to Robert L. Brady, Trustee securing a note of $90,000.00 to Gates City Federal Savings and Loan Association conveying property on Yanceyville Road in Guilford County.

October 25, 1988: The Bishop of the Diocese authorized the Trustees to sell the interest of the Diocese in a house and lot 200 feet by 218 feet on Route 3, at Box 620, Bolling Road, Roanoke Rapids, Halifax County. The property is jointly owned by the Trustees of the Thompson Orphanage, the Vestry of All Saint's Parish, Roanoke Rapids and the Trustees of the Diocese. The sale price is $53,500.00

November 30, 1988: The Trustees executed an easement agreement

over property located at 4700 Matthews-Pineville Road over property occupied by Saint Margaret's Episcopal Church. The easement is described in a map of the Charlotte Engineering Department entitled "Proposed Right-of-Way, NC-51 Phase III" dated March 18, 1988.

Saint Margaret's Episcopal Church having arranged to borrow from NCNB Bank the sum of $280,000 upon the agreement of the Diocese to the following: (1) that a loan of $60,000.00 to Saint Margaret's by the Episcopal Church Foundation be subordinated to the NCNB loan, (2) that the Diocese agree not to pledge or sell the real estate occupied by Saint Margaret's in whole or in part while any funds are owed NCNB on the proposed obligation to NCNB, the Diocese agree to provide NCNB, at its request, with a first deed of trust in the amount of $280,000.00 on the property occupied by the Church. The Trustees of the Diocese agreed to conditions (2) and (3) above and referred the condition (1) to the Episcopal Church Foundation for consideration.

The Trustees received a statement of the proceeds of the lot sale and the use thereof in the Parking Lot Paving Project of All Saint's Episcopal Church in Charlotte.

December 15, 1988: The Trustees executed a contract with McDevitt & Street Company for the expansion and renovation of the Conference Center at Browns Summit for the sum of $2,488,414.00.

The Rt. Rev. Robert W. Estill, Bishop
Cornelia Tongue, Trustee
A.L. Purrington, Jr., Trustee

Name of Trust	No. of Shares	9/30/88 Valuation
Permanent Episcopal	7,292	$ 169,923.97
Martha Clark	228	5,313.04
Margaret Mills	148	3,448.81
Bynum	247	5,755.79
Francis J. Murdoch	1,686	39,288.51
M. Murdoch fbo St. Matthew's, Salisbury	1,870	43,576.22
M. Murdoch fbo St. Paul's, Salisbury	225	5,243.13
Emma J. Karrer	2,471	57,581.20
E.H. Butler	124	2,889.55
J. Locke Erwin	1,827	42,574.20
Ida T. Erwin	113	2,633.22
St. James', Kittrell	838	19,527.74
Alexander B. Andrews	2,985	69,558.84

St. George's, Woodleaf	104	2,423.49
Helen L. Webb	303	7,060.75
Julian E. Ingle	208	4,846.98
Elizabeth A. C. Blanchard	2,081	48,493.11
Rena H. Clark	2,297	53,526.52
Mrs. Junius Daniels	58	1,351.56
Mary Belle Heathman	20	466.06
Church's Program Reserve	24,977	582,033.87
Episcopal Maintenance Reserve	8,104	188,845.84
William H. & Sallie W. Ruffin	521	12,140.76
St. Paul's, Louisburg	576	13,686.71
Edmonia C. Wilkins	749	17,453.79
Louis W. Alston	74,851	1,744,236.66
St. Andrew's, Rowan County Cemetery	34	792.29
Carolyn S. Mayer	3,663	85,358.13
Annie M. Winstead	221	5,149.92
Mattie Clark Williamson	302	7,037.44
Lucy C. Dertel	82	1,910.83
Bishop's Discretionary Fund	2,171	50,590.36
Good Samaritan	21,559	502,384.92
Mary P. & Eliza B. Gray	735	17,127.55
Anne Cannon Reynolds	8,209	191,292.63
Thompson Orphanage	19,680	458,598.98
Rose P. Moncure	3,062	71,353.15
Emily Gilliam Gary	64	1,491.38
Ann Gibbons Tarr Cemetery Fund	249	5,802.40
Tullie Grimes	3,107	72,401.78
Hartman fbo St. Paul's, Salisbury	1,804	42,038.24
Hartman fbo St. Matthew's, Salisbury	2,220	51,732.20
Henry A. & Mary H. Crute	1,699	39,591.45
St. Alban's, Davidson	96	2,237.07
Augusta L. Philbrick	909	21,182.24
Henry G. Taylor	263	6,128.63
Diocesan House	1,315	30,643.17
Ann Gibbons Tarr Building Fund	1,503	35,024.10
William A. & Hilda R. Erwin	5,849	136,298.04
Deaf Missions	4,947	115,278.92
A.M. Doby Memorial	1,844	42,970.35
Diocesan Missions	1,190	28,149.77
Scott Evans—Mary Harris	366	9,828.61
Henry C. & M.A. Bourne	270	6,291.75
Elizabeth Montgomery	343	7,992.86
St. Lukes', Yanceyville	1,151	26,821.52

St. Marks', Siler City	290	6,757.81
Holy Trinity, Townsville	293	6,827.72
Good Shepherd, Cooleemee	235	5,476.16
Parish Grant	3,145	74,685.45
Cursillo	582	14,214.70
The Good Shepherd, Raleigh	12,836	299,114.66
Maude B. Inscoe	1,019	23,745.55
St. Mark's, Roxboro	147	3,425.51
Keith & Carmen Reeve Trust	1,571	36,607.83
Messiah, Mayodan	1,975	46,023.02
St. Barnabas, Greensboro	4,720	109,987.98
TOTALS	250,796	$5,844,247.39

Report of the University of the South

TWO IMPORTANT events occurred at Sewanee this fall.

The University of the South installed its fourteenth Vice-Chancellor and President, Samuel R. Williamson, Jr., an Episcopalian and former provost and professor of history at the University of North Carolina in Chapel Hill replaced retiring President Robert M. Ayres, Jr. Vice-Chancellor Williamson said: "We are striving to create a collegiate higher education institution that is avowedly in a Christian setting and a Christian community. . . This is the heritage we ought to nurture and pass on to the genrations that come after us."

The second event recurs as do the seasons: about 300 young men and women began their college careers, and twenty Seminary students began their course toward ordination to become priests in the Episcopal church.

There is perhaps no more vital place than a college campus in September. If you recall your own freshman year and perhaps the freshman year of your son or daughter, you can appreciate what a profound experience it is. The friends we make, the challenges we face and resolve, the concepts we are taught, the values we accept continue to shape us for the rest of our lives.

The founding bishops of the University of the South appreciated this. They sought to build a University on the principles of "true learning and virtue, that God may be glorified and man advanced." And the clergy and lay leaders who came after them maintained the vision and built a tradition of academic excellence within a Christian community.

The young men who journeyed to Sewanee to read theology were

eventually organized into a Seminary of the Episcopal Church. With many of the same classical traditions that shaped the undergraduate College, the School of Theology has far more than a century produced clergy for the Episcopal Church. More than 100 of those alumni have become bishops.

This fall Sewanee's freshmen are reading Chaucer, Dante and Shakespeare, just as freshmen have done for decades at Sewanee. Before they complete their college careers, they will wade through a core curriculum of mathematics, the natural sciences, history, religion, and the arts.

The wooded mountain landscape provides opportunities for outdoor activities. Organized sports abound. More than eighty organizations are on a freshman's potential agenda. The University chapel is literally at the center of the campus, and around it are organized a rich variety of service and instructional programs.

The University of the South is interested in the whole person—intellectual, physical, psychological, and spiritual development. And in helping develop young people for a lifetime of service, the Episcopal Church has no greater outreach than this mountain-top University. Sewannee alumni, including thousands of alumni of the extension program, Education for Ministry, are serving their communities and churches in every state in the nation and in many foreign countries. Twenty-four percent of the deputies to General Convention had ties to Sewanee.

The Diocese of North Carolina is filled with these alumni, and its communicants are all owners of the University of the South. You are part of this Sewanee outreach.

Members of the Sewanee Board of Trustees from North Carolina are your Bishop, Rt. Rev. Robert W. Estill, The Rev. Paul D. Martin, Mr. George A. Atkins, and Dr. Edward McCrady, III.

Report of the ACTS Campaign

IN PRESENTING the report of the ACTS Campaign, it is best to consider three questions:

—Where have we been?
—Where are we now?
—Where are we going?

Where have we been?

One year ago, we formally launched the most ambitious effort to raise funds for the needs of the Diocese ever undertaken. We had put together an organization. We had fundraising counsel in place. After an initial campaign directed at those persons across the Diocese who were identified as having the means to make large lead gifts, we were poised to spread out through the congregations. Using suggested goals based on each congregation's demonstrated capacity to give, the campaign goal would be easily met. There was an adequate fudge factor included to insure that the weakness of one link in the chain did not cause the chain to fail.

The fudge factor was not enough. As you have heard, we did not achieve our goal. Pledges in hand are some $2.3 million short of that goal.

Where are we now?

Some congregational campaigns continue.

Some congregational campaigns are just underway.

It is the expectation of your executive committee that the successful completion of these campaigns and other cleanup will bring total pledges received to over $5 million. That will still leave us some $1.5 million short of our goal, a goal that is critical to the program of the diocese in the 1990s. That's a lot of money to be short.

Where are we going?

Except for congregations which have delayed campaigns and plan to carry out those campaigns, the ACTS Campaign is over. The ACTS Program is not over. The ACTS Program has only just begun. The construction of the youth facility at the Conference Center is underway. Funds have been made available for Diocesan Relief. Support is underway for other programs.

Notwithstanding the fact that the campaign program is over, the executive committee will continue to follow up with potential major givers. Contacts of this nature are often a matter of timing, a matter of special interest, a matter of special personal relationship.

We ask that all of you, clergy and lay, be alert to special opportunities of this type. Any member of the executive committee, including the Bishops, will be responsive to such an opportunity.

The committee asks all of you to keep the ACTs program alive in your congregations. the Bishop mentioned the opportunity to involve newcomers to your congregations. I would add those persons who have not pledged or who have pledged but may wish to pledge again. Publicize

the Conference Center. Publicize the programs of outreach. Publicize the establishment and support of new congregations. Publicize the central role of the Diocese in the life of the Church and in the carrying out of these programs. Keep the material out—keep the pledge cards available.

Our goal of $6.6 million was for the ACTs Campaign. The goal of the ACTS Program has no dollar figure attached. The needs to be addressed by the ACTS Program are immense. We cannot put these needs behind us. Keep them ever alive through ACTS.

We did not reach our campaign goal. It is unlikely that we will reach that goal through campaign. What we have done is to raise more money for these purposes than has ever been raised by this Diocese before. Some congregations, both large and small, had fantastic campaigns. Stories of renewal, community and stewardship abound. It has been an exciting undertaking. It is an exciting opportunity.

We are properly subject to criticism. We did not achieve our goal. We can rehash the reasons for that failure, but finger-pointing is a self-defeating undertaking. Prayerful decisions are subject to question, but not criticism. We can only encourage others to our view of the importance of this program and the ability and willingness of the people of the Diocese to give.

I have been humbled to serve you as General Chair of the ACTS Campaign. Most certainly, I have not served alone. Our Executive Committee—Emmett Sebrell, John Campbell, John Thomas, June Gregory, Ted Vorhees, Marshall Bass, Julia Elsee, Scott Evans, Bill Smyth and, most particularly, our Bishops—have worked diligently and sacrificially. Letty Magdanz has cheerfully added staff support of ACTS to her other duties. Many of you devoted hours of time and bushels of enthusiasm, not to mention your earthly treasure to the success of the campaign. Thanks to you all!

Nearly eighteen months ago, when the Bishop approached me about serving as General Chair, we anticipated an undertaking ending in April or May of last year. It was with that expectation that my law firm and I agreed that I should undertake this effort. Like many things, it has not turned out as we had planned. We are still at it and do not see that our effort will end soon. We ask for your continued support. Stay with us.

Alfred L. Purrington, III
General Chair, A Celebration Through Stewardship

Report of the Youth Commission

THE YOUTH Commission has enjoyed another banner year in 1988. Obviously the highlight was the groundbreaking of the new Youth Facility at Browns Summit.

Recognizing the diocese's commitment to youth, the commission completed many goals that were established. The Youth Commission finalized bylaws which were three years in the making. In order to minister more to local parishes, Frances Payne, Youth Coordinator, served as a consultant to many EYCs. The commission hoped to establish a convocational network in order to build relationships among parishes within close proximity. At the time of this report, three of the seven convocations had held their first meetings. Youth Commission elections will eventually result out of these convocation meeetings in order to make the commission more representative of the entire diocese. Two adult leadership workshops were held in the diocese. We also cooperated with the other four dioceses in the Carolinas to sponsor the first Carolina Connection Adult Leadership Training Workshop. These activities resulted in many new adults expressing excitement in youth ministry and will give the diocese new resources for conference leadership.

Diocesan conferences reached more youth from parishes of all sizes. Conference themes such as "Skeletons in the Closet," "Change," "If not me, who?. . .If not now, when?", and "Free to Be. . .You and Me" gave us the opportunity to do both renewal of our youth and outreach. "Helping Understanding God Through Sharing" and "Urban Plunge" were pilot programs during the summer of 1988 which gave diocesan youth the opportunity to experience the youth's role in a Christian service. The commission's hope was to enable youth to take their experiences back to their local parishes. Our statistics are impressive; we served 539 youth at diocesan events of which 28% attended conferences for the first time. We expanded participation to parishes of all sizes: 11.43% from small parishes, 24.3% from medium, 45.08% from large, 15.3% from missions, and 3.89% from other denominations.

The Youth Commission responded to a resolution referred to us from Convention on Youth Ministry. Based on our reflection, a substitute resolution will be submitted to this 173rd convention.

Another highlight for the commission was the opportunity for George Calhoun to be one of the youth delegates for General Convention in Detroit. We were also very active in Province IV. Lelia Hood served as

our youth representative for the past year. Our work included cooperation with the Christian Social Ministries Commission and the Companion Diocese Commission. Frances Payne represented the Youth commission on a trip to Belize and on the diocesan trip to Honduras.

In light of the new Youth Facility, our plans for 1989 include new conferences at Browns Summit, continuation of our renewal focus and increased support at the local parish level.

We feel blessed to be a part of a diocese that supports youth ministry so well. We can only be pleased with what was accomplished and look forward to 1989 with excitement and anticipation.

Najla Nave, Chair

Report of the Standing Committee of the Diocese

THE STANDING Committee of the Diocese of North Carolina held eleven meetings in 1988, and at those meetings took the action described herein.

MEMBERSHIP, ORGANIZATION & ORIENTATION: New members of the Committee elected to serve until 1991 were the Rev. Mr. Glenn E. Busch, Mrs. J. Haywood Evans and Mr. Henry W. Lewis. Holdover members were (until 1989) the Rev. Mr. John R. Campbell, the Rev. Mr. Huntington Williams, Jr. and Joseph B. Cheshire, Jr. and (until 1990) the Rev. Mr. John T. Broome, the Rev. Mr. Louis C. Melcher, Jr. and Frank M. Montgomery. The Committee elected the Rev. Mr. John R. Campbell President and Frank M. Montgomery was reelected Secretary (1/22).

The Committee determined to continue to schedule its regular monthly meetings on the fourth Monday of each month at 10:30 a.m. at the Diocesan House in Raleigh.

COUNCIL OF ADVICE—MEETINGS WITH THE BISHOP: The Bishop met with the Standing Committee on five occasions (2/22, 5/23, 6/27, 9/26 and 10/24) at which times the Committee acted as Council of Advice.

THE ORDINATION PROCESS. *Applications for admission as Candidates for Holy Orders:* The Committee met with and interviewed each of the following Postulants applying to the Bishop to be admitted as Candidates for Holy Orders. Following each interview, upon separate motions duly made, seconded and passed on the dates indicated, in accordance with

the provisions of Title III, Canon 6, Section 2(d) of the Canons of General Convention, the Committee agreed to and certified to the readiness of each to be received as a Candidate for Holy Orders: Mr. Foy Bradshaw (9/26), Mrs. Betty Grant (9/26), Mrs. Delia Higgins (9/26), Mrs. Ann Pugh (9/26), Mr. Harold J. Cobb, Jr. (11/21), Mrs. Sonja S. Hudson (11/21), Mr. John Gibson (11/21), Mr. Benjamin Spear-Hardy (11/21), and Mrs. Janice M. Chalaron (11/21).

Applications for Ordination into the Diaconate (Vocational): The Committee met separately with and interviewed Meta T. Ellington, Patricia Pittman Shoemaker, Kermit M. Bailey and Marvin Brady Aycock, Jr., Postulants applying to be admitted as Candidates for the Diaconate under Title III, Canon 9, Section 10 (Vocational) of the Canons of General Convention. Following each interview, on separate motions duly made, seconded and passed, the Committee agreed to and certified to the readiness of each to be received as a Candidate under the cited Canon (6/27).

Applications for Ordination into the Diaconate: The Committee met with and interviewed each of the following Candidates for Holy Orders applying to the Bishop to be ordained Deacon; all testimonials, certificates and other documents required by Title III, Canon 9, Section 5 of the Canons of General Convention, as well as the Certificate of the Commission on Ministry required by Diocesan Canon 32, Section 4, and all other canonical requirements (with the exception of eighteen months as Candidate as to those persons designated by an asterisk) having been complied with in each case, the Standing Commitee, on separate motions duly made, seconded and passed, recommended each of the following Candidates to the Bishop to be ordained Deacon when the time required has been met: Randal A. Foster (3/21), Virginia Herring (3/21), Vicki Jane Smaby Weson (3/21), and Edmund Pickup, Jr. (3/21).

Applications for Ordination to the Priesthood: The Committee met with and interviewed the following Deacons applying to the Bishop to be ordained Priest. In each instance, all certificates required by Title III, Canon 10, Section 4, of the Canons of General Convention having been presented to the Committee, and having no reason to suppose that, with regard to any of said Deacons, there exists any significant obstacle (physical, mental, moral or spiritual) to bar any of said Deacons, the Committee, on separate motions duly made, seconded and passed, recommended the following Deacons to the Bishop for ordination into the Priesthood on or after the dates indicated: Julie Cuthbertson Clarkson

on or after 11/25/88 (3/21), Mary Blair Both on or after 7/88 (5/23), and Anne Elliott Hodges-Copple on or after 9/14/88 (6/27).

EPISCOPAL ELECTIONS:

Arizona: Consented to the election of a Bishop Coadjutor (11/21).

Littoral Ecuador: Consented to the ordination and consecration of the Venerable Luis Caisapata as Bishop-elect (2/22).

Los Angeles: Consented to the ordination and consecration of the Very Rev. Frederick Houk Borsch as Diocesan Bishop (3/21).

Massachusetts: Consented to the election of a Suffragan Bishop (1/22); declined to consent to the election of the Rev. Barbara Harris as Suffragan Bishop (10/24); declined to consent to the election of the Rev. Barbara Harris as Suffragan Bishop (11/21).

Nebraska: Consented to the election of a Bishop Coadjutor (6/27).

New York: Consented to the election of the Rt. Rev. Richard F. Grein as Bishop Coadjutor (11/21).

Northwest Pennsylvania: Consented to the election of a Bishop Coadjutor (4/25).

Olympia: Consented to the election of a Bishop Coadjutor (2/22).

Southern Virginia: Consented to the election of a Bishop Coadjutor (4/25).

Western Louisiana: Consented to the election of a Bishop Coadjutor (4/25).

Western Missouri: Consented to the election of the Rev. John Clark Buchanan as Bishop Coadjutor (11/21).

Western North Carolina: Consented to the election of a Bishop Coadjutor (4/25).

REAL PROPERTY TRANSACTIONS: On the dates indicated, unless otherwise explained, the Committee consented and advised the Bishop to give his written consent to the following real property transactions under the provisions of Diocesan Canon 21, Section 2: Parishes:

Albemarle, Christ Church: To sell a 60 x 150 foot lot at the corner of South Street and Wall Street in Albemarle owned by Christ Church for a sum of no less than $1,525 net to the church (2/22).

Asheboro, Church of the Good Shepherd: To sell a lot on the north side of the church for $10,000 net cash without a reduction for commission (3/21).

Cary, St. Paul's: Upon motion duly made, seconded and passed, the Standing Committee waived the requirement of two appraisals for St. Paul's Church, Cary, in applying for permission to make a construction

loan for a new education building and parish (4/25). To encumber 221 South Union Street, 8½ acres more or less and the buildings thereon, as security for a loan with Central Carolina Bank with a credit line of $350,000 to be converted on November 1, 1988, into a short term loan of $90,000 at a fixed rate of 10% for three years and a fifteen year mortgage loan for $195,000 (or less as needed at a fixed rate of 10% for three years, to be renegotiated at the end of that time) for the purpose of constructing a new educational building and parish hall (5/23).

Charlotte, St. Andrew's: To sell for not less than $63,000 net to the church the real property described in the Standing Committee minutes of 8/25/87; this consent valid for six months from this date(4/25).

Durham, St. Joseph's: To enter into a lease agreement with John and Jane Hulbert doing business as "Montessori Family School" provided that the tenants obtain, provide and pay for insurance coverage to protect St. Joseph's from any loss that would arise as a result of its use by the tenant (8/22).

Greensboro, St. Francis: To sell that property at 5300 Bayberry Lane to Ralph J. DiCarlo, Jr., for $81,000 less 5% real estate commission (6/27).

Mt. Airy, Trinity: To sell 3,300 square feet of its real property to the City of Mt. Airy for $22,500 in lieu of an exercise of the City's right to condemn the property, the proceeds of the sale to be used to purchase other property adjacent to that now owned by the church (4/25).

Raleigh, St. Ambrose: Regarding the possibility of the sale of a small parcel of land owned by St. Ambrose, the President of the Standing Committee was instructed to discuss with the Rector of St. Ambrose the requirements of the Standing Committee as to such sale (2/22). To sell lots located at 1416 and 1418 Oakwood Avenue, Tax Map G-3, Block 31, Lot 20, Raleigh, to St. Augustine's College for $12,000 net to St. Ambrose provided that the vestry of St. Ambrose adopt a formal resolution requesting permission of the Bishop to make the sale in compliance with the provisions of the terms of this action (3/21). To sell for $8,500 net to the church a vacant lot, 40 x 100 feet, on Oakwood Avenue in the City of Raleigh provided the vestry of St. Ambrose adopts a formal resolution requesting the Bishop's permission to make the sale in compliance with the terms of this action (4/25).

Roanoke Rapids, All Saints: The Standing Committee voted to notify All Saints that it had reviewed the papers and did not find the two independent appraisals referred to in attorney Thomas Wellman's letter. The Standing committee was also puzzled by the fact that the loan was in

an amount which exceeds the purchase price. The Standing Committee was also concerned by the fact that Thompson Orphanage is also a beneficiary in the Last Will and Testament of Jessie G. Baird and to our knowledge the Board of Trustees have not joined in a request for sale (9/26). To the trustees of the Diocese of North Carolina to the extent required, the trustees of Thompson Orphanage and the Vestry of All Saints to sell each of their 1/5 undivided interests in a house and 200 x 218 foot lot known as Rt. 3, Box 620 Bolling Road, Roanoke Rapids, Halifax County, and to join in a deed conveying their respective 1/5 interests in the property for a total of $53,500 less closing expenses normally borne by a seller (10/24).

Rockingham, Church of the Messiah: To sell its rectory for no less than $75,000 subject to a 3% real estate commission, provided that the sale is consummated within six months of today's date and also provided that the vestry of the Church of the Messiah adopt a formal resolution requesting permission of the Bishop to make the sale in compliance with the provisions of the terms of this action (3/21). To sell the rectory located at 1319 Carolina Drive, Rockingham, for at least $72,000 subject to a 3% real estate commission (8/22).

Sanford, St. Thomas: To buy and encumber certain property at 105 Chisolm Street contiguous to the church for $16,000 at 10% interest per annum, said principal and interest being payable in forty-eight consecutive monthly installments of $405.81 each, beginning November 1, 1988, with a life estate reserved to the grantor (9/26).

Southern Pines, Emmanuel: To lease a parcel of land to Sandhills Hospice, Inc., for a period of two years, with the option to renew the lease thereafter on a year by year basis, at a monthly rental of $450 (2/22).

Warrenton, Emmanuel: To sell a one-story brick building in Norlina, North Carolina, for the sum of $15,000 net to the church (2/22).

Winston-Salem, St. Paul's: To sell a certain piece of property known as 340 Styers Road, Lot 166 of Tax Block 2338 of the Forsyth County Tax Office (dimensions 75 feet by 339 feet) for $2000 cash net to the church provided that the buyer assumes and will pay all the assessments against the above-referenced property (5/23).

MISSIONS:

Charlotte, All Saints: To sell 1.01 acres of property for a sum of $20,000 more or less, net to the church to be used to fund the paving and marking of a church parking area, with any excess money to be applied to said church mortgages (subject to the approval of the Department

of Property Management of the Diocesan Council) (1/22).

Eden, St. Mary's-by-the-Highway: To dispose of a house on property directly next to St. Mary's-by-the-Highway provided it can be done at no cost to the church or the Diocese of North Carolina (8/22).

Greensboro, Holy Spirit: To purchase property for the benefit of the Church of the Holy Spirit for the sum of $130,000, that property being known as 3910 Yanceyville Street, Greensboro, and consisting of a house and 11 ± acres, and to pay for it with funds provided by the Church of the Holy Spirit and mortgage and deed of trust to Gate City Savings and Loan Association for the sum of $90,000 at a variable interest rate of a minimum of 7½ percent for a period of fifteen years with no penalty for prepayment (6/27).

King, St. Elizabeth's: The Standing Committee moved that the vestry of St. Elizabeth's be advised to make an informal arrangement with the parties they would like to have use of the property at times in which it is not needed by the congregation of St. Elizabeth's, and that the agreement not include a regular rental figure, and that this agreement provide for the sharing of actual utilities and other upkeep costs (9/26).

INSTITUTIONS:

Penick Memorial Home: To join, as the owner of a 1/7 interest in the Tyson property in Greensboro, with the other owners in the sale of property for the total price of $89,000 less the usual seller's costs including a real estate commission on 6% (1/22).

Thompson Orphanage & Training Institution: To join, as the owner of a 1/7 interest in the Tyson property in Greensboro, with the other owners in the sale of property for the total price of $89,000 less the usual seller's costs including a real estate commission of 6% (1/22).

The Standing Committee also consented and advised the Bishop to give his written consent to the Trustees of the Diocese to release the option held by the Diocese to purchase land from Robert L. Phillips, that tract of land conveyed to his son, Robert L. Phillips, Jr., by deed in Deed Book 3483, page 1111, Guilford County Registry, Deed Book 3552, page 742, Guilford County Registry, said property not being contiguous to the Camp and Conference Center property (6/27).

GRANT APPLICATIONS

Coalition for Human Needs: In accordance with established diocesan procedures, the Standing Committee considered the following applications to the Coalition for Human Needs and recommended to the Bishop that he interpose no objection to them: Agriculture Resources Center

Pesticide Education Project (5/23); North Carolinians Against Racial and Religious Violence (6/27); Caswell Family Violence Prevention Program (6/27); Carolina Community Project (6/27).

The Standing Committee took no action on the application to the Coalition for Human Needs from Christic Institute South (6/27).

STATUS OF PARISHES AND MISSIONS:

Pursuant to its responsibilities under diocesan Canon 25, Section 1, to survey the parishes and missions to determine whether they are meeting the canonical requirements for maintaining status, the Standing Committee received the following information and took the following action on the dates indicated:

(2/22) Pursuant to Canons 19 and 21 of the Canons of the Diocese of North Carolina, the Committee was advised that 13 churches were delinquent in submission of their parochial reports for 1987, due February 1, 1988. Upon motion duly made, seconded and passed, the Committee advised the President of the Standing Committee to write to the delinquent parishes and missions. The Committee was further advised that 28 parishes and missions were delinquent in submission of their 1987 audits; and that one church was delinquent in submission of its audits for 1984 and 1985.

(4/25) The Standing Committee reviewed the records of seven parishes for compliance with the provisions of Canon 21 and the records of twenty-four missions for compliance with the provisions of Canon 19; it also reviewed the records of all thirty-one congregations for compliance with Canon 16. Upon separate motions duly made, seconded and passed, the Committee further found that three missions failed to meet the requirements of Canons 16 and 19, and so advised the Bishop and requested the Bishop to join the Committee in adhering to the notification procedure required by Canon 25, Section 1.

(5/23) The Standing Committee was advised that nineteen parishes and missions were delinquent in submission of their 1986 audits. Upon separate motions duly made, seconded and passed, the Committee found as a fact that none of the nineteen met the requirements of Canons 16 and 19, so advised the Bishop, and requested the Bishop to join the Committee in adhering to the notification procedure required by Canon 25, Section 1.

(8/22) The Standing Committee noted that pursuant to Canons 16 and 19, fourteen parishes and missions remained delinquent in submission of their 1986 audits. In addition, the Committee noted that one church remained delinquent in submission of its 1984 and 1985 audits.

(11/21) The President advised the Standing Committee that forty-three letters had been sent to parishes and missions whose audits were delinquent pursuant to the requirements of Canon 25, Section 1.

Upon motion duly made, seconded and passed, the Standing Committee consented and advised the Bishop to give his written consent to the request of St. Christopher's, Garner, to change its status from that of parish to mission (6/27). Upon another motion duly made, seconded and passed, the Committee agreed that the President write a letter to St. Ambrose Church, Raleigh, that it was not the Committee's intention to change the status of St. Ambrose (10/24).

OTHER MATTERS:

Diocesan Ministry to the Deaf: At the invitation of the President, the presiding officer of the Commission to Examine Needs of the Deaf and the Coordinator of the Diocesan Ministry to the Deaf appeared before the Committee and gave factual information on the status of certain congregations which have traditionally ministered to the deaf (4/25). Upon motion duly made, seconded and passed, the Standing Committee consented to the proposal of the Bishop for a Diocesan-wide special ministry to the deaf for a period of three years under Canon 19, Section 2, with the understanding that until it can meet the requirements of Canon 19, Section 4 (Admission to Union with the Convention), it cannot successfully apply to the Convention for union with it.

Conference on Racism: The President communicated to the Committee a request from the Diocesan Director of Christian Social Ministries that the Committee be represented at an April Conference on Racism sponsored by the North Carolina Council of Churches (4/25).

Communication from the Diocese of South Carolina: The Committee received from the Standing Committee of the Diocese of South Carolina a request that it express its opinion on the canonical requirements of diocesan Standing Committee approval of episcopal elections. Upon motion duly made, seconded and passed, the Committee instructed its President to inform the Standing Committee of the Diocese of South Carolina that this Committee supports the requirements of the present canons (4/25).

Vocational Diaconate Program: The Standing Committee met with the Rev. Dr. Earl Brill to discuss the Vocational Diaconate Program (8/22).

Change of Cure Notices: The President advised the members of the Standing Committee of notices of change of cure received by him from the Bishop's office (9/26).

Communication from the Diocese of Florida: Upon motion duly made, seconded and passed, the Standing Committee asked the President to write a letter to the Presiding Bishop endorsing the letter of the Standing committee of the Diocese of Florida (11/21).

Frank M. Montgomery, President

Report of the Commission on the State of the Church

THE COMMISSION is charged with the responsibility of analyzing the Parochial Reports of the churches and monitoring the organizational functioning of the Diocese. In the first instance, we conclude that this year's reports indicate a continuation of the trend reported in earlier years: churches in the metropolitan areas are growing and prosperous, on the whole. Smaller churches in the non-metropolitan towns and rural areas are declining in numbers and resources. This condition reflects the condition of our state, in which employment opportunities and economic growth seem to be focused in a few metropolitan areas, while the rest of the state suffers from unemployment, slow growth and, in many places, actual loss of population.

The concerns of our smaller churches are being addressed imaginatively and energetically by the Small Church commission. The essence of its approach has been to help small churches learn how to be innovative and resourceful, while accepting the reality and the legitimacy of their small size. We need, however, to find ways to make people and programs available to those churches in aid of their mission. Clergy exchanges, lay-led educational ventures, and other program resources could be contributed by larger and more affluent parishes at no great expense to either party. The Small Church Commission is in the process of making suggestions to this effect during the coming year.

Diocesan Council

Our Commission has chosen to honor our mandate to study the working of the Diocese by limiting ourselves to a few areas in the expectation that in future years, the Commission will seek out other areas for analysis so that eventually the whole Diocese will be examined and

evaluated. We note that, while several Departments and Committees of the Diocesan Council report to the Convention, the Council itself makes no overall report, as required by Canon 15 Sec. 2(h). We recommend that the Council make such a report each year, with the reports of its several Departments included, as specified in the Canon.

We note an increase in personnel matters affecting diocesan and church employees, including issues of compensation and benefits for both clergy and lay employees. We therefore recommend the creation of a Personnel Committee of the Diocesan Council which would monitor and make recommendations concerning personnel policies for the Diocese.

Over the past decade, organizations reporting to Convention have increased in number from 44 in 1977 to 60 in 1987. Many of these were mandated for specific purposes and are no longer needed. We recommend that any future resolution calling for the creation of a new organization include provisions for its termination at a specific time. Present organizations should also be monitored to see if their functions could be carried on within some other existing organization.

Diocesan Leadership

While the Diocese is blessed with a number of dedicated and highly qualified clergy and lay people, we make more effective use of our clergy than of our lay leadership. This situation is due, of course, to the inherent difficulty in identifying gifted lay people when they are scattered over a large geographical area. The Bishop, who makes many appointments each year, has to rely on personal knowledge or on the recommendations of others.

To prevent a situation in which the same relatively few people are constantly called upon to exercise all the leadership functions of the Diocese, we recommend that the Diocese develop an informal "talent bank," a listing of people and their qualifications, along with an indication of their interest in particular diocesan affairs. The Commission on Women's Issues has already made a start in this direction, by sharing with the Bishop the names of women who would be qualified to serve in various capacities in the Diocese.

We recommend that the parish clergy take the responsibility of identifying parishioners who could exercise effective leadership in particular diocesan organizations. If they forward those names to the Bishop, along with information about their skills and interests, the Bishop would have a

good, substantial list of people from among whom he can choose his appointments.

Diocesan Committees

It is frequently observed that distance adds a degree of difficulty to diocesan functioning. Evening meetings are almost impossible for many diocesan agencies, when members have to travel two to three hours to attend. The cost of travel is also becoming prohibitive, to the extent that we are no longer able to pay travel expense for attendance at meetings.

One way of coping with the problem of distance would be to organize some diocesan bodies on a regional basis. One committee might, for example, be staffed primarily by people from the Triangle area, another by people from Charlotte, another by people from the Triad. People from smaller communities could travel to a nearby metropolitan area more easily than they could drive to Raleigh, if they are in the western part of the Diocese, or to Browns Summit if they are in the eastern portion. Organizations such as Diocesan Council and the Commission on Ministry need to have representation from all regions of the Diocese, but many of the more specialized committees do not. We recommend that this strategy be tried out and, if successful, it be made a policy of the Diocese.

Communication

A previous Commission suggested that the Communication Department initiate conversations with people in the various media: TV, newspapers, etc. and those in advertising to see if we could find ways of getting the story of the Episcopal Church before the general public. We noted this year that newspapers reported on our General Convention only when we were talking about sex or women bishops.

We recommend that the Communications Department expand its functions to include that of Public Information. The Department could generate news stories for dissemination to the press in the appropriate areas, so that the varied interesting and useful projects of the diocese and our local churches become known outside our own circles. We have many accomplishments to point to and we do not need to confine our public image to conflict and controversy.

Structure of the Commission

We would associate ourselves with the recommendations of previous

Commissions to the effect that this Commission should enjoy a greater degree of continuity in order to do its work. Members now are appointed for one year and are seldom reappointed, with the effect that every Commission has been a collection of neophytes.

The Commission on Constitution and Canons indicates that they would like to eliminate the canonical requirements for specified numbers of Commission members. Assuming that they do this, we recommend that the Bishop appoint a Commission on the State of the Church, consisting of six members, three clergy and three lay persons; that one clergy and one lay person be appointed each year for three-year terms, so that there will always be a reservoir of trained and experienced people on the Commission.

Report of the Chancellor of the Diocese

THE FOLLOWING constitutes the report of the activities of the undersigned Chancellor of the Diocese of North Carolina during the calendar year 1988.

1. In my capacity as Chancellor of the Diocese and as Parliamentarian of the Convention I attended all sessions of the 1988 Diocesan convention held in Raleigh on January 21, 22, 23, 1988.

2. Throughout the year I served as a member of the Commission on Constitution and Canons.

3. I attended as a lay deputy the 1988 General Convention at Detroit from June 30 to July 12, 1988, and served on the Committee on Canons. While there I attended a meeting and dinner of the Chancellors of the various Dioceses of the Church.

4. I advised the business manager of a rather large parish the Canonical requirements for the sale of real estate by a parish, he apparently not having been aware of them. In this connection, attention is invited generally to a checklist of requirements regarding real estate transactions by parishes and missions that is included in each Diocesan Journal. An examination of this checklist can help avoid a good many such inquiries.

5. In 1943 the Trustees of the Diocese and the Thompson Orphanage conveyed to the City of Charlotte approximately six acres of land for use as a playground, with a reversionary right in the Diocese to buy the property back for $2,500 if it should cease so to be used. In 1988 I conferred

with officials of the Diocese, the Thompson Orphanage and the City of Charlotte in connection with the City's desire to obtain a release of a part of this property from the condition in order that it might make it available for use as a child care center. To date this matter has not been resolved.

6. In regard to a proposal by committees of the Dioceses of North Carolina and East Carolina concerned with a ministry among farm workers that there be acquired in Newton Grove, N.C. 1½ acres for the construction of a building for the use of such work, I advised the Chancellor of East Carolina that since no encumbrancing of the property will be involved, the Standing Committee of our Diocese would not have to give its consent, that the Bishop and Diocesan Council would be the consenting parties for our Diocese, and that since the property in fact will be in East Carolina it might be well for its trustees to hold legal title to it.

7. I advised the Bishop that while the requirements under Canons 16, 19 and 25 to dissolve the union with the Convention of two non-functioning deaf missions, Saint Athanasius in Burlington and Ephphatha in Durham, cannot be canonically completed until the Convention of 1990, there is no reason why in the meantime he cannot, under Canon 19, Section 2, establish a mission in the form of a special ministry to embrace all the Diocesan deaf congregations which mission, when organized, would be entitled to delegate representation in the Convention under Article III, Section 4 of the Constitution.

8. Advised the Senior Warden of a parish the requirements for vestry elections under Canon 22 in summary as follows: vestry members are elected at the annual congregational meeting; nominators to the vestry cannot be restricted to retiring members of the vestry but rather any member of the parish eligible to vote in parish meetings may make vestry nominations; bylaws may be adopted providing for a preferential balloting for nominees provided that at the meeting there must be presented at least twice as many nominees to be voted on as there are positions to be filled; even so, nominations from the floor shall be allowed at the meeting; a nominee must be elected by a majority vote of the eligible members at the meeting; if necessary a second or even subsequent ballots may have to be taken. In addition, there cannot be absentee or proxy voting, and no election can be accomplished by lot.

9. Advised the vestry of a parish as follows: assuming (1) that, at least to the extent that the money that the parish advances to its rector and his wife to use as a down payment on a house they are purchasing comes from the fund generated by the parish's sale of its old rectory, it receives a second deed of trust or other security instrument that it is recorded giv-

ing it a lien on the rector's house to secure the repayment of such advance should they sell the property or move or die while still owning it, and (2) that the vestry members as fiduciaries feel comfortable in not charging interest on the advance, then the parish will have fairly met the restriction requiring the fund generated by the sale of its old rectory to be applied to the purchase of a new rectory.

10. Monitored and approved, after prior approval by the Bishop and Standing Committee, the release by the Trustees of the Diocese of an option to purchase held by the Diocese on a tract of land containing approximately 20 acres near the Conference Center property, which tract has been heretofore conveyed by Dr. Robert L. Phillips to his son Robert L. Phillips, Jr. in Book 483, Page 1111 and in Book 3552, Page 742, Guilford County Registry.

11. Advised the Bishop that in my opinion if a parish vestry passes a resolution stating that it is not in compliance with the standards set out in Canon 21, Section 4, specifying those standards in which it is deficient, stating that it cannot bring itself within them and asking affirmatively that its status be changed to that of a mission, then it is permissible for the Bishop and Standing Committee forthwith to make such status change without the necessity of invoking and following the requirements of Canon 25.

12. Advised the Chairman of the Small Church Commission that if a Building Fund of a parish consists of money that was given for that purpose then its use is accordingly restricted and that this would be so even if the status of the parish is changed to that of a mission. If on the other hand the source of the money was originally unrestricted gifts and the restriction was placed on it by the parish's vestry, then action by the parish's vestry could change or eliminate the restriction.

13. Approved as to form a contract entered into by the Diocese and the Architect for the expansion of the facilities of the Conference Center.

14. At the request of the Senior Warden, reviewed for St. Francis Church, Greensboro, a proposed document for the establishment of a General Endowment Fund and commented thereon, particularly as to the fact that if the parish should subsequently cease to exist or become a mission, control of the funds on hand would be vested in the Trustees of the Diocese of North Carolina pursuant to the Canons of the Diocese.

15. Advised the rector of a parish that if a day school is operated on parish property under the supervision of a Board of Advice elected and supervised by the vestry of the parish, then the school is simply a part of the parish's total operations to be taken into consideration in connection

with parochial reports and Diocesan assessments and quotas. It is further my opinion that the vestry does have the power to receive endowment contributions restricted to the support of the school under conditions either attached in writing to each individual gift itself or under a general policy previously adopted by the vestry spelling out clearly the disposition of any part of the gift that may remain at the time should the school cease to exist. For the protection of the parish any gift under such general policy should be accompanied by a writing signed by the donor acknowledging such restrictions. In my opinion any possible income tax deduction problems for donors of restricted gifts would be the problems of the donors and not of the parish.

16. I was consulted by and advised with an attorney whose client was proposing to make a will leaving substantial property to the Diocese.

17. Consulted with and advised the Manager of the Conference Center and members of its Board of Directors concerning an agreement with Executive Adventure, Inc. for the construction and operation of an outdoor adventure program on Conference Center property, and drew a contract therefor embodying the terms of that agreement for execution by Executive Adventure, Inc. and by the Trustees of the Diocese on behalf of the Conference Center, provided the consent of the Bishop and Standing Committee is obtained.

18. Advised the Bishop and the rector of a parish concerning a proposed marriage in that parish in a case where one of the parties was previously divorced in a proceeding in the Dominican Republic.

19. Conferred with the President of St. Mary's College and advised him that, absent some evidence to the contrary which I do not have, it is my opinion that title to the Chapel on the premises of the College is in the Trustees of the College and not in the Diocese.

20. I advised the Bishop that if individuals should be designated by the Diocese to represent it before the North Carolina Legislature, such representation should deal only with matters on which and to the extent that the Church has acted, should be confined to appearances before meetings of appropriate legislative committees and should not include "button hole lobbying."

21. Aside from the foregoing, at various times during the year I have conferred with or given advice to the Bishop, the Suffragan Bishop, the Diocesan Business Administrator, other Diocesan officials, clergy and lay people on a great many matters, both legal and otherwise, arising in the administration of Diocesan and parochial affairs.

Joseph B. Cheshire, Jr., Chancellor

Report of the Department on Planning and Review

CANON 15, Section 5, assigns to the Bishop and the Diocesan Council the responsibility for continual study of the long range objectives of the Church's work in the Diocese, with particular emphasis on:

(1) The strategy and methods for church extension;

(2) Diocesan programs in religious education;

(3) Diocesan programs in Christian social relations;

(4) Diocesan programs in Evangelism;

(5) Diocesan support for educational and charitable institutions;

(6) The means to achieve more adequate financial support for diocesan activities and capital facilities;

(7) New programs necessary to advance the work of the church in the diocese.

The role of the Department of Planning & Review is to assist and inform the Bishop and Council in conducting that study as the basis for the Council's report to Convention "setting forth its evaluation of the work and program of the Diocese, the objectives towards which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese for the fiscal year next following that for which a budget is being adopted." (Canon 15, Section 5)

The format of this report will be first, to express our understanding of the long range objectives of the Diocese and their continued suitability; second, to evaluate the work and program of the Diocese in addressing those objectives utilizing the seven guidelines set out above; and, third, to recommend changes in the objectives and/or programs of the diocese.

I. Long Range Objectives of the Diocese of North Carolina.

We are fortunate to have as a foundation for our work the very detailed records and reports of the NC 2000 Commission, appointed by the Bishop in 1983 to be responsible for "long-range planning for congregations and the Diocese of North Carolina."

In the first year, the Commission studied the characteristics of the future its plan was to address. It asserted that churches, synagogues and philosophical institutions would play a larger role in community life and defined the "successful parish" in that scenario "not in terms of institutional tasks, but as a nurturing and caring community," It invited parish

participation in its planning for the future through the S.W.E.E.P. process.

Two major themes emerged from the parish S.W.E.E.P. reports: (1) a desire for increased involvement and commitment to ministry on the part of the laity and (2) a need for training of the laity. (1985 Report of the NC 2000 Commission)

The 1986 Diocesan Convention adopted as its own the Mission Statement, goals and strategies of the NC 2000 Commission expressed in terms of fulfillment of our baptismal covenant:

"-Deepening our spiritual lives as part of the worshiping community;

-Being faithful stewards of all that God has entrusted to us;

-Witnessing boldly to the Gospel in the world by word and example."

In short form, Worship, Stewardship, Witness.

We believe that this Mission Statement continues to accurately reflect the long-term objectives of the church in this Diocese in 1988. We believe that the long term objective of the Diocese as an institution—as distinguished from its constituent parishes and communicants—is to provide leadership and direction to the fulfillment of the Mission Statement and to "equip the Saints" for their mission.

II. Evaluation of the Work & Program of the diocese.

A. The Strategy and Methods for Church Extension.

Prior to 1987, responsibility for the most visible aspect of church extension—establishment of new congregations—was vested in the Small Church Commission under the theory that new churches would be small churches and thus the two fit naturally together. Like the obstetrician and the pediatrician, however, the fact that the patient was the same didn't overcome the need for the development of special skills to assist the delivery and other skills to foster the growth and development of fledgling congregations. The Small Church Commission recommended transfer of the responsibility for new mission or congregational development to the Department of Mission and Outreach—where responsibility for church extension resides under the canons—and that has been done.

The Department of Mission and Outreach has moved with some dispatch in undertaking their responsibilities with regard to new congregations. Guidelines have been developed and adopted by the Diocesan Council whereby persons or groups of persons acting in-

dependently can pursue the establishment of new congregations under the aegis of the Department and the Bishop. The guidelines emphasize collection and analysis of relevant demographic and financial data, convocation involvement and support and the possibility of financial assistance from the Diocese.

In addition, the Department of Mission and Outreach proposes to develop and maintain a database for the purpose of monitoring demographic trends in the Diocese and, when appropriate, initiate new congregation development itself.

The capital resources being generated by the ACTs Campaign fit well into the overall plan for church extension, offering the potential for meaningful assistance to new congregations in the form of land and offering an incentive to the convocations to be attentive to opportunities for church extension. In addition, these resources will enable the Diocese to anticipate opportunities rather than always reacting to them.

ACTS also will provide funds for education of minority persons, hopefully with the result of raising up priests from the various minority communities to further assist in church extension.

Use of the Alston Fund to assist clergy in new congregations is a valuable resource to the establishment of these congregations, so long as the assistance is limited in duration and amount as at present thus avoiding undue dependence on the Diocese.

Alston funds are and should be used also as income supplements to maintain clergy in marginal parishes. Mission church assistance is provided through the Small Church commission. However, the strategy should be one of church extension, not simply survival. Those parishes receiving assistance should, as a condition of that assistance, develop an action plan for their own church extension. In addition to income supplements and assistance, other incentives and strategies need to be devised in a comprehensive program to attract and encourage the best clergy to accept the call to our great challenge of expanding the church's existing presence in small towns and rural areas. While we need to establish many new congregations in growing urban areas, we must not neglect the revitalization of existing congregations which are "dying on the vine."

In the process of developing new congregations, an objective should be to build up a body of knowledge and persons with expertise who can develop literature and program, as well as provide moral support and practical advice for those who follow them in this important work. The Small Church Commission presently addresses this objective for its client

group. It would be appropriate to establish a similar commission to guide and assist new congregations.

Overall, the Diocese now appears to be headed in the direction of a measured, positive and well-equipped approach to the opportunity for church extension. Unfortunately, in most urban areas, we start far behind our sister denominations, and the question remains as to the adequacy of resources dedicated to this objective.

B. Diocesan programs in religious education.

Existing programs are EFM, Deacons' Training, the Diocesan Resource Center and various programs, workshops and conferences of the Commission on Christian Education. While we feel these programs are worthwhile, they are not adequate or completely responsive to the need which exists. We believe that implementation of the Continuing Education Program described hereinafter, coupled with a redefinition of diocesan commission objectives, would more efficiently and effectively enable the diocesan family in "deepening its spiritual life as part of the worshiping community."

C. Diocesan programs in Christian Social Relations.

Diocesan programs in Christian Social Relations include the Director of Christian Social Ministries and CSM Program Funds, Parish Grants, grants to Christ the King Center in Charlotte, APSO and probably the work of the Commissions on Aging, Alcoholism, Hunger, Marriage and Women's Issues. Approximate financial commitment (1988) is as follows:

Staff	$65,582
Program Funds	28,000
Parish Grants	27,000
Other Grants	21,000
Commission Work	13,210

Possibly the grant to the North Carolina Council of Churches in the amount of $11,500 should be included as well, since much of its resources are dedicated to programs of social action. Total budgeted expenditures approximate $166,892 (1988). In addition, the ACTS Campaign, if fully subscribed, will create a diocesan trust fund for Christian Outreach in the amount of $2 million, all but $200,000 of which will fund programs in Christian Social Relations. Assuming a return on investment of 6 percent, the fund will provide an additional $108,000 a year for diocesan programs in this area.

In the history of this diocese's involvement in Christian Social Ministries, perhaps no single program has been more well-received than the Parish Grant Program. This direct financial grant to parishes to invest their own time, talent and treasure in a tangible expression of Christian love and concern for the world around them. In so doing, the base of participation and involvement in social ministry is greatly expanded. Although ACTS income will provide an estimated $24,000 for parish grants, we believe that the Parish Grant Program could be profitably extended beyond the currently available and anticipated funds, possibly diverting funds presently allocated for central distribution as CSM program funds for this purpose. Also, we question the utility of program funding provided to the North Carolina Council of Churches as compared with its decentralized application as Parish Grant Funds. Such redirection of funds would be responsive to our perception of the diocese as enabler to the parishes rather than implementer of programs.

D. Diocesan Programs in Evangelism.

The formal work of the Diocese in this area appears to be limited to the Commission on Evangelism and Renewal which was funded in 1988 at $7100. The commission coordinates the work of various independent evangelism groups in the Diocese and provides financial supplements for groups directed towards youth. It maintains a network of parish chairmen and provides evangelism training programs. In addition , the Diocese has lent its support to Cursillo, which is very active in the Diocese.

While the work of the commission is limited in scope by the resources available to it, the commission has been effective in reaching significant numbers of people in the Diocese and promoting knowledge of evangelistic activity and opportunities. It would be hoped that the Continuing Education Program described hereinafter would expand training and participation in evangelism.

E. Diocesan Support for Educational and Charitable Institutions.

Direct diocesan support for educational and charitable institutions is limited to support for Christ the King Center in Charlotte and Appalachian People's Service Organization. The 1988 budget split the prior year's allocation to Christ the King Center between the Center ($15,000) and the Chapel ($20,000), reducing by more than half the support for the charitable institution. This is in keeping with the direction of diocesan policy in recent years to reduce direct church support for institutions.

In prior years, trust income has been used to supplement salaries for chaplains at St. Mary's College and St. Augustine's College.

While the Diocese does not generally support educational and charitable institutions, it does maintain a high profile on the campuses of major educational institutions through its chaplaincy programs, expending 32 percent of the church's program budget (exclusive of National Church Program) for that purpose. It strongly supports theological education through the 1 percent assessment for that purpose levied on parish net disposable income for the preceding year. In 1987, that amount was $123,459.00. The church also encourages financial support for Episcopal related educational and charitable institutions: The Penick Home, St. Mary's College, Saint Augustine's College, and the Thompson Home.

As noted in last year's report, through the parish grants program, the church has replaced some of its prior support for static charitable institutions with a dynamic vehicle to extend its reach throughout the Diocese wherever the imagination and energy of local congregations and the communities of which they are a part perceive a worthy object of their charity.

We believe the mode of delivery of support for education and charitable causes in practice in the Diocese at the present time allows greater flexibility and more efficient use of the resources available to us than would reliance on support for institutions. In addition, it contributes significantly to all three of the church's objectives in this Diocese.

F. The means to achieve more adequate financial support for diocesan activities and capital facilities.

Diocesan financial support is at its highest level ever. At the same time, the ACTS Campaign has raised $4,000,000 of its $6,645,000 goal to make capital imporvements at the Conference Center, foster church expansion, and provide endowment for projects of Christian Social Ministry. Our happy financial circumstances are due, in no small measure, to the hands-on, personal leadership consistently provided in recent years by the Stewardship Commission as well as the ongoing activities of the ACTS Campaign Committee.

While the Diocese has thus been successful in raising both operating and capital funds, it is important to bear in mind that the great bulk of the work of the church is carried on in the parishes, which are also the major funding source for diocesan revenues. It would be tragic to expand diocesan programs and revenues at the expense of parish financial survival; and some of our smaller churches are presently in the survival mode. Fortunately, the Diocese has generally been sensitive to this problem and granted relief in appropriate circumstances.

Funding projects of Christian Social Ministries out of income from endowment is a unique stratagem and one which promises stability for such programs in the work of the Diocese. It should also be noted, however, that these off-budget resources are subject to the authority of the Diocesan Council in their allocation and distribution as opposed to the Convention's authority with regard to budget items.

The two most promising potential sources of additional diocesan funding are new congregations and Planned Giving. As noted elsewhere under "Strategy and Methods for Church Expansion," revenues and policies to promote the establishment of new congregations are nearing fruition. With regard to Planned Giving, an effective program has been devised and, with adequate funding, holds great promise for the Diocese as well as its constituent parishes.

In the final analysis, it might be rationally assumed that financial support for the programs of the Diocese will reflect the opinion of parishes and individual parishioners as to its value in addressing mutually acceptable objectives. While the church cannot and should not operate on a referendum basis, effective two-way communication is essential to a mutual understanding of motivation and objectives.

G. New programs necessary for the advancement of the churches' work in the Diocese.

As noted above, the NC 2000 Commission defined the parish of the future (and, hopefully, the present) as a "nurturing and caring community." The SWEEP process produced two major themes: (1) the desire for increased involvement and commitment on the part of the laity and (2) a need for training of the laity for that increased involvement and commitment.

The 1986 final report of the NC 2000 Commission contained specific suggestions for action to address each component of the Mission Statement which was adopted by the Diocese. The general thrust of that commentary was to assign to the Diocese the role of enabler, through provision or compilation of resources and particularly through educational training in religion and practical skills for lay ministry. It evinces a yearning on the part of the laity to become proficient in "hands on" ministry in the acting out of their faith in the local community. It anticipates that the actual implementation will be carried forward in the parishes and by individual parishioners.

This expectation of resource and educational support from the Diocese is not surprising, particularly in view of the small size of most of

our parishes and their lack of significant financial and personal resources to adequately develop high-quality educational resources and training programs on their own. It is also consistent with expectations of "parent" organizations in the secular experience.

At present, the Diocese maintains a part-time Director of Continuing Education funded off-budget and providing programs and services primarily for clergy and postulants.

We believe the Diocese would profit from a formally established full-time program of continuing education and training for both clergy and lay to provide advanced and specialized educational opportunities in religion, social ministries and practical skills in pastoral care, teaching and evangelism. The program should be professionally directed and located within the diocesan structure. It should include as an additional component the development and provisions of instructional models and resources to parishes and other church-related entities.

While the continuing education program would be professionally directed, individual education programs and resource development projects could be planned by appropriate committees or commissions. Individual educational programs could be staffed utilizing the wealth of clergy and lay talent within the Diocese. "Expert" assistance from other dioceses or outside the church could be supplied as needed or desirable. We believe this structure would provide greater opportunities for involvement, more meaningful participation, and increased flexibility and responsiveness to the changing educational needs of a church mobilized as a nurturing and caring community and as minister to the world around it.

We are pleased to see in the recent Mission and Outreach hearings that Church commissions are giving greater emphasis to provision of educational training and consultant services to the people and parishes of the diocese. We believe this movement is in the right direction but needs added impetus. Our commissions should be vehicles for education, raising the level of awareness of what is happening in their area of responsibility and equipping the church to respond rationally and spiritually to what is happening. We therefore recommend the development of a commission structure which is clearly responsible to the adopted goals and objectives of the Diocese and incorporates the development of appropriate educational materials and programs in its fulfillment of those objectives.

Funding for an expanded and heightened program of continuing education would have to come either from new revenues in a budget reflecting increased program quota or a reduction in diocesan funding for other programs. We prefer the latter.

The program budget of the Diocese for 1988 contains a large allocation of resources for "education" purposes, totaling approximately $352,675 and categorized as College Work ($296,910), Deacon's Training ($13,480) and educational related commission expenditures ($42,285). In addition, the ACTS Campaign anticipates the income from $200,000 (about $12,000 annually) for education of minorities at the secondary, college and seminary levels.

While we applaud the amount of diocesan resources dedicated to "education," we question whether present delivery of educational services is effective or necessarily responsive to the educational needs of the diocese.

In particular, we believe that the resources earmarked for College Work far exceed what the diocese can afford for that ministry when considered in relation to competing educational needs and objectives of the diocese. Of 24 specific needs for education, training and resource development identified in the report of the NC 2000 Commission, only two or 8.3 percent involve college ministries; yet 84 percent of funds allocated for education go to College Work. Indeed, College Work consumes 32 percent of total program budget excluding National Church Program.

We recommend that the standard college ministry be changed to a modified "Chapel Hill" model whereby one-half the cost of the ministry is paid by the diocese and one-half by the local churches. This would mean that the Episcopal churches in Raleigh, Durham, Greensboro, Winston-Salem and Charlotte would assume one-half the cost of the college ministry carried on in those communities. This system seems reasonable financially and also offers advantages to the college ministry. These cities are the largest in our diocese and contain churches which are in the best condition financially to share the burden of a ministry which, in truth, is an outreach to a significant population residing in their community. It would benefit the college ministry by creating one or more parish relationships for it and by developing a local support group with a vested interest in its success.

The partial transfer of program funding responsibilities from diocese to collegiate churches would free $118,266 to address the identified

needs of the parishes for diocesan support in the form of educational and training resources and programs as set out herein and perhaps provide excess revenues to encourage establishment of more parish based college programs in smaller collegiate communities.

We believe that implementation of this program of continuing education will result in a more inclusive ministry for the church and better equipped ministers—both clergy and lay—to carry out our baptismal covenant.

III. Recommendations for changes in the objectives and/or programs of this diocese.

We recommend no changes in the objectives of the diocese other than to recognize that the diocese as an institution is an enabler to the parishes in attaining those objectives.

We recommend the following with regard to program:

(1) That parishes receiving assistance from the diocese develop, as a requisite to that assistance, a local action plan for church extension.

(2) That incentives and strategies be developed to attract the best clergy to the work of expanding the Church's existing presence in small towns and rural areas.

(3) That a diocesan level commission or advisory board be established to develop and provide "hands on" assistance to new congregations.

(4) That funds presently allocated as CSM program funds be reallocated to the Parish Grant Program.

(5) That the portion of funds presently allocated to the North Carolina Council of Churches for program purposes be reallocated to the Parish Grant Program.

(6) That the diocese establish a professionally directed full time program of continuing education for both clergy and lay members.

(7) That a diocesan commission structure be developed which is clearly responsive to the adopted goals and objectives of the diocese and incorporates the development of appropriate educational materials and programs.

(8) That full time college ministries be funded one-half by the diocese and one-half by the local churches.

J. Ward Purrington, Chairman
The Rev. E. Dudley Colhoun, Member

Report of the Committee on the Address of the Bishop

THE LAMBETH Conference clearly was a life, spirit and thought changing experience for our bishops, and we can be thankful that they have shared with us the energy, wisdom and new vision of the world that experience gave them. Bishop Estill testified that while his horizons have been widened by the conference, his world has grown smaller. He reminds us that our neighbors do not just live in places like Raleigh, Rockingham or Roanoke Rapids, but in the Sudan, Honduras and Japan. Our global neighborhood needs our prayers, and the Anglican Cycle of Prayer should be used regularly and with ardor.

We rejoice along with Bishop Estill in the deepening relationship with our companion diocese of Belize and the impact of that relationship on numerous members of our diocese, not the least of whom is Bishop Estill. In his address, Bishop Estill challenges us to strenghthen our ties and ability to aid our neighbors in Central America by making a long term financial commitment in the establishment of the Task Force on Central America as a permanent commission in the diocesan structure. The establishment of any commission requires a significant financial investment and the support of the diocese for its need. Thereby this committee puts forth the resolution to convention that Diocesan Council be asked to consider making the Task Force on Central America a permanent commission and report on their considerations at the 1990 Convention, and that in the interim the Task Force continue its good work for an additional year.

The Lenten season is close at hand, and Bishop Estill asks that we encourage our congregations to excercise our Lenten disciplines with increased commitment to fast, pray and give on behalf of the world's poor, especially those in Nicaragua. He reminds us that not only can such a discipline bring aid to those who suffer but can strengthen our spiritual understanding of what it means to be part of the Body of Christ in the world.

The committee wishes to thank Bishop Estill for his strong, unequivocal leadership on difficult and sensitive issues, for invariably choosing the high road and not just the easy road. Bishop Estill continues to

challenge us beyond where we thought we could go, such as honoring our commitment to the ACTS campaign; calling for an above and beyond tithe to the Presiding Bishop's Fund for World Relief; the Christian Social Ministries Commission daring to go where no convention dared to go before and the ever increasing number of women clergy welcomed and finding places for ministry in our diocese. This lists only a few of the ways in which our diocese is responding to the mission of the gospel under the leadership of Bishop Estill.

In the Suffragan Bishop's address, Bishop Vest shared with us a description of the vocational deacon saying that deacons are not the hands or feet or eyes of the Body of Christ, but deacons are the nerves of the Body. Using this description, our committee calls upon Bishop Estill to continue to serve as our diocese's vocational deacon in the world. Be our nerves in this worldwide Body of Christ; tell us where people are hurting; and empower us to respond to that pain with speed, compassion and long lasting efficacy. Continue and seek to experience the church on a global level and bring the world home to us so that we share in bringing Christ to the world.

The Rev. Lisa Saunders

Report of the Committee on the Administration of the Diocese

THE COMMITTEE on the Administration of the Diocese received the following official reports to the 173rd Convention:

Trustees of the Diocese of North Carolina
Trustees of the Francis J. Murdoch Memorial Society
Secretary of the Diocese
Diocesan Council, Department of Property Management
Diocesan Council, Department of Finance and Business Methods
Diocesan Council, Department of Planning and Review
The Ad Hoc Committee to Study the Funding and Diocesan Budgets
The N.C. Episcopal Church Foundation

The Board of Directors of the Conference Center
The Investment Committee
The Commission on Administration of Congregations
The Church Pension Fund

We have reviewed these reports and find them in order. We express thanks, on behalf of the Diocese, for the leadership and ministry these reports represent in this Diocese.

The Committee heard requests from several persons seeking restoration of funds in two specific line items of the proposed 1989 Church's Program Fund Budget. We are aware of the several budgetary cuts which the Diocesan Council reluctantly made in the proposed budget. We regret that a shortfall in the program quota acceptances necessitated this action. Undoubtedly, these reductions will diminish the effectiveness of several programs; they, unfortunately, will affect the morale of the leaders of these programs. To increase these line items, would necessitate reduction(s) in other items. It is our hope that additional revenues will be forth-coming, in this event, we will respect the decision of the Diocesan Council as to the allocation of these funds.

Three resolutions were initially referred to this Committee:

1) A resolution on Work Among the Deaf: this resolution was withdrawn prior to Convention.

2) A resolution On An Alternative to Abortion Ministry: this resolution was referred, solely to the Committee on Social and Political Concerns.

3) A resolution on a Diocesan Personnel Committee: this resolution was addressed in our deliberations and open hearing. Our Committee affirms that "the Diocese of North Carolina is committed to fair, equitable and humane treatment of those employed by the Diocese, the congregations and related institutions", but we feel that, the plan called for in the resolution is unworkable insofar as addressing this commitment. The Committee recommends, and I move, the rejection of this resolution.

My thanks to the hardworking members of this Committee: Mr. John Kennedy, Mr. John Bratton, The Rev. William Smythe.

Anne B. Tomlinson, Chair

Report of the Department of Budgets

Episcopal Diocese of North Carolina
Maintenance Fund
1989 Budget

Expenditures:

Item No.	Title	1988 Budget	1989 Budget
1	Bishop Salary/Housing	$ 68,844	$ 72,286
2	Bishop Travel	10,000	13,000
3	Suffragan Bishop Salary/Housing	53,572	55,983
4	Suffragan Bishop Travel	10,000	13,000
5	Secretary of Diocese Salary	3,000	3,000
6	Treasurer/Business Administrator Salary	36,156	37,964
7	Treasurer/Business Administrator Travel/Prof. Expense	6,000	5,700
8	Archivist Salary	18,675	20,262
9	Archivist Travel	2,300	2,000
10	Archives Special Supplies	2,680	3,330
11	Support Staff	91,652	87,454
12	Pension/Social Security	48,617	49,710
14	Life/Medical/Dental Insurance	88,755	77,045
15	Support Staff Prof. Training	1,000	1,000
16	Worker's Compensation Insurance	1,500	1,800
17	Diocesan House Telephone	19,500	18,500
18	Diocesan House Utilities	13,500	12,000
19	Diocesan House Office Supplies	18,650	18,500
20	Diocesan House Postage	11,200	14,000
21	Diocesan House Equipment Purchase/Replace/Repair	6,000	15,000
22	Diocesan House Computer Service	4,500	4,500
23	Diocesan House Maintenance	16,380	29,580
24	Diocesan House Building Repairs/Renovations	15,000	14,000
25	Property/Liability Insurance	4,500	4,500

26	Diocesan Journal	7,300	9,020
27	Audit	5,525	4,700
28	Diocesan Council	3,000	3,000
29	Standing Committee	2,300	1,975
30	Chancellor Expense	1,500	1,500
31	Constitution and Canons	970	495
32	Commission on Admission of Congregations	300	300
33	Convocation Deans/Wardens Expense	800	500
34	Commission on Ministry	6,500	7,000
35	Convention Expense	1,500	1,000
36	Surety Bond	2,900	2,900
37	Special Grant (Mrs. Penick)	3,000	3,135
38	General Convention Assessment	26,413	30,667
39	General Convention Deputies and Retired Bishop	4,500	5,000
40	Contingent Fund	3,500	4,025
	Totals	$621,989	$649,331

Revenue:

Church Assessments	$587,292	$615,131
Long-Term Investment Income	9,500	9,500
Other Trust Income	10,000	10,000
Interest	7,997	7,500
Other	7,200	7,200
Totals	$621,989	$649,331

Episcopal Diocese of North Carolina
Church's Program Fund
1989 Budget

Expenditures:

Item No.	Title	1988 Budget	1989 Budget
1	Christian Social Min. Director Salary/Housing	$ 36,458	$ 38,099
2	Christian Social Min. Director Travel	6,500	6,000
3	Christian Social Min. Program Funds	30,600	29,400
4	Program Director Salary/Housing	33,010	34,660
5	Program Director Travel	6,500	6,000
6	Other Program Funds	2,699	3,570
7	Communication Officer Salary	28,570	29,999
8	Communication Officer Travel	4,000	3,700
9	Publication: **The Communicant**	47,854	34,920
10	Co-ordinator to Deaf Salary	$ 12,000	$
10a	Co-or's - Soc. Sec./Insurance	901	
11	Missioner & Co-or. to Deaf Travel	2,500	
12	Missioner to Deaf Program Funds	7,585	6,000
12b	Missioner to Deaf Trust Funds	(6,000)	(6,000)
	TOTAL Missioner to Deaf Funds	$ 16,986	$ 0
14	Support Staff	$ 51,383	$ 53,627
15	Program Fund Pension/Social Security	25,700	26,513
16	Life/Medical/Dental Insurance	12,827	13,215
17	UNC-Greensboro Chaplain Salary/Housing	$ 30,779	$ 32,241
18	UNC-Greensboro Support Staff	8,269	9,421
19	UNC-Greensboro Pension/Insurance/ Soc. Sec.	9,161	9,618
20	UNC-Greensboro Program Funds	4,517	3,300
21	UNC-Greensboro Operating Expenses	4,583	3,678
	TOTAL UNC-G	$ 57,309	$ 58,258

22	NC State Univ. Chaplain Salary/Housing	$ 30,779	$ 32,164
23	NC State Univ. Pension/Insurance	8,587	8,907
24	NC State Univ. Program Funds	6,925	7,021
	TOTAL NC STATE	$ 46,291	$ 48,092
25	Duke Chaplain Salary/Housing	$ 32,080	$ 33,591
26	Duke Pension/Insurance	8,829	9,168
27	Duke Program Funds	3,600	3,900
28	Duke Operating Expense	12,100	12,400
	TOTAL DUKE	$ 56,609	$ 59,059
29	Winston-Salem Chaplain Salary/Housing	$ 29,828	$ 31,170
30	Winston-Salem Chaplain Pension/Insurance	8,361	8,716
31	Winston-Salem Program Funds	8,700	9,350
	TOTAL WINSTON-SALEM	$ 46,889	$ 49,236
32	A&T College	$ 2,400	$ 2,400
33	Bennett College	2,400	2,400
34	St. Andrew's College	350	485
35	NC Central University	5,000	5,200
36	UNC-Chapel Hill	32,046	34,227
38	Charlotte Chaplain Salary/Housing	$ 29,154	$ 30,466
39	Charlotte Pension/Insurance	8,262	8,587
40	Charlotte Program/Travel	8,700	9,615
	TOTAL CHARLOTTE	$ 46,116	$ 48,668
41	College Chaplains' Conference	$ 1,500	$ 1,650
	TOTAL College Budget	$296,910	$309,675
43	Mission Church Assistance	$114,304	$168,200
44	Parochial Mission Assistance	28,500	28,500
44a	Paro. Miss. Ass't. undesignated Fund Balance offset	(28,500)	(28,500)
	Commissions and Committees:		
46	Alcoholism	2,010	2,200
47	Christian Education & Training	19,450	17,950
48	Clergy Deployment	2,600	2,600
49	Communications	4,550	3,050

50	Continuing Education	7,960	7,960
50b	Continuing Education Trust Fund offset	(6,000)	(6,000)
51	Companion Diocese	15,000	8,000
52	Deacons Training Program	13,480	13,330
53	Ecumenical Relations	2,275	2,525
54	Evangelism & Renewal	7,100	7,800
55	Hunger	2,950	3,200
57	Liturgy & Worship	7,900	7,900
60	Planed Giving	14,700	12,200
60b	Planned Giving Trust Fund Offset	(11,000)	0
61	Small Church	3,600	2,900
62	Stewardship	11,010	4,450
63	Women's Issues	3,650	2,700
64	Youth Co-ordinator Salary	11,931	13,468
64a	Youth Co-ordinator Soc. Sec.	896	1,012
64b	Youth Co-ordinator Travel	2,500	2,650
64c	Youth Program Funds	17,481	29,050
64d	Youth Trust Fund Offset	(1,000)	0
65	NC Episcopal Church Foundation	750	500
66	Parish Grant	27,000	21,925
67	Miscellaneous Committee Expense	1,000	1000
68	Moving Clergy	6,000	6,000
69	Conference Center	6,000	6,000
71	Appalachian People's Service Organization	6,600	7,000
72	NC Council of Churches	11,500	11,500
73	Province IV	2,955	3,940
74	National Church Program	445,000	497,000
75	Contingent	4,000	3,500
	Totals	$1,358,149	$1,454,888

Revenue:

Church Quota	$1,313,649	$1,378,564
Long-Term Investment Income	28,500	28,500
Other Trust Income	15,000	10,000
Interest	1,000	
Undesignated Fund Bal & Other Income		37,824
Totals	$1,358,149	$1,454,888

Report of the Treasurer of the Diocese

A COPY OF the unaudited Treasurer's Report of the Episcopal Diocese of North Carolina for the year 1988 is included in your registration packet. This report is presented on the accrual basis recommended by the American Institute of Certified Public Accountants and the Generally Accepted Accounting Principles of the Episcopal Church.

Page 1 of the report is the Balance Sheet, which is a consolidated report of each fund. The Assets for the maintenance fund exclusive of furniture, fixtures, buildings and land is $515,475, the liabilities, which are all current total $19,037. Total designated fund balance is $478,146 and there is an undesignated fund balance of $18,292 in the maintenance fund. The maintenance fund has a total fund balance of $496,438.

The program fund assets total $610,867 and liabilities, which are all current, total $12,767. The designated fund balance is $569,587 and the undesignated fund balance at year end is $28,513. Total fund balance is $598,100. The balance sheet reflects policies approved by convention and council for the designated operating reserve. At its January 11, 1989 meeting of the Diocesan Council, a motion was made, seconded, and passed that church receivables for assessments and quotas will be carried in the Designated Operating Reserve. The $354,529 maintenance fund designated operating reserve detail and the $565,156 program fund designated operating reserve detail is found on page 27.

The Custodian account and trust fund excess income accounts are custodial accounts. These are monies that are entrusted to the care of the diocese.

Property and equipment of $835,585 is the cost value placed on the Diocesan owned property exclusive of the conference center.

The Conference Center assets of $1,901,236 carry $1,785,546 of furniture, fixtures, building and land. Part of the $1,785,546 includes the construction in progress at the Conference Center. Liabilities total $97,317, which includes $78,701 of unspent direct contributions to the Conference Center. These contributions are only spent for capital expenditures upon direction of the donor or the Conference Center board, and reported as income when expended.

On page 2 and 3 is the comparative Statement of Revenues and Expenditures for the Episcopal Maintenance Fund for 1987 and 1988. The 1988 revenue totals $634,228 which includes $29,863 of unpaid assessments at December 31,1988. Total expenditures are $609,598. This leaves an excess of $24, 630 income over expenditures. $29,544 has been trans-

ferred from designated fund balances, which leaves an excess of $54,174 income over budget. Page 24 reflects the distribution of this excess.

Pages 4, 5 and 6 comprise the comparative Statement of Revenues and Expenditures for the Episcopal Program Fund for 1987 and 1988. The 1988 revenue totals $1,347,639 which includes $81,190 of unpaid quotas. Expenditures are $1,310,603. This leaves an excess of $37,036 income over expenditures. $1,805 has been transferred to a designated fund balance which leaves an excess of $35,231 income over budget. Page 24 reflects the distribution of this excess.

Pages 7 through 15 contain details of the 1988 Episcopal Maintenance assessments, the Church's Program quotas assigned and accepted, and the Theological Education support assessments and the payments received by the Diocesan Business office as of December 31, 1988. Payments received after December 31, 1988, or made directly to seminaries are *not* reflected on this report. All payments received and postmarked prior to January 1,1989 are credited to churches' accounts.

The Custodian Fund subsidiary ledger, which shows the activities of the Custodian Fund during 1988, is found on pages 16 and 17. Disbursements for the Theological Education Support are reflected on page 17. The Diocese of North Carolina has an outstanding record on the support of the seminaries which can be seen by the payment of $125,742.30 during 1988 to the seminaries noted.

The comparative Statements of Revenue and Expenditures of the Conference Center at Browns summit for 1987 and 1988 are shown on pages 18 through 20. Gross profit on sales for 1988 is $305,188. Administration and overhead expenses are $325,338, leaving a net loss before equipment replacement of $20,150. Equipment replacement expenditures are $3,851, leaving a net loss from operations of $24,001. Non-operating budget income of $6,000 has been transferred to the Conference Center from the Church Program Fund as approved by convention, leaving a budget deficit of $18,001. Direct contributions to the Conference Center of $5,824 has been utilized for capital expenditures, and $326,695 of ACTS income has been transferred from the ACTS account to the Conference Center for the construction in progress at the Conference Center.

Trust Fund Income and Disbursements on pages 21 and 22 show the activities of the Trust Fund. Page 23 is a detail of how the Trust Fund distributions have been applied.

Page 24 is the Statement of Changes to the Unrestricted Fund Balances.

Pages 25 through 27 are Notes to Financial Statements. Note *#1* reflects the unpaid balances of assessments and quotas. At its January 11,1989 meeting, the council directed that the treasurer is to write off as uncollected revenue any assessment or quota which is over 1 year old. Therefore all 1987 assessments and quotas were written off and charged against their respective budget.

Pages 28 through 30 contain a detailed list of the 1988 assessments and quotas assigned and accepted. Thirty churches either did not accept full quota or did not respond. The shortage totals $74,350.00.

An unaudited financial report for the ACTS campaign may also be found in your packet. This report covers the period from the first pledge received by the Diocesan business office to December 31,1988. This report is reported on the cash basis. Page one is the balance sheet. It shows assets of $3,587,738.32. The pledges and payments totals reflect the actual pledges received by the Diocesan Business office and their designation. Additional pledges are forthcoming as several churches will be starting their campaigns in 1989.

Page two reflects the income received for the ACTS campaign. Council approved an amount from the Undesignated Maintenance Fund Balance which assisted the Diocesan Business office with the additional expenses it incurred for the accounting of the ACTS campaign. This is reported as $10,592.19. Total expenses for the ACTS campaign come to $278,552.14. Distribution of income received to date is $376,695.09.

The Treasurer's report of the Episcopal Diocese of North Carolina and the ACTS campaign report will be audited as required by the National Canon before September 1,1989.

I have been honored to be appointed to the Council of a newly formed Business Institute for the National Church. Members of this Council will act as consultants to the business office of the National Church, training newly appointed business administrators and annually conducting continuing education seminars at Virginia Seminary. I have also been asked to be one of the instructors at these seminars.

Needless to say this year has been an exceptionally busy one for the Business office with the ACTS accounting. However, it has been one of the most rewarding experiences to me to see the response from so many thousands of individuals in this diocese to the outreach and ministry needs of this Diocese through their pledges to the ACTS campaign. For this I want to thank each and every one of you and ask you to thank your congregations.

Letty J. Magdanz, Treasurer

Episcopal Diocese of North Carolina — Balance Sheet — December 31, 1988 (UNAUDITED)

	Maintenance Fund	Program Fund	Custodian Fund	Property & Equipment	Conference Center	Trust Fund Excess Inc.	Totals
Assets							
Checking Account—Wachovia	$132,317	$	$ 27,168	$	$	$	$ 159,485
Checking Account—NCNB					17,289	76,815	94,104
Petty Cash	200				1,000		1,200
Short-term Investments	12,841		174,697		63,816	100,000	351,354
Inter/Fund Cash & Inv. Transfer	104,823	(104,239)	21,386		(21,970)		-0-
Accounts Receivable:							
Churchs (Note 1)	29,863	81,190					111,053
Investment Income	7,953	12,428					20,381
Other	37,654	36,439	23,030		10,705	50,720	158,548
Inventories					44,850		44,850
Long-Term Investments (Note 2)	189,824	585,049					774,873
Furn., Fixt., Bldg., Land				835,585	1,785,546		2,621,131
Total Assets	$515,475	$610,867	$246,281	$ 835,585	$1,901,236	$227,535	$4,336,979
Liabilities and Fund Balance							
Accounts Payable	$ 2,647	$ 8,692	$ 27,732	$	$ 4,817	$ 36,063	$ 79,951
Payroll Withholdings	722	1,075			1,099		2,896
Advance Payments	15,668	3,000			12,700		31,368
Custodian Fund			218,549				218,549
Trust Fund Income						191,472	191,472
Unspent Contributions					78,701		78,701
Total Liabilities	$ 19,037	$ 12,767	$246,281	$	$ 97,317	$227,535	$ 602,937
Fund Balance							
Designated Funds:							
Capital Improvements	$ 21,136	$	$	$	$ 7,987	$	$ 29,123
Prop. Repair/Renov. Reserve (5%)	61,143						61,143
Equipment Replacement	1,725				19,972		21,197
Equip. Repair/Renov. Reserve (15%)	37,184						37,184
General Conv. Deputy & Ret. Bishop	2,429						2,429
Property at Cost				835,585	1,785,546		2,621,131
Moving Clergy Reserve		4,431					4,431
Designated Operating Reserve	354,529	565,156			(9,586)		910,099
Total Designated Fund Balance	$478,146	$569,587	$	$835,585	$1,803,919	$	$3,687,237
Undesignated Fund Balance	$ 18,292	$ 28,513	$	$	$	$	$ 46,805
Total Fund Balance	$496,438	$598,100	$	$835,585	$1,803,919	$	$3,734,042
Total Liabilities and Fund Balance	$515,475	$610,867	$246,281	$835,585	$1,901,236	$227,535	$4,336,979

Episcopal Diocese of North Carolina
Episcopal Maintenance Fund

Statement of Revenue and Expenditures
Year Ended December 31, 1988

	1988 Budget	1988 Actual	1987 Actual
Revenue			
Church Assessments (Note 1)	$587,292	$587,292	$543,153
Long-Term Investment Income (Note 2)	9,500	11,991	9,743
Other Trust Income (Note 3)	10,000	12,766	10,408
Interest	7,997	14,436	11,058
Other (Note 4)	7,200	7,743	8,046
Total Revenue	$621,989	$634,228	$582,408
Expenditures			
Bishop Salary/Housing	$ 68,844	$ 68,844	$65,255
Bishop Travel	10,000	11,929	11,872
Suffragan Bishop Salary/Housing	53,572	53,572	48,702
Suffragan Bishop Travel	10,000	12,568	11,673
Secretary of Diocese Salary	3,000	3,000	3,000
Treas./Business Adm. Salary	36,156	36,156	34,271
Treas./Bus. Adm. Travel/Prof. Expense	6,000	5,987	5,689
Archivist Salary	18,675	18,675	17,765
Archivist Travel/Prof. Expense	2,300	1,735	2,434
Archives/Special Supplies	2,680	2,444	1,075
Maint. Fund Support Staff	91,652	92,055	87,045
Maint. Fund Pension/Soc. Sec.	48,617	46,915	41,846
Life/Medical/Dental Insurance	88,755	62,137	70,608
Worker's Comp. Insurance	1,500	2,142	1,339
Support Staff Prof. Training	1,000	0	439
Telephone	19,500	16,691	18,143
Utilities	13,500	10,463	10,838
Office Supplies	18,650	16,524	16,392

	1988 Budget	1988 Actual	1987 Actual
Postage	11,200	12,042	10,607
Equip. Repair/Replace	6,000	10,657	16,123
Computer Service	4,500	3,069	1,896
Maintenance	16,380	13,699	11,078
Bldg. Repair/Renov.	15,000	26,019	79,845
Property/Liab. Ins.	4,500	4,639	4,393
Diocesan Journal	7,300	8,704	8,153
Audit	5,525	4,970	4,914
Diocesan Council	3,000	2,431	3,169
Standing Committee	2,300	1,233	1,438
Chancellor Expense	1,500	615	333
Constitution & Canons	970	600	1,052
Comm. on Admissions of Congregations	300	0	0
Convocation Deans/Wardens Expense	800	1,297	308
Commission on Ministry	6,500	5,613	5,113
Diocesan Convention Expense	1,500	495	821
Surety Bond	2,900	2,859	2,816
Special Grant (Mrs. Penick)	3,000	3,000	2,850
General Convention Assessment	26,413	26,413	23,322
General Conv. Deputy & Retired Bishop	4,500	18,368	612
Bad Debt Expense	0	9	16
Contingent Fund	3,500	1,029	2,305
Total Expenditures	$621,989	$609,598	$629,650
Income Over (Under) Expenditures	$ 0	$24,630	$(47,242)
Transfers to Designated Fund Balance			
Equipment Replacement/Repair		$ 4,657	$ 11,123
Building Replacement/Renovation		11,019	67,845
General Convention Deputy Expense		13,868	(3,888)
Net Transfers		$ 29,544	$ 75,080
Excess (Decrease) Budget		$ 54,174	$ 27,838

UNAUDITED

Episcopal Diocese of North Carolina Church's Program Fund

Statement of Revenue and Expenditures Year Ended December 31, 1988

	1988 Budget	1988 Actual	1987 Actual
Revenue:			
Quota (Note 1)	$1,299,408	$1,299,408	$1,229,868
Long-Term Investment Income (Note 2)	42,741	38,476	0
Other Trust Income (Note 3)	15,000	6,843	7,716
Interest	1,000	1,957	0
Other	0	955	10,902
Total Revenue	$1,358,149	$1,347,639	$1,248,486
Expenditures:			
CSM Director—Salary/Housing	$ 36,458	$ 36,458	$ 29,167
CSM Director—Travel	6,500	6,692	5,514
CSM Program Funds	28,000	27,991	23,127
Program Director—Salary/Housing	33,010	33,010	31,375
Program Director—Travel	6,500	6,001	4,768
Other Program Funds	2,699	2,697	2,573
Communication Officer—Salary	28,570	28,570	27,199
Communication Officer—Travel/Exp.	4,000	3,189	4,153
Publication—**The Communicant**	47,854	26,267	36,730
Missioner to Deaf—Salary/Housing	12,901	12,901	2,000
Missioner to Deaf—Travel	2,500	3,091	248
Missioner to Deaf—Program Funds	1,585	0	0
Program Fund Support Staff	51,383	52,303	53,770
UNC-Greensboro—Chaplain Salary/Housing	$ 30,779	$ 30,779	$ 29,313
UNC-Greensboro—Support Staff	8,269	8,614	7,894
UNC-Greensboro—Pension/Insurance	9,161	8,362	9,166
UNC-Greensboro—Program Funds	4,517	4,517	3,971
UNC-Greensboro—Operating Exp.	4,583	4,483	3,379
Total UNC—Greensboro	$ 57,309	$ 56,755	$ 53,723

	1988 Budget	1988 Actual	1987 Actual
NC State Univ.—Chaplain Salary/Housing	$ 30,779	$ 30,779	$ 29,313
NC State Univ.—Pension/Insurance	8,587	8,449	6,626
NC State Univ.—Program Funds	6,925	6,925	6,970
Total NC State	$ 46,291	$ 46,153	$ 42,909
Duke Chaplain Salary/Housing	$ 32,080	$ 32,079	$ 30,552
Duke Pension/Insurance	8,829	8,709	8,147
Duke Program Funds	3,600	3,600	3,300
Duke Operating Expense	12,100	12,100	10,850
Total Duke	$ 56,609	$ 56,488	$ 52,849
Winston-Salem Chap. Salary/Housing	$ 29,828	$ 29,828	$ 28,408
Winston-Salem Pension/Insurance	8,361	8,227	7,699
Winston-Salem Program Funds	8,700	8,700	8,200
Total Winston-Salem	$ 46,889	$ 46,755	$ 44,307
Program Fund Emp. Pension/Soc. Sec.	$ 25,700	$ 27,048	$ 21,580
Life/Medical/Dental Insurance	12,827	12,938	10,265
A & T State University	2,400	2,400	2,200
Bennett College	2,400	2,400	2,200
N.C. Central University	5,000	5,000	5,000
UNC-Chapel	32,046	32,046	31,864
UNC-Charlotte	0	0	0
Charlotte Chaplain Salary/Housing	$ 29,154	$ 29,154	$ 9,353
Charlotte Pension/Insurance	8,262	8,238	2,592
Charlotte Program/Travel	8,700	8,700	2,348
Total Charlotte	$ 46,116	$ 46,092	$ 14,293
St. Andrew's College	$ 350	$ 350	$ 300
Duke Medical Center Chaplain	0	0	526
Mission Church Assistance	114,304	103,528	100,207
Commission on:			
Aging	2,600	2,587	1,983
Alcoholism	2,010	1,944	2,383
Christian Education & Training	17,450	16,015	16,340
Clergy Deployment	2,600	1,822	1,458

Commission on:	1987 Budget	1987 Actual	1986 Actual
College Chaplain Commission	1,500	(123)	23
Communications	4,550	2,535	2,159
Companion Diocese	13,700	14,353	10,216
Continuing Education Committee	1,960	1,081	1,993
Deacons Training Program	3,580	1,173	2,804
Ecumenical Relations	2,355	2,470	1,689
Evangelism & Renewal	6,300	4,390	5,383
Hunger	1,900	2,004	1,900
Land Stewardship	5,200	4,637	6,400
Liturgy & Worship	7,800	7,252	7,570
Marriage	2,000	75	2,064
NC 2000 (Long Range Planning)	500	573	2,040
Planned Giving	3,700	147	1,162
Small Church	3,300	3,256	2,405
Stewardship	2,650	2,251	3,122
Women's Issues	2,675	2,779	0
Youth	32,205	25,160	22,856
NC Episcopal Church Foundation	750	294	359
Parish Grant	27,000	27,000	27,204
Misc. Committee Expense	1,000	638	726
Moving Clergy	6,000	3,374	7,038
Conference Center	6,000	6,000	6,000
Christ the King Center	34,500	33,690	34,500
Appalachian People's Service Org.	6,000	6,244	6,000
NC Council of Churches	10,500	10,500	10,000
Province of Sewanee	2,955	2,955	2,621
National Church Program	408,000	408,000	370,000
Bad Debt Expense		39	5,106
Contingent	6,800	1,092	1,924
Total Expenditures:	$1,262,591	$1,165,160	$1,154,659
Income over (under) expenses	$ 0	$ 83,326	$ 25,010
Transfers to/from Designated Fund Balance:			
Moving Clergy		$ (2,626)	$ 334
Excess (Decrease) Budget		$ 80,700	$ 25,344

UNAUDITED

1988 Assessment and Quota Payments

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Albemarle, Christ Church	$ 3,905.00	$ 3,905.00	$ 9,082.00	$	$
Ansonville, All Souls'	674.00	674.00	1,568.00	1,568.00	1,568.00
Asheboro, Good Shepherd	5,233.00	5,542.00	12,171.00	12,171.00	12,316.00
Battleboro, St. John's	411.00	411.00	956.00	756.00	756.00
Burlington, Holy Comforter	10,252.00	10,252.00	23,844.00	23,844.00	23,844.00
Burlington, St. Athanasius'	30.00		70.00	70.00	
Cary, St. Paul's	6,189.00	4,641.75	14,394.00	14,394.00	10,798.15
Chapel Hill, Chapel of the Cross	20,230.00	20,230.00	47,049.00	47,049.00	47,049.00
Chapel Hill, Holy Family	6,656.00	6,656.00	15,479.00	15,479.00	15,479.00
Charlotte, All Saints'	3,536.00	2,946.70	8,081.00	2,000.00	1,666.70
Charlotte, Chapel of Hope	177.00	177.00	405.00	405.00	405.00
Charlotte, Christ Church	38,896.00	38,896.00	90,459.00	90,459.00	90,459.00
Charlotte, Holy Comforter	12,363.00	12,363.00	28,753.00	28,753.00	28,752.96
Charlotte, St. Andrew's	5,813.00	5,813.00	13,518.00	6,759.00	6,759.00
Charlotte, St. Christopher's	4,224.00	4,224.00	9,824.00	9,824.00	9,824.00
Charlotte, St. John's	19,998.00	19,998.00	46,508.00	46,508.00	46,508.00
Charlotte, St. Margaret's	1,439.00	1,439.00	3,346.00	3,346.00	3,346.00
Charlotte, St. Martin's	12,069.00	12,069.00	28,069.00	28,069.00	28,069.00
Charlotte, St. Michael and All Angels	521.00	521.00	1,211.00	1,211.00	1,211.00
Charlotte, St. Peter's	12,924.00	12,924.00	30,058.00	30,058.00	30,058.00
Clemmons, St. Clement's	109.00	109.00	253.00	253.00	391.00
Cleveland, Christ Church	1,764.00	1,764.00	4,102.00	2,000.00	2,000.00
Concord, All Saints'	9,091.00	9,091.00	21,143.00	21,143.00	21,143.00
Cooleemee, Good Shepherd	298.00	298.08	681.00	681.00	681.00
Davidson, St. Alban's	411.00	500.00	956.00	956.00	1,000.00
Durham, Ephphatha	33.00	33.00	77.00	77.00	77.00
Durham, St. Andrew's	547.00	547.00	1,272.00	1,272.00	1,272.00
Durham, St. Joseph's	3,184.00	3,183.96	7,406.00	7,406.00	7,406.04
Durham, St. Luke's	5,829.00	5,829.00	13,556.00	13,556.00	13,556.00
Durham, St. Philip's	11,232.00		26,122.00	26,122.00	
Durham, St. Stephen's	15,521.00	15,521.00	36,096.00	36,096.00	36,096.00
Durham, St. Titus'	2,570.00	2,570.00	5,976.00	5,976.00	5,976.00
Eden, Epiphany	2,608.00	2,608.00	6,065.00	4,000.00	4,000.00
Eden, St. Luke's	1,149.00	1,149.00	2,671.00	2,671.00	2,670.96
Eden, St. Mary's-by-the-Highway	650.00	650.00	1,511.00	1,511.00	1,511.00
Elkin, Galloway Memorial	373.00	373.00	868.00	868.00	868.00
Enfield, Advent	1,137.00	1,042.25	2,644.00	2,644.00	2,423.63
Erwin, St. Stephen's	2,461.00	2,461.00	5,724.00	3,434.00	3,434.00
Fork, Ascension	308.00	308.00	717.00	717.00	717.00
Fuquay-Varina, Trinity	330.00	357.50	766.00	766.00	829.92
Garner, St. Christopher's	2,417.00	402.84	5,621.00	3,300.00	693.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Germanton, St. Philip's	8.00		19.00		
Greensboro, All Saints'	4,016.00	4,016.00	9,341.00	3,800.00	3,800.00
Greensboro, Holy Spirit	733.00	733.00	1,674.00	1,674.00	1,674.00
Greensboro, Holy Trinity	21,903.00	21,903.00	50,939.00	50,939.00	50,939.00
Greensboro, The Redeemer	3,113.00		7,240.00	7,240.00	
Greensboro, St. Andrew's	8,852.00	8,852.00	20,588.00	20,588.00	20,588.00
Greensboro, St. Barnabas'	1,839.00	1,839.00	4,203.00	1,000.00	1,000.00
Greensboro, St. Francis'	21,111.00	19,351.75	49,097.00	49,097.00	45,005.58
Halifax, St. Mark's	221.00	221.00	513.00	513.00	513.00
Hamlet, All Saints'	554.00	554.00	1,267.00	1,267.00	
Haw River, St. Andrew's	928.00	927.96	2,121.00		
Henderson, Holy Innocents'	6,282.00	6,282.00	14,611.00	14,611.00	14,611.00
Henderson, St. John's	809.00	809.00	1,881.00	1,881.00	1,881.00
High Point, St. Christopher's	1,099.00	1,007.38	2,557.00	2,557.00	2,343.88
High Point, St. Mary's	11,208.00	11,208.00	26,065.00	26,065.00	26,065.00
Hillsborough, St. Matthew's	5,339.00	5,339.00	12,416.00	12,416.00	12,416.00
Huntersville, St. Mark's	1,906.00	1,747.13	4,433.00	2,000.00	1,833.37
Iredell County, St. James'	151.00	151.00	351.00	351.00	351.00
Jackson, Saviour	291.00	291.00	678.00	678.00	678.00
Kernersville, St. Matthew's	659.00	659.00	1,505.00	1,505.00	1,505.00
King, St. Elizabeth's	88.00	88.00	204.00	204.00	204.00
Kittrell, St. James'	122.00	122.00	278.00		
Laurinburg, St. David's	979.00	979.00	2,276.00	2,276.00	2,276.00
Lexington, Grace Church	6,679.00	6,679.76	15,534.00	15,534.00	15,534.00
Littleton, St. Alban's	235.00	235.00	546.00	546.00	546.00
Littleton, St. Anna's	47.00	47.00	109.00	109.00	109.00
Louisburg, St. Matthias'	143.00	143.00	328.00	332.00	332.00
Louisburg, St. Paul's	2,087.00	2,087.00	4,853.00	1,200.00	1,200.00
Mayodan, Messiah	763.00	763.00	1,773.00	1,773.00	1,773.00
Monroe, St. Paul's	5,855.00	5,855.00	13,617.00	13,617.00	13,617.00
Mount Airy, Trinity	3,265.00	3,121.61	7,593.00	1,500.00	1,423.26
Northampton County, St. Luke's	12.00	12.00	27.00	27.00	27.00
Oxford, St. Cyprian's	369.00	369.00	859.00	859.00	859.00
Oxford, St. Stephen's	3,711.00	3,711.00	8,632.00	8,632.00	8,632.00
Pittsboro, St. Bartholomew's	1,916.00	1,916.00	4,455.00	4,455.00	4,455.00
Raleigh, Christ Church	23,266.00	22,586.63	54,108.00	54,108.00	50,190.25
Raleigh, Church of the Nativity	259.00	259.00	603.00	603.00	603.00
Raleigh, Good Shepherd	18,815.00	18,815.04	43,758.00	43,758.00	33,232.50
Raleigh, St. Ambrose	4,239.00	4,239.00	9,859.00	9,859.00	9,859.00
Raleigh, St. Mark's	5,387.00	5,387.04	12,528.00	12,528.00	12,528.00
Raleigh, St. Michael's	25,230.00	21,025.00	58,676.00	58,676.00	48,896.68
Raleigh, St. Timothy's	5,296.00	5,296.00	12,317.00	12,317.00	12,317.00
Reidsville, St. Thomas'	4,035.00	4,035.00	9,383.00	9,383.00	9,383.00
Ridgeway, Good Shepherd	69.00	69.00	158.00	158.00	158.00

	Amount Assessed	Amount Paid	Quota Assigned	Quota Accepted	Amount Paid
Roanoke Rapids, All Saints'	3,810.00	3,810.00	8,860.00	8,990.00	8,990.00
Rockingham, Messiah	1,463.00	1,463.00	3,402.00	3,401.00	3,401.00
Rocky Mount, Christ Church	2,895.00	2,895.00	6,732.00	2,000.00	2,000.00
Rocky Mount, Epiphany	527.00	527.00	1,203.00	1,203.00	
Rocky Mount, Good Shepherd	12,420.00	12,420.00	28,886.00	28,886.00	28,886.04
Rocky Mount, St. Andrew's	5,375.00	5,375.00	12,502.00	12,502.00	12,502.00
Roxboro, St. Mark's	991.00	991.08	2,304.00	2,304.00	2,304.00
Salisbury, St. Luke's	12,530.00	12,530.04	29,140.00	29,140.00	29,139.96
Salisbury, St. Matthew's	1,069.00	979.92	2,486.00	2,486.00	2,278.84
Salisbury, St. Paul's	876.00	876.00	2,037.00	2,037.00	2,037.00
Sanford, St. Thomas'	4,831.00	4,831.00	11,236.00	11,236.00	11,236.00
Scotland Neck, Trinity	2,974.00	2,973.96	6,915.00	6,915.00	6,915.00
Smithfield, St. Paul's	3,939.00	1,969.50	9,160.00	9,160.00	4,580.00
Southern Pines, Emmanuel	15,107.00	15,107.00	35,133.00	35,133.00	35,133.00
Speed, St. Mary's	172.00	172.00	400.00	100.00	100.00
Statesville, Trinity	4,410.00	4,410.00	10,257.00	10,257.00	10,257.00
Tarboro, Calvary	8,194.00	7,511.15	19,057.00	19,057.00	17,468.92
Tarboro, St. Luke's	399.00	399.00	928.00	928.00	928.00
Tarboro, St. Michael's	593.00	593.00	1,379.00	1,379.00	1,379.00
Thomasville, St. Paul's	887.00	887.00	2,064.00	2,064.00	2,064.00
Townsville, Holy Trinity	178.00	178.00	406.00		
Troy, St. Mary Magdalene's	94.00	94.00	218.00	218.00	218.00
Wadesboro, Calvary	3,054.00	3,054.00	7,102.00	7,102.00	7,102.00
Wake Forest, St. John's	4,018.00	4,018.00	9,343.00	9,343.00	9,343.00
Walnut Cove, Christ Church	600.00	600.00	1,395.00	1,395.00	1,395.00
Warrenton, All Saints'	231.00	231.00	528.00	528.00	528.00
Warrenton, Emmanuel	1,880.00	1,880.00	4,371.00	4,371.00	4,371.00
Weldon, Grace Church	569.00	569.00	1,323.00	1,323.00	1,323.00
Wilson, St. Mark's	191.00	191.00	445.00	445.00	449.50
Wilson, St. Timothy's	8,732.00	7,276.70	20,309.00	20,309.00	16,924.20
Winston-Salem, St. Anne's	3,214.00	3,214.00	7,475.00	1,000.00	1,000.00
Winston-Salem, St. Paul's	35,952.00	35,952.00	83,612.00	83,612.00	83,611.67
Winston-Salem, St. Stephen's	2,972.00	2,972.00	6,912.00	6,912.00	6,921.00
Winston-Salem, St. Timothy's	10,425.00	10,425.00	24,246.00	24,246.00	24,246.00
Woodleaf, St. George's	75.00	75.00	174.00	174.00	174.00
Yanceyville, St. Luke's	194.00	221.00	444.00	444.00	494.00
Totals	$587,292.00	$557,882.73	$1,365,429.00	$1,296,470.00	$1,218,673.01

UNAUDITED

Episcopal Diocese of North Carolina 1988 Theological Education Support

Name of Church	Amount Assessed	Amount Paid
Albemarle, Christ Church	$ 648.00	$ 648.00
Ansonville, All Soul's	291.00	291.00
Asheboro, Good Shepherd	1,088.00	1,173.00
Battleboro, St. John's	94.00	94.00
Burlington, Holy Comforter	2,083.00	1,935.00
Cary, St. Paul's	1,437.00	1,437.00
Chapel Hill, Chapel of the Cross	4,083.00	4,083.00
Chapel Hill, Holy Family	1,496.00	1,496.00
Charlotte, All Saints'	652.00	652.00
Charlotte, Chapel of Hope	106.00	106.00
Charlotte, Christ Church	8,643.00	8,643.00
Charlotte, Holy Comforter	2,459.00	2,459.00
Charlotte, St. Andrew's	881.00	
Charlotte, St. Christopher's	867.00	867.00
Charlotte, St. John's	4,553.00	
Charlotte, St. Margaret's	742.00	742.00
Charlotte, St. Martin's	2,609.00	2,600.00
Charlotte, St. Michael and All Angels	383.00	
Charlotte, St. Peter's	2,304.00	2,304.00
Clemmons, St. Clement's	230.00	230.00
Cleveland, Christ Church	409.00	409.00
Concord, All Saints'	2,086.00	2,304.78
Cooleemee, Good Shepherd	96.00	96.00
Davidson, St. Alban's	214.00	214.00
Durham, St. Andrew's	105.00	105.00
Durham, St. Joseph's	729.00	729.00
Durham, St. Luke's	1,486.00	1,486.00
Durham, St. Philip's	2,305.00	

Name of Church	Amount Assessed	Amount Paid
Durham, St. Stephen's	1,822.00	1,312.50
Durham, St. Titus'	519.00	519.00
Eden, Epiphany	572.00	572.00
Eden, St. Luke's	571.00	571.00
Eden, St. Mary's-by-the-Highway	200.00	200.00
Elkin, Galloway Memorial	175.00	175.00
Enfield, The Advent	237.00	
Erwin, St. Stephen's	546.00	546.00
Fork, The Ascension	148.00	148.00
Fuquay-Varina, Trinity	91.00	91.00
Garner, St. Christopher's	585.00	
Greensboro, All Saints'	840.00	840.00
Greensboro, Holy Spirit	269.00	
Greensboro, Holy Trinity	5,320.00	
Greensboro, The Redeemer	535.00	
Greensboro, St. Andrew's	1,613.00	1,613.00
Greensboro, St. Barnabas'	530.00	530.00
Greensboro, St. Francis'	5,114.00	4,457.00
Halifax, St. Mark's	75.00	75.00
Hamlet, All Saints'	147.00	147.00
Haw River, St. Andrew's	213.00	213.00
Henderson, Holy Innocents'	1,450.00	1,450.00
Henderson, St. John's	195.00	195.00
High Point, St. Christopher's	372.00	
High Point, St. Mary's	2,154.00	2,029.00
Hillsborough, St. Matthew's	904.00	904.00
Huntersville, St. Mark's	499.00	
Iredell County, St. James'	38.00	38.00
Jackson, The Saviour	138.00	138.00
Kernersville, St. Matthew's	242.00	242.00
King, St. Elizabeth's	83.00	83.00
Kittrell, St. James'	23.00	23.00
Laurinburg, St. David's	600.00	600.00
Lexington, Grace Church	1,655.00	1,656.00

Name of Church	Amount Assessed	Amount Paid
Littleton, St. Alban's	59.00	59.00
Littleton, St. Anna's	9.00	9.00
Louisburg, St. Matthias'	54.00	54.00
Louisburg, St. Paul's	459.00	459.00
Mayodan, The Messiah	270.00	270.00
Monroe, St. Paul's	1,139.00	1,139.00
Mount Airy, Trinity	670.00	670.00
Northampton County, St. Luke's	10.00	10.00
Oxford, St. Cyprian's	104.00	206.00
Oxford, St. Stephen's	761.00	761.00
Pittsboro, St. Bartholomew's	528.00	528.00
Raleigh, Christ Church	5,435.00	5,435.00
Raleigh, Good Shepherd	3,730.00	3,730.00
Raleigh, Nativity	493.00	500.00
Raleigh, St. Ambrose	815.00	400.00
Raleigh, St. Mark's	1,405.00	1,405.00
Raleigh, St. Michael's	5,455.00	5,885.00
Raleigh, St. Timothy's	1,289.00	100.00
Reidsville, St. Thomas'	951.00	951.00
Ridgeway, Good Shepherd	27.00	27.00
Roanoke Rapids, All Saints'	858.00	858.00
Rockingham, The Messiah	319.00	319.00
Rocky Mount, Christ Church	541.00	
Rocky Mount, Epiphany		
Rocky Mount, Good Shepherd	2,590.00	2,590.00
Rocky Mount, St. Andrew's	852.00	
Roxboro, St. Mark's	327.00	327.00
Salisbury, St. Luke's	2,459.00	2,459.00
Salisbury, St. Matthew's	302.00	302.00
Salisbury, St. Paul's	310.00	310.00
Sanford, St. Thomas'	1,158.00	1,158.00
Scotland Neck, Trinity	655.00	655.00

Name of Church	Amount Assessed	Amount Paid
Smithfield, St. Paul's	769.00	
Southern Pines, Emmanuel	3,462.00	3,462.00
Speed, St. Mary's	47.00	47.00
Statesville, Trinity	1,346.00	1,346.00
Tarboro, Calvary	1,688.00	1,700.00
Tarboro, St. Luke's	124.00	124.00
Tarboro, St. Michael's	198.00	198.00
Thomasville, St. Paul's	276.00	276.00
Townsville, Holy Trinity	34.00	34.00
Troy, St. Mary Magdalene	58.00	58.00
Wadesboro, Calvary	598.00	598.00
Wake Forest, St. John's	1,124.00	1,124.00
Walnut Cove, Christ Church	163.00	163.00
Warrenton, All Saints'	99.00	99.00
Warrenton, Emmanuel	584.00	
Weldon, Grace Church	135.00	135.00
Wilson, St. Mark's	111.00	111.00
Wilson, St. Timothy's	2,207.00	2,207.00
Winston-Salem, St. Anne's	668.00	668.00
Winston-Salem, St. Paul's	6,639.00	3,302.52
Winston-Salem, St. Stephen's	682.00	682.00
Winston-Salem, St. Timothy's	1,947.00	1,947.00
Woodleaf, St. George's	25.00	25.00
Yanceyville, St. Luke's	266.00	266.00
TOTALS:	$128,838.00	$104,619.80

Episcopal Diocese of North Carolina Custodian Fund

	Balance 1/1/88	Receipts	Disbursed	Balance 12/31/88
Music and Worship Camp	$ (500.00)	$ 10,912.14	$(10,412.14)	$ .00
ACTS Campaign	43,618.50	416,354.53	(453,843.03)	6,130.00
Hunger Fund	1,147.91	130.39	(500.00)	778.30
Secretaries' Conference	103.41	275.40	(254.91)	123.90
St. Mark's, Raleigh	4,966.50	15,136.70	(15,197.88)	4,905.32
Diocese of Belize	35,632.27	6,902.92	(5,121.78)	37,413.41
Disaster Relief	471.45	752.10	(900.00)	323.55
Chaplains	.00	.00	.00	.00
Spouses of Clergy Retreat	(10.50)	2,758.30	(2,226.75)	521.05
Parish Grant	9,891.44	27,766.58	(34,104.69)	3,553.33
St Matthias', Louisburg	3,213.31	121.38	.00	3,334.69
Bishop's Discretionary Fund	1,006.76	10,355.35	(9,882.05)	1,480.06
Suffragan Bishop's Disc. Fund	1,755.36	17,925.22	(18,400.74)	1,279.84
St. Mary's, Orange County	2,355.40	88.98	.00	2,444.38
St. Michael's & All Angels-Mtge.	(2,931.42)	24,953.35	(23,881.68)	(1,859.75)
St. Michael's & All Angels, Char.	15,354.88	444.74	(4,400.00)	11,399.62
St. John's, Williamsboro	30,511.33	1,123.43	(3,425.00	28,209.76
Duke Rectory	46,602.87	1,670.08	(4,105.00)	44,167.95
Isabelle Henderson	2,900.00	.00	.00	2,900.00
Migrant Ministry	4,665.08	2,548.72	(222.00)	6,991.80
Church of the Redeemer, Greensboro	.00	.00	.00	.00
Refugee Resettlement	1,373.90	1,299.14	(2,015.00)	658.04
Mission Funds	.00	.00	.00	.00
Archives	612.99	126.66	(102.25)	637.40
Men's Quiet Retreat	.00	.00	.00	.00
Presiding Bishop's Fund	200.00	1,932.21	(1,365.00)	767.21
Youth Junior High Conference	(125.00)	2,852.22	(2,877.22)	(150.00)
Youth Spring Conference	(250.00)	5,915.90	(6,265.90)	(600.00)
Youth Senior High Winter Conf.	(1,050.00)	11,115.89	(10,215.89)	(150.00)
Youth Fall Conference	.00	5,920.00	(5,920.00	.00
Youth Happenings	.00	.00	(200.00)	(200.00)
Chapel of Hope	(3,990.85)	3,991.00	.15	.30
Migrant Child Care	24,408.64	1,575.88	.00	25,984.52
St. Elizabeth's, King	328.14	12.40	.00	340.54
Aging Commission Funds	23.28	57	23.85	47.70
Lex Mathews Scholarship Fund	23,008.49	6,487.77	(400.00)	29,096.26
Diocesan History	(11,470.38)	5,079.20	(288.10)	(6,679.28)

	Balance 1/1/88	Receipts	Disbursed	Balance 12/31/88
Ephphatha Funds	.00	948.16	.00	948.16
Special Business Seminars	688.88	26.02	.00	714.90
Campaign Receipts (VIM)	.00	1,060.14	(941.66)	118.48
Continuing Education Seminars	.00	500.00	(500.00)	.00
Principal in Transit	650.00	109,266.59	(109,906.59)	10.00
Seminary Tuition Fund	17,249.09	14,196.34	(19,135.00)	12,310.43
Treasurer's Workshop	.00	2,488.66	(2,399.96)	88.70
CSM Director's Disc. Fund	.00	120.00	(120.00)	.00
Medical Relief	18,366.79	2,676.59	(21,043.38)	.00
Lenten Mite Box Offerings	.00	311.50	(311.50)	.00
Good Friday Offerings	.00	276.22	(276.22)	.00
Education & Training Conference	(200.00)	3,054.29	(2,854.29)	.00
Acolyte Festival	.00	10,888.50	(10,888.50)	.00
Stewardship Conference	.00	2,034.80	(2,034.80)	.00
Honduras Trip	.00	12,455.14	(12,455.14)	.00
Prison Ministry	.00	1,236.45	(1,000.00)	236.45
Total Custodian Fund	$270,578.52	$748,068.55	$(800,370.05)	$218,277.02
Theological Education Support:				
Undesignated	$ 57.00	$ 106.00	$ .00	$ 163.00
General Theological Seminary	170.00	29,239.84	(29,360.84)	49.00
Nashotah House	1,080.00	148.00	(1,228.00)	00
Seabury-Western Theological Seminary	.00	.00	.00	.00
Virginia Theological Seminary	1,819.50	51,463.45	(53,282.95)	.00
University of the South	1,288.00	30,497.77	(31,785.77)	.00
Bexley Hall	.00	358.00	(358.00)	.00
Trinity Episcopal School for Ministry	.00	4,384.00	(4,384.00)	.00
Church Div. Sch. of the Pacific	.00	112.40	(112.40)	.00
Berkeley Divinity School	.00	2,383.32	(2,383.32)	.00
Episcopal Divinity School	.00	2,847.02	(2,847.02)	.00
Total Theological Education Support	$ 4,414.50	$121,539.80	$(125,742.30)	$ 212.00
Total	$274,993.02	$869,608.35	$(926,112.35)	$218,489.02

UNAUDITED

Episcopal Diocese of North Carolina Conference Center — Browns Summit

Statement of Revenue and Expenditures Year Ended December 31, 1988

	1988 Budget	1988 Actual	1987 Actual
Sales — Rooms	$137,080	$130,158	$129,190
Cost of Room Sales:			
Supplies	$ 3,280	$ 2,278	$ 753
Equipment Rental	800	1,013	710
Linen Rental/Cleaning	4,090	2,858	3,960
Direct Labor	11,000	11,614	9,902
Total Cost of Room Sales	$ 19,170	$ 17,763	$ 15,325
Gross Profit on Room Sales	$117,910	$112,395	$113,865
Sales — Food	$200,940	$194,826	$180,047
Cost of Food Sales:			
Supplies	$ 8,620	$ 9,415	$ 6,847
Linen Cleaning	2,030	1,901	1,854
Raw Food	68,640	67,240	66,565
Direct Labor	40,540	42,041	36,872
Total Cost of Food Sales	$119,830	$120,597	$112,138
Gross Profit on Food Sales	$ 81,110	$ 74,229	$ 67,909
Sales — Other	$ 4,400	$ 5,254	$ 4,310
Cost of Sales — Other	$ 4,180	$ 5,231	$ 4,591
Gross Profit on Other Sales	$ 220	$ 23	$ (281)
Sales — Facilities	$110,700	$114,056	$107,350
Other Direct Income (Non-refundable deposits, commissions, operating contributions)	$ 4,800	$ 4,485	$ 5,118
Gross Profit (Loss) on Sales	$314,740	$305,188	$293,961
Administrative and Overhead Expense:			
Executive Director	$ 34,312	$ 34,312	$ 32,523
Registrar	23,166	23,166	21,958
Food/House Service Manager	23,166	23,166	21,958
Superintendent Bldg. & Grounds	23,166	23,166	21,958
Housekeeping	15,750	15,750	15,000
Social Security/Pension/Insurance	48,850	48,310	40,661
Board Expenses	470	783	547

	1988 Budget	1988 Actual	1987 Actual
Director's Travel	3,840	3,877	5,319
Security	300	65	120
Licenses/Dues	1000	1060	976
Public Relations	3,500	3,302	3,591
Employee Training	1,000	693	2,190
Administrative Supplies	1,160	1,318	1,700
Insurance: Prop./Liab./Comp./Veh.	9,450	10,181	9,093
Electricity	35,100	35,777	35,779
Telephone	7,000	6,345	6,861
Trash Removal	1,530	1,625	1,620
Water/Waste Treatment Plant	3,450	3,333	2,485
VEH: Gas/Oil	2,880	2,621	2,920
VEH: Operation/Maintenance/Repair	1,120	2,186	1,904
Postage	2,600	2,558	2,556
Office Supplies/Printing	3,900	4,647	3,442
Accounting/Audit	8,700	8,930	8,586
Office: Equipment Rental	250	218	0
Office: Support Staff	16,820	16,918	15,289
Maintenance: Material/Supplies	10,370	13,497	16,859
Maintenance: Contractual Services	6,500	7,520	5,351
Maintenance: Equipment Rental	250	60	146
Maintenance: Support Staff	22,870	27,155	25,190
Contingent	1,270	2,659	1,003
Uncollectible Accounts	0	140	211
Total Adm./Overhead Expense	$313,740	$325,338	$307,796
Net Income (Deficit) before Equipment/Bldgs, Grounds Repl.	$ 1,000	$ (20,150)	$ (13,835)
Equipment Replacement (Note 2)	4,500	3,851	1,201
Bldgs/Grounds Renov/Repl (Note 2)	2,500	0	0
Net Income/(Deficit) from Operations	$ (6,000)	$ (24,001)	$ (15,036)
Non-Operating Income, Budgeted: Diocese Contribution	$ 6,000	$ 6,000	$ 6,000
Budget Income (Deficit)	$ 0	$ (18,001)	$ (9,036)
Other Income not Budgeted: Contibutions used for Capital Expenditures		5,824	4,836
ACTS transfer for Construction		326,695	0
Total Other Non-Operating Income	$	$332,519	$ 4,836
Income Over (Under) Disbursements	$	$314,518	$ (4,200)

UNAUDITED

Episcopal Diocese of North Carolina
Trust Fund Income

	Balance 1/1/88	Receipts	Disbursed	Balance 12/31/88
Common Trust Funds				
(Administered by Diocesan Trustees)				
Margaret Mills	$ 1,503.13	$ 314.10	$ 150.00	$ 1,667.23
Good Shepherd, Cooleemee	576.12	391.54		967.66
Francis J. Murdoch	1,564.23	2,525.29	3,000.00	1,089.52
Helen L. Webb	8,627.87	1,002.63		9,630.50
Church's Program Reserve	30,904.50	38,467.62	69,381.12	.00
Edmonia C. Wilkins	16,950.43	2,202.62		19,153.05
Louis W. Alston	7,842.41	110,834.07	100,930.23	17,746.25
Lucy C. Oertel	957.06	179.70	142.00	994.76
Anne Cannon Reynolds	.00	12,280.42	4,450.59	7,829.83
Good Samaritan	7,901.29	32,294.81	25,787.70	14,408.40
Tullie Grimes	.00	4,597.27	4,016.82	580.45
Elizabeth Montgomery	.00	507.52	442.90	64.62
Good Shepherd, Raleigh	4,205.46	19,458.18	17,337.45	6,326.19
Carolyn S. Mayer	7,203.10	5,571.61	8,318.00	4,456.71
Rose P. Moncure	6,154.64	4,874.87	4,335.62	6,693.89
Ann Gibbons Tarr Building Fund	7,207.87	2,730.56	.00	9,938.43
St. Luke's, Yanceyville	345.33	1,703.07	1,500.65	547.75
Henry A. & Mary H. Crute	8,638.85	2,812.48	10,538.35	912.98
Augusta L. Philbrick	1,118.96	1,447.22	.00	2,566.18
Henry G. Taylor	3,946.46	634.63	372.00	4,209.09
Diocesan House	425.52	1,976.45	2,401.97	.00
William A. & Hilda R. Erwin	12,821.28	9,431.29	22,252.57	.00
Deaf Missions	8,022.10	7,867.22	3,482.01	12,407.31
Parish Grant	.00	4,845.21	.00	4,845.21
Diocesan Missions	4,374.40	2,105.28	.00	6,479.68
Scott Evans/Mary Harris	168.83	630.23	612.35	186.71
Keith & Carmen Reeve	1,379.83	2,444.65	1,397.00	2,427.48
Maude B. Inscoe	1,250.10	1,617.61	.00	2,867.71
Holy Trinity, Townsville	6,625.83	861.31	.00	7,487.14
Cursillo	938.62	983.97	.00	1,922.59
St. Mark's, Siler City	1,063.29	506.22	.00	1,569.51
Church of the Messiah, Mayodan	1,142.68	2,992.16	2,340.45	1,794.39
St. Mark's, Roxboro	68.91	217.51	205.04	81.38
A.M. Doby Memorial	596.69	2,728.47	2,447.60	877.56
Permanent Episcopal	2,359.57	10,798.62	13,149.19	.00
Martha Clark	73.77	337.36	302.62	108.51
Bynum	79.93	365.48	327.84	117.57
Murdoch fbo St. Paul, Salis.	72.80	332.92	298.65	107.07

	Balance 1/1/88	Receipts	Disbursed	Balance 12/31/88
Common Trust Funds				
(Administered by Diocesan Trustees)				
Emma J. Karrer	799.56	3,656.23	3,279.86	1,175.93
E. H. Butler	40.13	183.47	164.60	59.00
Murdoch fbo St. Matthew, Salis.	605.09	2,766.95	2,482.12	889.92
Ida T. Erwin	36.59	167.21	150.00	53.80
Alexander B. Andrews	965.89	4,416.76	3,962.08	1,420.57
St. George, Woodleaf	33.67	153.88	138.03	49.52
Julian E. Ingle	67.29	307.77	375.06	.00
St. James', Kittrell	271.17	1,239.95	1,112.31	398.81
Rena H. Clark	743.28	3,398.77	3,048.89	1,093.16
Mrs. Junius Daniels	18.76	85.82	76.99	27.59
Mary Belle Heathman	6.47	29.59	26.54	9.52
Episcopal Maintenance Reserve	2,622.33	11,991.11	14,613.44	.00
William H. & Sallie W. Ruffin	168.60	770.90	691.54	247.96
St. Paul's, Louisburg	179.17	863.82	772.93	270.06
J. Locke Erwin	591.17	2,703.33	2,425.04	869.46
St. Andrew, Rowan Co. Cemetery	11.00	50.31	45.13	16.18
Elizabeth A. C. Blanchard	673.39	3,079.16	2,762.18	990.37
Annie M. Winstead	71.51	327.01	293.35	105.17
Mattie Clark Williamson	97.73	446.85	400.86	143.72
Bishop's Discretionary Fund	702.48	3,212.32	2,881.64	1,033.16
Thompson Orphanage	6,368.13	29,119.56	26,123.47	9,364.22
Mary P. & Eliza B. Gray	237.81	1,087.54	975.58	349.77
Emily Gilliam Gary	20.70	94.71	84.95	30.46
Ann Gibbons Tarr Cemetery Fund	80.57	368.43	330.50	118.50
Hartman fbo St. Paul's, Salisbury	583.76	2,669.30	2,394.52	858.54
Hartman fbo St. Mattthews, Salisbury	718.34	3,284.82	2,946.69	1,056.47
St. Alban's, Davidson	31.07	142.05	127.43	45.69
Henry C. & Marian A. Bourne	87.37	399.50	358.37	128.50
St. Barnabas, Greensboro	.00	5,406.40		5,406.40
Other Trust Funds				
(Administered by Others)				
William A. Erwin I	1,281.57	5,459.35	5,278.99	1,461.93
Haffie L. Erwin	.00	450.00	450.00	.00
William H. Williamson	1,898.15	7,879.58	7,990.20	1,787.53
Lawrence S. Holt	7,319.22	18,641.11	25,960.33	.00
William A. Erwin II	826.19	3,219.61	4,045.80	.00
St. Philip's, Germanton	7,774.12	1,365.13	192.00	8,947.25
Elsie B. Krebs	2,192.64	31,877.84	34,070.48	.00
Thompson Orphanage Special Fund	.00	55,620.50	55,620.50	.00
Jacock Trust	418.55	442.85	861.40	.00
Total Trust Funds	$195,655.33	$503,251.66	$507,434.52	$191,472.47

UNAUDITED

Episcopal Diocese of North Carolina

Trust Fund Distribution Detail

December 31, 1988

	Direct Distri-bution	Theological Educational Training	Planned Giving	Clergy Salary Assist.	Clergy Special Training	Lay Workers Training
Francis J. Murdoch	$	$ 3,000	$	$	$	$
Louis W. Alston		12,405		88,525		
Anne C. Reynolds						4,450
Lawrence S. Holt				25,960		
Elsie B. Krebs				11,393	19,215	3,462
Carolyn S. Mayer					8,318	
Tullie Grimes				4,017		
William A. & Hilda R. Edwin			10,731	11,421		100
Elizabeth Montgomery				443		
Trusts held for churches and institutions, e.g. Thompson Orphanage	195,221					
Trusts designated for other Diocesan expenses, (Note 3)	108,773					
Totals	$303,994	$ 15,405	$ 10,731	$141,759	$ 27,533	$ 8,012

UNAUDITED

Episcopal Diocese of North Carolina
Statement of Changes to Fund Balances
December 31, 1988

	Maintenance Fund	Program Fund	Conference Center	Total Changes
Undesignated Fund Balance 1/1/88	$ 23,138	$ 98,667	$	$121,805
Income Over (Under) Expenses	24,630	37,036	314,518	376,184
Changes to Designated Fund Balance:				
General Convention Deputy Expense	$ 13,868	$	$	$ 13,868
Property Rep./Renov.—5%	(1,149)			(1,149)
Equipment Rep./Renov.—15%	(1,140)			(1,140)
Capital Expenditures			(370,438)	(370,438)
Appreciation of Invest.—1988	7,405	22,823		30,228
Property Repairs/Renovations	11,019		(2,500)	8,519
Equipment Replacement	4,657		(649)	4,008
Designated Operating Budget Reserve	(13,672)	(26,951)	59,069	18,446
1987 Uncollected Receivables 12/31/87	(29,863)	(81,190)		(111,053)
Moving Clergy Reserve		(1,805)		(1,805)
Seminary Tuition Fund		(14,000)		(14,000)
St. Mary's College		(5,000)		(5,000)
Lambeth Expenses	(9,547)			(9,547)
ACTS Expenses	(10,592)			(10,592)
Belize Memorial Service	(898)			(898)
Correct Beginning Designated Fund Bal.	436	(1,067)		(631)
Net Changes	$(29,476)	$(107,190)	$(314,518)	$(451,184)
Undesignated Fund Balance-12/31/88	$ 18,292	$ 28,513	$ -0-	$ 46,805

UNAUDITED

Episcopal Diocese of North Carolina
Notes to Financial Statements
December 31, 1988

NOTE 1:

Accounts Receivable Churches. Unpaid balance is included in Revenue amounts on pages 2-4.

Churches	Assess-ments	Quotas Accepted
Balance 1987	$ 15,240	$ 92,797
1987 Write Offs	(9)	(12,684)
Paid on 1987 Receivables	(15,231)	(80,113)
1988 Total Assessed	587,292	1,299,408
1988 Overpayment	454	455
Receipts as of 12/31/88	(557,883)	(1,218,673)
Unpaid Balance	$ 29,863	$ 81,190

NOTE 2:

The Diocese has invested principal in the Common Trust Fund of:

	Maintenance Fund	(Shares)	Program Fund	(Shares)
Cost	$105,631	(8,104)	$373,768	(24,977)
Appreciation	84,193		211,281	
Market Value	$189,824		$585,049	

NOTE 3:

Other Trust Income is income from trusts in which the Diocese has a beneficial interest. The Trusts are as follows:

Episcopal Maintenance Fund:

Permanent Episcopal Fund, 7,292 shares, established in 1823 by the Diocesan Convention. Income is used for the support of the Episcopal Maintenance budget.

Diocesan House, 1,315 shares, established in 1977 from the proceeds received from a condemnation of Diocesan House property.The Trustees directed that the income be used for the upkeep of the Diocesan House.

Church's Program Fund:

Julian E. Ingle, 208 shares, established in 1938 under the Will of Amanda P. Ingle and the provision of a Trust Agreement of the Reverend Julian E. Ingle. Income is used for the work of Diocesan missions through the annual program budget.

James G. Jacocks, established in 1886 under the Will of the Reverend James G. Jacocks with the Executive Council of the Protestant Episcopal Church in the United States of America as Trustee. The income of this fund is for the support of Missions of the Church in the Diocese of North Carolina. The income is applied towards the annual Diocesan Church's Program budget.

William H. Williamson, established in 1928 under the Will of William H. Williamson designating the American Trust Company, Charlotte (now North Carolina National Bank) as Trustee. A portion of the income from this trust is payable to the Treasurer of the Episcopal Diocese of North Carolina to support and maintain mission clergy of the church in this Diocese. The income is applied to the annual Diocesan Church's Program budget.

NOTE 4:

Other Income:

Maintenance Fund:	
Bookkeeping fees charged to Conference Center	$ 7,200
Overpayments on Assessment	454
Void checks from 1986	89
TOTAL—Other Income	$ 7,743
Program Fund:	
Overpayments on quotas	$ 455
Contributions	500
TOTAL—Other Income	$ 955

MISCELLANEOUS NOTES:

Payments received VIM Campaign	
St. Paul's, Louisburg	1,018
St. Stephen's, Winston-Salem	42
Total VIM Receipts	$ 3,665

(This completes the Venture in Mission campaign)

Designated Fund Balance—Maintenance Fund	
50% 1989 Budget	$324,666
Uncollected 1988 Assessment	29,863
	$354,529

Designated Fund Balance-Program Fund	
30% 1989 Budget	436,466
1989 Parochial Mission Assistance	28,500
Seminary Tuition Assistance	14,000
St. Mary's College	5,000
1988 Uncollected Quotas	81,190
	$565,156

Episcopal Diocese of North Carolina 1989 Episcopal Maintenance Assessments and Church's Program Quotas

Name of Church	Assessment	Quota Assigned	Quota Accepted
Albemarle, Christ Church	$ 3,753	$ 8,864	$ 2,400
Ansonville, All Soul's	714	1,687	1,687
Asheboro, Good Shepherd	5,450	12,874	12,874
Battleboro, St. John's	507	1,198	1,198
Burlington, Holy Comforter	10,740	25,368	25,249
Cary, St. Paul's	6,668	15,750	15,750
Chapel Hill, Chapel of the Cross	19,322	45,638	45,638
Chapel Hill, Holy Family	6,684	15,786	15,786
Charlotte, All Saints'	3,552	8,390	8,390
Charlotte, Chapel of Hope	223	527	527
Charlotte, Christ Church	39,128	92,418	92,418
Charlotte, Holy Comforter	13,449	31,767	31,767
Charlotte, St. Andrew's	5,506	13,005	6,503
Charlotte, St. Christopher's	4,130	9,754	9,708
Charlotte, St. John's	20,756	49,024	49,024
Charlotte, St. Margaret's	2,004	4,732	4,732
Charlotte, St. Martin's	11,895	28,096	28,096
Charlotte, St. Michael and All Angels	868	2,049	2,049
Charlotte, St. Peter's	13,799	32,592	32,592
Clemmons, St. Clement's	230	542	542
Cleveland, Christ Church	1,829	4,320	2,160
Concord, All Saints'	12,507	29,542	22,548
Cooleemee, Good Shepherd	244	577	577
Davidson, St. Alban's	449	1,061	1,061

Name of Church	Assessment	Quota Assigned	Quota Accepted
Durham, St. Andrew's	585	1,381	1,234
Durham, St. Joseph's	3,393	8,014	8,014
Durham, St. Luke's	6,143	14,510	14,510
Durham, St. Philip's	11,432	27,003	27,003
Durham, St. Stephen's	15,388	36,345	36,345
Durham, St. Titus'	2,439	5,760	5,760
Eden, Epiphany	2,582	6,098	6,098
Eden, St. Luke's	1,848	4,365	4,365
Eden, St. Mary's-by-the-Highway	646	1,525	1,525
Elkin, Galloway Memorial	411	972	972
Enfield, The Advent	1,131	2,670	2,670
Erwin, St. Stephen's	2,622	6,194	3,612
Fork, The Ascension	257	606	606
Fuquay-Varina, Trinity	331	781	781
Garner, St. Christopher's	2,723	6,431	6,431
Greensboro, All Saints'	4,551	10,750	2,000
Greensboro, Holy Spirit	755	1,783	1,783
Greensboro, Holy Trinity	23,755	56,109	56,109
Greensboro, The Redeemer	3,186	7,526	
Greensboro, St. Andrew's	8,911	21,048	21,048
Greensboro, St. Barnabas'	2,019	4,770	1,500
Greensboro, St. Francis'	21,475	50,723	50,485
Halifax, St. Mark's	195	461	459
Hamlet, All Saints'	482	1,138	1,138
Haw River, St. Andrew's	934	2,206	
Henderson, Holy Innocents'	6,488	15,325	15,325
Henderson, St. John's	799	1,887	1,887
High Point, St. Christopher's	976	2,306	2,306
High Point, St. Mary's	11,601	27,401	27,401
Hillsborough, St. Matthew's	5,454	12,881	12,881
Huntersville, St. Mark's	2,318	5,475	2,500

Name of Church	Assessment	Quota Assigned	Quota Accepted
Iredell County, St. James'	144	341	341
Jackson, The Saviour	334	788	788
Kernersville, St. Matthew's	691	1,633	
King, St. Elizabeth's			
Kittrell, St. James'	109	257	
Laurinburg, St. David's	1,247	2,946	2,946
Lexington, Grace Church	7,097	16,764	16,764
Littleton, St. Alban's	224	530	530
Littleton, St. Anna's	47	111	111
Louisburg, St. Matthias'	135	319	319
Louisburg, St. Paul's	2,443	5,771	2,400
Mayodan, The Messiah	710	1,676	1,676
Monroe, St. Paul's	5,342	12,618	12,558
Mount Airy, Trinity	2,977	7,031	5,000
Northampton County, St. Luke's	14	32	32
Oxford, St. Cyprian's	338	798	798
Oxford, St. Stephen's	3,728	8,806	8,806
Pittsboro, St. Bartholomew's	2,012	4,752	4,752
Raleigh, Christ Church	25,596	60,456	60,456
Raleigh, Good Shepherd	20,192	47,692	47,692
Raleigh, Nativity	842	1,988	1,988
Raleigh, St. Ambrose	4,344	10,261	10,261
Raleigh, St. Mark's	5,072	11,980	11,980
Raleigh, St. Michael's	26,545	62,697	62,697
Raleigh, St. Timothy's	6,011	14,198	14,131
Reidsville, St. Thomas'	4,016	9,487	9,487
Ridgeway, Good Shepherd	107	254	127
Roanoke Rapids, All Saints'	3,987	9,418	9,418
Rockingham, The Messiah	1,212	2,864	2,864
Rocky Mount, Christ Church	3,005	7,098	3,000
Rocky Mount, Epiphany	364	859	859
Rocky Mount, Good Shepherd	12,695	29,985	29,985

Name of Church	Assessment	Quota Assigned	Quota Accepted
Rocky Mount, St. Andrew's	5,428	12,822	12,822
Roxboro, St. Mark's	1,104	2,606	2,606
Salisbury, St. Luke's	12,907	30,487	30,487
Salisbury, St. Matthew's	1,205	2,845	2,845
Salisbury, St. Paul's	1,034	2,441	2,000
Sanford, St. Thomas'	5,370	12,685	12,685
Scotland Neck, Trinity	2,653	6,265	6,265
Smithfield, St. Paul's	4,919	11,619	6,619
Southern Pines, Emmanuel	16,065	37,945	37,945
Speed, St. Mary's	165	390	100
Statesville, Trinity	5,050	11,929	11,929
Tarboro, Calvary	8,368	19,764	19,764
Tarboro, St. Luke's	384	908	908
Tarboro, St. Michael's	612	1,446	1,446
Thomasville, St. Paul's	922	2,177	2,177
Townsville, Holy Trinity	163	385	300
Troy, St. Mary Magdalene	110	260	260
Wadesboro, Calvary	3,175	7,499	7,499
Wake Forest, St. John's	4,764	11,253	11,253
Walnut Cove, Christ Church	513	1,213	1,213
Warrenton, All Saints'	335	792	
Warrenton, Emmanuel	2,105	4,972	2,500
Weldon, Grace Church	548	1,294	1,294
Wilson, St. Mark's	245	579	579
Wilson, St. Timothy's	9,625	22,734	22,734
Winston-Salem, St. Anne's	3,025	7,145	3,500
Winston-Salem, St. Paul's	38,444	90,802	90,802
Winston-Salem, St. Stephen's	3,113	7,353	7,353
Winston-Salem, St. Timothy's	10,637	25,125	25,125
Woodleaf, St. George's	65	155	155
Yanceyville, St. Luke's	261	609	609
TOTALS:	$ 615,131	$1,452,914	$1,378,564

ACTS - A Celebration Through Stewardship
Balance Sheet
December 31, 1988

Assets:

Cash	$ 300,666.84
Short Term Investments	875,414.59
Other	16,929.70
Pledges Receivable	2,394,727.19
Total Assets	$3,587,738.32

Pledges & Payment Totals & Fund Balances:

Accounts Payable - Other	$ 300.00

Designation	Total Pledges	Total Payments	
Undesignated	$3,787,314.09	$(1,580,485.00)	
Conference Center	197,479.08	(123,138.42)	
Lex Mathew's Scholarship	14,024.06	(7,628.83)	
Minority Education	3,170.00	-0-	
Parish Grants	2,461.68	(1,201.68)	
Diocesan Diasaster Relief	60,200.00	(50,050.00)	
World Disaster Relief	1,340.00	(726.00)	
New Programs	9,776.06	(3,167.56)	
Emergencies	200.00	(100.00)	
Mission Expansion	16,783.67	(3,452.08)	
Congregational Support	109,299.83	(37,371.71)	
Total Pledges & Payments	$4,202,048.47	$(1,807,321.28)	2,394,727.19
Cash Income over (under) Expenses			1,192,711.13
Total Net Pledges & Cash Income over Expenses			$3,587,738.32

ACTS - A Celebration Through Stewardship Statement of Income and Expenses

For the Twelve-Month Period Ended December 31, 1988

Income:		
Pledge Payments Received		$1,807,321.28
Maintenance Fund-Fund Balance (to offset Business Office expenses)		10,592.19
Interest		30,044.89
Total Income		$1,847,958.36
Expenses:		
Professional Fund Raiser Expenses (Budgeted: $245,000)		$ 263,483.06
Distribution of Income:		
Conference Center	$326,695.09	
Diocesan Disaster Relief	50,000.00	376,695.09
Stock Brokerage Fees		4,424.06
Business Office Expenses:		
Supplies	$ 1,677.03	
Postage	910.85	
Travel	41.50	
Temporary Assistance	6,729.96	
Equipment Rental	1,170.00	
Miscellaneous	115.68	10,645.02
Total Expenses		$ 655,247.23
Income Over (Under) Expenses		$1,192,711.13

Resolutions Adopted at the 173rd Annual Convention

Resolution on St. John's House, Durham

WHEREAS the Mission Statement of the Episcopal Diocese of North Carolina, adopted at its 170th Convention, states, in part, that "we fulfill our Baptismal Covenant by deepening our spiritual lives as part of the worshipping community," and calls on the Diocese to "develop spiritual and liturgical instructional models and resources,"

NOW, THEREFORE BE IT RESOLVED that the 173rd Annual Convention of the Diocese of North Carolina acknowledge with gratitude and thanksgiving the ministry provided by St. John's House, Durham, which serves as such a resource for the deepening of the spiritual life of the Diocese.

BE IT FURTHER RESOLVED that this Convention call upon the people of the Diocese to avail themselves of the opportunities offered by St. John's House for worship, prayer, spiritual direction, and retreat; and to support the ministry of St. John's House by their prayers, encouragement, and financial contributions as may be appropriate, whether individually or parochially.

Resolution on Human Sexuality

WHEREAS OUR GENERAL Convention, meeting last summer in Detroit, took action to encourage dialogue within the church on matters pertaining to homosexuality, therefore

BE IT RESOLVED that this 173rd Convention of the Episcopal Diocese of North Carolina encourages all parishes and missions to participate in open and non-judgmental discussion on human sexuality using the resource of the Pastoral Concerns Committee on Homosexuality.

Resolution Supporting the Ordination of the Rev. Barbara Harris as Suffragan Bishop

WHEREAS, the Diocese of Massachusetts chose the Reverend Barbara Harris to be its Suffragan Bishop in a fair and legitimate election on September 24th, 1988.

WHEREAS, in fulfilling the canonical requirements for ordination, the Reverend Barbara Harris has been confirmed to be a Bishop in the Episcopal Church.

BE IT RESOLVED THAT this 1989 Convention of the Diocese of North Carolina supports and affirms the election of the Reverend Barbara Harris to be a Suffragan Bishop of the Diocese of Massachusetts.

Resolution on Positive Campaigning

WHEREAS many candidates at the national, state and local levels in the 1988 election devoted much of their campaign time to distortions, half-truths and personal attacks on their opponents rather than to identifying and addressing the important issues of the campaign, and

WHEREAS pre-election polling showed that the majority of the American people were displeased with the manner in which the campaign was conducted, and

WHEREAS a large percentage of the American electorate expressed their displeasure by not voting on November 8, 1989, and

WHEREAS approximately fifty percent of those who did vote indicated that they were casting their vote against rather than for a particular candidate,

BE IT RESOLVED that this 173rd Convention of the Episcopal Diocese of North Carolina calls for candidates in future elections to conduct their campaigns with honesty and integrity and to devote their energy and resources to dealing with the important issues of their respective campaigns.

BE IT FURTHER RESOLVED that copies of this resolution be sent to the national and North Carolina chairs of the Democratic and Republican Parties.

Resolution on Inclusive Language in Diocesan Communication

BE IT RESOLVED THAT guidelines for the use of inclusive language be developed for the Diocese of North Carolina by a Committee that includes but is not limited to representatives from the Commission on Women's Issues, Christian Social Ministries Commission, the Communications Commission, and the Education and Training Commission, in order that such inclusive language might be used in all diocesan reports and publications, including *The Communicant*, *Please Note*, and the *Diocesan Journal*, as of 1 January, 1990;

AND BE IT FURTHER RESOLVED that these guidelines be copied and distributed to all clergy and Christian Education contact persons within the diocese by 1 January, 1990, for guidance in preaching, teaching, and other verbal communication;

AND BE IT FURTHER RESOLVED that the Standing Liturgical Commission's educational packet on inclusive language be copied and distributed to every parish and mission in the diocese with encouragement to use these materials in adult edcation prior to 1 January, 1990.

Resolution on Celebrating and Strengthening Marriage and Family

WHEREAS the present era is marked by many forces tending to weaken family bonds.

BE IT RESOLVED that the Diocese of North Carolina hereby instruct the Education and Training Commission and the Commission on Marriage to work together within the coming year to generate activities and events that will celebrate and strengthen the bonds of the Christian family, and to develop special educational events that enable individual parishes to support family life in ways that strengthen the marriage bonds and reduce the stresses that cause so many marriages to fail.

Resolution Supporting AIDS Anti-Discrimination Legislation

WHEREAS there currently have been over 648 persons in North Carolina who have been identified with Acquired Immune Deficiency Syndrome and that this number is expected to double within the next fifteen months; and

WHEREAS there have been documented cases in which persons with AIDS or persons perceived to have AIDS have lost their jobs, housing, insurance, or have otherwise suffered discrimination because of their identification with AIDS; and

WHEREAS the State AIDS Task Force and the Legislative Study Commission have seen the need for and recommended legislation to protect persons with AIDS from discrimination; and

WHEREAS the act of discrimination against any human being is in stark contrast to the philosophy and teachings of the gospel of Jesus Christ,

THEREFORE BE IT RESOLVED that we of the Episcopal Diocese of North Carolina support and urge the passage of legislation by the General Assembly of North Carolina which would prohibit discrimination in the areas of housing, employment, insurance, public services, public transportation, or in the use of places of public accommodation against any person in North Carolina who has AIDS, AIDS Related Complex, who tests positive for the AIDS virus, or who is perceived to have any of the above; and

BE IT FURTHER RESOLVED that we urge all Episcopalians and, indeed, all citizens of North Carolina to contact their local State legislators and senators to request their support and votes for such anti-discrimination legislation; and

BE IT FINALLY RESOLVED that the delegates of this 173rd Convention of the Episcopal Diocese of North Carolina further endorse this resolution by requesting that a copy of this resolution be submitted to the Governor and Lieutenant Governor of the State of North Carolina, the Speaker of the House of Representatives of the General Assembly, and the chairpersons and all members of House and Senate committees to which this proposed legislation might be assigned in the General Assembly.

Resolution on Humane Services for the Mentally Ill

WHEREAS, the Christian church recognizes that all persons, including those with mental illness are children of God and,

WHEREAS citizens of the United States of America have a basic right to at least a minimal standard of health care and,

WHEREAS historically persons with mental illness have been removed from communities and imprisoned or placed in institutions which are poorly staffed, inadequately funded and offer little or no rehabilitative programming and,

WHEREAS the trend of deinstitutionalization in recent years has led to large scale homelessness and the further aggravation of their psychiatric problems and,

WHEREAS these problems frequently lead to readmission, failure to receive appropriate services and an increased incidence of victimization, alcoholism and other forms of substance abuse and or suicide,

THEREFORE, BE IT RESOLVED that this the one hundred seventy-third Annual Convention of the Episcopal Diocese of North Carolina go on record as supporting humane services for our brothers and sisters with mental illness which include:

Safe and healthful conditions in psychiatric hospitals and other institutions.

Adequately paid and trained staff in sufficient numbers so as to promote mental health and well being.

Programs to help persons with mental illness make successful transitions from institutions into the community.

Increased availability of community based residential and outpatient programs and services.

Guaranteed access to specialized groups such as the homeless, AIDS patients, children, the elderly and persons with chronic and severe mental illness.

THEREFORE BE IT FURTHER RESOLVED that parishes and individuals of this diocese support the health and well being of persons with mental illness through support of their local Mental Health Association and other organizations which promote mental health and through expressing their concerns of the same to their local, state and federal officials.

BE IT FURTHER RESOLVED that copies of this resolution be sent to the President of the United States, to the Governor of the State of North Carolina, to North Carolina Members of Congress, and to all members of the General Assembly of North Carolina.

Resolution on Birth Control and Sex Education

WHEREAS: The rapid rise of teenage pregnancies, pregnancies to unwed mothers, unplanned pregnancies, and poverty are intertwined and;

WHEREAS: The problem of feeding the hungry of the world is directly related to the ever increasing population;

THEREFORE BE IT RESOLVED: That this 173rd annual convention support private, governmental and World Health Organizations in efforts to make birth control measures and sex education available wherever needed.

Resolution Affirming Youth Work

WHEREAS: Young people often have no religious background which can give them the strength and guidance to choose well among the conflicting temptations and choices of this life; and

AND WHEREAS: many youth have become mired in the life endangering world of drugs, illicit sex, senseless violence in the false hope of giving them satisfaction and happiness

AND WHEREAS: Research shows that if people are not exposed to the love of God in Christ by the time they leave high school, the chances are greatly reduced that they will have an opportunity to hear the story of salvation.

THEREFORE BE IT RESOLVED: that this 173rd convention of the Diocese of North Carolina commend and affirm the youth work of the congregations in this diocese.

AND BE IT FURTHER RESOLVED: that parishes and missions actively support community organizations which strive to meet the needs and concerns of young people for inclusion, hope and guidance, both secular and religious.

AND BE IT FURTHER RESOLVED: that all congregations intentionally include their young people in all levels of congregational life and in the full life of this diocese.

Resolution on the Decade for Evangelism

WHEREAS, the 1988 General Convention designated the 1990's "A Decade of Evangelism, during which we will endeavor, with other Christian denominations, to reach every unchurched person in the nine Provinces of the Episcopal Church with the Gospel of Jesus Christ" and

WHEREAS, said resolution included the following plan of apostolic action:

1. To alert all Episcopalians that every member of the Church is called by virtue of Holy Baptism to share his or her faith in Jesus Christ;
2. To call each congregation to be a center for the extension of the Gospel;
3. To incorporate evangelism into the official and ongoing structure of every diocese and congregation;
4. To pray for renewal in all parishes in order that they may be spiritually empowered;
5. To express the Good News not only in word but also by loving acts, service and justice for the community in which each congregation finds itself.

NOW THEREFORE BE IT RESOLVED, that the 173rd Annual Convention of the Episcopal Diocese of North Carolina accepts the apostolic action plan approved by General Convention;

BE IT FURTHER RESOLVED that all congregations in this Diocese are especially encouraged during 1989 to pray and reflect specifically on how they are called to spread the Good News, and to prepare a specific plan of action for the 1990's.

Resolution Against Executing the Mentally Ill and Retarded

WHEREAS Jesus sought liberation and empowerment for the afflicted and infirmed through his compassionate ministry of healing and guidance

WHEREAS we follow our Lord's example and seek to provide safe communities for the mentally ill and the mentally retarded within which they can live with dignity and opportunity to grow into full personhood in the image of God

WHEREAS we as servants of God seek not to break the bruised reed

BE IT RESOLVED that this 173rd Annual Convention of the Episcopal Diocese of North Carolina petition the Governor and the General Assembly to enact laws which prohibit the execution of severely mentally ill and mentally retarded people

AND BE IT FURTHER RESOLVED that we petition the Governor and the General Assembly to provide alternatives to the sentence of death for the severely mentally ill and mentally retarded which will contain and restrict those convicted but which will also afford them safety, dignity, and the opportunity to know the redeeming and transforming love of Jesus Christ.

Resolution on The Strategic Defense Initiative

WHEREAS; The 68th General Convention (1985) passed a resolution expressing "opposition to President Reagan's Strategic Defense Initiative, known popularly as Star Wars," and asking that members of Congress "withhold funds for studies" of the feasibility of SDI, and

WHEREAS: There is strong opposition to the Strategic Defense Initiative in the scientific community due, on the one hand, to the lack of scientific evidence that such a system can be created, and, on the other, to the effect that the attempt to build such a system will have on the potential for first-strike capabilities and the escalation of the arms race; and

WHEREAS; The current budget deficits threaten both the economic security of the nation and the basic "safety net" programs whereby we seek to meet our minimum responsibilities to those in greatest need,

RESOLVED; This 173rd Convention express its support for the General Convention's resolution in opposition to the spending of billions of dollars for the Strategic Defensive Initiative and directs that this resolution be sent to the President of the United States and to the members of the North Carolina delegation to the United States Congress.

Resolution on a Diocesan Personnel Committee

WHEREAS, the Diocese of North Carolina is committed to fair, equitable, and humane treatment of those employed by the Diocese, the congregations, and related institutions, and

WHEREAS, the Commission on the State of the Church has called for the creation of a Diocesan Personnel Committee to oversee our personnel policies,

THEREFORE BE IT RESOLVED that this 173rd Convention of the Protestant Episcopal Diocese of North Carolina request the Bishop and Diocesan Council to appoint a Personnel Committee of the Council, and

BE IT FURTHER RESOLVED that the said Personnel Committee be instructed to:

1. Prepare, for approval by Council, a Compensation Guide, including information concerning salary and benefits for both clergy and lay employees of the Diocese, the congregations and related institutions;

2. Survey, in preparation of the Compensation Guide, the lay employees of the Diocese, the congregations, and related institutions to determine the number and type of employees, their salary ranges, and their accompanying benefits;

3. Publish each year, on the authority of Diocesan Council, a schedule of minimum salary standards for both clergy and lay employees;

4. Publish and make available to all clergy and lay employees current information about medical and dental insurance and all other employee benefits.

Resolution on Establishing the N.C. Association of Episcopal Schools

WHEREAS the 65th General Convention of the Episcopal Church approved the following resolution.

"That every Diocese having five or more Episcopal Church-related schools within its borders and presently lacking such Canon, shall adopt appropriate Canon(s) to identify the schools and to establish their relationship with the Diocese."

WHEREAS the Diocese of North Carolina does have more than five Episcopal Church related schools within its boundaries,

WHEREAS the Diocese of North Carolina does not have an official and Canonical procedure for implementing and nurturing the relationship between Church and School,

WHEREAS six administrators of Episcopal Schools from throughout the diocese have been meeting to establish an association to build and nurture a relationship between the schools, therefore be it

RESOLVED that the Diocese of North Carolina establish an institution to fulfill the requirement of the 65th General Convention, and further be it

RESOLVED that this institution be called the North Carolina Association of Episcopal Schools in the Diocese of North Carolina.

Resolution on Land Stewardship

WHEREAS the laws of our state and nation express our deeply rooted values and our hope for creation and civilization;

WHEREAS we recognize an increasingly serious conflict between these values and our environment, between our hopes and our society;

THEREFORE, BE IT RESOLVED that the Convention of the Episcopal Diocese of North Carolina requests that our lawmakers imbue their work with a special concern for its effect on natural Creation.

Resolution on Land Stewardship Education

WHEREAS pollution of the air, water, and land in our communities, state, nation and world is one of the most fundamental and important problems facing us at this time;

AND WHEREAS members of the Diocese of North Carolina have long occupied positions of leadership in the Land Stewardship Commission and Council, and other organizations devoted to the preservation of God's Creation;

THEREFORE, BE IT RESOLVED that the Diocese of North Carolina urges its parishes and missions, under the leadership of the Land Stewardship Commission, to sponsor and conduct programs to educate and heighten the awareness of our people concerning this vital problem, and their opportunities for effective action to help solve it.

Resolution on Minimizing the Use of Non-Biodegradable Materials

WHEREAS we acknowledge our responsibility as stewards of God's creation, particularly this island planet we call our home, and deplore our personal, national and international failures, past and present, through ignorance, carelessness, and greed, to be good stewards, and recognize that such failures have resulted, among other things, in pollution of air and atmosphere that is threatening to human, animal, and plant health and life, and is depleting the ozone layer which shields the earth from harmful ultraviolet radiation, in the fouling of our waters, inland and oceanic, with toxic refuse that destroys marine life, and of our ground water supply with runoff from harmful chemicals in pesticides and fertilizers, endangering the safety of our drinking water, in the loss of arable land and wildlife habitat by irresponsible agricultural, forestry, and development practices and ill advised waste management; and

WHEREAS we recognize that these problems are global in proportion and will require international political and industrial cooperation over a long time span to correct and that some of them may be irreversible, we also recognize that there are some steps that we locally can, and as Christians ought to, take immediately, including minimizing the use of chlorofluorocarbons (CFCs—the chemical believed to be responsible for depleting the ozone layer, which is used in the plastic foam commonly known as styrofoam) and of other non-biodegradable materials, and participating in and supporting programs for recycling paper, glass, and aluminum;

THEREFORE BE IT RESOLVED: that this 173rd Convention of the Episcopal Diocese of North Carolina urge all Episcopal churches and institutions in this Diocese to minimize, and work toward discontinuing, the use of cups, plates, containers, and other items made with CFC at any church or institutional function, and when disposable items are desired, to use those made with biodegradable materials, and be it further.

RESOLVED that this Convention urge all Episcopal churches and institutions in this Diocese to become involved in programs for recycling paper, glass, and aluminum.

Resolution on the Bicentennial Celebration of the 1790 Conventions

WHEREAS, the first attempt to organize the Diocese of North Carolina was by a convention held in Tarboro on 5 June 1790, and

WHEREAS, that convention, and three succeeding conventions, represent the first valiant efforts of a small number of faithful and persistent clergy and laity to reestablish the church in North Carolina in the decades following the Revolutionary War, and

WHEREAS, THE 1890 ANNUAL CONVENTION MET IN TARBORO TO COMMEMORATE AND CELEBRATE THE CENTENNIAL OF THE FIRST CONVENTION OF CHURCHMEN IN THIS STATE,

THEREFORE BE IT RESOLVED, that a commemorative celebration marking the bicentennial of the 1790 conventions be held in Tarboro in 1990 and that a committee, composed of representatives from the three Episcopal dioceses in North Carolina, be appointed to arrange a proper celebration of this 200th anniversary of the first convention of churchmen in North Carolina.

Resolution on Other Parts of the Body of Christ

WHEREAS: The Church of Christ is a divinely ordained body of human beings, and

WHEREAS: Human Beings approach God in ways that can be seen as both liberal and conservative, and

WHEREAS: All Christians are brothers and sisters under God, and

WHEREAS: Mutual respect and Christian love are enjoined by our Lord, St. Paul, St. John, and others upon all Christians in our treatment of each other,

THEREFORE BE IT RESOLVED: That this 173rd Convention of the Episcopal Diocese of North Carolina discourages sermons and teachings that hold up to ridicule, or disparages any other fundamentalist or liberal.

Resolution on An Alternative-to-Abortion Ministry

WHEREAS, The General Convention of the Episcopal Church has declared all human life to be sacred, and

WHEREAS, The General Convention of the Episcopal Church has directed its members, when a problem pregnancy is being faced, "to explore, with grave seriousness, with the person or persons seeking advice and counsel, as alternatives to abortion, other positive courses of action. . .", and

WHEREAS, With the reduction in the numbers of abortions, many of those children being born will come into situations of hardship requiring love, care, and help for the families involved,

THEREFORE, BE IT RESOLVED: That this 173rd Convention of the Diocese of North Carolina strongly encourage the congregations of the Diocese to utilize the services of existing agencies that provide alternatives to abortion, in order to meet this most urgent need.

Resolution on Stewardship and Land Stewardship—Funding

WHEREAS: the Land Stewardship Commission of the Diocese of North Carolina has a long history of productive work in the Diocese and the State of North Carolina providing visibility and education about the environmental issues facing our use of God's creation, and

WHEREAS, the Diocesan Council of this Diocese, upon the recommendation of the Department of Mission and Outreach, has merged the Land Stewardship Commission with the Stewardship Commission, and

WHEREAS, the funding of the work of the Land Stewardship Commission has been completely cut from the proposed budget, and the present Stewarship Commission budget has no item for Land Stewardship,

THEREFORE, BE IT RESOLVED that the Diocesan Council be requested by this convention to allow revision of the Stewardship Commission budget to include the work of Land Stewardship, and

BE IT FURTHER RESOLVED, that the Diocesan Council be requested by this Convention to give priority to additional funding to the Stewardship Commission for the work of Land Stewardship if additional funds become available during 1989.

Resolution of Congratulation and Appreciation for The Alban Institute on the Occasion of its Fifteenth Anniversary

WHEREAS, the Alban Institute has, since 1974 provided research, education, and publications to strengthen and enrich our congregational life, and

WHEREAS, the Alban Insitute has been led during these years by the Reverend Loren B. Mead, a priest of this Diocese, therefore be it

RESOLVED that this one Hundred Seventy-Third Convention of the Diocese of North Carolina extend congratulations to Loren Mead and the Alban Institute on the fifteenth anniversary of that institution, and be it further

RESOLVED that this Convention express its appreciation of the valuable work done by the Alban Institute and commend its ministry to our clergy and congregations.

Resolution Recognizing the Ministry of John Campbell

WHEREAS: John Robley Campbell has served as a priest of this diocese for more than 20 years, during which he has served parochially as a gentle pastor and a gracious administrator, and

WHEREAS: He has served as the President of the Standing Committee twice, as chairman and President of the NCECA, as Secretary and Administrator of the Conference Center, Board Member of the ACTS Campaign, and as chairman of the Study of Restructuring the Diocese,

THEREFORE BE IT RESOLVED that on the occasion of his retirement, this 173rd Convention express its gratitude to John Robley Campbell for his exemplary ministry and leadership in the Diocese of North Carolina by rising.

Resolution on Prayers for Bishop Fraser

BE IT RESOLVED that this 173rd Annual Convention of the Diocese of North Carolina give thanks to almighty God for the ongoing ministry of the Rt. Rev. Thomas A. Fraser and his wife, Marge; and

BE IT FURTHER RESOLVED that this Convention hold Bishop Fraser in its prayers for a speedy recovery, and communicate its love and concern to both Bishop and Mrs. Fraser, in gratitude and recognition of their years of faithful service.

Resolution on Committee on Courtesy

THIS RESOLUTION is offered on behalf of all who are in attendance at the 173rd Annual Convention of the Diocese of North Carolina.

WHEREAS, the chairperson, the host committee, the clergy and the congregations of The Church of the Good Shepherd, Asheboro; The Church of the Holy Comforter and St. Anthanasius' Church for the Deaf, Burlington; The Church of the Epiphany, St. Luke's Church, and the Church of St. Mary's-by-the-Highway, Eden; All Saints' Church, The Church of the Holy Spirit, Holy Trinity Church, The Church of the Redeemer, St. Andrew's Church, St. Barnabus' Church, St. Francis' Church, and St. Mary's House, Greensboro; St. Andrew's Church, Haw River; St. Christopher's Church and St. Mary's Church, High Point; The Church of the Messiah, Mayodan; St. Thomas' Church, Reidsville; and St. Paul's Church, Thomasville have with great care and effort provided the very best arrangements and accommodations for this Convention and have graciously received those in attendance from all over the Diocese, and

WHEREAS the city of Greensboro has with great warmth welcomed us all to the community; and

WHEREAS, the Asbury Methodist Church has most thoughtfully allowed us to use their facilities for the Hunger Luncheon on Friday;

THEREFORE BE IT RESOLVED that upon adoption of this resolution, Bishop Robert W. Estill, Chairman of the Convention, shall call for a standing vote of heartfelt appreciation to all the above mentioned.

							BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
		HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
	1 Ansonville, All Souls	8	13	14	13	15	1	0	0	2	0	24	2	4	0	1	2	18	0	0
	2 Battleboro, S John	15	28	25	26	23	0	0	0	0	0	26	2	2	0	3	3	27	0	0
*	3 Burlington, S Athanasius	5	8	8	8	8	0	0	0	0	0	5	0	0	0	0	0	3	0	0
	4 Charlotte, All Saints	90	193	184	119	106	5	0	0	6	1	76	81	37	4	5	53	100	40	0
	5 Charlotte, Hope	33	47	49	19	18	6	1	0	0	0	53	5	0	1	0	1	31	30	0
	6 Charlotte, S Margaret	122	173	282	107	183	13	2	3	8	0	90	48	8	1	4	2	181	130	0
	7 Chrltte, Michael/Angels	88	173	171	92	107	2	0	0	9	10	53	19	78	4	1	18	96	43	0
	8 Clemmons, S Clement	37	84	112	52	70	5	0	0	2	1	52	4	0	0	0	1	60	55	0
	9 Cooleemee, Good Shepherd	11	24	21	24	21	0	0	0	0	0	33	0	0	1	2	18	13	0	0
	10 Davidson, S Alban	42	105	107	75	75	3	0	1	1	1	43	6	0	1	1	15	66	22	0
*	11 Durham, Ephphatha	7	11	11	11	11	0	0	0	0	0	18	0	0	0	0	4	16	0	0
*	12 Durham, S Andrew	16	29	28	29	29	0	0	0	0	1	25	1	8	0	1	26	22	13	0
	13 Eden, S Mary	32	60	57	49	50	0	1	0	3	0	23	1	3	1	3	101	51	43	0
	14 Elkin, Galloway	35	78	78	62	61	1	0	0	0	0	29	2	0	0	0	24	38	20	0
	15 Fork, Ascension	27	42	44	39	41	1	0	1	0	0	37	0	0	0	0	13	31	7	0

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
16 Fuquay-Varina, Trinity	21	61	55	56	50	0	0	0	0	0	50	5	1	1	1	1	34	0	0
17 Garner, S Christopher	41	88	82	57	54	7	1	0	4	1	54	9	0	0	2	34	54	14	0
* 18 Germanton, S Philip	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
19 Greensboro, Holy Spirit	41	81	82	56	57	2	1	0	5	0	52	6	2	3	2	7	58	49	0
20 Greensboro, S Barnabas	63	129	138	108	113	0	0	6	1	0	51	61	2	2	4	0	68	73	0
21 Halifax, S Mark	20	41	41	34	34	0	0	0	0	0	13	1	1	1	0	26	10	0	0
22 Hamlet, All Saints	34	60	63	42	44	1	0	0	0	0	51	0	12	0	0	7	34	14	0
23 Haw River, S Andrew	47	125	112	97	85	1	0	1	1	0	48	6	29	0	0	0	50	14	0
24 Henderson, S John	39	55	61	50	55	1	0	0	0	0	35	4	3	0	2	24	62	14	0
25 High Point, Christopher	33	77	65	60	52	3	0	0	0	0	94	8	2	2	1	23	48	44	0
26 Iredell Co., S James	5	10	7	10	7	0	0	0	0	0	26	0	0	0	0	26	7	0	0
27 Jackson, Saviour	20	54	52	38	36	1	0	0	0	0	43	4	7	0	1	7	29	12	0
28 Kernersville, S Matthew	51	117	128	101	116	0	0	5	1	0	52	5	0	1	0	0	59	40	0
29 King, S Elizabeth	19	37	46	23	28	1	1	0	1	0	51	2	0	0	0	2	22	0	0
30 Kittrell, S James	6	12	11	10	9	0	0	0	0	0	11	0	1	0	1	0	2	0	0

49 NORTH CAROLINA -1988

* Indicates incomplete or obsolete data.

						BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
31 Laurinburg, S David	80	138	145	119	130	7	3	3	9	3	55	47	40	1	4	25	103	35	28
32 Littleton, S Alban	20	24	26	24	26	0	0	0	0	0	23	5	4	0	1	26	15	10	0
33 Littleton, S Anna	6	8	0	8	8	0	0	0	0	0	11	1	1	0	0	0	6	5	0
34 Louisburg, S Matthias	14	22	23	14	14	0	0	0	0	0	0	0	0	0	1	0	0	0	0
35 Mayodan, Messiah	52	93	94	89	90	2	0	0	1	1	27	2	0	1	1	5	49	26	0
36 Northampton, S Luke	2	2	2	2	2	0	0	0	0	0	1	0	0	0	0	0	0	0	0
37 Oxford, S Cyprian	29	55	57	42	43	0	0	0	0	0	36	8	8	0	0	21	21	7	0
38 Raleigh, Nativity	95	185	232	120	163	12	1	8	0	9	59	47	10	1	1	1	155	128	0
39 Ridgeway, Good Shepherd	10	14	11	12	10	0	0	0	0	0	16	0	0	0	1	7	12	0	0
40 Rocky Mount, Epiphany	80	104	75	75	73	0	0	0	0	0	10	0	0	0	1	48	43	0	0
41 Roxboro, S Mark	51	116	111	87	85	6	0	0	0	1	31	9	27	1	2	47	56	14	0
42 Salisbury, S Matthew	57	115	99	80	70	1	1	1	3	0	40	6	12	1	3	16	47	16	0
43 Salisbury, S Paul	55	93	96	91	92	2	1	0	2	0	48	28	12	0	2	7	156	12	0
44 Speed, S Mary	26	59	65	41	45	2	0	0	0	0	48	0	0	1	1	1	34	8	0
45 Tarboro, S Luke	21	34	39	34	38	0	0	0	2	2	14	4	0	0	0	0	24	0	0

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION						AV ATTENDANCE 4 KEY SERVICES	PUPILS	
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES		CHURCH SCHOOL	DAY SCHOOL
46 Tarboro, S Michael	70	152	170	144	147	15	0	1	2	0	52	0	15	3	1	14	61	41	0
47 Thomasville, S Paul	24	61	49	41	37	0	0	2	0	0	41	11	40	1	1	11	31	0	0
48 Townsville, Holy Trinity	6	8	7	0	7	0	0	0	8	0	11	0	1	0	0	8	3	0	0
49 Troy, S Mary Magdalene	13	23	23	11	11	0	0	0	0	0	33	1	0	0	0	21	12	10	0
50 Walnut Cove, Christ	35	66	68	55	54	1	1	0	1	0	50	3	1	1	0	0	37	10	0
51 Warrentn, All Saints	12	20	15	18	0	0	0	0	0	0	16	0	0	0	1	12	13	0	0
52 Wilson, St Mark	28	61	65	38	38	4	0	0	0	0	51	0	8	0	0	0	35	0	0
53 Winstn/Salem, St Anne	96	236	226	130	132	6	1	0	5	0	109	19	13	0	2	6	135	65	45
54 Woodleaf, St George	7	13	13	13	13	0	0	0	0	0	12	0	0	0	0	0	3	0	0
55 Yanceyville, St Luke	24	36	25	21	15	0	1	0	2	0	50	4	24	0	1	4	17	15	0
	1921	3753	3870	2776	2901	112	16	32	79	31	2062	477	416	34	59	718	2352	1079	73

49 NORTH CAROLINA -1988

* Indicates incomplete or obsolete data.

	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
						CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
56 Albemarle, Christ	168	474	481	333	332	8	0	0	2	0	90	149	9	6	4	185	166	126	0
57 Asheboro, Good Shepherd	116	277	288	249	267	8	1	0	16	0	81	70	11	6	1	27	174	109	0
58 Burlngtn, Holy Comforter	315	669	679	444	445	19	1	10	2	1	85	51	16	2	7	17	216	148	0
59 Cary, St Paul	281	749	817	558	597	12	2	7	2	0	105	18	19	5	1	16	243	201	0
60 Chapel Hill, Cross	1207	1403	1498	1034	977	26	2	3	25	4	211	210	48	33	18	252	732	669	48
61 Chapel Hill, Holy Family	188	395	358	157	170	7	1	0	6	0	102	13	10	3	5	7	167	41	32
62 Charlotte, Christ	1326	2535	2570	2109	2152	75	1	40	27	7	160	234	30	42	19	107	1144	1379	124
63 Charlott, Holy Comforter	539	1488	1475	928	983	15	1	5	10	3	104	55	11	9	8	51	327	275	70
64 Charlotte, St Andrews	202	477	479	320	326	6	0	1	9	4	103	12	2	1	2	8	201	88	0
* 65 Charlott, St Christopher	57	85	98	63	83	5	0	5	5	2	104	59	3	1	1	13	99	81	0
66 Charlotte, St John	617	2511	2113	1656	1223	37	2	17	10	4	158	72	0	18	17	0	500	663	0
67 Charlotte, St Martin	363	722	745	523	549	14	1	10	10	0	95	38	37	11	13	118	273	278	27
68 Charlotte, St Peter	284	509	501	438	438	11	0	0	6	7	115	67	23	16	8	32	228	135	0

* Indicates incomplete or obsolete data.

						BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
69 Cleveland, Christ	79	119	140	105	128	1	0	4	0	0	76	3	2	2	6	6	81	63	0
70 Concord, All Saints	209	487	500	403	404	8	1	0	9	3	97	64	3	5	3	10	351	145	42
71 Durham, St Joseph	126	176	181	157	159	3	1	2	4	1	116	25	59	6	7	10	130	35	0
72 Durham, St Luke	201	530	548	340	343	14	0	4	1	13	104	17	16	2	1	33	301	166	110
73 Durham, St Phillip	470	1045	1076	801	828	14	1	0	11	0	141	68	92	11	14	8	449	168	0
74 Durham, St Stephen	248	609	613	434	451	11	1	11	12	6	96	39	22	8	8	27	179	68	88
* 75 Durham, St Titus	84	162	168	130	131	5	0	0	0	0	111	6	46	2	2	0	110	31	0
76 Eden, Epiphany	128	254	273	179	183	10	4	1	3	1	98	419	31	3	3	14	156	79	0
77 Eden, St Luke	78	188	145	166	123	1	1	4	3	1	29	7	13	0	5	123	111	74	0
* 78 Enfield, Advent	34	53	53	38	38	0	0	0	0	0	30	3	4	1	0	28	30	6	0
79 Erwin, St Stephen	80	168	185	138	146	2	3	3	5	0	75	19	15	1	1	14	128	39	0
80 Greensboro, All Saints	113	232	247	132	118	2	0	4	3	0	99	30	18	2	2	33	114	77	0
81 Greensboro, Holy Trinity	601	1283	1296	995	1013	22	2	14	11	9	128	146	51	10	16	43	486	227	150

* Indicates incomplete or obsolete data.

						BAPTISMS		CONFIRMATIONS			SERVICES OF HOLY COMMUNION							PUPILS	
	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	CHILDREN	ADULTS	CHILDREN	ADULTS	RECEIVED	SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	CHURCH SCHOOL	DAY SCHOOL
82 Greensboro, Redeemer	83	165	171	164	163	6	0	0	0	0	83	30	10	1	3	44	102	44	0
83 Greensboro, St Andrew	356	868	883	729	734	15	2	1	4	0	97	211	7	11	12	11	347	58	0
84 Greensboro, St Francis	356	868	883	729	734	15	2	1	4	0	97	211	7	11	12	11	347	58	0
85 Hendersn, Holy Innocents	168	309	294	244	230	2	0	4	1	2	111	9	33	2	9	118	150	104	0
86 High Pt, St Mary	278	669	649	578	566	13	4	16	12	0	86	15	20	12	6	21	340	234	0
87 Hillsborough, St Matthew	102	181	190	130	141	3	0	6	0	2	81	9	27	3	1	140	105	64	0
88 Huntersville, St Mark	74	145	142	101	109	5	1	0	6	2	46	0	30	2	1	56	88	40	0
* 89 Lexington, Grace	149	280	287	234	246	11	0	9	3	1	84	10	5	5	1	23	130	60	36
90 Louisburg, St Paul	76	163	156	121	94	3	1	0	2	1	76	45	25	1	3	3	81	37	0
91 Monroe, St Paul	177	331	384	251	311	7	2	2	12	0	87	28	2	6	2	105	144	68	0
92 Mount Airy, Trinity	58	106	119	85	96	2	0	0	0	0	11	1	3	0	3	46	51	22	0
93 Oxford, St Stephen	135	344	346	244	250	6	0	2	5	0	70	60	32	5	4	64	133	65	0
94 Pittsbro, St Bartholomew	77	191	192	101	108	2	2	0	9	0	52	5	15	2	4	5	95	71	0

* Indicates incomplete or obsolete data.

		HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS CHILDREN	BAPTISMS ADULTS	CONFIRMATIONS CHILDREN	CONFIRMATIONS ADULTS	RECEIVED	SERVICES OF HOLY COMMUNION SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	PUPILS CHURCH SCHOOL	DAY SCHOOL
95	Raleigh, Christ	901	1531	1604	1511	1594	46	3	24	31	4	80	28	2	29	2	2	563	674	0
* 96	Raleigh, Good Shepherd	551	1173	1172	947	937	24	0	6	16	3	94	166	9	22	15	52	433	210	0
97	Raleigh, St Ambrose	322	353	362	365	373	6	0	4	5	0	90	40	37	2	7	30	198	83	0
98	Raleigh, St Mark	166	391	400	266	266	3	1	1	13	0	102	17	12	3	2	15	199	72	0
99	Raleigh, St Michael	800	2452	2452	1902	1907	18	1	29	7	1	108	83	74	16	26	245	573	705	170
100	Raleigh, St Timothy	198	473	483	373	383	14	1	7	3	5	104	136	56	4	3	184	188	54	244
101	Reidsville, St Thomas	105	247	262	186	203	10	1	4	9	2	85	8	15	4	0	34	117	103	0
102	Roanoke Rapd, All Sts	122	252	268	217	221	7	7	4	2	0	75	49	41	4	3	28	108	60	0
103	Rockingham, Messiah	27	47	54	46	49	4	0	0	0	0	40	4	11	1	2	21	34	12	0
104	Rocky Mount, Christ	72	155	140	116	106	3	0	2	2	0	65	6	3	1	1	8	64	40	0
105	Rocky Mt, Good Shepherd	347	750	760	582	603	16	0	4	6	2	82	110	168	5	7	155	183	114	112
106	Rocky Mount, St Andrew	170	465	468	352	359	12	0	10	6	0	86	55	24	4	1	64	171	90	22
107	Salisbury, St Luke	318	666	663	611	607	8	0	1	5	1	95	119	76	4	10	5	237	335	0

49 NORTH CAROLINA -1988

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS: CHILDREN	BAPTISMS: ADULTS	CONFIRMATIONS: CHILDREN	CONFIRMATIONS: ADULTS	CONFIRMATIONS: RECEIVED	SERVICES OF HOLY COMMUNION: SUNDAYS	SERVICES OF HOLY COMMUNION: WEEKDAYS	SERVICES OF HOLY COMMUNION: PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV. ATTENDANCE 4 KEY SERVICES	PUPILS: CHURCH SCHOOL	PUPILS: DAY SCHOOL
108 Sanford, St Thomas	204	451	459	319	326	7	0	4	6	1	86	58	25	5	6	67	198	128	0
109 Scotland Neck, Trinity	90	202	205	166	167	0	0	0	0	0	59	32	7	1	4	123	124	53	29
110 Smithfield, St Paul	83	174	163	134	140	1	0	0	7	0	96	3	23	0	1	26	92	24	0
111 Southern Pines, Emmanuel	660	1010	1048	820	845	13	2	0	0	0	121	213	34	13	14	43	565	262	120
112 Statesville, Trinity	222	482	511	378	386	7	1	0	10	1	82	48	39	4	3	24	198	117	0
113 Tarboro, Calvary	226	485	468	403	372	11	0	0	5	0	82	87	111	7	9	102	270	113	43
114 Wadesboro, Calvary	101	262	257	227	224	2	0	2	0	2	46	32	22	2	4	6	102	58	0
115 Wake Forest, St John	167	352	334	315	322	11	0	0	7	2	98	17	7	1	4	8	168	137	0
116 Warrenton, Emmanuel	47	80	83	65	72	1	0	0	4	1	19	2	5	0	0	51	35	24	0
117 Weldon, Grace	26	29	27	29	27	0	0	0	0	0	13	1	2	0	0	36	14	0	0
118 Wilson, St Timothy	311	719	728	578	591	6	0	8	0	2	87	66	9	7	8	34	244	161	0
119 Winston/Salem, St Paul	1051	2377	2295	1695	1669	43	4	13	38	8	98	144	40	26	35	70	722	824	214
* 120 Winstn/Salem, St Stephen	60	115	99	114	109	1	0	0	0	0	42	33	0	0	0	2	52	26	0
121 Winstn/Salem, St Timothy	350	808	827	523	530	13	0	5	4	1	143	65	19	9	7	52	200	233	0
	17900	38721	38815	29781	29777	713	61	314	436	110	5872	4150	1678	441	407	3316	15250	11008	1681

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	HOUSEHOLDS	PRIOR BAPTIZED MEMBERS	PRESENT BAPTIZED MEMBERS	PRIOR CONF COMMUNICANTS	PRESENT CONF COMMUNICANTS	BAPTISMS CHILDREN	BAPTISMS ADULTS	CONFIRMATIONS CHILDREN	CONFIRMATIONS ADULTS	RECEIVED	SERVICES OF HOLY COMMUNION SUNDAYS	WEEKDAYS	PRIVATE	MARRIAGES	BURIALS	OTHER SERVICES	AV ATTENDANCE 4 KEY SERVICES	PUPILS CHURCH SCHOOL	PUPILS DAY SCHOOL
* 122 Browns Summit, Conf Ctr	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
123 Durham, Univ Ctr	5	3	5	3	5	0	2	0	2	0	27	68	0	1	1	5	25	0	0
124 Greensbro, St Mary House	38	51	52	31	17	0	0	0	0	0	54	33	36	5	0	8	16	0	0
125 Raleigh, St Augustine	26	60	60	32	33	1	0	0	0	0	39	5	6	0	0	0	26	0	0
* 126 Raleigh, St Mary	2	1	0	0	2	0	1	0	4	0	11	22	0	14	0	63	18	0	0
127 Southrn Pines, Transfig	0	0	0	0	0	0	0	0	0	0	7	121	1298	0	1	191	64	0	0
	71	115	117	66	57	1	3	0	6	0	138	249	1340	20	2	267	148	0	0
	19892	42589	42802	32623	32735	826	80	346	521	141	8072	4876	3434	495	468	4301	17751	12087	1754

49 NORTH CAROLINA -1988

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
	1 Ansonville, All Souls	0	0	1549	3.72	29105	2242	12581	15481	30304	29105	161846	157500
	2 Battleboro, S John	0	0	8152	10.45	10797	1261	0	10602	14019	10797	0	0
*	3 Burlington, S Athanasius	5	0	616	2.37	616	110	0	535	645	616	0	0
	4 Charlotte, All Saints	60	59000	60069	12.84	88921	7094	649	75203	99539	64614	548605	548605
	5 Charlotte, Hope	4	6760	11352	6.62	14600	688	0	13618	14306	12102	0	0
	6 Charlotte, S Margaret	71	117939	135654	21.38	229113	4785	27389	83353	404048	140205	545000	545000
	7 Chrltte, Michael/Angels	85	48813	40096	8.76	70746	1732	79	44510	46321	43061	275000	607000
	8 Clemmons, S Clement	31	22802	24563	12.77	53564	730	474	10614	11818	30824	0	0
	9 Cooleemee, Good Shepherd	10	5848	6482	11.33	13304	979	475	7241	18955	7995	106567	85584
	10 Davidson, S Alban	21	17126	16224	7.43	19399	1500	1827	13098	16675	17015	197435	197435
*	11 Durham, Ephphatha	5	800	718	1.97	886	90	36	799	925	886	0	0
*	12 Durham, S Andrew	19	12842	12112	14.56	15033	1819	332	12163	14314	12245	205500	205500
	13 Eden, S Mary	19	13842	14263	8.57	25035	2161	3067	16987	22215	21397	286600	286600
	14 Elkin, Galloway	14	10905	16746	9.20	29614	1416	0	15331	20611	16746	169800	169800
	15 Fork, Ascension	15	12000	19125	13.62	21691	1025	1815	8137	13810	20014	136080	136080

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS				PROPERTY		
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
16 Fuquay-Varina, Trinity	5	6820	15511	14.20	15855	1187	968	11531	15286	15511	65584	0
17 Garner, S Christopher	28	50950	50334	23.61	58640	1239	75	60054	64228	55705	130000	127000
* 18 Germanton, S Philip	0	0	0	0.00	0	0	0	0	0	0	0	0
19 Greensboro, Holy Spirit	26	15910	19355	9.08	26006	2407	1546	21250	66619	23511	63311	61000
20 Greensboro, S Barnabas	39	44060	39573	12.08	58088	2839	2360	45731	56396	45116	275000	0
21 Halifax, S Mark	10	1630	1852	1.78	4577	734	638	5155	12976	4577	141300	141300
22 Hamlet, All Saints	28	14552	14501	8.20	27513	554	323	23672	24549	16514	295200	295200
23 Haw River, S Andrew	32	18928	19244	7.87	32777	1141	1078	22820	26455	23834	170000	150000
24 Henderson, S John	32	12500	13670	6.74	21991	2690	415	17145	20250	20887	165628	149064
25 High Point, Christopher	20	35690	36498	21.27	48237	3656	2065	52539	77812	41537	230000	328500
26 Iredell Co., S James	7	2300	2557	9.83	3090	502	88	3043	3633	3090	45000	33900
27 Jackson, Saviour	0	0	9728	9.35	11411	969	935	13565	15469	10491	397200	397200
28 Kernersville, S Matthew	41	34162	25356	9.56	46753	2164	1557	34541	38262	27638	161000	170000
29 King, S Elizabeth	14	8450	8806	8.91	18157	292	169	7269	7730	11988	120000	0
30 Kittrell, S James	4	600	615	1.97	3413	122	23	3112	3257	1913	44283	40741

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
31 Laurinburg, S David	47	41751	40060	9.63	66648	3255	709	54780	58744	40060	182500	258900
32 Littleton, S Alban	0	0	14298	13.75	14769	781	259	10897	11937	14769	142800	142800
33 Littleton, S Anna	0	0	1150	3.69	1321	156	34	1271	1461	1321	24500	30000
34 Louisburg, S Matthias	14	2300	2333	3.20	5936	475	224	4847	5655	3728	19000	12000
35 Mayodan, Messiah	22	13514	23760	8.79	31725	2806	878	16120	22343	26947	162006	162006
36 Northampton, S Luke	0	0	0	0.00	733	39	310	336	769	733	0	0
37 Oxford, S Cyprian	27	8377	7301	4.84	13179	1332	1020	8054	12519	11597	160200	160200
38 Raleigh, Nativity	66	75652	68957	13.96	100755	862	13365	71526	86515	71614	9732	0
39 Ridgeway, Good Shepherd	3	1000	1989	3.83	3970	227	88	3974	4289	2558	69000	43700
40 Rocky Mount, Epiphany	31	16813	20468	4.92	34758	527	56	30736	31319	26071	130000	130000
41 Roxboro, S Mark	29	29568	34744	13.10	61650	3295	2227	33204	56423	47375	213800	213800
42 Salisbury, S Matthew	27	13949	21066	7.11	30622	4153	3259	2127	31732	29180	467203	467203
43 Salisbury, S Paul	37	21000	21998	7.69	32083	2913	1478	25526	32725	31633	600000	0
44 Speed, S Mary	0	0	3585	2.65	8166	272	247	3810	9459	5068	60000	60000
45 Tarboro, S Luke	22	13501	13948	12.77	14952	1327	898	8606	10831	14120	128521	132090

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	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
46 Tarboro, S Michael	70	15423	14774	4.06	54679	1972	0	48274	50246	25008	237000	313700
47 Thomasville, S Paul	23	18842	20207	16.19	27341	2951	6725	18110	27786	26098	365000	336000
48 Townsville, Holy Trinity	5	2500	2528	8.10	4252	340	58	4466	4864	2928	49162	44690
49 Troy, S Mary Magdalene	12	11840	10038	14.85	14318	400	490	6739	14244	10038	95000	78000
50 Walnut Cove, Christ	24	14736	14542	7.99	15406	1995	589	14494	18542	14742	345310	379400
51 Warrentn, All Saints	10	3570	4354	6.98	18721	808	305	7693	8806	12548	718900	718900
52 Wilson, St Mark	0	0	4182	2.87	11220	752	2134	7692	12640	9720	165000	101000
53 Winstn/Salem, St Anne	88	83507	61946	12.41	78291	4214	5872	70853	80939	68366	326500	326500
54 Woodleaf, St George	7	2500	2646	7.27	9947	249	86	1683	2018	9947	31500	27000
55 Yanceyville, St Luke	14	5824	3963	3.18	12571	981	1950	10585	14243	5982	38899	38899
	1223	971396	1040158	10.41	1666945	85210	104225	1115502	1772476	1242085	9677472	9009797

49 NORTH CAROLINA -1988

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
56 Albemarle, Christ	79	654409	64604	7.40	115426	12244	2405	74343	103139	80457	838137	838137
57 Asheboro, Good Shepherd	113	155387	122262	20.27	132717	17858	9018	93084	136314	130267	1196472	1190272
58 Burlngtn, Holy Comforter	164	176763	202378	12.36	245958	34096	15613	179285	280904	218367	1803842	4180135
59 Cary, St Paul	175	162785	153165	10.48	269287	20583	13211	106842	612707	164068	1022100	1022100
60 Chapel Hill, Cross	567	445691	433477	6.91	473971	67079	82625	344598	494302	441815	3244822	3490110
61 Chapel Hill, Holy Family	123	125771	117704	12.04	130019	23631	15111	99917	138659	123315	711400	711400
62 Charlotte, Christ	861	1022123	1026147	14.88	1061148	129355	145099	786308	1060762	1057699	3162700	3162700
63 Charlott, Holy Comforter	257	238404	230218	8.21	292797	41116	22893	232173	296182	276646	2052000	2052000
64 Charlotte, St Andrews	99	90621	81802	7.79	115598	12572	6907	95841	121008	93483	628395	628395
* 65 Charlott, St Christopher	34	65000	85505	28.85	102848	13375	16373	70433	100181	86713	244609	244318
66 Charlotte, St John	408	498192	484895	15.11	542378	66506	92336	336323	495165	498158	2950000	2950000
67 Charlotte, St Martin	242	264098	251933	13.35	282854	40138	23846	224037	317246	264023	1250810	1137100
68 Charlotte, St Peter	208	172000	168885	11.44	474833	42982	10917	212644	653706	225003	557130	2667380

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		PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
		PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
	69 Cleveland, Christ	50	34392	41746	10.16	59666	3764	487	20677	34641	44600	406750	406750
	70 Concord, All Saints	162	201425	176711	16.26	254824	30234	14558	184320	229112	181717	1142200	922700
	71 Durham, St Joseph	65	60006	64575	9.86	101150	10590	14682	60679	87330	73206	508000	508491
	72 Durham, St Luke	154	134058	132392	12.67	248603	19385	39409	119956	212084	149011	485000	90800
	73 Durham, St Phillip	265	240000	229493	9.39	336965	39659	3200	205517	248376	320120	955000	955000
	74 Durham, St Stephen	133	139401	154009	11.94	182485	51617	36574	231471	338752	179364	1752305	2200000
*	75 Durham, St Titus	0	0	51561	11.80	64346	7452	2198	37833	47483	51906	307400	307400
	76 Eden, Epiphany	65	53788	58820	8.84	72991	6608	2662	53771	73725	63338	338700	392900
	77 Eden, St Luke	83	63500	57273	14.12	61510	4020	3180	56239	63439	59650	462600	413400
*	78 Enfield, Advent	21	10890	13146	7.44	39035	4617	815	24585	47389	23676	282750	199480
	79 Erwin, St Stephen	61	52555	47795	11.49	63813	5895	748	50348	59691	51793	450000	500000
	80 Greensboro, All Saints	77	76179	70413	11.98	101439	8656	4155	81567	94378	80242	502396	502396
	81 Greensboro, Holy Trinity	475	567182	490465	15.69	872338	75842	124183	420841	640437	515229	3823700	3823700

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN. CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
82 Greensboro, Redeemer	53	50000	42323	9.81	52057	5975	119	43636	49730	52057	444532	295100
83 Greensboro, St Andrew	226	190435	172434	9.31	176913	29440	13788	149610	192838	175927	1239000	1239000
84 Greensboro, St Francis	226	190435	172434	9.31	176913	29440	13788	149610	192838	175927	1239000	1239000
85 Hendersn, Holy Innocents	147	156590	147098	16.84	153939	22343	27829	113322	169181	153939	2301773	2104673
86 High Pt, St Mary	244	242472	218601	15.12	298879	37273	10905	173228	329262	224264	2070675	1863607
87 Hillsborough, St Matthew	43	35430	51469	9.70	125018	17755	10826	88406	145183	96027	595000	595000
88 Huntersville, St Mark	32	27000	46615	12.11	59897	4726	761	52053	57540	59136	400000	440167
* 89 Lexington, Grace	128	157265	157570	20.34	192961	21014	32014	123762	176790	165487	1628000	1665500
90 Louisburg, St Paul	49	37897	45456	11.50	47097	4305	459	46825	51589	47097	365730	329157
91 Monroe, St Paul	123	124300	121087	13.16	122288	19472	1139	109255	129866	122288	855300	855300
92 Mount Airy, Trinity	37	52596	45368	15.04	61192	5215	2895	29137	41381	51737	573106	573106
93 Oxford, St Stephen	91	71000	72663	10.35	88650	13104	835	70631	86070	81733	1440000	1440000
94 Pittsbro, St Bartholomew	64	39983	42215	10.54	75977	6371	6783	45969	81022	53155	364400	339500

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	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
95 Raleigh, Christ	505	528221	532080	11.36	589128	77374	94978	452530	624882	550490	6782400	6782400
* 96 Raleigh, Good Shepherd	387	300393	335246	11.70	483276	60049	28979	301775	710463	372955	3025000	3025000
97 Raleigh, St Ambrose	93	73500	74412	4.44	122316	24852	0	91361	116213	122316	715000	650000
98 Raleigh, St Mark	130	167000	154156	17.86	158464	17915	10784	84111	121299	155370	793539	943600
99 Raleigh, St Michael	440	594823	537016	12.91	615812	83906	41471	471105	596482	542923	2628000	2628000
100 Raleigh, St Timothy	102	102963	118133	11.47	135512	17613	5640	113823	137076	135512	3300000	3300000
101 Reidsville, St Thomas	89	100398	92274	16.90	109507	13418	6353	80815	108420	99389	565400	616700
102 Roanoke Rapd, All Sts	104	88214	87951	13.86	92197	12800	15042	71644	119380	89151	547000	547000
103 Rockingham, Messiah	19	19615	36574	26.05	114274	5439	2120	33439	40998	44506	305000	296100
104 Rocky Mount, Christ	43	46112	44770	11.96	61623	4912	784	47566	54782	54249	212990	194300
105 Rocky Mt, Good Shepherd	209	218596	220042	12.19	323345	43896	71138	230684	345718	254917	2516280	2516280
106 Rocky Mount, St Andrew	109	103140	99511	11.26	101561	17877	580	84397	102854	100981	732600	732600
107 Salisbury, St Luke	216	221467	206078	12.46	253017	41670	19046	181443	242159	249011	1961300	1961300

* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS				DISBURSEMENTS				PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
108 Sanford, St Thomas	103	101849	119974	11.31	145446	16067	9675	108986	175931	145446	754894	0
109 Scotland Neck, Trinity	42	44467	53241	11.38	97704	10544	198	51774	66160	62477	507000	811550
110 Smithfield, St Paul	69	89465	84706	19.63	88833	10270	727	79982	90979	84706	630000	0
111 Southern Pines, Emmanuel	405	354316	366806	10.69	783746	50240	58646	306803	1452693	388293	3183992	3183992
112 Statesville, Trinity	141	132000	103816	8.99	106410	14667	8219	105383	128269	105786	900000	910900
113 Tarboro, Calvary	234	171407	161954	13.78	176338	25663	11236	149186	186085	173805	4087300	4087300
114 Wadesboro, Calvary	40	43600	54877	10.45	76519	10156	1855	55996	94812	63064	1180900	1180900
115 Wake Forest, St John	85	99683	92213	10.62	93513	14485	0	109451	123936	93513	0	0
116 Warrenton, Emmanuel	18	13500	17184	7.03	46826	6351	1620	28288	36259	46728	350000	320000
117 Weldon, Grace	23	12500	12596	9.32	22219	1892	735	7818	17237	17219	230000	221000
118 Wilson, St Timothy	319	206134	191107	11.82	304440	29041	11784	182926	277347	191302	2325510	2325510
119 Winston/Salem, St Paul	835	774168	848909	15.53	1338649	119564	154164	733297	1343123	851966	8534700	8534700
* 120 Winstn/Salem, St Stephen	35	50721	58040	18.60	61104	9884	2848	49091	61823	60556	270700	270700
121 Winstn/Salem, St Timothy	183	218700	198529	10.91	236225	34671	25490	168353	228514	205470	1007507	1007507
	11382	11956975	11248902	12.09	15068784	1781523	1409458	9981103	16294296	12174741	92642746	95523513

* Indicates incomplete or obsolete data.

	PLEDGES FOR NEXT YEAR		RECEIPTS			DISBURSEMENTS					PROPERTY	
	PLEDGING HOUSEHOLDS	AMOUNT PLEDGED	PLATE AND PLEDGE	$ PER HOUSEHOLD PER WEEK	TOTAL RECEIPTS	DIOCESE AND GEN CHURCH	OTHER OUTSIDE	PARISH EXPENSES	TOTAL	NET DISPOSABLE BUDGET INCOME	PROPERTY VALUE	INSURANCE
* 122 Browns Summit, Conf Ctr	0	0	0	0.00	0	0	0	0	0	0	0	0
123 Durham, Univ Ctr	0	0	0	0.00	19922	0	0	18186	18186	3847	277000	277000
124 Greensbro, St Mary House	15	5146	4550	2.30	21694	0	4026	12683	17893	8487	129600	129600
125 Raleigh, St Augustine	0	0	5829	4.31	6989	1927	0	5728	7655	6041	160910	93022
* 126 Raleigh, St Mary	0	0	981	9.43	2071	450	2135	0	2585	2071	0	0
127 Southrn Pines, Transfig	0	0	2777	0.00	2777	0	1200	557	1812	2777	0	0
	15	5146	14137	3.83	53453	2377	7361	37154	48131	23223	567510	499622
	12620	12933517	12303197	11.89	16789182	1869110	1521044	11133759	18114903	13440049	102887728	105032932

49 NORTH CAROLINA -1988

* Indicates incomplete or obsolete data.

Summary of Statistics

(as of December 31, 1988)

	1985	1986	1987	1988
Prests	174	177	188	204
Deacons		9	10	13
Deacons Ordained	5	9	8	7
Priests Ordained	6	4	8	3
Clergy Deceased	1	1	3	1
Candidates for Holy Orders	6	10	4	12
Postulants for Holy Orders	2	7	5	19
Parishes	65	65	68	68
Missions	56	56	56	56
Chapels and Student Centers	7	7	7	7
Baptisms—Children	870	733	816	826
Baptisms—Adults	74	97	89	80
Confirmations	1,051	816	916	867
Marriages	443	451	458	495
Burials	489	497	463	468
Baptized Persons	44,891	41,684	42,835	42,802
Communicants in Good Standing	33,214	32,623	30,691	32,735
Church School: Total Enrollment	14,143	13,533	13,394	12,087

Summary of Property Valuation with Insurance and Indebtedness

	1985	1986	1987	1988
Total Property Value	94,524,037	103,835,293	104,979,385	102,887,728
Insurance	88,314,041	98,675,882	96,224,225	105,032,932

Receipts

Net Disposable Budget Income	11,326,821	12,626,244	13,152,873	13,440,049
Total Receipts	13,297,842	17,901,635	18,827,749	16,789,182

Disbursements

Special Offerings & Other Outside Work	1,345,410	1,301,041	1,287,400	1,521,044
All Operating Expenses	8,984,627	9,693,485	10,645,535	11,133,759
Gross Disbursements	12,660,560	17,044,052	18,898,542	18,114,903

The Standing Committee's "Check-List" of Requirements Regarding Real Estate Transactions

UNDER THE CANONS, real estate or any interest therein may be conveyed, mortgaged, otherwise encumbered, leased (as Lessor) or otherwise alienated by the Trustees of the Diocese or by any Vestry of any congregation, or by the governing body of any Diocesan institution, only with the written consent of the Ecclesiastical Authority (normally the Bishop) who can only act with the advice and consent of The Standing Committee. To assist The Standing Committee and the Bishop in performing their duties in the usual transactions that occur, a seeker of such consents shall furnish in writing to the Bishop, with copy to the President of The Standing Committee, at least one week prior to the meeting of The Standing Committee at which action is desired, such of the following information as is appropriate to its particular transaction.

All Transactions

EVERY DOCUMENT THAT is executed under any of the following categories should contain a recital that it is executed with the consent of the Bishop of North Carolina who has obtained the advice and consent of the Standing Committee of the Diocese.

Sale

1. An authorizing resolution that identifies the property, sets forth the terms of sale including the price agreed or sought, gives the provisions of any listing with a real estate agent, and gives the reasons for the sale, including the application of the proceeds of sale and a statement that the property is not needed for the on-going operations of the congregation or institution.

2. If the sale contemplates any purchase money financing by the Seller, an explanation thereof with copies of pertinent documents that will be involved.

3. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members of or otherwise connected with any party involved in the transaction.

Lease (as Lessor)

1. An authorizing resolution that identifies the property, sets forth the terms of the lease including the rental payments, term, renewal or cancellation options and other pertinent provisions, gives the reasons for the lease including the application of the rents to be received and a statement that the property is not otherwise needed during the lease period for the on-going operations of the congregation or institution, and contains facts supporting the opinion of the Vestry or other governing body that the rent and other provisions of the lease are fair and adequate.

2. A copy of the proposed lease.

Right of Way or Easement Grant

1. An authorizing resolution that identifies the property, sets forth the details of the proposed right of way or easement grant, states the consideration or lack of consideration to be paid and the Vestry or other governing body's opinion thereof, states whether the Vestry or other governing body considers that the grant will enhance or injure the property, states the application to be made of any consideration to be paid for the grant, and states whether the Grantee has the power of eminent domain.

2. A map locating the right of way or easement on the property.

3. A copy of the proposed right of way or easement.

Mortgage Loan

1. An authorizing resolution that identifies the property to be mortgaged as security for the loan, and sets forth the reason or reasons for the loan, its amount, rate of interest and time period, the schedule and source of repayment, and the terms of any repayment privileges or penalties.

2. Unless otherwise specifically authorized by The Standing Committee, two independent appraisals by two separate competent appraisers who are not business associates and who are not members or otherwise connected with any party involved in the transaction.

3. Where there are any contracts or other papers of any sort to be signed other than ordinary notes or deeds of trust, an exact copy of said contracts or other papers.

4. If the mortgagor is a parish or mission, the following additional information:

(a) a statement of ALL capital assets of the parish or mission, including real estate, endowment funds, funds held in reserve, special funds, investments, bank accounts, and other assets of any kind.

(b) a copy of the previous full year's statement of receipts and disbursements.

(c) a copy of the current year's budget, with an indication as to whether or not receipts and disbursements are current.

(d) a copy of the proposed budget for next year, if then available.

(e) statement as to status of payments for the Diocesan assessment.

(f) statement as to status of acceptance and payments for the Church's program the current and past three years, and of acceptance for next year.

(g) statement as to status of current operating obligations.

(h) statement as to all obligations other than current operating ones, including as to each: date obligation arose; purpose of obligation; original amount; amount now owed; security given, if any; source and schedule of repayments.

(i) statement as to total number of baptized persons and total number of communicants in good standing.

Other Transactions

IF A PARTICULAR contemplated transaction does not fit any of the foregoing categories, the seeker of the required consents should address appropriate inquiries directly to the President of The Standing Committee.

Special Section

Special Convention

June 18, 1989
The Conference Center
Browns Summit, North Carolina

Journal of Proceedings

Address of the Bishop

Resolution on the
Election of a Suffragan Bishop

List of Clergy Present

List of Lay Delegates Present

Journal of Proceedings

Special Convention

THE SPECIAL CONVENTION of the Episcopal Diocese of North Carolina was called to order by the Rt. Rev. Robert W. Estill at 3:55 p.m., following Holy Eucharist. The eucharist and the convention were held in the new gymnasium. Bishop Estill was celebrant and preacher. The text of his address is found on pages 298-301.

Mrs. Lucy Davis, Chair of the Credentials Committee reported 94 clergy eligible to vote registered and present, and 227 lay delegates representing 87 congregations registered and present. This being over one-third of the clergy eligible to vote and at least one representative from over one-third of the congregations in union with convention, a quorum was certified according to Article V of the Constitution of the Diocese.

Mr. William McCrary, Chair of the Committee on the Bishop's Address was recognized. He called upon Mrs. Jeannette Hassell, a member of the Committee from the church of the Holy Comforter, Burlington. She moved the adoption of a resolution proposed by the Standing Committee at the request of the Bishop and mailed to the delegates in a pre-convention mailing:

WHEREAS the Bishop of North Carolina has asked for the assistance of a Suffragan by reason of the extent of the diocesan work,

NOW THEREFORE BE IT RESOLVED by this Special Convention of the Diocese of North Carolina that:

1. The Convention approve the request of the Bishop for the election of a Suffragan Bishop by reason of the extent of a diocesan work.

2. The Standing Committee of the Diocese is instructed to initiate canonical process to obtain the required consents for the election.

3. The Standing Committee is instructed to appoint a Nominating Committee for the Suffragan Bishop that is generally representative of the diversity of the Diocese.

4. The Nominating Committee shall work closely with the Bishop in developing a profile for the position of Suffragan Bishop.

5. The Nominating Committee shall announce to the Diocese no later than December 1, 1989, a list of no fewer than three priests as the nominees for Suffragan Bishop and certify in its announcement that all of its nominees are acceptable to the Bishop of North Carolina.

6. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop rules of order for the election of the Suffragan Bishop, for submission to the 174th Annual Convention.

7. The Nominating Committee shall submit a budget for its work to the Standing Committee, and upon approval of the Standing Committee, the diocesan council shall fund the budget from available monies, including, if necessary, the Episcopal Maintenance Reserve.

8. The election of the Suffragan Bishop shall take place at the 174th Annual Convention of the Diocese.

The motion was seconded and the floor was opened to debate. Ms. Shara Partin, a delegate from the Church of the Holy Family, Chapel Hill, rose to amend item three by adding "and prepared to implement fully the affirmative action policy of the Diocese, insuring the consideration of qualified women candidates." This amendment was accepted by Mr. McCrary on behalf of the Committee on the Bishop's Address and became part of the main motion.

Mr. Robert Mundt, a delegate from St. Timothy's, Winston-Salem, and Warden of the Winston-Salem Convocation rose to amend item three by adding "shall include at least one lay person from each convocation." This amendment was accepted by Mr. McCrary on behelf of the Committee on the Bishop's Address and became part of the main motion.

The question was called and passed. Following some brief discussion initiated by Mr. Henry Lewis, a delegate from Chapel of the Cross, Chapel Hill, and a brief speech by the Rev. Nancy Reynolds Pagano, the main motion passed on a show of hands.

The Special Convention adjourned with prayers at 4:12 p.m.

+Robert W. Estill

Robert W. Estill
Bishop of North Carolina

Neff Powell

The Ven. F. Neff Powell
Secretary of Convention

Address of the Bishop

to the Special Convention of the Episcopal Diocese of North Carolina

WELCOME to your Conference Center.

This is made possible through the response ot the ACTS Campaign, and I hope you will stay afterwards, enjoy a box supper picnic, and tour the facilities.

As you will see, we are already using most of the new Youth Facilities, with our Choir Camp, and our young people are ready to lift their programs up from where they have been holding them (all over the map) and bring them here.

We should be very proud of what we have been able to do here, and we should feel good about our "ownership" of this place.

Hundreds of you have made this possible. . . .dozens of you have had direct influence on the design and the planning of the facilities. . . .and I hope thousands of us will continue to use the center and will make it truly a spiritual and recreational center for our diocese.

We are gathered here to make it possible for me to request the election of a Suffragan Bishop.

I will make that request now, and I will propose to you a format for that election, similar to that which we employed when we elected Bishop Vest nearly four years ago.

As I did then, I asked the Standing Committee to draw up a procedure and to suggest a process to the Convention. I want to be clear that it is the Convention's responsibility to say "yes" or "no" to my request. . . .to decide on the manner of the election. . . .and to elect whomever the Convention pleases. The Standing Committee,—my chief council of advice, and on some canonical matters, consent, seemed to me to be the proper group to make the suggestions to this Convention, and I followed that path,—one which, and I have said, I followed before.

I have also met with nearly every clergy person in the diocese, in a series of regional meetings and in various groups and committees, Likewise, I have met with many lay persons, with the Standing Committee, the Diocesan Council, the Women of the Diocese, representatives of the Youth Commission, and with the Deans and Wardens, of all the seven convocations. *I expressed my own conviction that it would be our best*

for the diocese at this time, to follow the route of electing a Suffragan. I am 61 years old, despite what you may have read in this month's *Communicant* which puts me at 62! I was elected by this Diocese in 1979 and consecrated in 1980 as Bishop Coadjuter. . . .and, I became Diocesan Bishop in January of 1983, when Bishop Fraser retired. That means that I am in my 7th year at diocesan. . . .and my 10th year as a bishop.

While the Canons require that I retire when I am 72, I do not think it would be wise to retire now, or for the next several years. Despite the success of our ACTS Campaign which has raised over $4 million to this point (twice as much as ever raised before). . . .we must not stop short of our total goal of $6.6 million. . . .Too many of our goals and needs would remain unmet if that were to happen.

Two of our largest congregations are only now conducting their campaigns, because of local needs that were pressing at the time we began the ACTS program. . .their targeted goals, if reached, will put us at the $5 million mark. . . .So there is still much to do, and I feel that I must be the one to hold us to our original goal, and to do all that I can to see that the monies we had planned for outreach. . . .and for new congregations and for the support of existing congregations, are obtained.

I do not want to see this drag on beyond our three-year commitment anymore than you do. . . .but to reach our goal, we must bear down again on new members who have come since the campaign began, upon those who either could not or would not give orginally, and, on those who are able to give pattern gifts but have not done so.

I also feel a great responsibility,—as I hope you do. . . .to see that these new facilities, which are so outstanding and such a great gift, are used and that programs which will affect our lives and the life of the Church in this place are implemented and begun. We have been given a great vehicle for evangelism and we must not miss the opportunity that such a facility presents to us.

As the ACTS money comes in, we will also be starting new congregations. As you know, that is something I have urged us to do from the very beginning of my episcopate. In the upcoming "Decade of Evangelism"—the 90's, we must reach out and make our church available to the growing areas of our diocese, before it is too late. . .to expensive. . . and too unwanted.

Because of those things, I feel that we need two bishops. And, I call upon you to enter into the process towards providing that for this diocese.

In the interim, I plan to continue to use the retired bishops who have been so generous with their time. . .but I hope too, to find a bishop who will come for the period between now and the consecration, and I have been actively searching for that person. We should all be grateful to Bishops Fraser, Crittendon and Hobgood, who cheerfully and wonderfully picked up Bishop Vest's visitation schedule and have fulfilled that scheduel through June of this year. I am grateful too, to you and to your clergy for your understanding, and for your flexibility in changing and adjusting schedules as you have done and will, for the coming months be asked to do.

In searching for a Suffragan Bishop, I hope you will keep in mind the primary importance of Bishop's relationship to the clergy and to the congregations of the diocese. The Bishop's visitation, and the kinds of meetings with vestries and Sunday schools and adult classes that the Sunday visitation makes possible, along with baptisms, confirmations, receptions and reaffirmations, make up,—in my opinion—the most important part of the job description of a Diocesan or a Suffragan. . .

I certainly plan to use a new Suffragan in much the way I used Bishop Vest. . . .of course his or her individual strengths and gifts might indicate different directions in some ways, but I see this person as a full colleague, a person present in the congregations and in diocesan life, and actively taking part in the councils of the broader church. As I said when I described the job before Bishop Vest was elected, I believe the Suffragan should live in Raleigh and be an active member of our family in Diocesan House, as well.

So it is that after prayer, and with the advice and consent of many of you throughout the diocese, I ask you for permission to enter into the process for the election of a Suffragan Bishop. If you vote "yes", then the Committee on Bishop's Address, has the proposal,—which we have mailed to each of you. . .which I asked the Standing Committee to prepare. We can, and should consider it, and if it is your will, we will proceed to set up a Nominating Committee. . .request consent from the Standing Committees and Bishops of the Church. . . .and begin the process. . . leading to a manageable group of nominees who will come to the diocese, be interviewed by you, and then stand for election at our regular 1990 Convention in Charlotte, in January. If someone is elected there. . .subject again to the consents of a majority or the Standing Committees and Bishops with jurisdiction. . .we would proceed to a consecration and ordination April 28, 1990 in the Duke University Chapel.

The Gospel at this service ended with the statement attributed to our Lord, that if we, "bad as we are". . . .know how to give our children what is good for them. . .how much more will the heavenly Father give the Holy Spirit to those who ask him!" (Luke 11:13). I have prayed for the guidance of the Holy Spirit in the decision to ask you for a Suffragan.

I hope, and pray, now that as we come to this table, and as we join in this holy communion, we would, in communion, pray for the guidance of the Holy Spirit on this meeting, and upon our decision whatever it might be, and that we will pray that we might truly be strengthened by the gift of that spirit, to go forth from here to love and serve the Lord.

Amen.

Robert Whitridge Estill
Ninth Bishop of North Carolina
June 18, 1989

Resolution Approved by the Special Convention

WHEREAS the Bishop of North Carolina has asked for the assistance of a Suffragan by reason of extent of the diocesan work,

NOW THEREFORE BY IT RESOLVED by this Special Convention of the Diocese of North Carolina that:

1. The Convention approve the request of the Bishop for the election of a Suffragan Bishop by reason of the extent of a diocesan work.

2. The Standing Committee of the Diocese is instructed to initiate canonical process to obtain the required consents for the election.

3. The Standing Committee is instructed to appoint a Nominating Committee for the Suffragan Bishop that is generally representative of the diversity of the Diocese, and prepared to implement fully the affirmative action policy of the Diocese, insuring the consideration of qualified women candidates, and shall include at least one lay person from each Convocation.

4. The Nominating Committee shall work closely with the Bishop in developing a profile for the position of Suffragan Bishop.

5. The Nominating Committee shall announce to the Diocese no later than December 1, 1989, a list of no fewer than three priests as the nominees for Suffragan Bishop and certify in its announcement that all of its nominees are acceptable to the Bishop of North Carolina.

6. The Nominating Committee, in consultation with the Standing Committee and the Commission on Constitution and Canons, shall develop rules of order for the election of the Suffragan Bishop, for submission to the 174th Annual Convention.

7. The Nominating Committee shall submit a budget for its work to the Standing Committee, and upon approval of the Standing Committee, the diocesan council shall fund the budget from available monies, including, if necessary, the Episcopal Maintenance Reserve.

8. The election of the Suffragan Bishop shall take place at the 174th Annual Convention of the Diocese.

Clergy Present and Entitled to Vote Special Convention Diocese of North Carolina

June 18, 1989

According to the records of the Registration Committee.

Robert Whitridge Estill, The Bishop

Aiken, Warwick Jr.
Armstrong, Barbara K.
Beckwith, James Dunbar
Both, Blair
Brill, Earl Hubert
Busch, Glenn Edward
Callaway, Richard H.
Campbell, John Robley
Colhoun, E. Dudley
Cook, Robert B. Jr.
Dannals, Robert Samuel
Dillard, Starke Spotswood Jr.
Edwards, Walter Dewey Jr.
Feamster, Thomas Otey
Fishbourne, Donald
Garner, Thomas Joseph
Gould, Glenn Hamilton
Grant, Elizabeth Wade
Grimm, Joan P.
Gurry, Jane
Hale, George Blodgett Stuart
Henley, Carol Eileen
Herman, Carl Franklin
Aycock, Marvin B. Jr.
Bailey, Edwin P.
Bird, Robert McBeth
Bradshaw, Council Foy
Bruce, Jane
Byrum, Phillip Robert
Calloway, Arthur James
Carter, Wilson Rosser
Conklin, Edward Wilbur
Corlett, Diane B.
Dedrick, Royal Fred
Earl, Patty Ann Trapp
Ehrich, Thomas
Ferguson, Anthony D. N.
Folmsbee, Grant Omer
Gloster, J. Gary
Graebner, N. Brooks
Gray, Christopher C.
Griswold, James Bryan
Haden, Robert Lee, Jr.
Hamilton, Robert Earl
Herring, Virginia N.
Higgins, Delia Kimball

Holmes, George Blake
Howard, John
Israel, Fielder Jr.
Jennings, Worth, III
Kimbrough, Timothy Edward
Kortheuer, Arthur
Lewis, E. James
Little, I. Mayo
Magoon, George Arthur
Mathieson, James West
McMillan, Robert
Morales, Carlton Owen
Oglesby, Charles Lucky
Pagano, Nancy Reynolds
Parsley, Henry N. Jr.
Penick, Charles Inglesby
Pinkston, Frederick W.
Poulos, G. William
Powell, W. Lea
Prevatt, James Thomas Jr.
Pugh, Beverly Ann
Reinecke, Roderick Laury
Rosenthal, Willis Metcalfe
Shields, John Edward
Shows, W. Derek
Smith, Leland Floyd
Spitler, Downs Calvin Jr.
Stockard, Matthew E.
Thompson, Fred Leonard
Voorhees, Edwin Henderson Jr.
Wall, John Nelson Jr.
Warnecke, Frederick John
Wesen, Vicki S.
Williams, David Rankin
Wright, David Hendren
House, G. Markis
Howard, Noah Bakern
Jamieson-Drake, Victoria
Johnson, Robert Carroll Jr.
King, Edward George Wilmont Jr.
Lantz, F. William
Lister, Craig Joseph
Macy, Ralph E.
Mathews, Keith
McGee, Robert Rector
Melcher, Louis Chester Jr.
Moulton, Elizabeth
Ortt, William Jeffrey
Parker, Ernest Russell
Parthum, Charles
Pierce, Robert Kahle
Poole, Virginia Going
Powell, Frank Neff
Presler, Henry Airheart
Price, William Penn
Reeve, Keith John
Robinson, Peter Chase
Sapp, B. Daniel
Shoemaker, Patricia R.
Simons, Harrison Thayer
Smyth, William Emory
Steed, John Griffith
Sweeney, David Cameron
Viverette, Jacob Astor Jr.
Walker, Samuel C.
Walters, Patsy
Weatherly, Theodore L.
Wike, Antoinette Ray
Williams Huntington Jr.

Delegates to the Special Convention Diocese of North Carolina

June 18, 1989

*Present at the Convention according to the records of the Secretary of the Diocese.

Delegates	Alternates
Albemarle, Christ Church	
Wallace Parry*	
Ray Allen*	
Jeff Covington*	
Elizabeth Cook*	
Ansonville, All Souls'	
Ollie Wheeles Brewer	William Shelton
Asheboro, Church of the Good Shepherd	
Helen L. Keys	
John Ogburn Jr.	
Sheila Edmondson	
Battleboro, St. John's	
Burlington, Holy Comforter	
Bertha "B" Holt*	
Harriet Whitley*	
Gregg Lee*	
Jeanette Hassell*	
Cary, St. Paul's	
Henry Vess*	Dorothy Williams
Annette Holland	Helen Carter
Donald McGaw	David Thompson
Charles Masser	Jan Parry
Chapel Hill, Chapel of the Cross	
Henry Lewis*	Kim Sullivan*
Mary Arthur Stoudemire	Robert Wright

Joseph Ferrell*
Marian Smallegan*
Phyllis Barrett*
David Dill
Boone Turchi
Mary Harris
Vivian Varner
Sydenham Alexander

Chapel Hill, Holy Family
Shara Partin*
John Meeker*
Mary W. Tillman*
Margaret Herrington
Robert Drozdowski
Ellyn Easterling

Charlotte, All Saints
Robert Fessler*
Eleanor Helms*

Charlotte, Chapel of Hope
Christine Houpe*
Beverly Parrott*

Charlotte, Christ Church
J. Emmett Sebrell*
Anne Tomlinson*
Zachary Smith*
Edward Hardsson*
Lawrence Tomlinson*
David Kern*
Martha Alexander
E. Lynwood Mallard
Flynn Harris
Hugh Campbell

Charlotte, Holy Comforter
Jim Muse
Mollie Elliot
Tom Fennimore*
Greg Proctor*
Joan Bunn*
Mark Williams
Harold Bender*
Frank Wood
Gail Fennimore
Charles Furman

Charlotte, St. Andrew's
Dan Julian*
Jim Wilson*
Larry Greenia
Florence Trevor
Jeanne Greenia
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Al Wheeler

Fork, The Ascension
Maggie Schulte
Jaci Krause

Fuquay-Varina, Trinity
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Garner, St. Christopher's
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Germanton, St. Philip's

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Sally Harriman*
Leon Kortz
Dorthy Mrstik

Greensboro, Holy Spirit
Gail Stroud*
Fred Bridges

Greensboro, Holy Trinity
Walter Faison*
Adelaiede Brinkley*
Mary Lee Copeland*
John W. Red Jr.
Hayes Clement Jr.*
David Brown
June Gregory*

Greensboro, The Redeemer

Herman Holley*
Charles C. Maye*
William Street
Paul Valdes
Sampson Foster Jr.
Edwarda Johnson

Greensboro, St. Andrew's

Alphonso Avery
Ethel Fulton
Nancie LaRoche*
George Hanna
Bailey Hobgood*
Barbara Lawrence
Mary Rose
Anthony Bengel*
S. Dave Alexander*
Robert Woodard

Greensboro, St. Barnabas'

William Fulcher
Yvonne Needham
Gilbert Priestly
Warren Wilson

Greensboro, St. Francis

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Mary Hoffler*
Jane Goodson
Margaret Shaw
Howell Roberts*
Ann Klopman*
Bryan Marshburn*
Sally McGrady
Elsa Bailey
Jan Midgett*
Maude Honeycutt
Sandy Cook*

Halifax, St. Mark's

Hamlet, All Saints'

Nancy Neal*
Aimee McGirt

Haw River, St. Andrew's

Thomas Gibson
May Gibson*
William Ormsby
John Gibson

Henderson, Holy Innocents

Frank Madigan*
Donald Seifert
Gus Zollicoffer
Mary Lou Parham*
Bennett Perry Jr.
Mary Cottrell

Henderson, St. John's

Calvin Worley Jr.*
William Bartholomew

High Point, St. Christopher's
Cletus Krueyer
Ann Holland*

High Point, St. Mary's
Robert Bender Jr.*
Barbara Crowell*
Amanda Gane*
William Wright
Randal May
Michael Smith
Mary Gordon*
Rick Lewis

Hillsborough, St. Matthew's
John Kennedy Jr.
Edward J. Moore*
Margaret Moore*
Cyrus Hogue

Huntersville, St. Mark's
Marie Osborne*
Tom Davis
Charlotte Davis*
Frank Bliss

Iredell County, St. Jame's
Ethel Westmoreland*

Jackson, The Saviour
Jerry Vick

Kernersville, St. Matthew's
Lou Wangler*
Lee Hope
Bill Radish*
Bill Mazuco

King, St. Elizabeth's
Lou Divan
Pris Matheson

Kittrell, St. James'
Mary Jane Singletary
Macon Singletary

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Orem Whitehead*
Skip Clark

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Linda Stoner*
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Winsie Blanton
Perry Grimes

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Maxine Landing*

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Louisburg, St. Paul's
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Mayodan, The Messiah
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Hammnd McCoy

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Lane Drew*
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Bill Rodgers*
Judith Rodgers
Sidney E. Lawrence

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Oxford, St. Stephen's
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A.H.A. Williams II*
John Tyson*
William Rule
Gladys Tyson
Davis Smith

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Valerie Hinkley
Richard Brandon
Jim Hinkley

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Alfred Purrington*
Margie Johnson
John Bratton*
Ward Purrington
Ed Bailey
Alice Haywood

Marion Johnson*
Eloise Coffer*
J. Cross Williams*
Charles Rouse*
John Mabe*

Raleigh, Good Shepherd
Michael Givens*
James Lofton*
Wilma Miller
Duke Fentress*
Robert Yates*
Helen Styron
Graham Yates
Hal Miller
William Ellis*

Raleigh, St. Ambrose
James Revis*
Almetta Revis*
Doretha Handy*
Purdie Anders*
Thelma Anders
Norman Camp

Raleigh, St. Augustine's
Thelma Roundtree*

Raleigh, St. Mark's
Joe Pollard*
Mary Mainwaring*
Paul Bamford
Carolyn Lupo*

Raleigh, St. Michael's
Priscilla Swindell*
Karen Ridout*
William Pahl Jr.*
Anna Pahl*
George Sherman*
Barbara Ogier
Michael Lanning
Hal Worth
Dwight Davis

Raleigh, St. Timothy's
R. B. Thompson
Anne Pugh
Charles Baker
William Bennett
Virginia Schmitz
Carolyn Matthews
Robert Levine

Reidsville, St. Thomas'
Marion Safriet
Dorothy Worth
Lathrop Smith*
Joe Foster*
Elizabeth Smith*
Lionel Cooke

Ridgeway, Good Shepherd
Dorothy Sauls
David Scott

Roanoke Rapids, All Saints'
Nicholas Long
Thomas Wellman
Cary Whitaker*

Rockingham, The Messiah
Brent Moorehouse
Francis Taylor*
Reece Saunders
Meta Hull*

Rocky Mount, Christ Church
Trudy Engstrom*
Laddie Crisp*
Ward Sutton*
Claire Wright
Don Wright

Rocky Mount, Epiphany

Rocky Mount, Good Shepherd
Notie Vay Meadows*
Chet Mottershead
Robert White*
Judy Clayton*

Rocky Mount, St. Andrew's
Martha Gallop
Myles Gaythwaite
Shelley Settlemyre
Dick Verrone
Hank Chamblees
Joan Mathieson*
Bernie Tyndall

Roxboro, St. Mark's
Donna Ross
Jan Cumberland*
Wayne Ross*
Dick Cumberland*

Salisbury, St. Luke's
Richard Messinger*
Frank Montgomery
Katherine Osborne*
Robert Saunders*
Trudy Thompson
John Berhardt
Diane Hundley*
Patricia Laxton
Colleen Leinbach
James Woodson

Salisbury, St. Matthew's
Francis Jean Barbee*
Ruby L. Klutz*

Salisbury, St. Paul's
James Smith
Karen Coriher
Worth Corriher
Allen Joslin

Sanford, St. Thomas'
John Thompson
Janet Scovil
Peggy Nelson*

Scotland Neck, Trinity
Hanna R. Kitchin*
William Appleton*
Linnell Josey
John Edmundson*
Flo Bunting
Vance Byrum

Smithfield, St. Paul's
Julia Turpin Elsee*
Thomas Alvin Stevens*
George Leo Howard Jr.
Everitt Craig Jones

Southern Pines, Emmanuel
Douglas Gill*
Alice Robbins
Harriet Caligan
Howard Broughton*
William Bryant
Elizabeth Childers*
Ed Pace
Hoke Pollock
Penelope Broughton*
Phyllis Kalk
Kersey Smith
Joseph Vaughan

Speed, St. Mary's
Alva Manning*
Jerry Register*

Statesville, Trinity
Thomas Fanjoy*
William Leach Jr.
Sarah Gaston Borders*
Anne Rhyne*
Walter Patterson
Julie Harris Nelson
Allen Park III*
Issac Dee Ham III

Tarboro, Calvary
Jonathan Hamm*
Thomas Miller*
Carol Long*
Thomas Anderson*
Philip Deadmon
Darla Hamm
Stuart Moore

Tarboro, St. Luke's
Reginald Moss*

Tarboro, St. Michael's
Melvin Hoard*
Benjamin Hale*

Thomasville, St. Paul's
Kenneth Nelson
John Roughton*

Townsville, Holy Trinity

Troy, St. Mary Magdalene's
Bette Hanham*
Ann Delamar*

Wadesboro, Calvary
Rex Klett*
Ricka Clarkson
Dora Anne Little
Lucy Davis*
Robert Horton Jr.
Scott Collier

Wake Forest, St. John's
Frank Smith*
Durward Matheny*
Shirley Matheny*
Carol C. Smith*

Walnut Cove, Christ Church
Bonnie Parks*
Carolyn Kiger*
Carolyn Kiger*

Warrenton, All Saints'
Luthenia Harris*
Elizabeth Hudgins

Warrenton, Emmanuel
Sam Massey
F. D. Draffin
Patricia Scott*
Dell Bunch
Susan Thompson
Doris Dryden

Weldon, Grace Church
Jan Freeman

Wilson, St. Mark's
Alice Freeman
Gertrude Johnson

Wilson, St. Timothy's
Ray Long*
Kathryn Sherwood*
Alex Hargrove
Melba Martin
Larry Gaissert*
Maitland Barnes*
Patrick Valentine

Winston-Salem, St. Anne's
Stuart Collins*
Vickie Sigmon
Ken Kroohs*
Bill Caldwell

Winston-Salem, St. Paul's
Tog Newman*
John D. Clark*
Ann Humphrey*
Murray Greason*
Dalton Ruffin
Samuel Tallman*
Roane Cross Jr.
Gilbert Crumpler

Winston-Salem, St. Stephen's
Nathaniel Rumph
Carrether Gilliam

Winston-Salem, St. Timothy's
Robert Munt*
Tay Coan*
Graham Johnson*
kathy Ausen
Gerald Pass
Sam Witt

John Earle*
Shack McSwain*
Paula Thomas
John Thullbery

Woodleaf, St. George's
G. W. Etheridge*
Elizabeth Etheridge

Yanceyville, St. Luke's
Julia Shelton
Robert Millikin

Diocesan Officers and Diocesan House Staff Present at the Special Convention

Mr. Joseph B. Cheshire Jr., Chancellor
Mrs. Barbara Jester, Member of Diocesan Council, not an elected delegate
Mrs. Letty J. Magdanz, CPA, Treasurer and Business Administrator

Index

ACTS Campaign, 184
Administration of the Diocese, Committee on, 12, 214
Admission of Congregations, Commission on, 5, 127
Aging, Commission on, 112
AIDS Committee, 160
Alcohol and Drug, Commission on, 5, 124
Appalachian People's Service Organization (APSO), 127
Archdeacon, 161
Assessment & Quota Payments, 230
Bishop, Address of, 80, 213
Bishop, Official Acts of, 97
Budgets, Dept. of, 1, 216, 218
Candidates for Holy Orders, 42
Canonical residence, 36-42
Chancellor of the Diocese, viii, 199
Checklist, Real Estate Transactions, 291
Christ the King Center, 176
Christian Social Ministries, Commission on, 5, 163
Churches, Directory of 43-54
Church Pension Fund, Commission on, 5
Church School statistics, 289
Church's Program Quotas, 230
Clergy Deployment, Commission on, 117
Clergy transfers, 98
Clerical changes, 99
Clerical directory, 14-35
College Work, Department of, 177
Communications, Commission on, 6, 129
Companion Diocese, Commission on, 6, 154
Conference Center, 3, 125, 239
Consecrations, 101, 108
Constitution and Canons, Commission on, 6, 168
Convention delegates, 55, 305
Convocations boundaries, vi
Convocation Deans and Wardens, 4
Council—see Diocesan Council
Cursillo, 117
Custodian Fund, 237-238
Deacon's Training Program, 6, 123
Deaf, Ministry with, 181
Diocesan Council, 1
Diocesan House Staff, ix
Dispatch of Business, Commission on, 7
Ecumenical Relations, Commission on 7, 153
Education and Training, Commission on, 7, 118
Episcopal Churchwomen, 13, 146
Episcopal Home for the Ageing, Inc. (Penick Home), 4
Evangelism and Renewal, Commission on, 8, 166
Finance and Business Methods, Dept. of, 1, 157
Form of Deed to the Trustees of the Diocese, inside back cover
Historiographer, 150
Hunger Commission, 8, 135
Institutions, Commission on, 8
Investment Committee, 2, 140
Journal of Proceedings, 71-79
Kanuga, 142
Land Stewardship, Commission on, 8, 132
Liturgy and Worship, Commission on, 8, 132
Map of Diocese, vi
Marriage, Commission on, 121
Mission and Outreach, Department of, 1, 122
Membership & Communicants, 269
Memorials to Deceased Members, Commission on, 12
Ministry, Commission on, 9, 114
Murdoch Memorial Society 3, 159
North Carolina Association of Episcopal Schools, 151
North Carolina Episcopal Church Foundation Inc. 3, 148
Ordinations, 98, 106, 107
Parish Grant Commission, 9, 138
Parochial Statistics, 269
Penick Home—see Episcopal Home for the Ageing
Pension Fund—see Church Pension Fund

Planned Giving, Commission on, 9, 120
Planning and Review, Dept., 2, 203
Postulants for Holy Orders, 42
Pre-Convention timetables—see
Constitution and Canons
Presiding Bishop's Fund, 131
Program of the Church, Committee on,
12
Property Management, Dept. of, 1, 158
Property Valuation and Insurance, 290
Records and History, Dept. of 2, 178
Resolutions, 254
St. Andrew's, Woodleaf, Commission on,
10, 119
St. Augustine's College, 114
St. John's, Williamsboro, Commission on,
10, 115
St. Mary's Chapel, Commission on, 11,
156
St. Mary's College 3, 152
Secretary, of the Diocese, 164
Sewanee—see University of the South
Small Church Commission, 10, 115
Special Convention, 295
Standing Committee, 1, 188
State of the Church, 10, 196
Stewardship, Commission on, 10
Suffragan Bishop, Address of, 90
Suffragan Bishop, Official Acts of, 106
Thompson Children's Home, 2
Treasurer, of the Diocese, 221
Trustees of the Diocese, 2, 180
Trust Fund Income, 241
University of the South, 3, 183
Women's Issues, Commission on, 11,
139
Youth, Commission on, 13, 187

Constitution and Canons

of the

Diocese of North Carolina

of the

Protestant Episcopal Church

in the

United States of America

Together with the

Rules of Order

Incorporating amendments passed
through the 173rd Convention in

1989

Index to Constitution and Canons

		Page
Constitution		1
Canon 1	Members of the Convention	9
Canon 2	Worship at the Convention	11
Canon 3	Rules of Order	11
Canon 4	Presiding Officer f the Convention	11
Canon 5	Secretary of the Convention	11
Canon 6	Treasurer of the Diocese	12
Canon 7	Chancellor of the Diocese	13
Canon 8	Historiographer, Department of Records and History, and Archives	13
Canon 9	The Standing Committee	14
Canon 10	Trustees of the Diocese	15
Canon 11	Disposition of Tangible Personal Property	17
Canon 12	Diocesan Commissions	17
Canon 13	Convention Committees	20
Canon 14	Salaries, Compensations and Expenses	21
Canon 15	Diocesan Council	22
Canon 16	Business Methods in Church Affairs	27
Canon 17	Diocesan Assessment and Quota	28
Canon 18	Convocations	30
Canon 19	Missions	32
Canon 20	Reports of Mission Churches	35
Canon 21	Organization of Parishes	36
Canon 22	Meetings, Vestries, and Wardens of Parishes	39
Canon 23	Legal Powers of a Parish Vestry	42
Canon 24	Junior or Associate Vestry	43
Canon 25	Status of Parishes and Missions	43
Canon 26	Filling Vacant Cures	45
Canon 27	Memorials	45
Canon 28	Collections and Offerings	46
Canon 29	Clergy Liable to Missionary Duty	46
Canon 30	Definitions, Registers, and Reports	46
Canon 31	Trial of Clergy	49
Canon 32	Diocesan Commission on Ministry	52

Canon 33 Diocesan Conference Center 53
Canon 34 Deputies to the General Convention 54
Canon 35 Deputies to the Synod of the Fourth Province 55
Canon 36 The Church Pension Fund 56
Canon 37 Murdoch Memorial Society 57
Canon 38 Permanent Episcopal, Missionary and Unappropriated Funds 58
Canon 39 Consecration of Churches, Chapels and Other Buildings 58
Canon 40 Suffragan Bishop May Act as Ecclesiastical Authority 59
Canon 41 Pastoral Mediation 59
Canon 42 Dissolution of the Pastoral Relation 60

Rules of Order 62
By-Laws of the Council 68
Pre-Convention Timetable 69
Offerings Required by Canon 70

Constitution

Article I

The Church in the Diocese of North Carolina accedes to and adopts the Constitution of the Protestant Episcopal Church in the United States of America, as set forth in General Convention thereof, and acknowledges its authority accordingly.

Article II

Section 1. There shall be an annual Convention of the Church in this Diocese at such time and place as may be determined by the next preceding convention, or, in the event of no such determination, then at such time and place as may be fixed by the Ecclesiastical Authority and the Standing Committee.

Section 2. The time and place of the annual Convention may be changed, or special conventions called, by the Ecclesiastical Authority of the diocese, subject to such canonical provisions as may hereafter be made.

Section 3. Written notice of a special convention shall be given by the Secretary to every member of the clergy who is eligible for a seat and vote in the convention and to the senior warden of every parish and every mission therein at least 60 days before the date thereof. This notice shall specify the purpose for which the special convention is called, and no other business shall be in order except by unanimous consent of the delegates.

Article III

Section 1. The Convention shall be composed of the two orders, clerical and lay.

Section 2. The Bishop of the Diocese, or in the Bishop's absence, the Bishop Coadjutor, or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named above, if present, preside at all meetings of the

Convention and shall appoint all committees unless it be otherwise ordered. (as amended in 1989)

Section 3. Every member of the clergy of the Church who is canonically connected with the Diocese and who is resident therein, and every member of the clergy not so connected with the Diocese but actually resident therein and regularly serving a parish or mission in the Diocese, shall be entitled to a seat in the Convention and to a vote therein. The restriction of residence as above required shall not apply to professors, tutors, or students in any recognized theological seminary of this Church, or college maintained and governed in part by the Diocese, or to chaplains in the Armed Forces of the United States, or to members of the clergy in charge of congregations of this Diocese.

Section 4. Each parish and mission in union with the Convention shall be entitled to be represented at its sessions by lay delegates whose number shall be determined in proportion to the number of enrolled confirmed adults who are communicants in good standing of the parish or mission as specified by canon.

These delegates shall be elected by the vestry from among the enrolled confirmed adults who are communicants in good standing of the parish or mission .

The delegates shall be chosen in a manner provided by canon to assure that approximately one-third of the entire lay membership of the Convention is subject to election each year. The initial terms of delegates elected by virtue of this article shall be determined by the Secretary of the Convention in accordance with canon. Subject to changes in representation required by changes in the numbers of enrolled confirmed adults who are communicants in good standing of parishes and missions, and upon the expiration of each term thereafter, each vestry shall elect for a term of three years a successor for each lay delegate whose term has expired.

Each vestry shall be entitled to elect, for one-year terms, a number of alternate delegates, subject to the same qualifications, equal to the delegates elected, who shall be authorized, in the order of their election, to fill any vacancy that may occur in the delegation originally chosen.

Section 5. When a mission desires to be admitted into union with the Convention, it shall follow the same procedure, so far as applicable, as that prescribed for the admission of a parish.

Section 6. No person, clerical or lay, under ecclesiastical censure, publicly declared by a competent tribunal, shall be admissible to a seat in the Convention. No person shall be allowed to represent more than one parish or mission in the same convention.

Section 7. If any parish or mission shall neglect or decline to appoint delegates, or if any of those appointed shall neglect or be prevented from attending, such parish or mission shall nevertheless be bound by the acts of the Convention.

Article IV

Section 1. The Convention shall be the sole judge of the election of its own members. It shall have power to adopt rules of order for its own government, elect officers and raise funds, and shall also have such other legislative powers as may be necessary andproper for the well-being of the Diocese.

Section 2. The Convention shall have no power to pass any canon infringing the Episcopal Authority, or affecting the spiritual condition of the Diocese, against the express dissent of the Bishop stated at that or the ensuing annual Convention. This shall not prevent the Convention from offering independently of the Bishop resolutions of advice or inquiry, or from any proceedings necessary for the purpose of impeachment.

Article V

To Constitute a quorum, except in the case of the election of a Bishop under Article XII, the presence of one third of all the clergy entitled to vote, and of one or more delegates from one-third of all parishes and missions entitled to representation in the Convention, shall be necessary. Any lesser number shall be competent to receive reports and to recess or adjourn.

Article VI

Section 1. Upon any question before the Convention, on the request of any

clerical or lay delegate sustained by ten other delegates present and voting, the two orders shall vote separately. In all cases of a vote by orders each clerical member shall be entitled to one vote, and each lay delegate shall be entitled to one vote, and a concurrence of majorities of both orders shall be necessary to a decision. When no such division is called for, each member shall be entitled to one vote.

Section 2. All elections shall be by ballot, unless otherwise unanimously ordered.

Article VII

Section 1. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Secretary, who shall hold office until the next annual Convention, or until a successor is elected and qualified. (As amended in 1989)

Section 2. Should a vacancy occur in the office of Secretary, by death or otherwise, the unexpired term shall be filled by appointment by the Ecclesiastical Authority.

Section 3. The Secretary shall perform the duties prescribed by canon, and such other services as may be required by the Ecclesiastical Authority.

Section 4. Upon nomination by the Ecclesiastical Authority, the Convention shall annually elect a Treasurer of the Diocese, who shall have such powers and perform such duties as may be prescribed by canon or required by the Ecclesiastical Authority.

Section 5. The Secretary and the Treasurer shall be eligible to hold other offices in the Diocese either by election or appointment.

Article VIII

Section 1. The Standing Committee or Council of Advice to the Bishop, shall consist of five clergy of the Diocese and four members of the laity who are enrolled confirmed adult communicants in good standing. The term of office shall be for three years, with three members being elected at each annual Con-

vention. No member of the Standing Committee shall be eligible for re-election until one year shall have elapsed following expiration of their term of office for which elected. (As amended in 1989)

Section 2. The Committee shall have power to fill any vacancy that may occur in its own body between the annual meetings of the Convention.

Section 3. When there is no Bishop, the Standing Committee shall be the Ecclesiastical Authority of the Diocese, and as such may invite the temporary services of other bishops, and, for due cause, may change the time or place of the annual meetings of the Convention. It may also summon special conventions when there is no Bishop, and shall do so upon the call of one-third of the clergy of the Diocese, or of one-third of the parishes in union with the Convention, as appearing upon the lists of the Journal last before published. And although there be a Bishop, the Standing Committee shall have power to call special conventions for the purpose of proceedings relative to impeachment of a Bishop, and shall do so upon a similar requisition by the clergy or laity. (As amended in 1989)

Article IX

Section 1. Any 100 or more confirmed adult communicants in good standing of the Protestant Episcopal Church in the United States may organize themselves into a parish, and be received into union with the Convention, by taking such steps as may be provided for by canon. And the Ecclesiastical Authority of the Diocese may organize a mission in such manner as shall be provided by canon, in any part of the Diocese not included within the neighborhood of a parish in union with the Convention.

Section 2. It shall always be competent for the Ecclesiastical Authority of the Diocese, with the written consent of the rector of any parish, a copy of which shall be filed with the Secretary of the Convention, to organize a mission within the neighborhood of said parish. The ministers of such a mission shall be independent of the rector and responsible only to the Ecclesiastical Authority. If the consent of the rector be denied,an appeal may be taken to the Bishop, whose decision, if with the advice and consent of the Standing Committee, shall be final.

Section 3. In all parochial and mission elections only those shall be entitled to vote who are enrolled confirmed adult communicants in good standing, and who thereby consent to be governed by the Constitution and Canons of this Church as are or may be adopted by the General Convention, and the Convention of the Diocese pursuant thereto.

Section 4. Any parish ceasing to be represented in the Convention for two successive years, or any parish resisting the authority of the Convention, may be suspended from the right of representation, or its connection with the Convention be dissolved, by a vote of a majority of all the clergy present and entitled to vote, and a majority of lay delegates present and entitled to vote. No such suspension or dissolution shall take place without previous inquiry by a committee appointed for the purpose, and a report upon the facts of the case; nor until 30 days' notice to the rector or vestry, or in the case there be none then to a member of the parish in default.

Section 5. Any parish which receives aid from the mission funds of the Diocese and does not, for two consecutive years, pay its proportion of the salary of the minister serving it, shall be deprived of the right to vote the Convention until such arrears be paid or remitted by the Convention.

Section 6. Any parish or mission which shall fail for three consecutive years to pay its assessment for the Episcopal Maintenance Fund, or shall have failed to observe the conditions of Title I, Canon 8 of the General Convention relative to the Church Pension Fund, shall be deprived of the right to vote in the Convention until such arrears be paid, or remitted by the Convention.

Article X

Section 1. Any presbyter regularly called to the charge of a parish and entering thereupon, shall during the time of such charge, be held to be the rector of said parish.

Section 2. Rectors are recognized as having, by virtue of their office, the exclusive regulation, under their canonical superiors, of all the spiritual concerns of the parishes they serve; as being entitled at all times to have access

to the church building, and to open the same for the services or instruction of this Church, as they may deem proper; to call meetings of the vestry or congregation; when present, to preside in the same, and, in case of a tie, to cast the deciding vote. (As amended in 1989)

Article XI

The Convention shall pass canons for the trial of members of the clergy.

Article XII

When a Bishop is to be elected the Convention shall vote by written ballot and separately by orders; and a concurrence on the same ballot of a majority of all the clergy including those not present who, if present, would be entitled to vote in the Convention and of a majority of all lay delegates representing the parishes and missions in union with the Convention and including those not present who, if present, would be entitled to vote, shall be necessary to an election.

Article XIII

No new canon , or change in an existing canon, shall be considered or adopted, without first having been submitted to and reported on to the Convention by its Commission on Constitution and Canons. Nor shall the same be adopted on the day on which proposed, except by a two-thirds vote of those entitled to vote at that Convention.

Article XIV

The Constitution may be altered or amended only upon:

(a) The concurrence of a majority of both orders who are present and entitled to vote at the annual Convention at which the alteration or amendment is proposed, voting separately by orders; and

(b) The adoption of the proposed alteration or amendment at the next ensuing annual Convention by the concurrence of a majority of both orders who are present and entitled to vote, voting separately by orders. At this Convention the consideration of a proposed amendment may be postponed to the next

annual Convention by a vote of two-thirds of both orders present and entitled to vote, not voting by orders unless required under the provision of Article VI.

Article XV

All constitutional enactments shall take effect from and after the adjournment of the Convention at which they shall have been ratified.

Canons

Canon 1
Members of the Convention

(as amended in 1989)

Section 1. Clergy. Before the opening of the annual Convention or of a Special Convention, the Secretary shall apply to the Ecclesiastical Authority for a list of clergy entitled to seats, and shall receive such list at least 120 days before the opening of an annual Convention, or 60 days before a Special Convention. From this list the Secretary shall prepare, at least 90 days prior to the annual Convention and 30 days prior to a Special Convention, and publish from this list the official clergy roll of the Convention (showing names, addresses, and telephone numbers), which roll shall be **prima facie** evidence of the right to seats therein. After the Secretary's publication of the roll, the Ecclesiastical Authority may certify to the Secretary additional clergy entitled by the Constitution to seat and vote in the Convention until one hour prior to the opening session of the Convention.

Section 2. Laity. The clerks of the several parish and mission vestries electing lay delegates to the Convention shall furnish three certificates showing the names, addresses, and telephone numbers of the lay persons elected. One shall be handed to the delegates-elect, one shall be forwarded to the Secretary of the Convention, and one shall be forwarded to the person or agency who is designated by the Secretary of the Convention in the host community. The latter two shall be mailed at least 110 days before the opening session. From these certificates the Secretary shall prepare and publish at least 90 days before the opening of the Convention the roster of lay delegates to that Convention. The Secretary shall not insert any name upon the roll without the evidence of one of these certificates or an amended certificate signed by the rector or clerk of the vestry of the parish or by the vicar or clerk of the mission, submitted to the Secretary not later than one hour prior to the opening session of the Convention, unless specially directed to by the Convention upon recommendation of its Committee on Credentials. Defective or doubtful certificates shall be laid aside, to be acted on after the Convention shall have organized.

Each congregation (parish or mission) shall be represented in the Convention in accordance with the average number of its enrolled confirmed adult communicants in good standing, as contained in the last three annual statistical reports printed in the Journal as follows:

Enrolled Confirmed Adult Communicants in good standing	Number of lay delegates
1 - 49	1
50 - 149	2
50 - 299	3
300 - 599	4
600 - 999	5
1000 and over	6

Section 3. (a) Lay persons who meet the constitutionally required qualifications shall be elected delegates and alternate delegates to the Convention in accordance with the terms of this section. The length of initial terms under this system shall be prescribed by rule of order; upon the expiration of initial terms each lay delegate shall be elected for a term of three years except as may be required under the provisions of Subsection (b) below. At the time delegates are chosen the vestries shall elect for one year terms alternate delegates equal in number to the number of delegates authorized by Section 2, above.

(b) Should the average number of enrolled confirmed adult communicants in good standing of a congregation at any time require that it elect a greater or smaller number of lay delegates than initially prescribed, the Secretary of the Convention, not later than 200 days prior to the Convention at which the new representation is first to take effect, shall notify the parish or mission of that fact, specifying in the notice which delegates, in any, are to be elected for terms of less than three years in order to maintain so far as possible the division among the Convention's lay membership prescribed by the Constitution. Upon the expiration of the initial terms required under this subsection, each lay delegate from the affected parish or mission shall be elected for a term of three years.

(c) The provisions of this section shall become effective upon the adoption of Section 4 of Article III of the Constitution as initially proposed by the Committee on Structure and Organization at the 167th annual Convention.

Canon 2
Worship at Convention

The Holy Eucharist shall be celebrated at each annual or special Convention. Other devotional services may be held at the discretion of Ecclesiastical Authority.

Canon 3
Rules of Order

The Convention shall adopt rules of order, which shall continue in force until altered.

Canon 4
Presiding Officer of the Convention

In the absence of the Bishop of the Diocese and of any other bishop qualified by the provisions of the Constitution to preside, the President of the Standing Committee, as representing the Ecclesiastical Authority, shall act as presiding officer of theConvention, unless the Convention itself shall otherwise provide.

Canon 5
Secretary of the Convention

(as amended in 1989)

Section 1. The Secretary shall: (a) Take all necessary steps to inform the Convention delegates not only of the time and place of annual and special Conventions, but also of the particular business of each Convention.

(b) Notify vestries of the number of lay Convention delegates their parishes and missions are entitled to elect and the length of terms for which such delegates are to be elected.

(c) Prepare the canonical lists of the clerical and lay delegates entitled to membership in the Convention.

(d) From the roster of the preceding annual Convention ascertain the

names of clerical and lay delegates whose membership in the next annual Convention can be presumed and, not later than August 15, inform those persons that Convention Committees are to be appointed by the Bishop and request that, not later than September 10, they inform the Bishop in writing of the committees to which they have in interest in being named.

(e) Call the Convention to order for the purpose of organization in the absence of the Bishop, Bishop Coadjutor or Suffragan Bishop (if there be such), and the President of the Standing Committee.

(f) Keep a record of all Convention proceedings, prepare and issue its journals, and preserve sufficient copies thereof for the use of the members of the next ensuing Convention.

(g) Preserve and have ready for reference all Convention papers not specially given into other hands.

(h) Present to the Treasurer for payment from diocesan funds statements of the expenses necessarily incurred in discharging the duties of the Secretary.

Section 2. The Secretary shall mail notices of all Conventions to each member of the clergy who is entitled to a seat and vote therein, and to the senior warden of each parish and mission. These notices shall include the forms for certifying lay delegates and alternates and, in the case of the annual Convention, shall be sent at least 140 days prior to the date thereof, and not later than 60 days prior to the date of a Special Convention.

Section 3. The Secretary, who shall be a member of the clergy canonically resident in this diocese, or an enrolled confirmed adult communicant in good standing resident in this diocese, shall, **ex officio,** always have a seat and voice in the Convention, and shall serve as Secretary of the Diocesan Council.

Canon 6
Treasurer of the Diocese

Section 1. The Treasurer shall: **(a)** Have custody of all current funds belonging to the Diocese excluding all trust and permanent funds, depositing them in a bank designated by the Diocesan Council.

(b) Hold, use, and dispose of current funds as directed by representatives of the Diocese empowered by canonical authority to do so.

(c) Keep a complete record and account of all transactions of the office, reporting them in summary form to the annual Convention.

(d) Give to the annual Convention a summary report of all assets of the Diocese then held by the Treasurer.

(e) Give bond for the faithful performance of the Treasurer's duties in such amount as the Convention or Diocesan Council may prescribe. (This bond shall be approved by the Diocesan Council and deposited with the Trustees of the Diocese.)

Section 2. The Treasurer shall, **ex officio,** always have a seat and voice in the Convention.

Canon 7
Chancellor of the Diocese

The Bishop shall nominate and the Convention confirm a person learned in the law to be Chancellor of the Diocese, whose duty it shall be to advise regarding any questions of law which may arise in the administration of diocesan affairs. The Chancellor shall be an enrolled confirmed adult communicant in good standing and resident of the Diocese. The term of office shall be three years and until a successor has been chosen and confirmed. The Chancellor shall be entitled, **ex officio**, to a seat and voice in all conventions of the Church in the Diocese. The Bishop may, with the advice and consent of the Chancellor, nominate and the Convention confirm one or more Vice-Chancellors to assist the Chancellor in the performance of the duties of that office.

Canon 8
Historiographer, Department of Records and History, and Archives

Section 1. The Historiographer shall be nominated by the Bishop and confirmed by the Convention for a three-year term of office. The Historiographer shall serve **ex-officio** on the Department of Records and History and shall assist it in collecting, classifying and preserving materials relating to the history of the Diocese. It shall also be the duty of the Historiographer, at the request of the Bishop or Diocesan Convention, to prepare and publish materials concerning the history of the Diocese, and, from time to time, to prepare such materials for publication on the Historiographer's own initiative. The Historiographer shall also encourage parishes, missions, and institutions affiliated

with the Diocese to preserve historical materials and encourage the writing and publication of materials concerning the history of the Diocese,its parishes, missions, and affiliated institutions.

Section 2. The Department of Records and History, as the agency of the Diocesan Council, shall supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of Archives, and preserving and writing the history of the Diocese, its departments, agencies and congregations. The Department shall also supervise, coordinate and review the work of the Secretary of the Convention, including the publication of the Journal of the Convention.

Section 3. Diocesan Archives shall be within the jurisdiction of the Department of Records and History and shall be a repository for books, papers and documents which belong to the Diocese and which are important as historical records of the Diocese. Except for such records as are currently in use by Diocesan officers and agencies, these archival materials shall include, but not be restricted to: journals of the Diocesan Convention; journals of the General Convention; minute books, official records, and reports of all diocesan officers, agencies, boards, and committees operating under the authority of the Diocesan Convention or Diocesan Council (including the minutes of the Diocesan Council); histories and documents of historical interest pertaining to the parishes, missions, and institutions affiliated with the Diocese, including the registers of congregations which have ceased or which may hereafter cease to be active; together with any other documents and records necessary or desirable in preserving an accurate history of the Diocese.

Should the Bishop and Diocesan Council determine that a Diocesan Archivist is to be employed, the Bishop shall appoint to the post, to serve at will, a person trained in the skills requisite for that work.

Canon 9
The Standing Committee

Section 1. The Standing Committee shall annually elect a President and a Secretary from its own membership.

Section 2. The President shall call a meeting of the Committee:

(a) Whenever the President may deem it advisable.

(b) Whenever required to do so by the Bishop, or by any three members of the Committee.

(c) Within 30 days after knowledge of vacancy in the Episcopate.

Section 3. The Standing Committee shall report to the annual Convention the transactions of the preceding year. A record of all its official acts shall be kept by its Secretary and be available for inspection by the Bishop and the Convention.

Canon 10
Trustees of the Diocese

Section 1. Membership. The Trustees of the Church in the Diocese shall consist of the Bishop and two lay enrolled confirmed adult communicants in good standing of the Church in the Diocese elected by the Convention upon nomination of the Ecclesiastical Authority. When, pursuant to appropriate canon, the Bishop has been designated the Ecclesiastical Authority of the Diocese, then the one so designated shall be a Trustee. Whenever there is no bishop who is or has been designated the Ecclesiastical Authority, then the President of the Standing Committee shall be a Trustee.

The lay Trustees of the Church in the Diocese shall, at the first annual Diocesan Convention at which their election is in order, be elected as follows: the one receiving the highest vote shall serve for a three-year term and the one receiving the next highest vote shall serve for a two-year term. Thereafter, whenever a term expires, one lay Trustee shall be elected to serve for three years. Any vacancy occurring in the office of lay Trustee shall, on nomination of the Ecclesiastical Authority, be filled by the Diocesan Council for the period until the next annual Diocesan Convention; and the office for the remainder of the term, if there is any such remainder, shall be filled by the next annual Diocesan Convention.

Section 2. Real and Tangible Personal Property. (a) The Trustees shall in all cases not otherwise provided for, hold title to all real property and tangible personal property of the Diocese, except property the title to which is vested in a parish or corporation. The Trustees shall convey, mortgage and encumber or

otherwise alienate any real property or interest herein and tangible personal property held by them:

(1) If held for the benefit of any parish or corporation, upon an appropriate written resolution of the vestry of such parish or the directors or other governing body of such corporation, and with the written consent of the Ecclesiastical Authority, acting with the advice of the Standing Committee of the Diocese:

(2) If held for the benefit of a mission, upon an appropriate written resolution of the mission vestry, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese:

(3) And if otherwise held, upon an appropriate written resolution of either the Diocesan Council or the Convention, concurred in by the Trustees, and with the written consent of the Ecclesiastical Authority acting with the advice and consent of the Standing Committee of the Diocese.

(b) Any real or tangible personal property the title to which is not held by the Trustees but is otherwise held by or for a corporation or institution affiliated with Diocese, shall beconveyed, mortgaged, encumbered, or otherwise alienated by the title-holder only with the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese.

(c) The consent of the Ecclesiastical Authority required by this section shall be evidenced by the signature of the Bishop who is at the time the Ecclesiastical Authority, and if there is no Bishop who is then the Ecclesiastical Authority, by the signature of the President of the Standing Committee of the Diocese.

Section 3. Other Property. The Trustees, except as hereinafter specified, shall hold the title and possession of all other property not specified in Section 2 of this Canon, including properties delivered to the Trustees in trust for the Protestant Episcopal Church in the Diocese of North Carolina, its parishes, missions, bishops, and other clergy, organizations and agencies. As directed by the Diocesan Council, the Trustees shall deliver the possession of properties not specified in Section 2 above to, and place them in the name of whatever bank or trust company may be designated by the Diocesan Council as custodian or investment manager. The safe custody of property delivered to a custodian or investment manager shall be guaranteed to the Trustees by the bank or trust company nominated by the Diocesan Council.

Section 4. Records of Trustees. The Trustees of the Diocese shall keep a record of their actions and shall make a full report thereof annually to the Diocesan Convention, which report shall be published in the Journal of the Convention.

Canon 11
Disposition of Tangible Personal Property

The provision of Canon 10, Section 2, regarding the necessary consent of the Ecclesiastical Authority acting with the advice of the Standing Committee do not apply to the disposition of certain tangible personal property, as follows:

It shall not be necessary for any officer, employee, or other representative of the Diocese or any parish, mission, agency, institution or other organization of the Diocese, to obtain the concurrence or written consent of the Ecclesiastical Authority or of the Trustees for the sale, exchange, abandonment, surrender or other disposition of any tangible personal property (for example, typewriters and other office equipment, motor vehicles, general furniture and furnishings, appliances, books, etc.) acquired and used directly in the normal and routine course of the conduct of work and program of the Church in the Diocese; excluding, however, such items of personal property as have been consecrated and all furniture, furnishings, and fixtures that are peculiarly designed for and used within a church.

Canon 12
Diocesan Commissions

(as amended in 1989)

Section 1. The Bishop or the presiding officer of the Convention shall annually appoint the indicated number of persons, being enrolled confirmed adult communicants in good standing, to each of the following Diocesan Commissions. Each of these commissions shall serve until the adjournment of the annual Convention following the one at which they were appointed. In all cases the presiding officer of the Commission shall be named by the Bishop, and shall be entitled to a seat and voice in the Convention but shall not be entitled to a vote therein unless a delegate to the Convention. The Bishop shall also fill vacancies in these commissions as they occur.

(a) On Constitution and Canons-three clergy; the Chancellor of the Diocese; two lay.

(b) On the State of the Church-three clergy; two lay.

(c) On Admission of Congregations-two clergy; three lay.

(d) On Institutions-two clergy; three lay; none of whom shall be officially affiliated with any such institution.

(e) On Dispatch of Business; two clergy; two lay; with the Diocesan Bishop and any other bishops then active in the Diocese and the Secretary of the Convention serving as **ex officio** members.

Section 2. The Commission on Constitution and Canons. The Commission on Constitution and Canons shall receive, consider and present to the Convention all motions or resolutions pertaining to the Constitution, canons, and rules of order and may originate new material touching these subjects. All proposed amendments to the Constitution, canons, and rules of order shall be submitted to the Commission at least four weeks in advance of the annual Convention. However, the Convention, by a two-thirds vote, may waive this requirement, thereby permitting immediate consideration of any proposed amendment.

Section 3. The Commission on the State of the Church shall:

(a) Receive, review and evaluate the annual statistical reports on the strength and condition of the Diocese and the parishes and missions therein, and to submit to the delegates to the Convention at least four weeks in advance of the Convention its analysis and recommendations.

(b) Keep the structure and organization of the Diocese under continuing study.

Section 4. The Commission on Admission of Congregations shall receive all applications for admissions of parishes and missions into union with the Convention of the Diocese at least 30 days prior to the opening session of the Annual Convention.

In the cases of parishes which, by failure to meet the standards of Canon 21, Section 3, or of mission which, by failure to meet the standards set forth in Canons 16, 19 and 20, are no longer in union with the Convention, applications for readmission into union in their appropriate status shall be referred to the Bishop for endorsement and then referred to the Commission on Admission of Congregations.

It shall be the duty of the Commission to ascertain whether all such parishes and mission conform to the requirements for admission as set forth in

Articles III and IX of the Constitution, and Canons 19 and 21, and to prepare a written report of the Convention stating the requirements have been met.

Upon the report of the Commission that the requirements have been met, the parish or mission applying may be received in its appropriate status by vote of the Convention, and its delegates admitted to seats and votes therein.

Section 5. The Commission on Institutions shall solicit and receive reports from each of the institutions related to the Diocese in sufficient time for its convenient and thorough review of those reports, and for members of the Commission to visit the institution, if deemed helpful, prior to the Convention to which it reports.

Section 6. The Commission on Dispatch of Business shall serve the Convention of the Diocese in the following ways:

(a) Before a Convention: the presiding officer of the Commission shall

(1) Prepare the agenda for the forthcoming Convention:

(2) recommend to the Commission on Constitution and Canons four weeks in advance of the Convention any suggested changes in the Rules of Order.

(b) During a Convention: the Commission shall provide requested assistance to the presiding officer of the Convention, and a member of the Commission shall always be entitled to the floor on the business of the Commission. The presiding officer of the Convention shall refer to this Commission without debate all resolutions or motions suggesting orders of the day.

The Commission shall also:

(1) suggest special orders for the dispatch and furtherance of Convention business;

(2) recommend the disposition of all resolutions referred to it; and

(3) recommend the disposition of any unfinished Convention business.

(c) Invitations from a parish or parishes to host a subsequent annual Convention shall be submitted to the Commission at least 60 days prior to the date of the Convention that will act on the invitation, accompanied or supplemented by such information as the Commission may require. The recommendation of the Commission regarding the invitation shall be submitted to the Convention for its action.

Section 7. Resolutions Proposed by Commissions. Resolutions proposed for Convention action by Diocesan Commissions other than the Commission on

Constitution and Canons and the Commission on Dispatch of Business, shall be referred to appropriate Convention Committees by the Bishop in accordance with Canon 13 and the Rules of Order.

Canon 13
Convention Committees

(as Amended in 1989)

Section 1. Resolutions Referred to Committees. Except by a two-thirds vote of those entitled to vote in the Convention, and subject to the provisions of Canon 12, Section 7, no resolution (other than resolutions of courtesy or appreciation or those in response to the Bishop's Address) shall be considered or adopted until the presiding officer of the Convention has referred it to one of the Convention Committees required by Section 2 of this canon and the committee has reported its recommendation on the resolution to the Convention.

Section 2. Appointment of Committees. Not later than October 1, the Bishop (or presiding officer of the Convention) shall annually appoint, at least three clerical and five lay persons, being members of the Convention who have served as delegates in at least one prior annual Convention of this Diocese, to each of the following Convention Committees listed below, shall name the presiding officer of each such committee, shall notify each committee member of the appointment , and shall inform the committee's presiding officer of the names, addresses, and telephone numbers of the members. Should a larger membership be desired for any Convention Committee, the Bishop (or presiding officer of the Convention) may appoint additional members with the requisite Convention experience but shall retain approximately the same proportion of lay and clerical members. There shall be seven Convention Committees, and they shall be designated:

(a) The Committee on Administration of the Diocese
(b) The Committee on Credentials
(c) The Committee on Elections
(d) The Committee on Faith and Morals
(e) The Committee on National and International affairs

(f) The Committee on the Program of the Church
(g) The Committee on Social Concerns

Section 3. All of these committees are to serve until the adjournment of the Convention for which they are appointed. The Bishop shall also fill vacancies as they occur.

Section 4. Each Convention Committee shall consider the resolutions referred to it, shall offer the sponsors of resolutions and other interested Convention delegates reasonable opportunity within the time allotted by the Convention's agenda to explain their views thereon, and shall report each resolution to the Convention as prescribed by the Rules of Order. However, at anytime prior to the convening of the Convention a Convention Committee to which a resolution has been referred may request the Bishop to refer it to a different Convention Committee.

Section 5. The Committee on Credentials shall review, investigate, and make recommendations to the Convention on all matters referred to it regarding the claims of delegates to seats and votes in Convention.

Section 6. The Committee on Elections shall supervise and conduct all Convention elections, certifying the election results to the presiding officer and the Secretary. The committee may, with the consent of the Bishop, appoint lay persons who are confirmed communicants in good standing in the Diocese to assist as tellers.

Canon 14
Salaries, Compensations and Expenses

Section 1. The salary of the Bishop, the Bishop Coadjutor, or the Suffragan Bishop, shall be such as may from time to time be ordered and provided for by the Convention.

Section 2. The Secretary of the Convention, the Treasurer, and the members of the Standing Committee and of the Diocesan Commission on Ministry, in actual attendance upon the duly called meetings of the bodies to which they severally belong, shall be entitled to have their necessary expenses incurred by

such attendance paid out of the funds of the Diocese, and the Treasurer of the Diocese shall pay the same upon the personal application of said parties accompanied by a certificate of the amount actually and necessarily expended in each case.

Canon 15
Diocesan Council

Section 1. Composition of the Council. There shall be a Council of the Church in the Diocese known as the Diocesan Council, which shall be composed of the persons entitled to preside in the Convention and 15 persons to be elected by the Convention. These 15 persons shall consist of six members of the clergy eligible to vote in the Convention and nine members of the laity (who are enrolled confirmed adult communicants in good standing of the Church in the Diocese) who are elected to the Council for terms of three years, staggered so that one-third of the 15 are elected each year. Members shall be ineligible for re-election for one year after the expiration of their terms. The Council shall fill vacancies in its membership until the next annual meeting of the Convention, which then shall fill all vacancies and unexpired terms. Members take office immediately following adjournment of the Convention at which elected or when elected by the Council, immediately following adjournment of the Council meeting at which elected.

Section 2. The Role and Function of the Council. Between sessions of the annual Convention, the Diocesan Council shall, within the limitations established herein, perform all duties specifically committed to it by the Convention and function as and for the Convention in conducting the affairs of the Diocese. In doing so, however, the Council shall not contravene the provisions of the Constitution and Canons of this Diocese and of the General Convention, nor shall it contravene the powers of the Ecclesiastical Authority. Consistent with its stated role and function, the Council shall:

(a) Assist the Bishop and Bishop Coadjutor, if there be one, in planning and developing the work of the Church in the Diocese.

(b) Assist the Bishop and Bishop Coadjutor, if there be one, in administering the work of the Church in the Diocese through whatever departments, divisions, commissions, or other agencies may be established from time to time for that purpose.

(c) Supervise, coordinate, and review the work of all departments,

agencies, and diocesan officers charged with holding title to property; be responsible for maintaining such property; be responsible for designation qualifying church buildings as "Historic Churches"; be responsible for holding and investing money and other intangibles; and be responsible for administering the provisions of trusts of which the Diocese, its departments, agencies, or congregations are beneficiaries.

(d) Direct, coordinate, and administer the financial affairs of the Diocese not vested by canon in other officers or agencies.

(e) Directly or through agents under its direction and control, fix all compensation except that fixed by the Convention.

(f) Supervise and coordinate all departments, agencies, and diocesan officers charged with record-keeping, maintenance of archives, and preserving and writing the history of the Diocese, its departments, agencies, and congregations.

(g) As deemed desirable, adopt by-laws, rules, and regulations for its government and for the government of its officials, agents, employees, departments, and agencies.

(h) Make and preserve a full record of its acts and of the work of each of its departments and furnish to each annual Convention and full report of all its actions and all moneys expended under its direction during the preceding year, including a report from each department of the Council with respect to the work done by such department.

Section 3. Officers and Staff. The Bishop of the Diocese shall serve as presiding officer of the Council; in the absence of the Bishop, the Bishop Coadjutor or any bishop in charge, as representing the Ecclesiastical Authority, shall, in the order named, serve as presiding officer. The Secretary of the Convention shall, by virtue of that office, serve as Secretary of the Council. Upon nomination of the Bishop, the Council shall annually employ a Diocesan Business Administrator who may be the same person as the Treasurer of the Diocese, and such principal administrative staff members as it shall deem necessary. Similarly, upon recommendation of the Bishop, the Council shall have authority to terminate any such employment. Vacancies in such positions shall be filled in the same manner as initial employment. The duties and compensation of persons named to these positions shall be fixed by the Council. In addition to the positions named, the Council shall also have authority to provide for the employment, compensation, and termination of other persons named to staff diocesan offices, departments, and agencies not otherwise provided for by canon.

Section 4. Departments. The Diocesan Council shall organize from its membership, supplemented as herein provided, a Department of Mission and Outreach, a Department of Budgets, a Department of Finance and Business Methods, a Department of Property Management, and Department of Records and History, and such other departments as in its judgment may be necessary; and it shall provide the manner and means by which its departments shall be staffed and financed. From the Council membership the Bishop shall appoint a presiding officer and members of each department. Subject to confirmation by the Council, the Bishop may appoint additional members to departments of the Council. Each department shall elect a secretary who shall keep a record of its proceedings and report them in writing to each stated meeting of the Council. The Bishop and the Bishop Coadjutor, if there be one, shall be members of each department. Subject to Council review and approval:

(a) The Department of Mission and Outreach shall be responsible for the work of the Council with respect to Church expansion, small congregations, social ministries, college chaplaincies, hospital chaplaincies, the deaf, youth, evangelism, stewardship, communications, and education and training of the clergy and laity.

(b) The Department of Budgets shall prepare proposed budgets annually for consideration by the Council.

(c) The Department of Finance and Business Methods shall direct, coordinate, and administer the business affairs of the Diocese not vested by canon in other officers and agencies and not otherwise assigned by the Council.

(d) The Department of Records and History, as the Council's agency charge with the responsibilities outlined in Section 2(f) above, shall supervise, coordinate, and review the work of the Secretary of the Convention (including publications of the Journal of the Convention), and of the Historiographer.

(e) The Department of Property Management, as the Council's agency charged with the responsibilities and functions specified in Section 2(c) above, shall supervise, coordinate, and review the work of the Trustees of the Diocese; and it shall, through the establishment of subcommittees of by other means, perform the responsibilities and functions specified in Section 2(c) other than the canonical responsibilities of the Trustees of the Diocese.

(1) Investments. The Diocesan council shall establish within its Department of Property Management a subcommittee to beknown as the Investment Committee, which shall consist of three enrolled confirmed adult communicants in good standing of the Church in this Diocese elected by the

Council initially for a term of three years. Any vacancy on the Investment Committee shall be filled by the Diocesan Council for the unexpired term. Properties not specified in Canon 10, Section 2 belonging to the Diocese or held in trust for its benefit, or for the benefit of any of its parishes, missions, bishops, or other clergy, organizations, or agencies, shall be invested, reinvested, of sold, delivered, assigned, and transferred and otherwise managed and controlled by the Diocesan Council through its Department of Property Management and Investment Committee. The Trustees of the Diocese or other custodian of such properties not specified in Canon 10, Section 2, shall take such action in respect thereof as the Diocesan Council through its authorized agency shall in writing direct.

Upon the recommendation of the Department of Property Management, on the advice of its Investment Committee, theDiocesan Council is authorized to appoint and employ (and pay reasonable compensation to) such attorneys, investment counsel, investment managers, and other agents as the Investment Committee may deem necessary or advisable in the course ofits investment functions; and the Council may delegate to an investment manager recommended by the Department of Property Management, on the advice of its Investment Committee, as much of the Council's duties and responsibilities hereunder as the Council deems necessary or desirable, subject to review, control, and general supervision by the Council through its department of Property Management and Investment Committee.

The Investment Committee shall maintain a record of its investment activities. Annually it shall, through the Department of Property Management, make to the Diocesan Council a full report thereof, accompanied by (a) a certified inventory of all invested assets under its control and (b) a statement of the value of each trust administered by the Investment Committee, with a copy of the report to the Trustees of the Diocese, and to the Convention every third year or more often if instructed to do so by the Convention. A summary report of significant actions of the Investment Committee for the past year, showing total values of invested assets for the past two years, shall be submitted annually to the Convention and shall be published in the Journal of the Convention.

(2) Allocation of Investment Income. The Docesan Council shall have power and authority to prescribe and designate the purposes, and to make allocations and apportionments among such purposes, for which any invest-

ment income not otherwise designated for specific purposes shall be expended.

(3) Historic Churches. A permanent Committee on Historic Churches shall be established within the Department of Property Management with a membership of not more than nine persons to be named by the Bishop, at least one of whom is a member of the Department and the remaining members to be chosen half from active support groups for Historic Churches and half from congregations without Historic Churches.

This Committee, for the Department of Property Management, shall award the "Historic Church" designation for qualified church buildings after establishing criteria and examining each potentially qualified church for such designation.

The Committee, in developing the criteria to be applied in determining whether a given site meets the "historic designation" shall adopt the following minimum standards:

(a) The church building must be at least 100 years old.

(b) The church building must have architectural or historic significance.

(c) The structure must be physically sound or restorable with funds available for that purpose.

(d) There must be an active congregation able and willing to maintain the structure or, in the alternative,

There must be an endowment sufficient to maintain and (if necessary) restore the building, or

There must be an organized group - committee or other body - from the community in which the structure is located or elsewhere that is able and willing to maintain and (if necessary) restore the building.

(e) There must be at least one service of the Church regularly scheduled in the building in each calendar year.

This Committee, working through the Department of Property Management shall exercise oversight of Historic Churches other than those which are occupied and used by parishes and missions in union with the Convention.

The Bishop shall assign a member of the clergy who resides in a place

convenient to the site to have general clerical oversight of each Historic Church that is not occupied and used by a congregation in union with the Convention.

Section 5. Planning Function. The Bishop and the Diocesan Council shall have responsibility for a continuing study of the long-range objectives of the Church's work in the Diocese, with particular emphasis on strategy and metho d for Church extension; diocesan programs in religious education, Christian social relations, and evangelism; diocesan responsibility for the support of education and charitable institutions; the means for more adequate financial support of all diocesan activities including capital facilities; and any new programs found necessary for the advancement of the Church's work in the Diocese. As part of its annual report to the Convention, as required by Section 2(h) above, the Diocesan Council shall submit a report setting forth its evaluation of the work and program of the Diocese, the objectives toward which it believes the Diocese must work, and its specific recommendations for objectives to be included in the program and the budget of the Diocese of the fiscal year next following that for which a budget is being adopted. The Convention may by resolution express its opinion on such objectives for the guidance of the Diocesan Council in preparing and submitting a program and a budget for the Diocese for such fiscal year.

Canon 16
Business Methods in Church Affairs

In this Diocese, and in all its parishes and missions, and institutions, the following standard business methods shall be observed:

(a) Trust and permanent funds, and all securities of whatsoever kind, shall be deposited with a federal or state bank, or savings and loan association, or a diocesan corporation, or with some other agency approved in writing by the Department of Finance and business Methods of the Diocesan Council, under either a deed of trust, or an agency agreement, providing for at least two signatures on any order of withdrawal of such funds or securities. But this paragraph shall not apply to funds and securities refused by the depositories named as being too small for acceptance. Such small funds and securities, and trust and permanent funds of missions shall be deposited with the Trustees of the Diocese, added to the Common Trust Fund and invested as a part of those funds by Investment Committee of the Diocesan Council's Department of

Property Management. Income from such invested funds shall be paid quarterly to the parish, mission or organization entitled thereto.

(b) Records shall be made and kept of all trust and permanent funds showing, in respect to each trust and each fund, at least the following:

(1) Source and date.

(2) Terms governing the use of principal and income.

(3) To whom and how often reports of condition are to be made.

(4) How the funds are invested.

(c) Treasurers and custodians other than banking institutions shall be adequately bonded, except treasurers of funds that do not exceed $500 at any one time during the fiscal year.

(d) Books of account shall be so kept as to provide the basis for satisfactory accounting. The Department of Finance and Business Methods may establish a system of accounts.

(e) The fiscal year begins January 1st.

(f) All accounts shall be audited annually by a certified or independent public accountant, or by such an accounting agency as shall be permitted by the Department of Finance and Business Methods.

(g) The expense, it there be any, of auditing the account of the Treasurer of the Diocese by a certified public accountant shall be paid by the Treasurer out of the Episcopal Maintenance Fund.

(h) All buildings and their contents shall be kept adequately insured.

(i) The Department of Finance and Business Methods may require copies of any or all accounts described in this section to be filed with it, and shall report annually to the Convention of the Diocese upon its administration of this canon.

(j) Minutes of all meetings of governing bodies shall be made and kept, showing all resolutions which have been officially enacted.

Canon 17
The Diocesan Assessment and Quota

Section 1. The Diocesan Council shall, after September 1 of each year, prepare and adopt two separate tentative budgets for the ensuing fiscal (calendar) year, including therein (a) as to one budget, expenses to be incurred for the support of the Episcopate and the current expenses of the Diocese; and (b) as to the other budget, the quota apportioned to the Diocese by the Executive Council, proposed expenditures for work, programs or projects currently being admini-

stered or supported by the Diocesan Council, as well as such work, programs or projects as it may have undertaken since the last Convention and as it proposes to undertake.

In preparing such budgets, the Diocesan Council shall take into consideration its recommendations to the last preceding Convention concerning proposed new programs for the ensuing fiscal year, the action of the Convention with respect to such recommendations, the proposed budgets submitted by each department and agency of the Diocese, and any other information believed pertinent.

Subsequent to adopting the tentative budgets, the Diocesan Council shall prepare a scale of assessments to be laid upon the parishes and missions pursuant to the budget which provides for the support of the Episcopate and the current expenses of the Diocese, and shall apportion the quotas under the other budget among the parishes and missions of the Diocese in such manner as shall have been directed by the Convention or by action of the Council. The Secretary of the Council shall, not later than October 1, send notice of the assessment and the quota, together with a copy of the two tentative budgets, to the rector, vestry and treasurer of each parish, and to the vicar and the officials of each mission in the Diocese.

Section 2. Every parish and mission shall include the amount of the assessment for the support of the Episcopate and current expenses of the Diocese in its annual budget, and one twelfth of each such assessment shall be paid to the diocesan Treasurer monthly, on or before the 25th day of the month for which it is payable. In the event any parish or mission shall, for good reason, believe that it cannot meet its assessment or that the amount of the assessment should be altered, it shall lodge an appeal with the Diocesan Council on or before December 31 of the year prior to which the assessment shall take effect. The Diocesan Council shall provide an opportunity for such appeals to be heard prior to the meeting of the annual Convention, and the Diocesan Council shall have power to modify the scale of assessments on the basis of such appeals.

The Diocesan Council shall recommend the budget for the support of the Episcopate and for the current expenses of the Diocese to the annual Convention, shall report the assessments made on the parishes and missions for the support of such budget, and shall report any appeals and action taken thereon to the Convention. The Convention shall have the power to act on this budget

and to make any modification in the expenditures budgeted or the assessments imposed which, in its discretion, it deems wise.

Section 3. Every parish and mission in the Diocese shall report to the Diocesan Council not later than December 31 of each year the action it proposes to take with respect to the quota apportioned to it for the support of all diocesan programs and obligations other than the support of the Episcopate and current expenses of the Diocese, and on twelfth of the amount accepted shall be paid to the diocesan Treasurer monthly. On the basis of such acceptances from the parishes and missions, the acceptances from each parish and mission, and the expenditures recommended on the basis of such acceptances. The Convention shall have the power to act on this budget and to make any modification which, in its discretion, it deems wise.

Section 4. The Diocesan Council shall have power to expend all moneys provided in each budget for the purposes therein specified, to expend any surplus received in any years over and above diocesan and national obligations, and to amend the budget, or either of them, when in its judgement, a changed situation with respect to revenues received or obligations incurred makes a change necessary or prudent.

Canon 18
Convocations

Section 1. The Convention of the Diocese of North Carolina shall establish, on recommendation of the Bishop and Diocesan Council at least two convocations of the Diocese of North Carolina and the Convention shall determine the number and the boundaries of the convocations in response to recommendations from the Bishop and Diocesan Council.

In determining the number of convocations and in defining their boundaries, the Bishop, Council, and Convention shall consider at least **(a)** the furtherance, welfare, and efficiency of diocesan programs and administration; **(b)** the communicant strength produced in each convocation under each proposal for drawing boundaries; **(c)** the geography of each convocation as proposed, including the convenience of travel among the congregations in the territory; and **(d)** the regional or community ties and economic, social, and other similarities existing within each proposed convocational area.

Section 2. Each convocation shall elect a dean from among the resident clergy, and a warden, to serve with and assist the dean from among resident lay enrolled confirmed adult communicants in good standing, each to serve for a 3-year term, and each to be eligible for re-election. At a meeting where the dean and warden are to be elected, the presence of a majority in each order shall constitute a quorum, and a simple majority of those present and entitled to vote shall be necessary to an election.

The deans and wardens shall serve as "ex officio" members of the Department of Mission and Outreach of the Diocesan Council.

Section 3. Each convocation shall meet at stated times for at least the following purposes:

(a) To advance the missionary work of the Diocese;

(b) To provide education and training for both clergy and laity;

(c) To offer opportunities for worship and devotion;

(d) To participate in the administration of diocesan affairs through two annual meetings as described in Section 4, below.

Section 4. The two meetings referred to in Section 3(d), above, shall be composed of **(1)** those members of the clergy resident in the convocation who are eligible to vote in the next succeeding annual Convention and **(2)** those members of the laity who have been elected to represent the parishes and missions of the convocation as delegates in the next succeeding annual Convention.

One such meeting is to be held not later than 75 days before the Convention is to convene and is to be devoted to hearings on tentative programs and supporting budgets being proposed for Convention adoption.

The second such meeting is to be held not later than 10 days prior to the date on which the Convention is to convene and is to be devoted to **(1)** review and discussion of the budgets as revised for Convention adoption, **(2)** election of a dean and a warden, **(3)** other matters of business.

Section 5. All members of the clergy resident or doing duty in any convocation shall be members of the convocation, and each parish and mission in the convocation shall be invited to send lay delegates to every meeting of the convocation. The number and nature of the lay delegates to be sent, and the

purpose of the meeting, shall be indicated by whomever shall have called the meeting, dean, warden, or Bishop.

Canon 19
Missions

Section 1. Definition. A mission is a congregation of adult communicants of the Protestant Episcopal Church in the United States of America that has been organized under the Constitution and canons of this Diocese, but which is not recognized as a parish.

Section 2. Establishment of Missions. Missions may be established outside the neighborhood of existing parishes by the Ecclesiastical Authority at its discretion. Pending the selection of a vestry under the provisions of Section 3 of this canon, the Ecclesiastical Authority shall appoint a vestry. With the approval of the Ecclesiastical Authority a mission so established shall be admitted into union with the Convention upon application of the mission and by vote of the Convention.

A mission in the form of a special ministry may be established by the Ecclesiastical Authority of the Diocese, acting with the advice of the Standing Committee, for such period of time and in such places as may be designated by that authority.

Missions may also be established within the neighborhood of an already existing parish by the rector the parish with the consent of the Ecclesiastical Authority. Missions so established shall be accounted an integral part of the parish to which they belong until such time as they may be received by the annual Convention as missions in union with the Convention. And every mission so established shall, within five years of its establishment make application to the Convention of the Diocese to be received as a mission in union with the Convention.

In cases where a parish is supporting a mission within the parish, the Diocesan Council, in determining the missionary quota of that parish, shall give due regard to the expense borne by the parish in support of the mission.

Section 3. Vestry and Officers. Upon the first Monday in Advent, unless some other appropriate date has been designated by the vestry, an annual meeting of the members qualified to vote in the mission shall be held. There shall be annually elected at each meeting by a majority vote from its enrolled confirmed adult communicants in good standing, a vestry of not fewer than three nor more than nine persons, who shall hold office until the next annual meeting or until their successors are duly elected and qualified. The congregation may, upon vote, adopt a rotating system if the number to be elected is either six or nine persons, by electing one-third in number to serve one year, one-third in number to serve two years, and one-third in number to serve three years; and thereafter annually electing from its qualified members who have not served on the vestry during the past on-third of said vestry, whose term of office shall be for three years. A senior and a junior warden shall be elected annually by the vestry from among its members. The senior warden shall be elected on the vicar's nomination if there be a vicar. The vestry shall also elect a clerk and a treasurer, who need not be members of the vestry and whose terms of office shall be for one year or until their successors are elected. The names of these officers shall be reported promptly to the Diocesan Council. If a mission should fail to elect a vestry and necessary officers, the Bishop may appoint such vestry and officers as are deemed necessary

All the provisions of Canon 22, Section 5 relating to vestry meetings of parishes shall apply equally to vestry meetings of missions.

Section 4. Admission to Union with Convention. In order to be admitted into union with the Convention, a mission congregation comprising 20 or more adult communicants shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any already existing parishes or missions in union with the Convention, obtain and present to the Convention written statements from the rectors of such parishes or vicars of such missions that they have been consulted with regard to the wisdom of the establishment of the congregation.

Third. Assume a name with the consent of the Bishop and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, **viz:**

"We, the undersigned, being adult communicants, desirous to form ourselves into a mission of the Protestant Episcopal Church in the Diocese of

North Carolina, do certify that

(a) We consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in the Diocese;

(b) We have assumed the name of _____; and

(c) We have elected the following persons as members of the Vestry: _____.

(d) We have the ability and it is our purpose to provide a suitable place of worship and to bear our proportion of the Episcopal Maintenance and Church's Program Budgets; and

(e) With the advice and consent of the Ecclesiastical Authority, it is our purpose to provide and, if within the financial ability of our congregation, pay for regular priestly ministrations.

In witness whereof, we have hereunto subscribed our names; this _____day of_____, in the year of our Lord_____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Section 3, of the Constitution, a book shall be kept by the vestry of each mission, and shall be available at elections for vestry members.

Section 5. Report of Mission Officers. Upon the establishment of a mission, the Bishop shall promptly file with the Secretary of the Convention a copy in writing of the appointment of the member of the clergy designated as the vicar, as well as the officers appointed for the mission, together with their respective post office addresses.

Section 6. Maintaining Status. In order to maintain its status as a mission in union with the Convention, a congregation

(a) must at all times meet the minimum of standard business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1 each year, a certified copy of its annual audit for the preceding fiscal year as prescribed by Canon 16(f).

(b) must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary has been designated as the Bishop's agent for that purpose, a complete and correct parochial report as prescribed in Canon 30; and

(c) must not fail for two consecutive years to be represented at the Diocesan Convention.

(d) must beginning three years following the adoption of this canon, be able to demonstrate that it has maintained an average of at least 20 adult communicant members during the preceding three years, or during the term of its union with the Convention if less that three years; provided that the provisions of this (d) shall not apply to missions in union with the Convention prior to February 1, 1987.

(e) must be subject to the Constitution and Canons of the Episcopal Church, and of the Diocese of North Carolina.

(f) must, within its financial ability, pay for regularly priestly ministrations, including at least two celebrations of the Holy Eucharist each calendar month.

(g) must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less that its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(h) must maintain a suitable place of worship.

Canon 20
Reports of Mission Churches

Section 1. The ministers and officers of all missions and of all parishes supported wholly or in part by appropriations of missionary funds, whether diocesan or general, shall make reports to the Diocesan Council as to their work.

Section 2. The treasurer of each mission and of each parish whose ministers receive a missionary stipend shall report to the Diocesan Council by the 15th day of December each year, the amounts subscribed or pledge by the members of such mission or parish toward the salary of the minister thereof, the Episcopal Maintenance Fund, and the Diocesan Church's Program fund for the next calendar year. When the amounts so pledged or subscribed by any congregation appear inadequate, or when the treasurer thereof has failed to report, the presiding officer of the committee charged with the responsibility for missions, either in person or by deputy, may canvass the members of such congregation for pledges or subscriptions.

Canon 21
Organization of Parishes

Section 1. In order to organize a new parish in the Diocese of North Carolina, the proposed congregation, comprising 100 or more enrolled confirmed adult communicants in good standing at the time of its application for admission into union with the convention shall:

First. Obtain the written consent of the Ecclesiastical Authority.

Second. If within the neighborhood of any existing parishes or missions, obtain written statements from the rectors or vicars thereof that they have been consulted as to the wisdom of the establishment of the new congregation.

Third. Assume a name and elect a vestry.

Fourth. Subscribe and present to the Diocesan Commission on Admission of Congregations, at least 30 days before the meeting of the Convention, a certificate in the following words, viz:

"We, the undersigned, enrolled confirmed adult communicants in good standing, desirous to form ourselves into a parish of the Protestant Episcopal Church in the Diocese of North Carolina, do certify that we consent to be governed by the Constitution and Canons of the Church, as set forth in the General Convention, and in the Constitution and Canons of the Church in this Diocese; that we have assumed the name of _____, and have elected the following persons to serve as a vestry;_____; that we have the ability and that it is our purpose either to employ and support a full-time priest at a salary in an amount not less than that adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector as may be prescribed by the minimum salary schedule, or, with the permission of the Bishop, to employ a resident priest on a part-time basis. It is also our purpose to provide and maintain a suitable place of worship and to pay our proportion of the Episcopal Maintenance and Church's Program Budgets. In witness whereof, we have hereunto subscribed our names, this_____ day of _____, in the year of our Lord _____."

For the purpose of recording said subscriptions, as also for the purpose of receiving the subscriptions of subsequent voters, provided for by Article IX, Sec. 3, or the Constitution, a book shall be kept by the vestry of each parish, and shall be available at elections for members of the vestry. For the purposes of this canon the expression "full-time" shall mean being on call at all times at least five days (including Sunday) a week.

Section 2. A Multi-Congregation Parish. Whenever more than one and not more than three contiguous congregations shall organize themselves into a parish and shall have been admitted to union with the Convention, it shall have only one vestry, elected according to by-laws assuring proper representation for its component congregations; a single parish budget which shall include at least the minimum compensation of its rector; and a single set of lay representatives in Diocesan Convention. Under it by-laws the parish is authorized to establish whatever local advisory bodies it considers desirable.

Section 3. Any parish which may wish to locate or to establish a mission which shall deem its rights encroached upon, or its prosperity or usefulness endangered by the proposed location in its neighborhood of a parish or mission by whatever authority, may ask for a determination of the matter under the good offices of the Bishop. In such case the Bishop shall call for, and appoint the time and place of, a conference of the rectors, vicars, and vestries of the parishes and missions in interest. But, if such conference with the advice of the Bishop shall not result in an amicable adjustment of the differences between the parties thereto, the Bishop or either of the parties in interest, may lay the matter at issue before the Standing Committee of the Diocese. After careful investigation and consideration, the Standing Committee shall render its decision, which shall be final.

Section 4. To maintain its status as a parish, the parish must meet the following standards:

(a) It must have an average of at least 100 enrolled confirmed adult communicants in good standing for the three years preceding the date of ascertaining whether this standard has been met, or the term of its existence if less than three years.

(b) It must maintain and control a suitable place of worship.

(c) It must bear its proportionate share of the expenses of the Diocese and the Church to the canons.

(d) It must employ and support as rector a full-time resident priest, or, with the permission of the Bishop, a resident priest on a part-time basis. The full-time rector and any full-time assistants shall be paid a salary for each in an amount not less than the minimum salary adopted for mission clergy by the Diocesan Council from time to time, together with such other emoluments pertaining to the office of rector or assistant to the rector as may be prescribed under said minimum salary schedule; provided that in the case of a vacancy in a parish the Bishop may deem it expedient and proper to maintain divine

service in the parish under the provisions of Canon 26, Section 1, and may procure the part-time services of a minister for the parish until a rector can be obtained. The parish shall pay to the part-time minister such compensation for the temporary services as may be approved by the Bishop.

(e) It must not fail for two consecutive years to be represented at the annual Convention of the Diocese.

(f) It must be subject to the Constitution and Canons of the Protestant Episcopal Church in the United States of America, and of the Diocese of North Carolina.

(g) It must not fail in any single year to file with the Bishop or with the Secretary of the Convention, if the Secretary be designated as the Bishop's agent for such purpose, a complete and correct parochial report as prescribed and required by the provisions of Canon 30.

(h) It must at all times meet the minimum standard of business methods prescribed by Canon 16, and submit to the Department of Finance and Business Methods of the Diocesan Council, on or before September 1, each year, a certified copy of its annual audit for the preceding fiscal year prepared as prescribed by Canon 16(f).

(i) It must, under the provisions of Canon 17, Section 3, have reported to the Diocesan Council by December 31 what steps it has taken and expects to take in order to accept and pay its full Church's Program Quota, and, if accepting less than its full Quota, to explain why it is unable to carry out the intention it certified when admitted to union with the Convention.

(j) It must comply with any decision of the Bishop rendered under Canon 42.

Section 5. (a) The increase in the numerical requirement of communicants for the organization and maintenance of a parish shall become effective on and after February 1, 1990 (or three years following the Convention at which these provisions of this canon were adopted.)

(b) Should any parish fail to meet the numerical requirements set fourth above in Section 4(a), it may yet maintain parish status if it demonstrates to the Bishop and the Diocesan Council that

(1) It has the financial resources to meet the requirements in Sections 4(b-j)

(2) It in fact accepts and pays its full annual Church's Program Quota

(3) It maintains the normal church programs, particularly outreach and Christian Education programs, appropriate to the character and needs of its membership.

Canon 22
Meetings, Vestries and Wardens of Parishes

Section 1. Parish Meetings. (a) Annual Meeting. An annual meeting of the members qualified to vote in a parish shall be held on the first Monday in Advent unless the vestry of the parish designates some other date for the required annual meeting.

(b) Other Parish Meetings. Upon the call of the vestry, a meeting of the members qualified to vote in a parish may be held at any time.

(c) Persons Qualified to Vote in Parish Meetings. An enrolled confirmed adult communicant in good standing in this Church may vote when present at any meeting of that parish, in accordance with the provisions of Article IX, Section 3 of the Constitution of this Diocese.

(d) By-Laws. For the orderly conduct of parish meetings, for the adoption of a rotating vestry system as authorized by Section 2 of this canon, and for the election of members of the vestry, by-laws not inconsistent with the Constitution and Canons of the Diocese may be adopted by any parish meeting.

(e) Voting. Motions, resolutions, elections, and all other matters presented to a parish meeting for vote shall be decided by a majority of the qualified members present and voting.

Section 2. Vestries. (a) Size and Composition. A vestry shall be composed of not fewer than three nor more than 15 members of the parish who are enrolled confirmed adult communicants in good standing of the Protestant Episcopal Church.

(b) Vestry Plan One. At each annual parish meeting a vestry shall be elected who shall hold office until the next annual parish meeting or until their successors are duly elected.

(c) Vestry Plan Two. As an alternative to Vestry Plan One, a parish may adopt a rotating vestry system. At the first election following the adoption of a rotating system, which shall be held at the annual parish meeting, one-third of the members of the vestry are elected to serve for one year, one-third for two years, and one-third for three years. Thereafter, at the annual parish meeting, one-third of the vestry shall be elected from among those who have not served on the vestry during the past year, **except** that those appointed during the past year to fill unexpired terms of one year or less may, under provisions of parish by-laws, be made eligible for election to a full term, and the terms of those so elected shall be for three years. A parish may include in its rotating system a

provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(d) Vestry Plan Three. As an alternate to Vestry Plan One and Two, a parish may adopt a two-year rotating system, as follows: At the first election after such a system is adopted, one -half of the members of the vestry shall be elected for one year and one-half for two years. Thereafter, at the annual meeting, one-half of the vestry shall be elected from among those who have not served on the vestry during the past year, and the terms of those so elected shall be for two years. Persons appointed during the past year to fill unexpired terms of one year or less under provisions of parish by-laws, may be made eligible for election for a full term, and the terms of those so elected shall be for two years. Should a parish vote to change the Vestry Plan Two to Vestry Plan Three, the change shall be effected by electing for two-year terms those who are to take the place of persons whose terms of office had been three years. A parish may include in its rotating vestry system a provision that no retiring member of the vestry shall be eligible for re-election until a specified period of time, not to exceed five years, has elapsed following the expiration of that person's term on the vestry.

(e) Filling Vestry Vacancies. (1) In case of a vacancy on a vestry by reason of death, resignation, or other cause, the remaining members of the vestry may fill the vacancy from among those eligible to serve under the provisions of this canon.

(2) A person elected to fill a vacancy on a vestry shall hold office until the expiration of the term of the person whose office is to be filled.

(f) By-Laws. For the orderly conduct of its meetings and other business, a vestry may adopt by-laws not inconsistent with the Constitution and Canons of the Diocese. A copy of the by-laws and each amendment thereto adopted by each parish, certified by the secretary, shall be filed within 30 days thereafter with the Ecclesiastical Authority of the Diocese for approval. The Ecclesiastical Authority may, with the advice and consent of the Standing Committee, disapprove any by-law which is inconsistent with the Constitution or Canons of the Diocese or of the General Convention of the Protestant Episcopal Church.

(g) Nomination and Election Procedures.

(1) Nominations of persons to be elected to a vestry may be received at an annual parish meeting in accordance with by-laws adopted by the parish. By-laws governing the nomination of persons for election to the vestry may provide for taking preferential ballots prior to the time of the annual parish

meeting, but if this is done, the by-laws shall provide that the number of nominees presented for election at the annual parish meeting shall be at least twice the number of positions to be filled on the vestry at that meeting.

(2) A majority of those present and voting in an annual meeting shall be necessary to elect a member of the vestry. Nominees receiving a majority shall be declared elected. If additional ballots are required, the nominees to be voted on shall be limited to twice the number of positions remaining to be filled and, within that number, shall be those not elected on the previous ballot who received the highest number of votes. However, should there be a tie vote for the last position on any subsequent ballot, the number of nominees to be placed on that ballot shall be increased to include the two or more nominees whose votes were tied.

(3) Nominations and elections for members of the vestry bay be by paper ballot or by voice vote in accordance with the by-laws adopted by a parish meeting as provided in Section 1 of this canon.

Section 3. Wardens. (a) Election. Each vestry shall annually elect from among its own number a Senior and a Junior Warden. The vestry shall elect the Senior Warden upon nomination by the rector unless there is no rector, in which case the election shall proceed without the rector's nomination. If a vacancy occurs in the office of Senior Warden or Junior Warden, a successor shall be nominated and elected in the same manner.

(b) Duties. In the absence of the rector, the wardens shall preside in all meetings of the vestry or congregation, in order of their official seniority. As representatives of the vestry, they shall (subject to the vestry's directions and consistent with the rights of the rector) have charge of the church building and they shall see that it is kept from all uses inconsistent with the doctrine or discipline of the Protestant Episcopal Church and, so far as possible, in good repair, as becomes the house of God. The wardens shall see that the church is prepared for public worship and that order is preserved during that worship; that suitable books are provided for the services, vestments for the clergy, and, when necessary, the elements for the Holy Communion.

Section 4. Treasurer. In the absence of any other appointment, the Junior Warden shall act as treasurer of the parish.

Section 5. Vestry Meetings in Certain Cases.

(a) Should the rector refuse to call a meeting of the vestry and, in the opinion of the wardens or a majority of the vestry, such a meeting would be of

importance, the wardens or any three members of the vestry may call a vestry meeting. In such a case, however, the rector shall be notified of the time and place of the called meeting of the Vestry.

(b) Except by unanimous consent, all vestry members shall receive at least three days advance notice of the time and place of each vestry meeting other than regular meetings that have been scheduled by the vestry at the beginning of each year.

(c) At each vestry meeting, the presence of a majority of the membership shall be necessary to constitute a quorum. Motions, resolutions, elections and all other matters presented to the vestry for vote shall be decided by a majority of the members present at a meeting at which a quorum is present.

(d) Accurate minutes of each vestry meeting shall be kept, signed by the secretary or clerk, presented at the next meeting for approval, revised if necessary, thereafter approved, and preserved with the records of the parish.

Canon 23
Legal Powers of a Parish Vestry

Section 1. The vestry of a parish shall be the trustees, shall have charge of all secular concerns thereof, shall hold the property belonging thereto, and shall be authorized to collect, invest and disburse its funds.

Section 2. Before the vestry of any parish shall be authorized to sell, mortgage, or otherwise convey or encumber any real property held by it, it shall obtain the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese. Upon obtaining this consent, the vestry may, by appropriate resolution, authorize the wardens of the parish to execute such instruments as may be necessary or convenient for the purpose, and instruments so executed shall have the same force and effect as if executed individually by the members of the vestry. In such instruments, a recital by the wardens of their authority to act on behalf of the vestry, and of the fact that the written consent of the Ecclesiastical Authority, acting with the advice and consent of the Standing Committee of the Diocese, has been obtained, shall be "prima facie" true, and in the absence of notice or knowledge to the contrary, may be relied upon by the grantee or grantees in such instruments.

Cannon 24
Junior or Associate Vestry

Section 1. The Congregation of each parish and mission in the Diocese shall have the authority at any regular annual meeting, notice of which shall include a copy of such proposed action, to create and elect a junior or associate vestry, composed of no more than six enrolled confirmed adult communicants in good standing, and prescribing the number, term of office, and defining the scope of authority delegated to such junior or associate vestry. If a junior or associate vestry is established, all matters which have been or may be placed specifically within the power and authority of the regular vestry of parishes and missions by the Constitution and Canons of the General Convention of the Protestant Episcopal Church in the United States or by the Constitution and Canons of the Diocese of North Carolina, shall remain in the sole and exclusive jurisdiction of the vestry.

Section 2. Any regular vestry of a parish or mission may, in its discretion, invite the junior or associate vestry to meet jointlywith it, participate in discussion of all matters and vote on all matters coming before the vestry, except in matters of contract, real property, trusts committed to the vestry, or other matters concerning which minors are not authorized to act under the laws of North Carolina.

Section 3. The congregation at any annual meeting shall have the authority to change, modify, amend or rescind any action theretofore granted under the provisions of this canon.

Canon 25
Status of Parishes and Missions

Section 1. By December 15 of each year, the Bishop and Standing Committee shall annually made a survey of the parishes and missions of the Diocese.

If, after any survey, they shall find that a parish does not meet the standards set in Canon 21, Section 4, they shall notify the parish that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will change its status to that of mission. Such a change will go into effect at the end of the year if minimum standards are not met.

If, after any survey, the Bishop and the Standing Committee shall find that a mission does not meet the standards set in Canons 16, 19, and 20, they shall notify the mission that unless the mission that unless it meets the aforesaid standards within one year, the Bishop, with the advice of the Standing Committee, will request the Convention next following the end of that year to dissolve the mission's union with the Convention.

Any parish or mission affected by this canon is entitled, upon it request, to a hearing before the Standing Committee within the year's time granted in this canon.

Section 2. If a parish is dissolved or it its status is changed from parish to mission, the property belonging to it shall vest in the Trustees of the Diocese, in trust for the interests of the Church in the late parish, and shall, upon the **bona fide** reorganizing and admission into union with the Convention as a parish, be reconveyed to the parish.

Section 3. Upon the dissolution of a parish or mission, the Trustees of the Diocese, upon failure of the congregation of the parish or mission to reorganize within a reasonable time, and upon the adoption of a resolution by the Trustees that it will be for the best interest of the Church in the Diocese, shall have the power and the authority to sell and convey such property and to execute and deliver a good and sufficient deed upon the payment of such sale price as may be determined or to manage, rent, lease or otherwise dispose of said property by instrument sufficient for that purpose, first having obtained the written consent of the Bishop, acting with the advice and consent of the Standing Committee. The proceeds and income from such a sale shall then beheld by the Trustees of the Diocese to be used for the establishment of a mission or parish in the community or area available to the members of the congregation who formerly attended the parish or mission which had been dissolved; and should this not be practical and feasible to the Bishop and the Trustees, the proceeds and income from said property and all accumulations thereto, less any expense incurred in connection therewith, shall be delivered to the North Carolina Episcopal Church Foundation, Inc., or applied to and used for such other Godly purpose as may be directed by the Diocesan Convention.

Canon 26
Filling Vacant Cures

Section 1. When a parish or congregation becomes vacant, the wardens or other proper officers shall inform the Bishop. If the authorities of the parish shall for 30 days have failed to make provision for services, the Bishop shall take such measures as may be deemed expedient for the temporary maintenance of divine services therein.

Section 2. No rector shall be elected by any vestry until the member of the clergy who is proposed by the vestry shall have been approved in writing by the Ecclesiastical Authority of the Diocese.

Section 3. Written notice of the election signed by the wardens shall be sent to the Ecclesiastical Authority of the Diocese. If the Ecclesiastical Authority be satisfied that the person so chosen is a duly qualified minister and has accepted the office, it shall send notice thereof to the Secretary of the Convention, who shall so record it. Such record shall be sufficient evidence of the relation between the minister and the parish.

Section 4. No assistant minister shall be called by the rector of a parish without the consent of the vestry, and until the proposed assistant be approved in writing by the Ecclesiastical Authority of the Diocese.

Section 5. In case of a vacancy in a mission, the Bishop shall appoint a vicar for a term of not more than four years; at the end of such term the vicar may be re-appointed.

Canon 27
Memorials

No Memorial shall hereafter be placed in any church without the consent both of the rector or vicar and of the vestry. No memorial heretofore placed in any church, and none hereafter placed in accordance with this canon, shall be altered or removed without the consent both of the rector or vicar, and of the vestry. When thereis no rector or vicar, the consent of the Ecclesiastical Authority of the Diocese, with that of the vestry, shall suffice, and if there be

no vestry, the consent of the Ecclesiastical Authority, with that of the vicar, must be obtained.

Canon 28
Collections and Offerings

Section 1. Annually on Thanksgiving Day all clergy of the diocese shall take an offering from the congregations they serve for the Thompson Orphanage and Training Institution.

Section 2. It shall be the duty of the vestry of each parish and mission in the Diocese to obtain, with the assistance of the rector of the parish and the vicar of the mission, from every member of the same, if possible, an individual subscription, payable weekly to the work of the Diocesan Council and to such missionary and benevolent objects as may be included in the diocesan programs.

Section 3. It shall be the duty of the treasurer of such funds in each parish or mission to remit promptly each month to the proper officer entitled to receive them all amounts collected as herein provided. Any funds contributed for the above purposes shall not be used, even temporarily, for any purpose other than that for which they were contributed.

Canon 29
Clergy Liable to Missionary Duty

All Clergy receiving aid from the missionary funds of the Diocese shall be liable to perform regular missionary duty. The sphere of such duty shall be fixed by the Bishop and the amount of aid therefor shall be determined by the Bishop and the Diocesan Council.

Canon 30
Definitions, Registers, and Reports

Section 1. Registers. Each congregation of this Diocese shall, by and under the

supervision of its rector or vicar, and vestry, keep and maintain in a permanent book known as its Parish or Mission Register, and up-to-date record of all baptisms, confirmations, marriages and burials solemnized within that congregation. This record shall specify the names of the persons in each instance; the parentage and date of birth of those baptized with the names of their sponsors or witnesses; the date when each rite was performed; and the name or names of the officiating minister or ministers. In the case of each individual baptism, the officiating minister shall sign the Register. This Register signed by the minister, or by the Senior Warden if there is no minister, shall be presented to the Bishop for inspection at every annual visitation.

Section 2. Other Required Reports. Every minister canonically resident in this Diocese shall keep a record of all baptisms, marriages and burials solemnized by him or her that are not otherwise reported in the Register of a congregation of this Diocese as required by Section 1, as well as any other otherwise unreported official acts done or performed or services held by him or her during the preceding calendar year, and shall annually before February 1 report them to the Ecclesiastical Authority. If he or she has not performed any such official acts or held any such services in that period, he or she shall report that fact and the causes or reasons which have prevented him or her from performing them.

The provisions of this Section 2 shall apply equally to otherwise unreported rites solemnized or services held in this Diocese by clergy who are not canonically resident in but are licensed to serve in this Diocese.

Section 3. (a) Definitions. A Member of this Church is a person who has been baptized with water in the Name of the Father, and of the Son, and of the Holy Spirit, and whose baptism has been duly recorded in this Church.

An adult member is a member who is 16 years of age, or older.

A confirmed member is:

(1) one who has been baptized in this church as an adult and has received the laying on of hands by the Bishop at Baptism, or

(2) one who has been baptized in this church as an adult and at some time after the Baptism has received the laying on of hands by the Bishop in Reaffirmation of Baptismal Vows, or

(3) any baptized person who received the laying on of hands at Confirmation by any bishop in apostolic succession and has been received into the Episcopal Church by a Bishop of this Church, or

(4) any baptized person who has received the laying on of hands by a

Bishop of this Church at Confirmation or Reception.

A communicant is a member who has received the Holy Communion in this Church at least three times during the preceding year.

A communicant in good standing is a communicant who, for the preceding year, has been faithful in corporate worship (unless for good cause prevented) and has been faithful in working, praying and giving for the spread of the Kingdom of God.

An enrolled member of a congregation is a member whose baptism has been recorded in that congregation, or who has been duly transferred to that congregation.

(b) For statistical purposes the minister in charge of a parish or mission shall annually report the number of baptisms, confirmations, marriages and burials. The minister shall also report the total number of baptized members, distinguishing those 16 and over from those under 16 years of age; the total number of confirmed communicants in good standing, distinguishing those 16 and over from those under 16 years of age; as well as other items required by the Parochial Report form approved by the Executive Council of the Episcopal Church.

(c) The minister in charge of a parish or mission shall also maintain for current and future use lists of families and individuals within that cure, and for purposes of the enrollment or removal of each member maintain an indication of the member's status as baptized, under 16 or adult, whether or not a communicant, and if so whether in good standing, and whether considered confirmed or not.

Section 4. Letters of Transfer. At least once a year rectors and vicars shall instruct the people of their cures in regard to the law of this church concerning letters of transfer. When members move their residence, the rector or vicar of their former congregation shall promptly inform the rector or vicar of a congregation in the area to which they have moved, and that members of the clergy shall use all diligence to see that these persons may become affiliated with an appropriate parish or mission with-out delay.

Section 5. Parochial Reports. A report of every parish or mission in this Diocese shall be prepared annually for the year ending on December 31 preceding, upon the blank form prepared by the Executive Council of this Church and approved by the General Convention Committee on the State of the Church. It shall be sent in duplicate not later than February 1 to the Bishop, or, if there is no Bishop, to the Secretary of the Convention. The Bishop may

require that this report be mailed directly to the Secretary, who shall report to the Bishop any parish or mission whose report has not been received by February 1. The report shall include all information necessary to complete the prescribed form in accordance with the provisions to title I, Canon 6, Section 1, of the Canons of the General Convention. In every parish the preparation and delivery of this report shall be the joint duty of the rector and vestry unless there is no rector, in which case it shall be the duty of the vestry to prepare and deliver the report. In every mission the preparation and delivery of this report shall be the duty of the vicar thereof.

Section 6. Printing Reports. The parochial reports required by Section 5 of this canon, or such parts of them as the Bishop may deem fit, shall be printed in the Journal of the Convention.

Canon 31
Trial of Clergy

Section 1. The Presentment. Any member of the clergy shall be liable to presentment and trial for false doctrine, immorality, disorderly conduct, violation of the rubrics, or of the Constitutions or Canons of the Church in the United States, or of the Constitution or Canons of the Church in the Diocese. Such presentment shall be made by the vestry of the parish of which said member of the clergy has charge, or in which the accused resides, or by at least three enrolled confirmed adult communicants in good standing of the Diocese, or by two or more presbyters, who shall have been canonically resident therein for one year.

But no presentment shall be made in any case of any offense alleged to have been committed more than three years before the date of the presentment: **Provided**, That if the accused be convicted of the alleged offense in a civil court, presentment may still be made within one year after said conviction.

Said presentment shall be made to the Bishop, in writing, with the names of the presenters subscribed, and shall distinctly declare, with all reasonable specification of time and circum-stances, the nature of the offense or offenses with which the said member of the clergy may be charged.

Section 2. Public Rumor. But although no such presentment be made, if public rumor charge any member of the clergy with the commission of any offenses

above enumerated, the Bishop shall appoint two or more presbyters to investigate the truth of such rumor; and if such investigation prove adverse to the member of the clergy so charged, the said presbyters shall make the presentment as above, according to the form and regulations there provided.

The presenters shall, in all cases, assume the responsibility of conducting the prosecution.

Section 3. Service of Presentment-Constitution of Court. Should the Bishop be of the opinion, from the nature of the charge or charges made, that the presentment contains sufficient grounds for proceeding to trial, the Bishop shall cause a copy thereof to be forthwith sent to the accused and shall then give notice to the Standing Committee, who thereupon shall select seven presbyters, actually and canonically resident in the Diocese, from whom the President of the Standing Committee shall, in writing, call upon the accused to elect three. But in case the accused refuse or neglect to make such election within ten days after due notice as aforesaid, the Standing Committee shall make the said election.

The three presbyters so elected shall constitute a court for the trial of the accused and shall have all powers necessary for the due conducting of the said trial.

Section 4. Lay Assessor. The Bishop shall appoint a member of the legal profession, who shall be an enrolled confirmed adult communicant in good standing of the Church, as assessor to the court, to advise the court, if requested, upon all questions of law which may arise during the trial.

Section 5. Time and Place of Trial and Notice Thereof. The Bishop shall appoint a time and place of trial, and shall give at least 30 days' notice of the same to the members of the court, the assessor, the presenters, and the accused; at which time and place the witnesses also shall be notified to attend.

Section 6. Assembling of Court and Record of Proceedings. The court shall assemble at the time and place appointed, and shall proceed to examine fully the charges; and shall keep an accurate record of all their proceedings and of the evidence.

Section 7. Nature of Evidence and How Given. No charge shall be considered as established, unless proven by two witnesses, or by one witness and corroborating circumstances.

Testimony may be given orally before the court, or in writing, upon interrogatories and cross-interrogatories, to be previously filed with the secretary or registrar of the court. Any one or more of the witnesses may be examined on oath or affirmation, on the requisition of either party.

Section 8. Decision of the Court and the Sentence. An unanimous vote of the court on one or more of the charges shall be necessary to the conviction of the accused; and if their decision be adverse to the accused they shall proceed to determine the kind and degree of punishment commensurate, in their opinion, with the offense or offenses committed. They shall transmit the records of their proceedings under their hands to the Bishop, who shall have power to affirm, modify, or set aside said judgment, and whose decision shall be final, except that the Bishop shall have no power to increase the punishment recommended by the court.

Section 9. Effect of Sentence. Suspension, or any heavier sentence, shall **ipso facto** sever the connection of the member of the clergy from the parish or mission with which affiliated.

Section 10. The Record to be Filed. The record provided for in the sixth section of the canon, together with the Bishop's sentence endorsed, shall be preserved among the papers of the Diocese.

Section 11. Notices. For the purpose of any notice provided for by this canon, it shall be sufficient to serve it either personally or by leaving a copy thereof at the last place of residence of the accused.

Section 12. Confession of an Offense. When a member of the clergy shall make confession to the Bishop of the commission of any of the offenses enumerated in the first section of this canon, the Bishop shall proceed to inflict such ecclesiastical censure, or punishment, upon the member of the clergy so confessing, as the Bishop shall think right.

Section 13. Renunciation of False Doctrine. In the case of any accusation of false doctrine, a renunciation of the same, to the satisfaction of the Bishop, shall stay all further proceedings.

Canon 32
Diocesan Commission on Ministry

Section 1. Membership and Term. There shall be a Commission on Ministry composed of 16 clerical and lay persons who are enrolled confirmed communicants in good standing canonically resident in the Diocese appointed by the Bishop and confirmed by the annual Convention of the Diocese. At each annual Convention the Bishop shall appoint and present for Convention confirmation four persons to serve for four years or until their successors are duly appointed and confirmed. If a vacancy occurs on the Commission between annual sessions of the Convention, it may be filled until the next annual Convention by appointment of the Bishop and confirmation by the Standing Committee.

Section 2. Adoption of Rules. For the performance of its duties, the Commission may, with the Bishop's approval, adopt rules not inconsistent with the canonical and other legislative actions of the General Convention or the Diocesan Convention.

Section 3. Assistance to Bishop. The Commission on Ministry shall assist the Bishop in matters pertaining to:

(a) The enlistment and selection of persons for the ministry and in the guidance and pastoral care of all candidates for Holy Orders;

(b) The guidance and pastoral care of deacons and professional church workers;

(c) The continuing education of the ministry; and

(d) Such other related matters as may be directed from time to time by the Bishop.

Section 4. Examinations. Under the guidance and oversight of the Bishop, the Commission on Ministry shall interview each candidate, alike to the diaconate and priesthood, to ascertain personal readiness for that ordination.

Section 5. Reports under Canons of General Convention. In cases in which the conduct and evaluation of the examinations of persons for Holy Orders is assigned to the Commission on Ministry, it shall make the report required by Title III, Canon 30, of the General Convention and shall transmit a copy of the report to the General Board of Examining Chaplains.

Canon 33
Diocesan Conference Center

(Amended 1989)

Section 1. The Diocesan Conference Center, located at Browns Summit in Rockingham County, North Carolina, is a conference and retreat center, owned by the Diocese of North Carolina as a facility for the use of the Diocese's committees, agencies, institutions, departments, parishes and missions and, to the extent not so used,of other organizations. It shall be maintained and operated by or under the supervision of a Board of Directors constituted as hereinafter provided.

Section 2. The Board of Directors shall consist of the Bishop who shall be its presiding officer, the Treasurer of the Diocese who shall be its Treasurer, the Bishop Coadjutor (if there is one), the Suffragan Bishops (if there are any), the President of the Episcopal Churchwomen, a representative of the current diocesan youth organization elected by it annually, and nine clerical members who are active in and canonically resident in the Diocese, and nine lay members who are enrolled confirmed adult communicants in good standing in the Diocese, elected by the Diocesan Convention from a list composed **(1)** at least the number to be elected and not more than twice that number, nominated by the Diocesan Council, and **(2)** any other nominees that may be nominated in the manner prescribed by the Rules of Order of the Convention. Vacancies occurring between Conventions may be filled by appointment by the Bishop. Each annual Convention shall elect three directors in each order for three-year terms and shall also fill any unexpired terms that may have arisen since the previous Convention that were not filled by the Bishop's appointment. No director who has completed two consecutive full terms or a consecutive combination of an unexpired term and a full term shall be thereafter eligible for re-election until one year has elapsed.

The Bishop may designate any member of the clergy who is canonically resident in the Diocese or any enrolled confirmed adult communicant in good standing of the Protestant Episcopal Church in the United States of America and resident in the Diocese to serve for the Bishop on the Board. The Bishop may designate a member of the Board of Directors to serve as presiding officer of the Board of Directors. Any such designee as a member of the board or as presiding officer shall serve a term of one year, and such appointment shall be announced by the Bishop at the annual Convention of the Diocese, and if no

such designee is announced the Bishop shall serve **ex officio** until the next annual Convention of the Diocese.

Section 3. The Board of Directors shall be responsible for and supervise the maintenance, operation and improvement of the Conference Center, and in the performance of its duties shall elect such additional officers, create such committees, engage such employees, and adopt such by-laws, rules and regulations, as it shall deem necessary and desirable.

Section 4. Without limiting the generality of the application of other canons, the Conference Center specifically shall be subject to such provisions of Canon 16 and of Canon 23 as are applicable to Diocesan institutions.

Section 5. The Board of Directors shall submit to each annual Convention a full report of the operations of the Conference Centerfor the previous year, with appropriate appraisals of its physical and financial condition and its prospects for the future. This report shall be published in the Journal of the Convention.

Canon 34
Deputies to the General Convention

Section 1. At the annual Convention held in the year preceding the calendar year in which the triennial meeting of the General Convention is to be held, there shall be elected as clerical deputies four ordained persons, presbyters or deacons canonically resident in this Diocese, and four lay deputies, who are enrolled confirmed adult communicants in good standing of this Church and resident in this Diocese.

Section 2. There shall also be elected, subject to the same provisions as the deputies, four alternate clerical and four alternate lay deputies who shall succeed to vacancies in the original deputation in the order of their election; and in this order shall the Secretary insert their names in the Journal.

Section 3. Deputies elected to represent this Diocese in the General Convention who find themselves unable to attend shall notify the Bishop immediately. The Bishop shall inform the Secretary of the Diocese, who shall certify to the Secretary of the General Convention the name and mailing address of the

alternate deputy elected to serve in the resigned deputy's place.

Canon 35
Deputies to the Synod of the Fourth Province

Section 1. The deputies and alternate deputies to the Synod of the Fourth Province from the Diocese of North Carolina shall be enrolled confirmed adult communicants of this Church in good standing, canonically resident in this Diocese, and shall be annually elected by the Diocesan Council, upon nomination of the Bishop, and shall be members of such departments, committees and organizations of this Diocese as may be prescribed from time to time by the Ordinances of the Fourth Province.

Section 2. From among the membership of the Synod delegation, the Ecclesiastical Authority shall designate six presbyters and six lay persons who shall constitute the voting deputies for this Diocese.

Canon 36
The Church Pension Fund

Section 1. In conformity with the legislation adopted by the General Convention of 1913, pursuant to which The Church Pension Fund was duly incorporated, and in conformity with the Canon of the General Convention, "Of The Church Pension Fund," as heretofore amended and as it may hereafter be amended, the Diocese of North Carolina hereby accepts and acknowledges The Church Pension Fund, a corporation created by Chapter 97 of the Laws of 1914 of the State of New York as subsequently amended, as the authorized and approved pension system for the clergy of the Protestant Episcopal Church in the United States of America and for their dependents, and declares its intention of supporting said Fund in accordance with its rules.

Section 2. The Bishop of this Diocese shall appoint, annually, a Committee on The Church Pension Fund to consist of three lay persons, who are enrolled confirmed adult communicants in good standing, for a term of one year and until their successors shall have been appointed or qualified, and the Bishop may from time to time fill by appointment any vacancies in said Committee

caused by resignation, death or inability to act.

Section 3. The duties of said Committee shall be as follows:

(a) To be informed of, and to inform the clergy and laity of this Diocese of, the pension system created by the General Convention and committed by it to the Trustees of The Church Pension Fund, in order that the ordained clergy of the Church may be assured of pension protection for themselves in the event of old age or total and permanent disability and for their surviving spouses and minor orphan children in the event of death.

(b) To receive reports from The Church Pension Fund, from time to time, on the status of the pension assessments payable to said Fund, under its rules and as required by canon law, by this Diocese and by the parishes, missions and other ecclesiastical organizations within this Diocese.

(c) To make an annual report to the Convention of this Diocese on such matters relating to The Church Pension Fund as may be of interest to the said Convention. Also make interim reports to the Diocesan Council just prior to its stated meetings.

(d) To cooperate with The Church Pension Fund in doing all things necessary or advisable in the premises to the end that the clergy of this Diocese may be assured of the fullest pension protection by said Fund under its established rules.

Section 4. It shall be the duty of this Diocese and of the parishes, missions and other ecclesiastical organizations therein, each through its treasurer or other proper official, to inform The Church Pension Fund of salaries and other compensation paid to the clergy by said Diocese, parish, mission and other ecclesiastical organization for services rendered, currently or in the past, prior to their becoming beneficiaries of said Fund, and changes in salaries and other compensation as they occur; and to pay promptly to The Church Pension Fund the pension assessments required thereon under the canon of the General Convention and in accordance withthe rules of said Fund.

Section 5. It shall be the duty of every member of the clergy canonically resident in or serving in this Diocese to inform The Church Pension Fund promptly of such facts as dates of birth, of ordination or reception, of marriage, birth of children, deaths, and changes in cures or salaries, as may be necessary for its proper administration and to cooperate with said Fund may discharge its obligations in accordance with the intention of the General Convention in respect thereto.

Section 6. Any parish or mission, failing for two calendar years to pay the pension assessments in full, shall be deprived of its rights to the floor of, and to vote in, Convention until all such arrears are paid in full, when its restoration to rights shall be declared.

Section 7. It shall be the duty of the Treasurer of the Diocese, upon notification of arrears of four months or more to the Pension Fund, to deduct from the amount payable to any member of the clergy officiating in, or in charge of, any aided parish; or the missionary in charge of any mission; or a member of the clergy connected with any institution or agency, of the Diocese, the unpaid assessments due from such congregation or agency on any stipend payable by such congregation, institution or agency, including any prior year's arrears, and to pay the same to the Church Pension Fund.

Canon 37
Murdoch Memorial Society

Section 1. "The Francis J. Murdoch Memorial Society for the Increase of the Ministry" shall be composed of six persons together with the Bishop, **ex officio.** The Bishop shall annually nominate, and the Convention shall confirm or reject two clergy and one lay person, who is an enrolled confirmed adult communicant in good standing, to serve two-year terms as members of the Society.

Section 2. The Society shall choose from among its members such officers as it shall deem necessary, shall hold meetings at its own discretion, keep a record of all its activities, and report annually to the Convention in such form as in its judgment may seem best.

Section 3. It shall be diligent in aiding fit persons who desire to prepare for the ministry of the Church.

Section 4. Aid from the Society shall, under all ordinary circumstances, be in the form of a loan, adequately protected by good and legal security, and with or without interest, as the Society may decide. Such a loan may, at the discretion of theSociety, be canceled upon the ordination of the beneficiary, and shall be canceled in the event of death before ordination. Otherwise it shall

be in full legal force and effect until paid.

Section 5. Necessary expenses incurred in the discharge of their duty by members of the Society may be paid from the funds at the disposal of the Society.

Canon 38
Permanent Episcopal, Missionary, and Unappropriated Funds

Section 1. There shall be established, to aid in the support of the Episcopate, a fund to be called the Permanent Episcopal Fund, to include all sums hitherto contributed specifically to that object or which may hereafter be contributed, whereof the principal shall remain untouched, and only the interest be applied to the support of the Episcopate.

Section 2. When any funds shall be contributed or collected for a Permanent Missionary Fund, the amount shall be invested and only the interest thereof shall be applied to current missionary expenses.

Canon 39
Consecration of Churches, Chapels or Other Buildings

Section 1. In this Diocese, no church, chapel or other building or part of a building used in whole or in part for church purposes shall be dedicated or consecrated except according to the rubrics pertaining thereto as set forth in the Book of Common Prayer, and in accordance with the canons of the Episcopal Church not inconsistent with those rubrics.

Section 2. No previously consecrated church, chapel, building or part of a building that is owned or controlled by this Diocese or by any congregation or institution of this Diocese shall be removed, taken down, or otherwise disposed of for any worldly or common use, without the previous written consent of the Bishop, acting with the advice and consent of the Standing Committee of the Diocese, nor until the Sentence of Consecration previously placed thereupon has been properly removed therefrom.

Canon 40
Suffragan Bishop May act as Ecclesiastical Authority

In the event of the Bishop's death, disability, or extended absence from the Diocese, and if there be no Bishop Coadjutor, the Suffragan Bishop may be placed in charge of the Diocese by the Standing Committee and become temporarily the EcclesiasticalAuthority thereof in accordance with the provisions of the Constitution and Canons of the General Convention.

Canon 41
Pastoral Mediation

Section 1. Except as provided in Title III, Canon 19, Section 1 of the Canons of the General Convention, a rector may not resign a parish without the consent of the vestry thereof, nor may a rector canonically chosen and in charge of a parish be removed therefrom by its vestry against the rector's will, except as provided by canon.

Section 2. If a rector and the vestry of the parish served are unable to agree in a matter or matters that might lead to a request by either party for dissolution of the pastoral relation, either or both parties shall promptly deliver to the Ecclesiastical Authority a written notice describing their differences and requesting mediation thereof by the Ecclesiastical Authority.

Upon receiving such a request, the Bishop may appoint a committee composed of one presbyter and one lay person, neither of whom is affiliated with the parish in which the disagreement exists, to investigate and make a written report thereof, stating the nature of the dispute and the position of each party. This report shall be delivered to the Bishop, the rector, and the vestry within 21 days after the committee's appointment.

In the absence of the Bishop, the Standing Committee shall exercise the role assigned the Bishop in this canon.

Canon 42
Dissolution of the Pastoral Relation

Section 1. If the pastoral mediation called for by Canon 41 has been exhausted without success and a rector or the vestry of the parish served wishes to have the pastoral relation dissolved, each party, within 60 days of the conclusion of the pastoral mediation process, may request final disposition of the dispute by giving notice thereof to the Ecclesiastical Authority and to the other party concerned.

Section 2. Within 30 days after receiving the written notice provided for in Section 1, the Bishop shall conduct a hearing on the issue. The Bishop shall fix the date, time, and place for the hearing, notify the parties affected, and conduct the hearing as ultimate arbiter and judge. In all cases, the Bishop shall consult and seek the advice of the Standing Committee before reaching a decision.

Section 3. At the Bishop's request, the Standing Committee shall be present at the hearing provided for in Section 2 and shall be permitted to question persons present for the hearing. The Chancellor shall be available to the Bishop for consultation at the hearing.

Section 4. Each party, his, her, or their representative may present a statement of position and the reasons supporting it. No testimony or other evidence shall be presented at the hearing unless, exercising discretion, the Bishop shall allow it for compelling reasons in the interests of justice. Oral statements and testimony shall be subject to cross-examination.

Section 5. The Bishop shall render a decision not later than 15 days following the close of the hearing and that decision shall be final and binding.

Section 6. If the pastoral relation is to be dissolved:

(a) The Bishop shall set forth in writing the reasons and conditions for the dissolution. A copy shall be provided each of the parties to the issues, and a copy of the decision shall be available for public inspection.

(b) The Bishop shall require just and compassionate compensation for indemnity (if any) and shall undertake to offer such supportive services as may be suitable.

Section 7. In the event of the failure or refusal of either party to comply with the terms of the decision, the Bishop may impose such penalties as may be provided by the Constitution and Canons of the Diocese; and in default of any provisions for such penalties therein, the Bishop may act as follows:

(a) In the case of a rector, inhibit such rector from officiating in the parish until the decision is complied with.

(b) In the case of a vestry, recommend to the Diocesan Convention that the union of the parish with Convention cease until the parish complies with the decision.

Section 8. Statements made during the course of the proceedings under this Canon are not admissible in any proceeding under Title IV of the Canons of the General Convention or Canon 31 of this Diocese. However, this rule does not require the exclusion of evidence in proceedings under the above Canons of the General Convention or of this Diocese, which evidence is otherwise discoverable and admissible.

Rules of Order

I. Order of Business. The Order of Business, at the annual Convention, or any Special Convention, shall be in the discretion of the Bishop, or the presiding officer, subject to the right of the Convention to make any change in the Order of Business prescribed under the authority hereof.

II. Any of these rules of order may be suspended by simple majority vote of the Convention, except those rules which specify a larger majority for a specific action. Any such rule may be suspended upon the affirmative vote of two-thirds of the delegates present and voting.

III. A. Resolutions for Convention action may be submitted by members of the Convention and by Diocesan Commissions provided for in Canon 12. The presiding officer of the Convention shall refer to an appropriate Convention Committee for consideration and report all such resolutions except those which accompany the reports of the Diocesan Commission on Constitution and Canons and the Diocesan Commission on Dispatch of Business. To assure timely reports, it is appropriate for Convention Committees to meet for consideration of resolutions referred to them at any time after they have been appointed.(As amended in 1989)

B. Reports from institutions (and portions of such reports) which propose no resolutions shall be referred by the presiding officer of the Convention to the Diocesan Commission on Institutions for study and evaluation; all other reports (and portions thereof) which propose no resolution shall be referred to the Diocesan Commission on the State of the Church for study and evaluation.(As amended in 1989)

IV. After the President has taken the chair no member shall continue standing, except to address the Chair.

V. Speakers shall address the Chair, and shall confine themselves to the point in debate.

VI. No motion shall be considered unless seconded, and, if required, reduced to writing.

VII. When the President is putting any question, the members shall continue in their seats, and shall not hold any private discourse.

VIII. When a question is under consideration, no motion shall be received, unless to lay upon the table, to postpone to a certain time, to postpone indefinitely, to commit, to amend, or to divide; and motions for any of these purposes shall have precedence in the order heroin named. The motions to lay on the table and to adjourn shall always be in order, and shall be decided without debate; and of these the motion to adjourn shall take precedence.

IX. If the question under debate contains several distinct propositions, the same shall be divided at the request of any member, and a vote taken separately, except that a motion to strike out and insert shall be indivisible.

X. All amendments shall be considered in the order in which they are moved. When a proposed amendment is under consideration, a motion to amend the same may be made. No amendment to a second amendment shall be in order. But when an amendment to an amendment is under consideration, a substitute for the whole matter may be received. No proposition on a subject different from the one under consideration shall be received under color of a substitute.

XI. In a vote by orders the individual votes of the clergy and laity shall be taken separately. A majority of affirmative votes in both orders shall be necessary to any decision on any vote by orders.

In any vote by orders, upon the request of any two members of the clergy who do not serve the same congregation (parish or mission), or any two lay delegates representing different congregations, the vote shall be by roll call of the clergy and lay delegates. The votes of the lay delegates shall be announced by a member designated by the delegation when the name of that church is called. The delegation shall be polled upon request of any member thereof.

XII. A question once decided shall stand as the action of the Convention and shall not be drawn again into debate. A motion to reconsider any vote shall be in order only on the same or succeeding day to that on which the vote is taken, except that a vote or question may be reconsidered at any time by the consent of two-thirds of the Convention.

XIII. A. Reports to the Convention from Diocesan Commissions, Convention Committees, and other agencies shall be in writing. All reports recommending

or requiring any action or expression of opinion by the Convention shall be accompanied by corresponding resolutions.(As amended in 1989)

B. Reports to the Convention that require no action or expression of opinion by that body and which have been distributed in advance shall be received as presented and shall be referred to the Diocesan Commission on the State of the Church or to the Diocesan Commission on Institutions as provided in Rule of Order III, B, above.(As amended in 1989)

C. A Convention Committee report on resolutions referred to it may include statements of reasons for the committee's recommendations, may be accompanied by a minority report (if signed by one-fourth of the committee's membership), and, with respect to each resolution or group of related resolutions requiring separate action, shall take one of the following forms:

1. Recommend adoption.

2. Recommend adoption with amendments. In this case the presiding officer shall put amendments offered by the committee before recognizing delegates for amendments from the floor.

3. Recommend adoption of a substitute resolution. In this case the presiding officer shall first put the substitute resolution recommended by the committee. If the substitute is rejected, the presiding officer shall then put the original resolution or resolutions, at which time delegates may be recognized for offering amendments from the floor.

4. Recommend rejection. In this event the resolution shall lie upon the table unless (a) a majority of the delegates present and voting call for placing the resolution on the agenda for immediate consideration, or (b) the report is accompanied by a minority report recommending adoption, in which case the question shall be adoption of the minority report.

5. Report without recommendation. In this case the presiding officer shall put the original resolution, stating that the committee makes no recommendation.(As amended in 1989)

XIV. All questions of order shall be decided by the presiding officer without debate, but any member may appeal from such decision. And on such appeal no member shall speak more than once without leave.

XV. No member shall be absent from the sessions of the Convention without leave, or unless unable to attend.

XVI. When the Convention is about to rise, every member shall remain seated until the President leaves the chair.

XVII. On motion duly put and carried, the Convention may resolve itself into a Committee of the Whole, with or without closed doors, for the purpose of discussing such subjects as may be approved by the Convention.

The Bishop may select and announce subjects for discussion: Provided, that if the motion to go into a Committee of the Whole has specified the subject to be discussed, that subject shall first be disposed of.

XVIII. (a) No nomination shall be received unless the person to be nominated has indicated assent thereto. Nominations for election by the annual Convention, unless otherwise provided for, may be submitted in writing to the Secretary of the Convention at least 40 days before the opening session thereof by delegates eligible to vote in that Convention. Any nomination received by the Secretary after the specified date shall be returned to the nominator and may be submitted from the floor of the Convention in accordance with the provisions of this rule of order. At the first business session of the convention the presiding officer shall call for nominations from the floor, at which time the Secretary shall read the names of all persons whose nominations have been received at least 40 days before opening the Convention, after whichadditional nominations may be received from the floor, provided that any such nomination is seconded by two delegates other than the nominating delegate, each of the seconders being from a parish or mission other than that of the nominator and different from that of each other. Each nomination, whether by voice from the floor or in writing, shall be accompanied by a brief biography of the nominee on a form prepared by the Commission on Dispatch of Business and made available by the Secretary of the Convention to all delegates who are properly certified to the Secretary. The information to be included on the biographical form (to be signed by the nominator) shall included at least the following: Nominee's name, age, address and home congregation, occupation, and prior as well as present parochial and diocesan offices.

(b) The names and biographies of all persons nominated in writing to the Secretary at least 40 days before the opening session of the Convention shall be given to the deans of the convocations and shall be included in the advance materials distributed by the Secretary to members of the Convention prior to the meetings of each convocation which are to be held not later than 10 days prior to the Convention. The Secretary shall also post the biographical forms in a conspicuous place in or adjacent to the room in which the Convention meets so that they may be seen throughout the Convention session by all delegates.

(c) All nominations shall be reported to the Convention by the Secretary in the form of an official ballot on which the names of nominees for the designated office shall be printed in alphabetical order, with space opposite each name in which to indicate a choice, and with instruction as to the number of nominees to be voted for, and the manner of marking the ballots.

(d) All elections, unless otherwise provided for, shall be by majority of the votes cast on the ballot.

(e) Nominees receiving a majority vote, as herein defined, on any ballot shall be declared elected. If subsequent ballots be required the nominees to be voted on shall be limited to the number remaining equal to twice the number of offices to be filled, who received on the preceding ballot the highest number of votes, exclusive of those declared elected.

(f) After the election of Deputies to the General Convention or delegates to other meetings, the alternates for these deputies or delegates shall in like manner be elected from among those already nominated for deputies or delegates.

XIX. A. Resolutions to be acted on at the annual Convention shall be submitted to the Secretary of the Convention on or before the 40th day preceding the opening date of the Convention. Upon submission, resolutions shall be referred to the appropriate Convention Committees as prescribed by Rule of Order III,A,and the texts thereof shall be included in the advance materials distributed by the Secretary of the Convention to the members of the Convention prior to the Convention. Resolutions submitted to the Secretary later than specified shall be returned to the introducer without action. Resolutions may be introduced during the Convention but may be acted upon only as follows: If introduced in the first business session of the Convention, the question before the Convention shall be whether the resolution shall be considered. Upon the affirmative vote of two-thirds of the delegates, the resolution shall be referred to an appropriate Convention Committee for study and report to that Convention. Such resolutions that fail to receive the required vote, as well as resolutions introduced after the close of the first business session of the Convention, shall not be considered.

This rule shall not apply to resolutions of courtesy or those in response to the Bishop's Address.(As amended in 1989)

B. If a resolution submitted for Convention action would require adoption of a new rule of order, canon or constitutional provision or amendment of an existing rule of order, canon, or constitutional provision, the presiding officer of the Convention shall, at the time of the resolution is referred

to an appropriate Convention Committee under Rule of Order III, A, also request the Diocesan Commission on Constitution and Canons to consider the measure and prepare whatever rule, canonical or constitutional provision would be suitable to accomplish the resolution's proposal and, if the resolution receives favorable Convention action, report the rule, canonical or constitutional provision for Convention consideration.(As amended in 1989)

XX. If a resolution submitted for Convention action would substantially affect diocesan finances, the presiding officer of the Convention shall, at the time the resolution is referred to an appropriate Convention Committee under Rule of Order III,A, also request the Convention Committee on Administration of the Diocese to consider the measure. The Convention shall not take up the resolution until its Committee on the Administration of the Diocese has, without recommendation, furnished the Convention with an analysis of the effect adoption of the resolution would have on the fiscal affairs of the Diocese.

By-Laws of the Council

I. The Bishop Coadjutor, if any, and any Suffragan Bishops of the Diocese shall have seat and voice in the Council.

II. The Treasurer and the Business Administrator of the Diocese shall have seat and voice.

III. Members of the Council shall attend each annual and special Convention of the Church in this Diocese. The Secretary of Convention and the Committee on the Dispatch of Business are requested to take appropriate steps to facilitate such attendance by lay members of the Council who are not otherwise members of the Convention.

IV. The Department of Mission and Outreach and the Department of Budgets shall meet jointly at least annually to formulate recommendations for that portion of the budget for the Church's Program Fund that relates to agencies and programs within the purview of the Department of Mission and Outreach. The Department of Budgets shall be responsible for developing overall budgetary guidelines. The Department of the Mission and Outreach shall be responsible for developing specific budget recommendations for individual line items. At the joint meeting, the members of each department may participate in discussions of all matters of mutual concern, but each department shall vote separately on issues within its canonical jurisdiction.

Pre-Convention Time Table

The following are required to occur prior to the convening of an annual Convention of the Diocese:

200 Days (Early July): Secretary of the Convention notifies congregations of number of lay delegates to elect to Convention.

By August 1: Secretary to notify lay delegates continuing in their terms, and clerical delegates, that Convention Committees are to be appointed, and that they inform the Bishop in writing before September 10 of the committees to which they have an interest in being named.

By October 1: The Bishop to appoint all Convention Committees by October l, naming the presiding officer of each, notifying all members of their appointment, and informing the presiding officer of the committee members names, addresses, and telephone numbers.

110 Days (Early October): Lay delegates elected and certified. (Convention notice, with certification forms for lay delegates will need to be mailed in late August so that the election of lay delegates can take place at the September meeting of vestries and mission committees.)

90 Days (Late October): Secretary to publish the names of clerical and lay delegates.

75 Days (Mid-November): Convocation meetings of delegates for hearings on programs and supporting budgets.

60 Days (Late November): Department of Budgets of Diocesan Council to prepare final budgets.

40 Days (Mid-December): Final date for submission of nominations and resolutions.

10 Days (Mid-January): Convocation meetings to review and consider revised budgets, resolutions and nominations.

Offerings Required by Canon

Episcopal Maintenance Fund. Payment required by Canon monthly.

Funds For the Church's Program. Monthly

Thompson Children's Home. Thanksgiving Day.

Episcopal Maintenance and Church's Program payments should be sent to the Treasurer of theDiocese of North Carolina:
Mrs. Letty J. Magdanz, C.P.A., P.O. Box 17025, Raleigh, North Carolina 27619

Thanksgiving Day offering should be sent to The Thompson Orphange, P.O. Box 25129, Charlotte, North Carolina 28212.

Form of Deed to the Trustees of the Diocese

THIS DEED, made by _____ and _____ ,of the County of _____ and State of _____ , of the first part, to _____ (Bishop), _____ and _____, Trustees for the Protestant Episcopal Church in the Diocese of North Carolina, in the State of North Carolina, authorized under the law and Canons of said Church to hold its property in said Diocese, by virtue of Sec. 61-2 of the General Statutes of North Carolina, of the Second part,

Witnesseth:

That the said _____ and _____, in consideration of _____ Dollars to _____ in hand paid by said Trustees, the receipt whereof is hereby acknowledged, ha____ given, granted, bargained and sold, and do____ hereby give, grant, bargain, sell and convey to the said Trustees, and their successors in office, in fee simple, that certain lot or parcel of land, situated in the County of _____: and State of North Carolina, adjoining the lands of _____ and others, and bounded as follows: Beginning _____ and containing _____ acre____, more or less. To *have and to hold* by said Trustees, their successors in office and assigns, in fee simple forever, to and for the *use and benefit* of the Protestant Episcopal Church in the Diocese of North Carolina.

And the said _____ covenant ____ with said Trustees, their successors in office and assigns, that _____ seized of said premises in fee, and ha____ right to convey the same in fee simple; that the same are free from encumbrances, and that _____ will warrant and defend the title to the same against the claims of all persons whomsoever.

In testimony whereof, the said _____ and _____ ha____ hereunto set their hand__ and seal _____ this _____ day of _____ A.D., 19____

_____ (SEAL)

_____ (SEAL)

HECKMAN
BINDERY INC.
MAR 90
N. MANCHESTER,
INDIANA 46962